VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 06/30/2025 | LOCATION(S): STATE STREET INVESTMENT MANAGEMENT | INSTITUTION ACCOUNT(S): TANGERINE BALANCED INCOME - S&P/TSX

Saputo Inc.

Meeting Date: 08/09/2024 **Country:** Canada **Ticker:** SAP
Record Date: 06/14/2024 **Meeting Type:** Annual
Primary Security ID: 802912105

Shares Voted: 3,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.2	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.3	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For	For
1.4	Elect Director Anthony M. Fata	Mgmt	For	For	For
1.5	Elect Director Annalisa King	Mgmt	For	For	For
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For
1.7	Elect Director Diane Nyisztor	Mgmt	For	For	For
1.8	Elect Director Franziska Ruf	Mgmt	For	For	For
1.9	Elect Director Stanley H. Ryan	Mgmt	For	For	For
1.10	Elect Director Annette Verschuren	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against	Against

CAE Inc.

Meeting Date: 08/14/2024 **Country:** Canada **Ticker:** CAE
Record Date: 06/21/2024 **Meeting Type:** Annual
Primary Security ID: 124765108

Shares Voted: 4,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For

CAE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For
1.3	Elect Director Sophie Brochu	Mgmt	For	For	For
1.4	Elect Director Patrick Decostre	Mgmt	For	For	For
1.5	Elect Director Elise Eberwein	Mgmt	For	For	For
1.6	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.7	Elect Director Marianne Harrison	Mgmt	For	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.9	Elect Director Mary Lou Maher	Mgmt	For	For	For
1.10	Elect Director Francois Olivier	Mgmt	For	For	For
1.11	Elect Director Marc Parent	Mgmt	For	For	For
1.12	Elect Director David G. Perkins	Mgmt	For	For	For
1.13	Elect Director Patrick M. Shanahan	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/05/2024 **Country:** Canada **Ticker:** ATD
Record Date: 07/10/2024 **Meeting Type:** Annual
Primary Security ID: 01626P148

Shares Voted: 9,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Marie-Eve D'mours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Stephen J. Harper	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For	For
2.12	Elect Director Marie-Josee Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Alex Miller	Mgmt	For	For	For
2.15	Elect Director Real Plourde	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	Against
6	SP 3: Disclose Language Fluency of Executives	SH	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against
8	SP 5: Disclose Decarbonization Action Plan	SH	Against	Against	Against

Open Text Corporation

Meeting Date: 09/12/2024 **Country:** Canada **Ticker:** OTEX

Record Date: 08/01/2024 **Meeting Type:** Annual

Primary Security ID: 683715106

Open Text Corporation

Shares Voted: 3,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	For	For
1.5	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.6	Elect Director Goldy Hyder	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	Refer	Against
1.8	Elect Director Annette Rippert	Mgmt	For	For	For
1.9	Elect Director Stephen J. Sadler	Mgmt	For	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against

Brookfield Asset Management Ltd.

Meeting Date: 01/27/2025 **Country:** Canada **Ticker:** BAM

Record Date: 11/12/2024 **Meeting Type:** Special

Primary Security ID: 113004105

Shares Voted: 4,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Arrangement Resolution	Mgmt	For	For	For
2	Approve Increase in Number of Directors from Twelve to Fourteen	Mgmt	For	For	For

Metro Inc.

Meeting Date: 01/28/2025 **Country:** Canada **Ticker:** MRU
Record Date: 12/04/2024 **Meeting Type:** Annual
Primary Security ID: 59162N109

Shares Voted: 2,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director Brian McManus	Mgmt	For	For	For
1.12	Elect Director Pietro Satriano	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Auditor Rotation	SH	Against	For	For

CGI Inc.

Meeting Date: 01/29/2025 **Country:** Canada **Ticker:** GIB.A
Record Date: 12/02/2024 **Meeting Type:** Annual
Primary Security ID: 12532H104

Shares Voted: 2,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt			
1.1	Elect Director Francois Boulanger	Mgmt	For	For	For

CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For	For
1.4	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.5	Elect Director Julie Godin	Mgmt	For	For	For
1.6	Elect Director Serge Godin	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.14	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For

FirstService Corporation

Meeting Date: 04/02/2025 **Country:** Canada **Ticker:** FSV
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 33767E202

Shares Voted: 476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Yousry Bissada	Mgmt	For	For	For
1B	Elect Director Elizabeth Carducci	Mgmt	For	For	For
1C	Elect Director Steve H. Grimshaw	Mgmt	For	For	For
1D	Elect Director Jay S. Hennick	Mgmt	For	Refer	Withhold
1E	Elect Director D. Scott Patterson	Mgmt	For	For	For
1F	Elect Director Frederick F. Reichheld	Mgmt	For	For	For
1G	Elect Director Joan Eloise Sproul	Mgmt	For	For	For

FirstService Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Erin J. Wallace	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Imperial Bank of Commerce

Meeting Date: 04/03/2025 **Country:** Canada **Ticker:** CM

Record Date: 02/03/2025 **Meeting Type:** Annual/Special

Primary Security ID: 136069101

Shares Voted: 10,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1c	Elect Director Michelle L. Collins	Mgmt	For	For	For
1d	Elect Director Victor G. Dodig	Mgmt	For	For	For
1e	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1f	Elect Director Christine E. Larsen	Mgmt	For	For	For
1g	Elect Director Mary Lou Maher	Mgmt	For	For	For
1h	Elect Director William F. Morneau	Mgmt	For	For	For
1i	Elect Director Mark W. Podlasly	Mgmt	For	For	For
1j	Elect Director Francois L. Poirier	Mgmt	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Director Aggregate Annual Remuneration	Mgmt	For	For	For
5	Amend By-law No. 1 Re: Administrative Matters	Mgmt	For	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	SH	Against	Against	Against
7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	SH	Against	Against	Against
8	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
9	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against
10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	SH	Against	Against	Against
12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Refer	Against

The Bank of Nova Scotia

Meeting Date: 04/08/2025 **Country:** Canada **Ticker:** BNS

Record Date: 02/11/2025 **Meeting Type:** Annual

Primary Security ID: 064149107

Shares Voted: 14,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.4	Elect Director W. Dave Dowrich	Mgmt	For	For	For
1.5	Elect Director Michael B. Medline	Mgmt	For	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.9	Elect Director Sandra J. Stuart	Mgmt	For	For	For
1.10	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.11	Elect Director Steven C. Van Wyk	Mgmt	For	For	For

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Publish a Third-Party Racial Equity Audit	SH	Against	Against	Against
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against

Royal Bank of Canada

Meeting Date: 04/10/2025 **Country:** Canada **Ticker:** RY

Record Date: 02/11/2025 **Meeting Type:** Annual/Special

Primary Security ID: 780087102

Shares Voted: 16,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Refer	Against
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against	Against
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
9	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

The Toronto-Dominion Bank

Meeting Date: 04/10/2025 **Country:** Canada **Ticker:** TD

Record Date: 02/10/2025 **Meeting Type:** Annual

Primary Security ID: 891160509

Shares Voted: 19,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Ana Arsov	Mgmt	For	For	For
1.3	Elect Director Cherie L. Brant	Mgmt	For	Refer	Withhold

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Raymond Chun	Mgmt	For	For	For
1.5	Elect Director Elio R. Luongo	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	Refer	Withhold
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Keith G. Martell	Mgmt	For	For	For
1.9	Elect Director Nathalie M. Palladitcheff	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	Refer	Withhold
1.11	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.12	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	Refer	For
1.14	Elect Director Paul C. Wirth	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Annual Energy Supply Ratio Disclosure	SH	Against	Against	Against
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	SH	Against	Against	Against
11	SP 8: Establish Retirement Age and Term Limits for Directors	SH	Against	Against	Against
12	SP 9: Hire a New Group President and CEO from Outside TD Bank	SH	Against	Against	Against

Bank of Montreal

Meeting Date: 04/11/2025 **Country:** Canada **Ticker:** BMO
Record Date: 02/10/2025 **Meeting Type:** Annual
Primary Security ID: 063671101

Shares Voted: 8,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Cope	Mgmt	For	For	For
1.2	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director Hazel Claxton	Mgmt	For	For	For
1.5	Elect Director Diane L. Cooper	Mgmt	For	For	For
1.6	Elect Director Stephen Dent	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Brian McManus	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against	Against
3	SP 3: Employee Language Skills Disclosure	SH	Against	Refer	Against
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
5	SP 5: Annual Energy Supply Ratio Disclosure	SH	Against	Against	Against
6	SP 6: Lobbying and Policy Influence Activities Disclosure	SH	Against	Against	Against
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	SH	Against	Refer	Against

National Bank of Canada

Meeting Date: 04/24/2025 **Country:** Canada **Ticker:** NA
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 633067103

Shares Voted: 4,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Scott Burrows	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.12	Elect Director Sarah Morgan-Silvester	Mgmt	For	For	For
1.13	Elect Director Robert Pare	Mgmt	For	For	For
1.14	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.15	Elect Director Irfhan Rawji	Mgmt	For	For	For
1.16	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
4.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against	Against
4.3	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	SH	Against	Against	Against
4.4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
4.5	SP 5: Employee Language Skills Disclosure	SH	Against	Refer	Against

Teck Resources Limited

Meeting Date: 04/24/2025 **Country:** Canada **Ticker:** TECK.B
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 878742204

Shares Voted: 5,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For	For
1.2	Elect Director James K. Gowans	Mgmt	For	For	For
1.3	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
1.4	Elect Director Catherine E. McLeod-Seltzer	Mgmt	For	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.6	Elect Director Una M. Power	Mgmt	For	For	For
1.7	Elect Director Jonathan H. Price	Mgmt	For	For	For
1.8	Elect Director Paul G. Schiodtz	Mgmt	For	Against	Against
1.9	Elect Director Timothy R. Snider	Mgmt	For	For	For
1.10	Elect Director Sarah A. Strunk	Mgmt	For	Against	Against
1.11	Elect Director Yu Yamato	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/25/2025 **Country:** Canada **Ticker:** AEM
Record Date: 03/14/2025 **Meeting Type:** Annual/Special
Primary Security ID: 008474108

Shares Voted: 5,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jonathan Gill	Mgmt	For	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Meeting Date: 04/30/2025 **Country:** Canada **Ticker:** CP

Record Date: 03/10/2025 **Meeting Type:** Annual/Special

Primary Security ID: 13646K108

Shares Voted: 10,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For
4	Approve Amendments to Advance Notice Requirement	Mgmt	For	Against	Against
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Antonio Garza	Mgmt	For	For	For
5.5	Elect Director Arturo Gutierrez Hernandez	Mgmt	For	For	For
5.6	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.7	Elect Director Janet H. Kennedy	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.8	Elect Director Henry J. Maier	Mgmt	For	For	For
5.9	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.10	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.11	Elect Director Andrea Robertson	Mgmt	For	For	For
5.12	Elect Director Gordon T. Trafton	Mgmt	For	For	For

Gildan Activewear Inc.

Meeting Date: 04/30/2025 **Country:** Canada **Ticker:** GIL
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 375916103

Shares Voted: 1,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
2.2	Elect Director Michener Chandlee	Mgmt	For	For	For
2.3	Elect Director Anne-Laure Descours	Mgmt	For	For	For
2.4	Elect Director Ghislain Houle	Mgmt	For	For	For
2.5	Elect Director Melanie Kau	Mgmt	For	For	For
2.6	Elect Director Michael Kneeland	Mgmt	For	For	For
2.7	Elect Director Peter Lee	Mgmt	For	For	For
2.8	Elect Director Karen Stuckey	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 05/02/2025 **Country:** Canada **Ticker:** CNR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 136375102

Shares Voted: 6,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For

Brookfield Asset Management Ltd.

Meeting Date: 05/05/2025 **Country:** Canada **Ticker:** BAM

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 113004105

Shares Voted: 4,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry Blattman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.4	Elect Director Scott Cutler	Mgmt	For	For	For
1.5	Elect Director Bruce Flatt	Mgmt	For	For	For
1.6	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For
1.7	Elect Director Nili Gilbert	Mgmt	For	For	For
1.8	Elect Director Keith Johnson	Mgmt	For	For	For
1.9	Elect Director Brian W. Kingston	Mgmt	For	Withhold	Withhold
1.10	Elect Director Cyrus Madon	Mgmt	For	Withhold	Withhold
1.11	Elect Director Diana Noble	Mgmt	For	For	For

Brookfield Asset Management Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director William Powell	Mgmt	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Barrick Gold Corporation

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** ABX

Record Date: 03/07/2025 **Meeting Type:** Annual/Special

Primary Security ID: 067901108

Shares Voted: 19,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For	For
1.3	Elect Director Isela A. Costantini	Mgmt	For	For	For
1.4	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.5	Elect Director J. Brett Harvey	Mgmt	For	For	For
1.6	Elect Director Anne N. Kabagambe	Mgmt	For	For	For
1.7	Elect Director M. Loreto Silva	Mgmt	For	For	For
1.8	Elect Director John L. Thornton	Mgmt	For	For	For
1.9	Elect Director Ben van Beurden	Mgmt	For	For	For
1.10	Elect Director Pekka J. Vauramo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Change Company Name to Barrick Mining Corporation (English) / Societe miniere Barrick (French)	Mgmt	For	For	For

George Weston Limited

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** WN
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 961148509

Shares Voted: 605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.5	Elect Director Barbara G. Stymiest	Mgmt	For	For	For
1.6	Elect Director Galen G. Weston	Mgmt	For	For	For
1.7	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Loblaw Companies Limited

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** L
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 539481101

Shares Voted: 1,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Rima Qureshi	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	SH	Against	Against	Against
5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	SH	Against	Against	Against
6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	SH	Against	Against	Against

Suncor Energy Inc.

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** SU
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 867224107

Shares Voted: 14,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	Refer	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Report on Impact of Net Zero by 2050 Pledge	SH	Against	Against	Against

Enbridge Inc.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** ENB
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 29250N105

Shares Voted: 24,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.5	Elect Director Jason B. Few	Mgmt	For	For	For
1.6	Elect Director Douglas L. Foshee	Mgmt	For	For	For
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.9	Elect Director Manjit Minhas	Mgmt	For	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** IFC

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 45823T106

Shares Voted: 2,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Michael Katchen	Mgmt	For	For	For
1.3	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director T. Michael Miller	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Kinross Gold Corporation

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** K

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 496902404

Kinross Gold Corporation

Shares Voted: 14,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George V. Albino	Mgmt	For	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	Refer	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Director Michael A. Lewis	Mgmt	For	For	For
1.6	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect Director George N. Paspalas	Mgmt	For	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For	For
1.10	Elect Director David A. Scott	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Nutrien Ltd.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** NTR
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 67077M108

Shares Voted: 5,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For

Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

BCE Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** BCE

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 05534B760

Shares Voted: 10,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.3	Elect Director Katherine Lee	Mgmt	For	For	For
1.4	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.6	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.7	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.8	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.9	Elect Director Karen Sheriff	Mgmt	For	For	For
1.10	Elect Director Jennifer Tory	Mgmt	For	For	For
1.11	Elect Director Louis Vachon	Mgmt	For	For	For
1.12	Elect Director Johan Wibergh	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against

Canadian Natural Resources Limited

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** CNQ

Record Date: 03/19/2025 **Meeting Type:** Annual/Special

Primary Security ID: 136385101

Shares Voted: 23,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	Withhold	Withhold
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold	Withhold
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	Withhold	Withhold
1.10	Elect Director Scott G. Stauth	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	Withhold	Withhold
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Tire Corporation, Limited

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** CTC.A
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 136681202

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norman Jaskolka	Mgmt	For	For	For
1.2	Elect Director Nadir Patel	Mgmt	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For	For

Cenovus Energy Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** CVE
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 15135U109

Shares Voted: 14,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Stephen E. Bradley	Mgmt	For	For	For
2.2	Elect Director Keith M. Casey	Mgmt	For	For	For
2.3	Elect Director Michael J. Crothers	Mgmt	For	For	For
2.4	Elect Director James D. Girgulis	Mgmt	For	For	For
2.5	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.6	Elect Director Eva L. Kwok	Mgmt	For	For	For
2.7	Elect Director Melanie A. Little	Mgmt	For	For	For
2.8	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
2.9	Elect Director Chana L. Martineau	Mgmt	For	For	For
2.10	Elect Director Jonathan M. McKenzie	Mgmt	For	For	For
2.11	Elect Director Claude Mongeau	Mgmt	For	Refer	Against
2.12	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
2.13	Elect Director Frank J. Sixt	Mgmt	For	For	For
2.14	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For

Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

First Quantum Minerals Ltd.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** FM
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 335934105

Shares Voted: 7,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Alison C. Beckett	Mgmt	For	For	For
2.2	Elect Director Peter Buzzi	Mgmt	For	For	For
2.3	Elect Director Geoff Chater	Mgmt	For	For	For
2.4	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
2.5	Elect Director C. Kevin McArthur	Mgmt	For	For	For
2.6	Elect Director Juanita Montalvo	Mgmt	For	For	For
2.7	Elect Director Brian Nichols	Mgmt	For	For	For
2.8	Elect Director Anthony Tristan Pascall	Mgmt	For	For	For
2.9	Elect Director Simon J. Scott	Mgmt	For	For	For
2.10	Elect Director Hanjun (Kevin) Xia	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Long Term Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Fortis Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** FTS
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 349553107

Fortis Inc.

Shares Voted: 5,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.6	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.7	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.8	Elect Director David G. Hutchens	Mgmt	For	For	For
1.9	Elect Director Gregory E. Knight	Mgmt	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Franco-Nevada Corporation

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** FNV

Record Date: 03/17/2025 **Meeting Type:** Annual/Special

Primary Security ID: 351858105

Shares Voted: 2,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Hugo Dryland	Mgmt	For	For	For
1.5	Elect Director Derek W. Evans	Mgmt	For	Against	Against
1.6	Elect Director Catharine Farrow	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Daniel Malchuk	Mgmt	For	For	For
1.10	Elect Director Jacques Perron	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Imperial Oil Limited

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** IMO
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 453038408

Shares Voted: 1,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	Mgmt	For	For	For
1B	Elect Director S.R. (Sharon) Driscoll	Mgmt	For	For	For
1C	Elect Director J.N. (John) Floren	Mgmt	For	For	For
1D	Elect Director G.J. (Gary) Goldberg	Mgmt	For	For	For
1E	Elect Director N.A. (Neil) Hansen	Mgmt	For	Against	Against
1F	Elect Director M.C. (Miranda) Hubbs	Mgmt	For	For	For
1G	Elect Director J.R. (John) Whelan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend By-Law No. 1	Mgmt	For	Refer	Against

Magna International Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** MG
Record Date: 03/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: 559222401

Magna International Inc.

Shares Voted: 3,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mary S. Chan	Mgmt	For	For	For
1B	Elect Director V. Peter Harder	Mgmt	For	For	For
1C	Elect Director Jan R. Hauser	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Jay K. Kunkel	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1J	Elect Director Peter Sklar	Mgmt	For	For	For
1K	Elect Director Matthew Tsien	Mgmt	For	For	For
1L	Elect Director Thomas Weber	Mgmt	For	For	For
1M	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Manulife Financial Corporation

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** MFC

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 56501R106

Shares Voted: 19,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Nancy J. Carroll	Mgmt	For	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For

Manulife Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director J. Michael Durland	Mgmt	For	For	For
1.6	Elect Director Donald P. Kanak	Mgmt	For	For	For
1.7	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.8	Elect Director Anna Manning	Mgmt	For	For	For
1.9	Elect Director John S. Montalbano	Mgmt	For	For	For
1.10	Elect Director May Tan	Mgmt	For	For	For
1.11	Elect Director Leagh E. Turner	Mgmt	For	For	For
1.12	Elect Director Philip J. Witherington	Mgmt	For	For	For
1.13	Elect Director John W.P-K. Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Sun Life Financial Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** SLF

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 866796105

Shares Voted: 6,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Patrick P. F. Cronin	Mgmt	For	For	For
1.4	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1.7	Elect Director Stacey A. Madge	Mgmt	For	For	For
1.8	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.10	Elect Director Joseph M. Natale	Mgmt	For	For	For
1.11	Elect Director Scott F. Powers	Mgmt	For	For	For

Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Kevin D. Strain	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TC Energy Corporation

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** TRP

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 87807B107

Shares Voted: 11,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Bonham	Mgmt	For	For	For
1.2	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1.3	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.4	Elect Director William D. Johnson	Mgmt	For	For	For
1.5	Elect Director Susan C. Jones	Mgmt	For	For	For
1.6	Elect Director John E. Lowe	Mgmt	For	For	For
1.7	Elect Director Dawn Madahbee Leach	Mgmt	For	For	For
1.8	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.9	Elect Director Una Power	Mgmt	For	For	For
1.10	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For

WSP Global Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** WSP
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 92938W202

Shares Voted: 1,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Cole	Mgmt	For	For	For
1.2	Elect Director Martine Ferland	Mgmt	For	For	For
1.3	Elect Director Eric Lamarre	Mgmt	For	For	For
1.4	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
1.7	Elect Director Macky Tall	Mgmt	For	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Cameco Corporation

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** CCO
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 13321L108

Shares Voted: 4,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Catherine Gignac	Mgmt	For	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For	For
A3	Elect Director Tammy Cook-Searson	Mgmt	For	For	For
A4	Elect Director Tim Gitzel	Mgmt	For	For	For
A5	Elect Director Marie Inkster	Mgmt	For	For	For
A6	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
A7	Elect Director Don Kayne	Mgmt	For	For	For

Cameco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A8	Elect Director Peter Kukielski	Mgmt	For	For	For
A9	Elect Director Dominique Miniere	Mgmt	For	For	For
A10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	Mgmt	None	Refer	For

Pembina Pipeline Corporation

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** PPL

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 706327103

Shares Voted: 6,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Alister Cowan	Mgmt	For	For	For
1.5	Elect Director Ana Dutra	Mgmt	For	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.8	Elect Director Andy J. Mah	Mgmt	For	For	For
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.10	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.11	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TELUS Corporation

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** T

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 87971M103

Shares Voted: 16,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** WPM

Record Date: 03/14/2025 **Meeting Type:** Annual/Special

Primary Security ID: 962879102

Wheaton Precious Metals Corp.

Shares Voted: 5,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For	For
a2	Elect Director Jaimie Donovan	Mgmt	For	For	For
a3	Elect Director Chantal Gosselin	Mgmt	For	For	For
a4	Elect Director Jeane Hull	Mgmt	For	For	For
a5	Elect Director Glenn Ives	Mgmt	For	For	For
a6	Elect Director Charles A. Jeannes	Mgmt	For	For	For
a7	Elect Director Marilyn Schonberner	Mgmt	For	For	For
a8	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
a9	Elect Director Srinivasan Venkatakrishnan	Mgmt	For	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Constellation Software Inc.

Meeting Date: 05/13/2025 **Country:** Canada **Ticker:** CSU
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 21037X100

Shares Voted: 224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	Refer	Withhold
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For	For
1.9	Elect Director Laurie Schultz	Mgmt	For	For	For

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Power Corporation of Canada

Meeting Date: 05/14/2025 **Country:** Canada **Ticker:** POW

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 739239101

Shares Voted: 6,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Participating Preferred and Subordinate Voting Shares	Mgmt			
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.2	Elect Director Andre Desmarais	Mgmt	For	Against	Against
1.3	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Gary A. Doer	Mgmt	For	For	For
1.5	Elect Director Segolene Gallienne-Frere	Mgmt	For	Against	Against
1.6	Elect Director Anthony R. Graham	Mgmt	For	Against	Against
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For	For
1.10	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.11	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.12	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.13	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Power Performance Restricted Share Unit Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
6	SP 2: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
7	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against	Against

Waste Connections, Inc.

Meeting Date: 05/16/2025 **Country:** Canada **Ticker:** WCN

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 94106B101

Shares Voted: 2,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	Withhold	Withhold
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For
1d	Elect Director Elise L. Jordan	Mgmt	For	For	For
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Emera Incorporated

Meeting Date: 05/22/2025 **Country:** Canada **Ticker:** EMA

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 290876101

Emera Incorporated

Shares Voted: 3,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Ian E. Robertson	Mgmt	For	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.10	Elect Director Karen H. Sheriff	Mgmt	For	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	For	For	For
1.12	Elect Director Carla M. Tully	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Algonquin Power & Utilities Corp.

Meeting Date: 06/03/2025 **Country:** Canada **Ticker:** AQN

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 015857105

Shares Voted: 8,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Brett C. Carter	Mgmt	For	For	For
2.2	Elect Director Amee Chande	Mgmt	For	For	For
2.3	Elect Director Daniel S. Goldberg	Mgmt	For	For	For
2.4	Elect Director Christopher (Chris) G. Huskilson	Mgmt	For	For	For

Algonquin Power & Utilities Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director D. Randall Laney	Mgmt	For	For	For
2.6	Elect Director David Levenson	Mgmt	For	For	For
2.7	Elect Director Christopher F. Lopez	Mgmt	For	For	For
2.8	Conditional On and Effective Upon Receipt of Approval by the Federal Energy Regulatory Commission: Elect Director Gavin Molinelli	Mgmt	For	For	For
2.9	Elect Director Dilek Samil	Mgmt	For	For	For
2.10	Elect Director DeAnn Walker	Mgmt	For	For	For
2.11	Elect Director Roderick West	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 06/03/2025 **Country:** Canada **Ticker:** CAR.UN

Record Date: 04/07/2025 **Meeting Type:** Annual/Special

Primary Security ID: 134921105

Shares Voted: 1,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Trustee Gina Parvaneh Cody	Mgmt	For	For	For
1.3	Elect Trustee Mark Kenney	Mgmt	For	For	For
1.4	Elect Trustee Gervais Levasseur	Mgmt	For	For	For
1.5	Elect Trustee Ken Silver	Mgmt	For	For	For
1.6	Elect Trustee Jennifer Stoddart	Mgmt	For	For	For
1.7	Elect Trustee Elaine Todres	Mgmt	For	For	For
1.8	Elect Trustee Rene Tremblay	Mgmt	For	For	For
1.9	Elect Trustee David Wesik	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Apartment Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-approve Unitholders' Rights Plan	Mgmt	For	For	For

Restaurant Brands International Inc.

Meeting Date: 06/03/2025 **Country:** Canada **Ticker:** QSR

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 76131D103

Shares Voted: 3,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	Refer	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against	Against
6	Adopt a Policy Defining Director Independence	SH	Against	Against	Against
7	Commission a Third Party Audit on Working Conditions *Withdrawn Resolution*	SH			

Thomson Reuters Corporation

Meeting Date: 06/04/2025 **Country:** Canada **Ticker:** TRI
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 884903808

Shares Voted: 1,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director LaVerne Council	Mgmt	For	For	For
1.5	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.6	Elect Director Michael Friisdahl	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For
1.12	Elect Director Paul Sagan	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	Withhold
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	SH	Against	Against	Against

Tourmaline Oil Corp.

Meeting Date: 06/04/2025 **Country:** Canada **Ticker:** TOU
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 89156V106

Tourmaline Oil Corp.

Shares Voted: 3,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For	For
1f	Elect Director Christopher E. Lee	Mgmt	For	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For	For
1h	Elect Director Lucy M. Miller	Mgmt	For	For	For
1i	Elect Director Travis J. Toews	Mgmt	For	For	For
1j	Elect Director Janet L. Weiss	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Brookfield Corporation

Meeting Date: 06/06/2025 **Country:** Canada **Ticker:** BN

Record Date: 04/17/2025 **Meeting Type:** Annual/Special

Primary Security ID: 11271J107

Shares Voted: 16,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Size of Board from Fourteen to Sixteen	Mgmt	For	For	For
	Election of Directors (By Cumulative Voting)	Mgmt			
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
2.2	Elect Director Janice Fukakusa	Mgmt	For	For	For
2.3	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
2.4	Elect Director Frank J. McKenna	Mgmt	For	For	For
2.5	Elect Director Hutham S. Olayan	Mgmt	For	For	For
2.6	Elect Director Satish C. Rai	Mgmt	For	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	For

Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Justin B. Beber	Mgmt	For	Withhold	Withhold
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	SH	Against	Against	Against

Dollarama Inc.

Meeting Date: 06/11/2025 **Country:** Canada **Ticker:** DOL

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 25675T107

Shares Voted: 3,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	Against	Against
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	Against	Against
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against	Against

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Refer	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against	Against

Shopify Inc.

Meeting Date: 06/17/2025 **Country:** Canada **Ticker:** SHOP

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 82509L107

Shares Voted: 13,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Refer	Against
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against

Hydro One Limited

Meeting Date: 06/24/2025 **Country:** Canada **Ticker:** H
Record Date: 04/28/2025 **Meeting Type:** Annual/Special
Primary Security ID: 448811208

Shares Voted: 3,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Decrease in the Minimum Number of Directors from Ten to Eight	Mgmt	For	For	For
2A	Elect Director David Hay	Mgmt	For	For	For
2B	Elect Director David Lebeter	Mgmt	For	For	For
2C	Elect Director Stacey Mowbray	Mgmt	For	For	For
2D	Elect Director Mitch Panciuk	Mgmt	For	For	For
2E	Elect Director Mark Podlasly	Mgmt	For	For	For
2F	Elect Director Helga Reidel	Mgmt	For	For	For
2G	Elect Director Melissa Sonberg	Mgmt	For	For	For
2H	Elect Director Brian Vaasjo	Mgmt	For	For	For
2I	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 06/30/2025

LOCATION(S): STATE STREET INVESTMENT MANAGEMENT

INSTITUTION ACCOUNT(S): TANGERINE BALANCED INCOME - S&P 500

Autodesk, Inc.

Meeting Date: 07/16/2024 **Country:** USA **Ticker:** ADSK

Record Date: 05/29/2024 **Meeting Type:** Annual

Primary Security ID: 052769106

Shares Voted: 125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Betsy Rafael	Mgmt	For	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For	For
1k	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting	SH	Against	Refer	Against

Constellation Brands, Inc.

Meeting Date: 07/17/2024 **Country:** USA **Ticker:** STZ

Record Date: 05/20/2024 **Meeting Type:** Annual

Primary Security ID: 21036P108

Constellation Brands, Inc.

Shares Voted: 93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	Mgmt	For	For	For
1b	Elect Director Christy Clark	Mgmt	For	For	For
1c	Elect Director Jennifer M. Daniels	Mgmt	For	Against	Against
1d	Elect Director Nicholas I. Fink	Mgmt	For	For	For
1e	Elect Director William Giles	Mgmt	For	For	For
1f	Elect Director Ernesto M. Hernandez	Mgmt	For	Refer	For
1g	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
1h	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
1i	Elect Director William A. Newlands	Mgmt	For	For	For
1j	Elect Director Richard Sands	Mgmt	For	Against	Against
1k	Elect Director Robert Sands	Mgmt	For	Against	Against
1l	Elect Director Judy A. Schmeling	Mgmt	For	For	For
1m	Elect Director Luca Zaramella	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Supply Chain Water Risk Exposure	SH	Against	Against	Against
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	SH	Against	Against	Against
6	Report on Support for a Circular Economy for Packaging	SH	Against	Against	Against

EQT Corporation

Meeting Date: 07/18/2024 **Country:** USA **Ticker:** EQT

Record Date: 05/16/2024 **Meeting Type:** Special

Primary Security ID: 26884L109

EQT Corporation

Shares Voted: 248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

Linde Plc

Meeting Date: 07/30/2024 **Country:** Ireland **Ticker:** LIN

Record Date: 04/26/2024 **Meeting Type:** Annual

Primary Security ID: G54950103

Shares Voted: 288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	Refer	Against
1d	Elect Director Thomas Enders	Mgmt	For	For	For
1e	Elect Director Hugh Grant	Mgmt	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/31/2024 **Country:** USA **Ticker:** MCK

Record Date: 06/05/2024 **Meeting Type:** Annual

Primary Security ID: 58155Q103

Shares Voted: 75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director Deborah Dunsire	Mgmt	For	For	For
1e	Elect Director James H. Hinton	Mgmt	For	For	For
1f	Elect Director Donald R. Knauss	Mgmt	For	For	For
1g	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1h	Elect Director Maria N. Martinez	Mgmt	For	Refer	For
1i	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	Against

Electronic Arts Inc.

Meeting Date: 08/01/2024 **Country:** USA **Ticker:** EA

Record Date: 06/06/2024 **Meeting Type:** Annual

Primary Security ID: 285512109

Electronic Arts Inc.

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Ralph Lauren Corporation

Meeting Date: 08/01/2024 **Country:** USA **Ticker:** RL

Record Date: 06/04/2024 **Meeting Type:** Annual

Primary Security ID: 751212101

Shares Voted: 24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Findley	Mgmt	For	Refer	Withhold
1.2	Elect Director Hubert Joly	Mgmt	For	Refer	For
1.3	Elect Director Darren Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

STERIS plc

Meeting Date: 08/01/2024 **Country:** Ireland **Ticker:** STE

Record Date: 06/03/2024 **Meeting Type:** Annual

Primary Security ID: G8473T100

STERIS plc

Shares Voted: 56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	Refer	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director Nirav R. Shah	Mgmt	For	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	Refer	For
1j	Elect Director Richard M. Steeves	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For	For

Qorvo, Inc.

Meeting Date: 08/13/2024 **Country:** USA **Ticker:** QRVO
Record Date: 06/17/2024 **Meeting Type:** Annual
Primary Security ID: 74736K101

Shares Voted: 58

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For

Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director John R. Harding	Mgmt	For	For	For
1d	Elect Director David H. Y. Ho	Mgmt	For	For	For
1e	Elect Director Roderick D. Nelson	Mgmt	For	For	For
1f	Elect Director Walden C. Rhines	Mgmt	For	Refer	For
1g	Elect Director Susan L. Spradley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The J. M. Smucker Company

Meeting Date: 08/14/2024 **Country:** USA **Ticker:** SJM

Record Date: 06/17/2024 **Meeting Type:** Annual

Primary Security ID: 832696405

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	For	For
1b	Elect Director Tarang Amin	Mgmt	For	For	For
1c	Elect Director Susan Chapman-Hughes	Mgmt	For	For	For
1d	Elect Director Jay Henderson	Mgmt	For	For	For
1e	Elect Director Jonathan Johnson, III	Mgmt	For	For	For
1f	Elect Director Kirk Perry	Mgmt	For	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For	For
1h	Elect Director Mark Smucker	Mgmt	For	For	For
1i	Elect Director Jodi Taylor	Mgmt	For	For	For
1j	Elect Director Dawn Willoughby	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Microchip Technology Incorporated

Meeting Date: 08/20/2024 **Country:** USA **Ticker:** MCHP
Record Date: 06/21/2024 **Meeting Type:** Annual
Primary Security ID: 595017104

Shares Voted: 303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	For	For	For
1b	Elect Director Matthew W. Chapman	Mgmt	For	For	For
1c	Elect Director Karlton D. Johnson	Mgmt	For	For	For
1d	Elect Director Ganesh Moorthy	Mgmt	For	For	For
1e	Elect Director Robert A. Rango	Mgmt	For	For	For
1f	Elect Director Karen M. Rapp	Mgmt	For	For	For
1g	Elect Director Steve Sanghi	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against

Marathon Oil Corporation

Meeting Date: 08/29/2024 **Country:** USA **Ticker:** MRO
Record Date: 07/26/2024 **Meeting Type:** Special
Primary Security ID: 565849106

Shares Voted: 322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

Deckers Outdoor Corporation

Meeting Date: 09/09/2024 **Country:** USA **Ticker:** DECK
Record Date: 07/11/2024 **Meeting Type:** Annual
Primary Security ID: 243537107

Deckers Outdoor Corporation

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Devine, III	Mgmt	For	For	For
1b	Elect Director David A. Burwick	Mgmt	For	For	For
1c	Elect Director Stefano Caroti	Mgmt	For	For	For
1d	Elect Director Nelson C. Chan	Mgmt	For	For	For
1e	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For	For
1f	Elect Director Juan R. Figuereo	Mgmt	For	For	For
1g	Elect Director Maha S. Ibrahim	Mgmt	For	For	For
1h	Elect Director Victor Luis	Mgmt	For	For	For
1i	Elect Director Dave Powers	Mgmt	For	For	For
1j	Elect Director Lauri M. Shanahan	Mgmt	For	For	For
1k	Elect Director Bonita C. Stewart	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Approve Stock Split	Mgmt	For	For	For

Gen Digital Inc.

Meeting Date: 09/10/2024 **Country:** USA **Ticker:** GEN

Record Date: 07/15/2024 **Meeting Type:** Annual

Primary Security ID: 668771108

Shares Voted: 292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	For
1b	Elect Director Pavel Baudis	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Frank E. Dangeard	Mgmt	For	For	For

Gen Digital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Nora M. Denzel	Mgmt	For	For	For
1f	Elect Director Peter A. Feld	Mgmt	For	For	For
1g	Elect Director Emily Heath	Mgmt	For	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For	For
1j	Elect Director Ondrej Vlcek	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

NIKE, Inc.

Meeting Date: 09/10/2024 **Country:** USA **Ticker:** NKE

Record Date: 07/10/2024 **Meeting Type:** Annual

Primary Security ID: 654106103

Shares Voted: 686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	For	For
1c	Elect Director Robert Swan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gaps	SH	Against	Against	Against
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Against	Against
7	Report on Environmental Targets	SH	Against	Against	Against

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Against	Against

NetApp, Inc.

Meeting Date: 09/11/2024 **Country:** USA **Ticker:** NTAP

Record Date: 07/16/2024 **Meeting Type:** Annual

Primary Security ID: 64110D104

Shares Voted: 115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Anders Gustafsson	Mgmt	For	For	For
1d	Elect Director Gerald Held	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1i	Elect Director June Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Conagra Brands, Inc.

Meeting Date: 09/18/2024 **Country:** USA **Ticker:** CAG

Record Date: 07/25/2024 **Meeting Type:** Annual

Primary Security ID: 205887102

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For

Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For
1e	Elect Director George Dowdie	Mgmt	For	For	For
1f	Elect Director Francisco Fraga	Mgmt	For	For	For
1g	Elect Director Fran Horowitz	Mgmt	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For	For
1i	Elect Director Melissa Lora	Mgmt	For	For	For
1j	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1k	Elect Director Denise A. Paulonis	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Darden Restaurants, Inc.

Meeting Date: 09/18/2024 **Country:** USA **Ticker:** DRI

Record Date: 07/24/2024 **Meeting Type:** Annual

Primary Security ID: 237194105

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.6	Elect Director Nana Mensah	Mgmt	For	For	For
1.7	Elect Director William S. Simon	Mgmt	For	For	For
1.8	Elect Director Charles M. Sonsteby	Mgmt	For	For	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	For	For

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Disclose Poultry Welfare Indicators *Withdrawn Resolution*	SH			
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Against	Against	Against
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against	Against

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2024 **Country:** USA **Ticker:** TTWO

Record Date: 07/23/2024 **Meeting Type:** Annual

Primary Security ID: 874054109

Shares Voted: 89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For	For
1c	Elect Director J Moses	Mgmt	For	For	For
1d	Elect Director Michael Sheresky	Mgmt	For	Refer	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For	For
1g	Elect Director Paul Viera	Mgmt	For	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

FedEx Corporation

Meeting Date: 09/23/2024 **Country:** USA **Ticker:** FDX

Record Date: 07/29/2024 **Meeting Type:** Annual

Primary Security ID: 31428X106

Shares Voted: 127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Silvia Davila	Mgmt	For	For	For
1b	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1c	Elect Director Stephen E. Gorman	Mgmt	For	For	For
1d	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For	For
1k	Elect Director Frederick W. Smith	Mgmt	For	For	For
1l	Elect Director David P. Steiner	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director Paul S. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	Mgmt	For	For	For
6	Report on "Just Transition"	SH	Against	Against	Against

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Against	Against

General Mills, Inc.

Meeting Date: 09/24/2024 **Country:** USA **Ticker:** GIS

Record Date: 07/26/2024 **Meeting Type:** Annual

Primary Security ID: 370334104

Shares Voted: 312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benno O. Dorer	Mgmt	For	For	For
1b	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1d	Elect Director Maria G. Henry	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1g	Elect Director John G. Morikis	Mgmt	For	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For	For
1i	Elect Director Steve Odland	Mgmt	For	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Against	Against	Against
5	Report on Efforts to Reduce Plastic Use	SH	Against	Against	Against

Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2024 **Country:** USA **Ticker:** LW
Record Date: 07/29/2024 **Meeting Type:** Annual
Primary Security ID: 513272104

Shares Voted: 87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For
1d	Elect Director Rita Fisher	Mgmt	For	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1f	Elect Director W.G. Jurgensen	Mgmt	For	For	For
1g	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1h	Elect Director Robert A. Niblock	Mgmt	For	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Trimble Inc.

Meeting Date: 09/30/2024 **Country:** USA **Ticker:** TRMB
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 896239100

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	For	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For
1.4	Elect Director Meaghan Lloyd	Mgmt	For	Withhold	Withhold
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	For	For

Trimble Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Robert G. Painter	Mgmt	For	For	For
1.7	Elect Director Mark S. Peek	Mgmt	For	For	For
1.8	Elect Director Kara Sprague	Mgmt	For	For	For
1.9	Elect Director Thomas Sweet	Mgmt	For	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/08/2024 **Country:** USA **Ticker:** PG

Record Date: 08/09/2024 **Meeting Type:** Annual

Primary Security ID: 742718109

Shares Voted: 1,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1j	Elect Director Ashley McEvoy	Mgmt	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against

Paychex, Inc.

Meeting Date: 10/10/2024 **Country:** USA **Ticker:** PAYX

Record Date: 08/12/2024 **Meeting Type:** Annual

Primary Security ID: 704326107

Shares Voted: 176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
1d	Elect Director John B. Gibson	Mgmt	For	For	For
1e	Elect Director B. Thomas Golisano	Mgmt	For	For	For
1f	Elect Director Pamela A. Joseph	Mgmt	For	Refer	Against
1g	Elect Director Theresa M. Payton	Mgmt	For	For	For
1h	Elect Director Kevin A. Price	Mgmt	For	For	For
1i	Elect Director Joseph M. Tucci	Mgmt	For	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For	For
1k	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

International Paper Company

Meeting Date: 10/11/2024 **Country:** USA **Ticker:** IP

Record Date: 09/12/2024 **Meeting Type:** Special

Primary Security ID: 460146103

International Paper Company

Shares Voted: 187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

Medtronic Plc

Meeting Date: 10/17/2024 **Country:** Ireland **Ticker:** MDT

Record Date: 08/23/2024 **Meeting Type:** Annual

Primary Security ID: G5960L103

Shares Voted: 736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

Seagate Technology Holdings plc

Meeting Date: 10/19/2024 **Country:** Ireland **Ticker:** STX
Record Date: 08/23/2024 **Meeting Type:** Annual
Primary Security ID: G7997R103

Shares Voted: 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Adams	Mgmt	For	For	Against
1b	Elect Director Shankar Arumugavelu	Mgmt	For	For	For
1c	Elect Director Prat S. Bhatt	Mgmt	For	For	For
1d	Elect Director Judy Bruner	Mgmt	For	Refer	Against
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1g	Elect Director Yolanda L. Conyers	Mgmt	For	For	For
1h	Elect Director Jay L. Geldmacher	Mgmt	For	Refer	Against
1i	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1j	Elect Director William D. Mosley	Mgmt	For	For	For
1k	Elect Director Stephanie Tilenius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Parker-Hannifin Corporation

Meeting Date: 10/23/2024 **Country:** USA **Ticker:** PH
Record Date: 09/06/2024 **Meeting Type:** Annual
Primary Security ID: 701094104

Shares Voted: 71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Denise Russell Fleming	Mgmt	For	For	For
1b	Elect Director Lance M. Fritz	Mgmt	For	For	For

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Linda A. Harty	Mgmt	For	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1e	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
1f	Elect Director E. Jean Savage	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For
1h	Elect Director Laura K. Thompson	Mgmt	For	For	For
1i	Elect Director James R. Verrier	Mgmt	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Bio-Techne Corporation

Meeting Date: 10/24/2024 **Country:** USA **Ticker:** TECH

Record Date: 08/29/2024 **Meeting Type:** Annual

Primary Security ID: 09073M104

Shares Voted: 84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	Refer	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director Judith Klimovsky	Mgmt	For	For	For
2d	Elect Director John L. Higgins	Mgmt	For	For	For
2e	Elect Director Kim Kelderman	Mgmt	For	For	For
2f	Elect Director Alpna Seth	Mgmt	For	For	For
2g	Elect Director Rupert Vessey	Mgmt	For	For	For
2h	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2i	Elect Director Roeland Nusse	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

Cintas Corporation

Meeting Date: 10/29/2024 **Country:** USA **Ticker:** CTAS

Record Date: 09/12/2024 **Meeting Type:** Annual

Primary Security ID: 172908105

Shares Voted: 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1b	Elect Director Beverly K. Carmichael	Mgmt	For	For	For
1c	Elect Director Karen L. Carnahan	Mgmt	For	For	For
1d	Elect Director Robert E. Coletti	Mgmt	For	Against	Against
1e	Elect Director Scott D. Farmer	Mgmt	For	Against	Against
1f	Elect Director Martin Mucci	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	Refer	Against
1h	Elect Director Todd M. Schneider	Mgmt	For	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Against	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against	For
7	Report on Political Contributions	SH	Against	Against	For

Kellanova

Meeting Date: 11/01/2024 **Country:** USA **Ticker:** K

Record Date: 09/24/2024 **Meeting Type:** Special

Primary Security ID: 487836108

Kellanova

Shares Voted: 148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

Lam Research Corporation

Meeting Date: 11/05/2024 **Country:** USA **Ticker:** LRCX
Record Date: 09/06/2024 **Meeting Type:** Annual
Primary Security ID: 512807306

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Ita M. Brennan	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	Refer	Against
1f	Elect Director John M. Dineen	Mgmt	For	For	For
1g	Elect Director Mark Fields	Mgmt	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amcor Plc

Meeting Date: 11/06/2024 **Country:** Jersey **Ticker:** AMCR
Record Date: 09/11/2024 **Meeting Type:** Annual
Primary Security ID: G0250X107

Amcor Plc

Shares Voted: 759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Peter Konieczny	Mgmt	For	For	For
1c	Elect Director Achal Agarwal	Mgmt	For	For	For
1d	Elect Director Andrea Bertone	Mgmt	For	For	For
1e	Elect Director Susan Carter	Mgmt	For	For	For
1f	Elect Director Graham Chipchase	Mgmt	For	For	For
1g	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	For	For	For
1h	Elect Director Nicholas T. Long (Tom)	Mgmt	For	Refer	Against
1i	Elect Director Arun Nayar	Mgmt	For	For	For
1j	Elect Director David Szczupak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/06/2024 **Country:** USA **Ticker:** ADP

Record Date: 09/09/2024 **Meeting Type:** Annual

Primary Security ID: 053015103

Shares Voted: 226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director Maria Black	Mgmt	For	For	For
1c	Elect Director David V. Goeckeler	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director John P. Jones	Mgmt	For	For	For
1f	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	For	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director William J. Ready	Mgmt	For	For	For
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cardinal Health, Inc.

Meeting Date: 11/06/2024 **Country:** USA **Ticker:** CAH

Record Date: 09/09/2024 **Meeting Type:** Annual

Primary Security ID: 14149Y108

Shares Voted: 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Azelby	Mgmt	For	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director David C. Evans	Mgmt	For	For	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
1f	Elect Director Jason M. Hollar	Mgmt	For	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For	For
1h	Elect Director Gregory B. Kenny	Mgmt	For	For	For
1i	Elect Director Nancy Killefer	Mgmt	For	For	For
1j	Elect Director Christine A. Mundkur	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against	Against

KLA Corporation

Meeting Date: 11/06/2024 **Country:** USA **Ticker:** KLAC
Record Date: 09/12/2024 **Meeting Type:** Annual
Primary Security ID: 482480100

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Against	Against
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.5	Elect Director Michael McMullen	Mgmt	For	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For	For
1.7	Elect Director Victor Peng	Mgmt	For	For	For
1.8	Elect Director Robert Rango	Mgmt	For	For	For
1.9	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024 **Country:** USA **Ticker:** EL
Record Date: 09/09/2024 **Meeting Type:** Annual
Primary Security ID: 518439104

Shares Voted: 132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Fribourg	Mgmt	For	Refer	Withhold
1b	Elect Director Jennifer Hyman	Mgmt	For	Withhold	Withhold
1c	Elect Director Arturo Nunez	Mgmt	For	For	For
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2024 **Country:** USA **Ticker:** JKHY
Record Date: 09/16/2024 **Meeting Type:** Annual
Primary Security ID: 426281101

Shares Voted: 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
1.4	Elect Director Thomas A. Wimsett	Mgmt	For	For	For
1.5	Elect Director Shruti S. Miyashiro	Mgmt	For	Refer	Withhold
1.6	Elect Director Wesley A. Brown	Mgmt	For	For	For
1.7	Elect Director Curtis A. Campbell	Mgmt	For	For	For
1.8	Elect Director Tammy S. LoCascio	Mgmt	For	For	For
1.9	Elect Director Lisa M. Nelson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2024 **Country:** USA **Ticker:** BR
Record Date: 09/18/2024 **Meeting Type:** Annual
Primary Security ID: 11133T103

Shares Voted: 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	For	For
1b	Elect Director Richard J. Daly	Mgmt	For	For	For
1c	Elect Director Robert N. Duelks	Mgmt	For	For	For
1d	Elect Director Melvin L. Flowers	Mgmt	For	For	For

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1f	Elect Director Brett A. Keller	Mgmt	For	For	For
1g	Elect Director Maura A. Markus	Mgmt	For	For	For
1h	Elect Director Eileen K. Murray	Mgmt	For	For	For
1i	Elect Director Annette L. Nazareth	Mgmt	For	For	For
1j	Elect Director Amit K. Zavery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Oracle Corporation

Meeting Date: 11/14/2024 **Country:** USA **Ticker:** ORCL

Record Date: 09/16/2024 **Meeting Type:** Annual

Primary Security ID: 68389X105

Shares Voted: 872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Refer	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1.6	Elect Director George H. Conrades	Mgmt	For	Refer	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman	Mgmt	For	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	For	For
1.12	Elect Director William G. Parrett	Mgmt	For	For	For
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

Tapestry, Inc.

Meeting Date: 11/14/2024 **Country:** USA **Ticker:** TPR

Record Date: 09/18/2024 **Meeting Type:** Annual

Primary Security ID: 876030107

Shares Voted: 127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1d	Elect Director David Elkins	Mgmt	For	For	For
1e	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	Refer	For
1g	Elect Director Thomas Greco	Mgmt	For	For	For
1h	Elect Director Kevin Hourican	Mgmt	For	For	For
1i	Elect Director Alan Lau	Mgmt	For	For	For
1j	Elect Director Pamela Lifford	Mgmt	For	For	For
1k	Elect Director Annabelle Yu Long	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sysco Corporation

Meeting Date: 11/15/2024 **Country:** USA **Ticker:** SYY

Record Date: 09/16/2024 **Meeting Type:** Annual

Primary Security ID: 871829107

Sysco Corporation

Shares Voted: 273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Francesca DeBiase	Mgmt	For	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	For	For
1i	Elect Director Roberto Marques	Mgmt	For	For	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	Refer	Against
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Against	Against	Against

Campbell Soup Company

Meeting Date: 11/19/2024 **Country:** USA **Ticker:** CPB

Record Date: 09/25/2024 **Meeting Type:** Annual

Primary Security ID: 134429109

Shares Voted: 98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For	For
1.3	Elect Director Mark A. Clouse	Mgmt	For	For	For

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
1.6	Elect Director Grant H. Hill	Mgmt	For	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Change Company Name to The Campbell's Company	Mgmt	For	For	For
5	Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	SH	Against	Against	Against

Fox Corporation

Meeting Date: 11/19/2024 **Country:** USA **Ticker:** FOXA

Record Date: 09/23/2024 **Meeting Type:** Annual

Primary Security ID: 35137L105

Shares Voted: 75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	For	For
1b	Elect Director Tony Abbott	Mgmt	For	For	For
1c	Elect Director William A. Burck	Mgmt	For	For	For
1d	Elect Director Chase Carey	Mgmt	For	Refer	Against
1e	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For

Fox Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Paul D. Ryan	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

News Corporation

Meeting Date: 11/20/2024 **Country:** USA **Ticker:** NWSA

Record Date: 09/26/2024 **Meeting Type:** Proxy Contest

Primary Security ID: 65249B109

Shares Voted: 80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1a	Elect Management Nominee Director Lachlan K. Murdoch	Mgmt	For	Refer	For
1b	Elect Management Nominee Director Robert J. Thomson	Mgmt	For	Refer	For
1c	Elect Management Nominee Director Kelly Ayotte *Withdrawn Resolution*	Mgmt			
1d	Elect Management Nominee Director Jose Maria Aznar	Mgmt	For	Refer	For
1e	Elect Management Nominee Director Natalie Bancroft	Mgmt	For	Refer	For
1f	Elect Management Nominee Director Ana Paula Pessoa	Mgmt	For	Refer	For
1g	Elect Management Nominee Director Masroor Siddiqui	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1a	Elect Management Nominee Director Lachlan K. Murdoch	Mgmt	For	Refer	Do Not Vote
1b	Elect Management Nominee Director Robert J. Thomson	Mgmt	For	Refer	Do Not Vote

News Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Management Nominee Director Kelly Ayotte *Withdrawn Resolution*	Mgmt			
1d	Elect Management Nominee Director Jose Maria Aznar	Mgmt	For	Refer	Do Not Vote
1e	Elect Management Nominee Director Natalie Bancroft	Mgmt	For	Refer	Do Not Vote
1f	Elect Management Nominee Director Ana Paula Pessoa	Mgmt	For	Refer	Do Not Vote
1g	Elect Management Nominee Director Masroor Siddiqui	Mgmt	For	Refer	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	For	Refer	Do Not Vote

ResMed Inc.

Meeting Date: 11/20/2024 **Country:** USA **Ticker:** RMD

Record Date: 09/24/2024 **Meeting Type:** Annual

Primary Security ID: 761152107

Shares Voted: 80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For	For
1b	Elect Director Christopher DelOrefice	Mgmt	For	For	For
1c	Elect Director Jan De Witte	Mgmt	For	For	For
1d	Elect Director Karen Drexler	Mgmt	For	Refer	Against
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	For	For
1f	Elect Director Peter Farrell	Mgmt	For	For	For
1g	Elect Director Harjit Gill	Mgmt	For	For	For
1h	Elect Director John Hernandez	Mgmt	For	For	For
1i	Elect Director Richard "Rich" Sulpizio	Mgmt	For	Refer	For
1j	Elect Director Desney Tan	Mgmt	For	For	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Clorox Company

Meeting Date: 11/20/2024 **Country:** USA **Ticker:** CLX

Record Date: 09/23/2024 **Meeting Type:** Annual

Primary Security ID: 189054109

Shares Voted: 67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen B. Bratspies	Mgmt	For	For	For
1.2	Elect Director Pierre R. Breber	Mgmt	For	For	For
1.3	Elect Director Julia Denman	Mgmt	For	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
1.5	Elect Director Esther Lee	Mgmt	For	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Western Digital Corporation

Meeting Date: 11/20/2024 **Country:** USA **Ticker:** WDC

Record Date: 09/23/2024 **Meeting Type:** Annual

Primary Security ID: 958102105

Western Digital Corporation

Shares Voted: 181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
1b	Elect Director Thomas Caulfield	Mgmt	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	Refer	Against
1d	Elect Director Tunc Doluca	Mgmt	For	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	For
1g	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
1h	Elect Director Miyuki Suzuki	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Aptiv Plc

Meeting Date: 12/02/2024 **Country:** Jersey **Ticker:** APTV

Record Date: 10/31/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G6095L109

Shares Voted: 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Approve Merger Agreement	Mgmt	For	For	For

Aptiv Plc

Meeting Date: 12/02/2024 **Country:** Jersey **Ticker:** APTV

Record Date: 10/31/2024 **Meeting Type:** Court

Primary Security ID: G6095L109

Aptiv Plc

Shares Voted: 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 12/06/2024 **Country:** USA **Ticker:** CPRT
Record Date: 10/11/2024 **Meeting Type:** Annual
Primary Security ID: 217204106

Shares Voted: 469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Against	Against
1.5	Elect Director Daniel J. Englander	Mgmt	For	Refer	Against
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Refer	Against
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Viatris Inc.

Meeting Date: 12/06/2024 **Country:** USA **Ticker:** VTRS
Record Date: 10/11/2024 **Meeting Type:** Annual
Primary Security ID: 92556V106

Viatris Inc.

Shares Voted: 625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	For	For
1B	Elect Director JoEllen Lyons Dillon	Mgmt	For	Refer	Against
1C	Elect Director Elisha Finney	Mgmt	For	For	For
1D	Elect Director Leo Groothuis	Mgmt	For	For	For
1E	Elect Director Melina Higgins	Mgmt	For	For	For
1F	Elect Director James M. Kilts	Mgmt	For	For	For
1G	Elect Director Harry Korman	Mgmt	For	For	For
1H	Elect Director Rajiv Malik	Mgmt	For	For	For
1I	Elect Director Richard Mark	Mgmt	For	For	For
1J	Elect Director Mark Parrish	Mgmt	For	For	For
1K	Elect Director Scott A. Smith	Mgmt	For	For	For
1L	Elect Director Rogerio Vivaldi Coelho	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Cisco Systems, Inc.

Meeting Date: 12/09/2024 **Country:** USA **Ticker:** CSCO

Record Date: 10/10/2024 **Meeting Type:** Annual

Primary Security ID: 17275R102

Shares Voted: 2,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For	For
1c	Elect Director Mark Garrett	Mgmt	For	For	For
1d	Elect Director John D. Harris, II	Mgmt	For	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For	For

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Charles H. Robbins	Mgmt	For	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1i	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/10/2024 **Country:** USA **Ticker:** MSFT

Record Date: 09/30/2024 **Meeting Type:** Annual

Primary Security ID: 594918104

Shares Voted: 4,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	Against	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Against	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	Against	Abstain

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024 **Country:** USA **Ticker:** PANW

Record Date: 10/18/2024 **Meeting Type:** Annual

Primary Security ID: 697435105

Shares Voted: 174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	For	For	For
1b	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1c	Elect Director Nir Zuk	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

AutoZone, Inc.

Meeting Date: 12/18/2024 **Country:** USA **Ticker:** AZO

Record Date: 10/21/2024 **Meeting Type:** Annual

Primary Security ID: 053332102

AutoZone, Inc.

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	Against

FactSet Research Systems Inc.

Meeting Date: 12/19/2024 **Country:** USA **Ticker:** FDS

Record Date: 10/21/2024 **Meeting Type:** Annual

Primary Security ID: 303075105

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	For	For	For
1b	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1c	Elect Director Lee Shavel	Mgmt	For	For	For
1d	Elect Director Elisha Wiesel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

D.R. Horton, Inc.

Meeting Date: 01/16/2025 **Country:** USA **Ticker:** DHI

Record Date: 11/29/2024 **Meeting Type:** Annual

Primary Security ID: 23331A109

Shares Voted: 156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David V. Auld	Mgmt	For	For	For
1b	Elect Director Paul J. Romanowski	Mgmt	For	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	For	For
1d	Elect Director Michael R. Buchanan	Mgmt	For	For	For
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	Refer	For
1f	Elect Director M. Chad Crow	Mgmt	For	For	For
1g	Elect Director Elaine D. Crowley	Mgmt	For	For	For
1h	Elect Director Maribess L. Miller	Mgmt	For	For	For
1i	Elect Director Barbara R. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Micron Technology, Inc.

Meeting Date: 01/16/2025 **Country:** USA **Ticker:** MU

Record Date: 11/18/2024 **Meeting Type:** Annual

Primary Security ID: 595112103

Micron Technology, Inc.

Shares Voted: 583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert Swan	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Air Products and Chemicals, Inc.

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** APD

Record Date: 11/27/2024 **Meeting Type:** Proxy Contest

Primary Security ID: 009158106

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt			
1a	Elect Management Nominee Director Tonit M. Calaway	Mgmt	For	Refer	For
1b	Elect Management Nominee Director Charles "Casey" Cogut	Mgmt	For	Refer	Withhold
1c	Elect Management Nominee Director Lisa A. Davis	Mgmt	For	Refer	Withhold
1d	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Mgmt	For	Refer	For
1e	Elect Management Nominee Director Jessica Trocchi Graziano	Mgmt	For	Refer	For

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Management Nominee Director Edward L. Monser	Mgmt	For	Refer	Withhold
1g	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Mgmt	For	Refer	For
1h	Elect Management Nominee Director Wayne T. Smith	Mgmt	For	Refer	For
1i	Elect Management Nominee Director Alfred Stern	Mgmt	For	Refer	For
1j	Elect Dissident Nominee Director Andrew Evans	SH	Withhold	Refer	For
1k	Elect Dissident Nominee Director Paul Hilal	SH	Withhold	Refer	For
1l	Elect Dissident Nominee Director Tracy McKibben	SH	Withhold	Refer	Withhold
1m	Elect Dissident Nominee Director Dennis Reilley	SH	Withhold	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	SH	Against	Refer	For
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt			
1a	Elect Dissident Nominee Director Andrew Evans	SH	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director Paul Hilal	SH	For	Refer	Do Not Vote
1c	Elect Dissident Nominee Director Tracy McKibben	SH	For	Refer	Do Not Vote
1d	Elect Dissident Nominee Director Dennis Reilley	SH	For	Refer	Do Not Vote
1e	Elect Management Nominee Director Charles "Casey" Cogut	Mgmt	Withhold	Refer	Do Not Vote
1f	Elect Management Nominee Director Lisa A. Davis	Mgmt	Withhold	Refer	Do Not Vote
1g	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Mgmt	Withhold	Refer	Do Not Vote
1h	Elect Management Nominee Director Edward L. Monser	Mgmt	Withhold	Refer	Do Not Vote
1i	Elect Management Nominee Director Tonit M. Calaway	Mgmt	For	Refer	Do Not Vote

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Management Nominee Director Jessica Trocchi Graziano	Mgmt	For	Refer	Do Not Vote
1k	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Mgmt	For	Refer	Do Not Vote
1l	Elect Management Nominee Director Wayne T. Smith	Mgmt	For	Refer	Do Not Vote
1m	Elect Management Nominee Director Alfred Stern	Mgmt	For	Refer	Do Not Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	Do Not Vote
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	SH	For	Refer	Do Not Vote

Costco Wholesale Corporation

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** COST

Record Date: 11/15/2024 **Meeting Type:** Annual

Primary Security ID: 22160K105

Shares Voted: 235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1g	Elect Director John W. Stanton	Mgmt	For	For	For
1h	Elect Director Ron M. Vachris	Mgmt	For	For	For
1i	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Intuit Inc.

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** INTU

Record Date: 11/25/2024 **Meeting Type:** Annual

Primary Security ID: 461202103

Shares Voted: 148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Forrest Norrod	Mgmt	For	For	For
1i	Elect Director Vasant Prabhu	Mgmt	For	For	For
1j	Elect Director Ryan Roslansky	Mgmt	For	For	For
1k	Elect Director Thomas Szkutak	Mgmt	For	For	For
1l	Elect Director Raul Vazquez	Mgmt	For	For	For
1m	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Jabil Inc.

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** JBL

Record Date: 11/29/2024 **Meeting Type:** Annual

Primary Security ID: 466313103

Jabil Inc.

Shares Voted: 57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	For	For
1b	Elect Director Michael Dastoor	Mgmt	For	For	For
1c	Elect Director Christopher S. Holland	Mgmt	For	For	For
1d	Elect Director Mark T. Mondello	Mgmt	For	For	For
1e	Elect Director John C. Plant	Mgmt	For	For	For
1f	Elect Director Steven A. Raymund	Mgmt	For	Against	Against
1g	Elect Director James Siminoff	Mgmt	For	For	For
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For	For
1i	Elect Director Kathleen A. Walters	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
5	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against

Becton, Dickinson and Company

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** BDX

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: 075887109

Shares Voted: 152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hormel Foods Corporation

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** HRL

Record Date: 11/29/2024 **Meeting Type:** Annual

Primary Security ID: 440452100

Shares Voted: 138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
1b	Elect Director Stephen M. Lacy	Mgmt	For	Refer	Against
1c	Elect Director Elsa A. Murano	Mgmt	For	For	For
1d	Elect Director William A. Newlands	Mgmt	For	For	For
1e	Elect Director Christopher J. Policinski	Mgmt	For	For	For
1f	Elect Director Debbra L. Schoneman	Mgmt	For	For	For
1g	Elect Director Sally J. Smith	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Steven A. White	Mgmt	For	For	For
1j	Elect Director Michael P. Zechmeister	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	SH	Against	Against	Against

Visa Inc.

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** V

Record Date: 12/02/2024 **Meeting Type:** Annual

Primary Security ID: 92826C839

Shares Voted: 882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Jacobs Solutions, Inc.

Meeting Date: 01/29/2025 **Country:** USA **Ticker:** J

Record Date: 12/02/2024 **Meeting Type:** Annual

Primary Security ID: 46982L108

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert V. Pragada	Mgmt	For	For	For
1b	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1c	Elect Director Priya Abani	Mgmt	For	For	For
1d	Elect Director Michael M. Collins	Mgmt	For	For	For
1e	Elect Director Manny Fernandez	Mgmt	For	For	For
1f	Elect Director Mary M. Jackson	Mgmt	For	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1h	Elect Director Robert A. McNamara	Mgmt	For	For	For
1i	Elect Director Peter J. Robertson	Mgmt	For	Refer	Against
1j	Elect Director Julie A. Sloat	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement for Changes to the Authorized Number of Shares of Preferred Stock	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement for Certain Significant Transactions	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	For	For
7	Amend Charter to Remove Voluntary Reorganization Provision	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2025 **Country:** USA **Ticker:** WBA

Record Date: 12/02/2024 **Meeting Type:** Annual

Primary Security ID: 931427108

Walgreens Boots Alliance, Inc.

Shares Voted: 432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	For	For
1c	Elect Director Ginger L. Graham	Mgmt	For	For	For
1d	Elect Director Bryan C. Hanson	Mgmt	For	For	For
1e	Elect Director Robert L. Huffines	Mgmt	For	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1k	Elect Director William H. Shrank	Mgmt	For	For	For
1l	Elect Director Timothy C. Wentworth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
7	Report on Cigarette Waste	SH	Against	Against	Against

Emerson Electric Co.

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** EMR

Record Date: 11/26/2024 **Meeting Type:** Annual

Primary Security ID: 291011104

Shares Voted: 305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joshua B. Bolten	Mgmt	For	Refer	Against

Emerson Electric Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1c	Elect Director Surendralal (Lal) L. Karsanbhai	Mgmt	For	For	For
1d	Elect Director Lori M. Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4a	Reduce Supermajority Vote Requirement to Remove Directors	Mgmt	None	For	For
4b	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	Mgmt	None	For	For
4c	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	Mgmt	None	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Franklin Resources, Inc.

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** BEN

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: 354613101

Shares Voted: 158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For	For
1g	Elect Director Karen M. King	Mgmt	For	For	For

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Anthony J. Noto	Mgmt	For	For	For
1i	Elect Director John W. Thiel	Mgmt	For	For	For
1j	Elect Director Seth H. Waugh	Mgmt	For	For	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Rockwell Automation, Inc.

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** ROK
Record Date: 12/09/2024 **Meeting Type:** Annual
Primary Security ID: 773903109

Shares Voted: 61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director James P. Keane	Mgmt	For	For	For
A.2	Elect Director Blake D. Moret	Mgmt	For	For	For
A.3	Elect Director Thomas W. Rosamilia	Mgmt	For	For	For
A.4	Elect Director Patricia A. Watson	Mgmt	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Atmos Energy Corporation

Meeting Date: 02/05/2025 **Country:** USA **Ticker:** ATO
Record Date: 12/13/2024 **Meeting Type:** Annual
Primary Security ID: 049560105

Shares Voted: 78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For	For
1b	Elect Director John C. Ale	Mgmt	For	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For	For

Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Rafael G. Garza	Mgmt	For	For	For
1g	Elect Director Edward J. Geiser	Mgmt	For	For	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	Refer	For
1i	Elect Director Richard A. Sampson	Mgmt	For	Refer	For
1j	Elect Director Telisa Toliver	Mgmt	For	For	For
1k	Elect Director Frank Yoho	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Accenture plc

Meeting Date: 02/06/2025 **Country:** Ireland **Ticker:** ACN

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: G1151C101

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For	For
1c	Elect Director Alan Jope	Mgmt	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For	For
1e	Elect Director Jennifer Nason	Mgmt	For	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For	For
1i	Elect Director Julie Sweet	Mgmt	For	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For	For
1k	Elect Director Masahiko Uotani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Capital Reduction of the Share Premium Account	Mgmt	For	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Tyson Foods, Inc.

Meeting Date: 02/06/2025 **Country:** USA **Ticker:** TSN

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: 902494103

Shares Voted: 154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Against	Against
1c	Elect Director Mike Beebe	Mgmt	For	For	For
1d	Elect Director Maria Claudia Borras	Mgmt	For	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	For	For
1f	Elect Director Donnie King	Mgmt	For	For	For
1g	Elect Director Maria N. Martinez	Mgmt	For	For	For
1h	Elect Director Kevin M. McNamara	Mgmt	For	Refer	Against
1i	Elect Director Cheryl S. Miller	Mgmt	For	Refer	Against
1j	Elect Director Kate B. Quinn	Mgmt	For	For	For
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
1l	Elect Director Barbara A. Tyson	Mgmt	For	Against	Against
1m	Elect Director Noel White	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For

PTC Inc.

Meeting Date: 02/12/2025 **Country:** USA **Ticker:** PTC
Record Date: 12/13/2024 **Meeting Type:** Annual
Primary Security ID: 69370C100

Shares Voted: 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	For	For
1.2	Elect Director Mark Benjamin	Mgmt	For	Refer	Withhold
1.3	Elect Director Robert Bernshteyn	Mgmt	For	For	For
1.4	Elect Director Janice Chaffin	Mgmt	For	For	For
1.5	Elect Director Amar Hanspal	Mgmt	For	For	For
1.6	Elect Director Michal Katz	Mgmt	For	For	For
1.7	Elect Director Paul Lacy	Mgmt	For	For	For
1.8	Elect Director Corinna Lathan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Capital One Financial Corporation

Meeting Date: 02/18/2025 **Country:** USA **Ticker:** COF
Record Date: 12/27/2024 **Meeting Type:** Special
Primary Security ID: 14040H105

Shares Voted: 194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

Discover Financial Services

Meeting Date: 02/18/2025 **Country:** USA **Ticker:** DFS
Record Date: 12/27/2024 **Meeting Type:** Special
Primary Security ID: 254709108

Discover Financial Services

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

Raymond James Financial, Inc.

Meeting Date: 02/20/2025 **Country:** USA **Ticker:** RJF

Record Date: 12/18/2024 **Meeting Type:** Annual

Primary Security ID: 754730109

Shares Voted: 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	For	For
1b	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1c	Elect Director Benjamin C. Esty	Mgmt	For	Refer	For
1d	Elect Director Art A. Garcia	Mgmt	For	For	For
1e	Elect Director Anne Gates	Mgmt	For	For	For
1f	Elect Director Gordon L. Johnson	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1i	Elect Director Cecily M. Mistarz	Mgmt	For	For	For
1j	Elect Director Paul C. Reilly	Mgmt	For	For	For
1k	Elect Director Raj Seshadri	Mgmt	For	For	For
1l	Elect Director Paul M. Shoukry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Amcor Plc

Meeting Date: 02/25/2025 **Country:** Jersey **Ticker:** AMCR
Record Date: 01/17/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G0250X107

Shares Voted: 662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

Apple Inc.

Meeting Date: 02/25/2025 **Country:** USA **Ticker:** AAPL
Record Date: 01/02/2025 **Meeting Type:** Annual
Primary Security ID: 037833100

Shares Voted: 6,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	Against	Against
5	Report on Child Safety Online	SH	Against	Against	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Charter Communications, Inc.

Meeting Date: 02/26/2025 **Country:** USA **Ticker:** CHTR
Record Date: 01/13/2025 **Meeting Type:** Special
Primary Security ID: 16119P108

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

Deere & Company

Meeting Date: 02/26/2025 **Country:** USA **Ticker:** DE
Record Date: 12/30/2024 **Meeting Type:** Annual
Primary Security ID: 244199105

Shares Voted: 117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director R. Preston Feight	Mgmt	For	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1e	Elect Director L. Neil Hunn	Mgmt	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Against	Against	Against

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Against	Against	Against
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
7	Report on a Civil Rights Audit	SH	Against	Against	Against
8	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Hologic Inc.

Meeting Date: 02/26/2025 **Country:** USA **Ticker:** HOLX

Record Date: 01/06/2025 **Meeting Type:** Annual

Primary Security ID: 436440101

Shares Voted: 106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1d	Elect Director Martin Madaus	Mgmt	For	For	For
1e	Elect Director Nanaz Mohtashami	Mgmt	For	Refer	For
1f	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1g	Elect Director Stacey D. Stewart	Mgmt	For	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Nordson Corporation

Meeting Date: 03/04/2025 **Country:** USA **Ticker:** NDSN

Record Date: 01/03/2025 **Meeting Type:** Annual

Primary Security ID: 655663102

Nordson Corporation

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.2	Elect Director John A. DeFord	Mgmt	For	For	For
1.3	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
1.4	Elect Director Victor L. Richey, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Fair Isaac Corporation

Meeting Date: 03/05/2025 **Country:** USA **Ticker:** FICO

Record Date: 01/06/2025 **Meeting Type:** Annual

Primary Security ID: 303250104

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	Refer	Against
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1c	Elect Director William J. Lansing	Mgmt	For	For	For
1d	Elect Director Eva Manolis	Mgmt	For	For	For
1e	Elect Director Marc F. McMorris	Mgmt	For	For	For
1f	Elect Director Joanna Rees	Mgmt	For	Refer	For
1g	Elect Director David A. Rey	Mgmt	For	For	For
1h	Elect Director H. Tayloe Stansbury	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Applied Materials, Inc.

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** AMAT
Record Date: 01/08/2025 **Meeting Type:** Annual
Primary Security ID: 038222105

Shares Voted: 378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cencora, Inc.

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** COR
Record Date: 01/10/2025 **Meeting Type:** Annual
Primary Security ID: 03073E105

Shares Voted: 81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For	For
1c	Elect Director Frank K. Clyburn	Mgmt	For	For	For
1d	Elect Director Steven H. Collis	Mgmt	For	For	For
1e	Elect Director D. Mark Durcan	Mgmt	For	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	Refer	For
1g	Elect Director Lorence H. Kim	Mgmt	For	For	For

Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Robert P. Mauch	Mgmt	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	Refer	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** TDG

Record Date: 01/10/2025 **Meeting Type:** Annual

Primary Security ID: 893641100

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	Refer	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	Withhold	For
1.7	Elect Director Michele L. Santana	Mgmt	For	For	For
1.8	Elect Director Robert J. Small	Mgmt	For	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	For	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Analog Devices, Inc.

Meeting Date: 03/12/2025 **Country:** USA **Ticker:** ADI

Record Date: 01/03/2025 **Meeting Type:** Annual

Primary Security ID: 032654105

Shares Voted: 228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For	For
1d	Elect Director Edward H. Frank	Mgmt	For	For	For
1e	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1f	Elect Director Karen M. Golz	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For	For
1i	Elect Director Ray Stata	Mgmt	For	For	For
1j	Elect Director Andrea F. Wainer	Mgmt	For	For	For
1k	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Certain Supermajority Vote Requirement	Mgmt	For	For	For

Johnson Controls International plc

Meeting Date: 03/12/2025 **Country:** Ireland **Ticker:** JCI

Record Date: 01/07/2025 **Meeting Type:** Annual

Primary Security ID: G51502105

Shares Voted: 307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy M. Archer	Mgmt	For	For	For
1b	Elect Director Jean Blackwell	Mgmt	For	Refer	For
1c	Elect Director Pierre Cohade	Mgmt	For	For	For
1d	Elect Director Patrick K. Decker	Mgmt	For	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1g	Elect Director Ayesha Khanna	Mgmt	For	For	For
1h	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For	For
1i	Elect Director George R. Oliver	Mgmt	For	For	For
1j	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1k	Elect Director Mark Vergnano	Mgmt	For	Refer	For
1l	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Starbucks Corporation

Meeting Date: 03/12/2025 **Country:** USA **Ticker:** SBUX

Record Date: 01/10/2025 **Meeting Type:** Annual

Primary Security ID: 855244109

Shares Voted: 507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Beth Ford	Mgmt	For	For	For
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against	Against
1e	Elect Director Neal Mohan	Mgmt	For	For	For
1f	Elect Director Brian Niccol	Mgmt	For	For	For
1g	Elect Director Daniel Javier Servitje Montull	Mgmt	For	For	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael Sievert	Mgmt	For	For	For
1i	Elect Director Wei Zhang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Human Rights Risks Related to Labor Organizing	SH	Against	Against	Against
7	Report on Cage Free Egg Commitment in China and Japan	SH	Against	Against	Against
8	Publish an Annual Carbon Emissions Congruency Report	SH	Against	Against	Against

TE Connectivity Plc

Meeting Date: 03/12/2025 **Country:** Ireland **Ticker:** TEL

Record Date: 01/13/2025 **Meeting Type:** Annual

Primary Security ID: G87052109

Shares Voted: 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director Sam Eldessouky	Mgmt	For	For	For
1f	Elect Director William A. Jeffrey	Mgmt	For	For	For
1g	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For

TE Connectivity Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Agilent Technologies, Inc.

Meeting Date: 03/13/2025 **Country:** USA **Ticker:** A

Record Date: 01/23/2025 **Meeting Type:** Annual

Primary Security ID: 00846U101

Shares Voted: 132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.2	Elect Director Mikael Dolsten	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Declassify the Board of Directors	SH	None	For	For

F5, Inc.

Meeting Date: 03/13/2025 **Country:** USA **Ticker:** FFIV

Record Date: 01/07/2025 **Meeting Type:** Annual

Primary Security ID: 315616102

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	For	For	For
1e	Elect Director Tami Erwin	Mgmt	For	For	For
1f	Elect Director Julie M. Gonzalez	Mgmt	For	For	For
1g	Elect Director Alan J. Higginson	Mgmt	For	For	For
1h	Elect Director Peter S. Klein	Mgmt	For	For	For
1i	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1j	Elect Director Maya McReynolds	Mgmt	For	For	For
1k	Elect Director Nikhil Mehta	Mgmt	For	For	For
1l	Elect Director Michael F. Montoya	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Omnicom Group Inc.

Meeting Date: 03/18/2025 **Country:** USA **Ticker:** OMC
Record Date: 01/27/2025 **Meeting Type:** Special
Primary Security ID: 681919106

Shares Voted: 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

QUALCOMM Incorporated

Meeting Date: 03/18/2025 **Country:** USA **Ticker:** QCOM
Record Date: 01/17/2025 **Meeting Type:** Annual
Primary Security ID: 747525103

Shares Voted: 501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For	For
1f	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1g	Elect Director Jamie S. Miller	Mgmt	For	For	For
1h	Elect Director Marie Myers	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

The Interpublic Group of Companies, Inc.

Meeting Date: 03/18/2025 **Country:** USA **Ticker:** IPG
Record Date: 01/27/2025 **Meeting Type:** Special
Primary Security ID: 460690100

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

Keysight Technologies, Inc.

Meeting Date: 03/20/2025 **Country:** USA **Ticker:** KEYS
Record Date: 01/22/2025 **Meeting Type:** Annual
Primary Security ID: 49338L103

Keysight Technologies, Inc.

Shares Voted: 79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	For	For	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	For	For
1.3	Elect Director Jean M. Nye	Mgmt	For	Refer	For
1.4	Elect Director Joanne B. Olsen	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

The Walt Disney Company

Meeting Date: 03/20/2025 **Country:** USA **Ticker:** DIS

Record Date: 01/21/2025 **Meeting Type:** Annual

Primary Security ID: 254687106

Shares Voted: 813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Amy L. Chang	Mgmt	For	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1f	Elect Director James P. Gorman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
6	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against	Against

Hewlett Packard Enterprise Company

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** HPE

Record Date: 02/03/2025 **Meeting Type:** Annual

Primary Security ID: 42824C109

Shares Voted: 595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director Regina E. Dugan	Mgmt	For	For	For
1d	Elect Director Jean M. Hobby	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Schlumberger N.V.

Meeting Date: 04/02/2025 **Country:** Curacao **Ticker:** SLB

Record Date: 02/05/2025 **Meeting Type:** Annual

Primary Security ID: 806857108

Shares Voted: 624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Jim Hackett	Mgmt	For	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.6	Elect Director Samuel Leupold	Mgmt	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	Against	For
1.9	Elect Director Jeff Sheets	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

The Cooper Companies, Inc.

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** COO

Record Date: 02/07/2025 **Meeting Type:** Annual

Primary Security ID: 216648501

The Cooper Companies, Inc.

Shares Voted: 91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert S. Weiss	Mgmt	For	Refer	For
1b	Elect Director Colleen E. Jay	Mgmt	For	For	For
1c	Elect Director Lawrence E. Kurzius	Mgmt	For	For	For
1d	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For
1e	Elect Director Teresa S. Madden	Mgmt	For	For	For
1f	Elect Director Maria Rivas	Mgmt	For	For	For
1g	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

A. O. Smith Corporation

Meeting Date: 04/08/2025 **Country:** USA **Ticker:** AOS

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 831865209

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd W. Fister	Mgmt	For	For	For
1.2	Elect Director Michael M. Larsen	Mgmt	For	Refer	For
1.3	Elect Director Lois M. Martin	Mgmt	For	For	For
1.4	Elect Director Adrian I. Peace *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Against	Against

Carrier Global Corporation

Meeting Date: 04/09/2025 **Country:** USA **Ticker:** CARR

Record Date: 02/13/2025 **Meeting Type:** Annual

Primary Security ID: 14448C104

Shares Voted: 369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Amy E. Miles	Mgmt	For	For	For
1g	Elect Director Susan N. Story	Mgmt	For	For	For
1h	Elect Director Michael A. Todman	Mgmt	For	For	For
1i	Elect Director Maximilian (Max) Viessmann	Mgmt	For	For	For
1j	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Lennar Corporation

Meeting Date: 04/09/2025 **Country:** USA **Ticker:** LEN

Record Date: 02/12/2025 **Meeting Type:** Annual

Primary Security ID: 526057104

Shares Voted: 105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	For	For
1c	Elect Director Sherrill W. Hudson	Mgmt	For	For	Against

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1e	Elect Director Teri P. McClure	Mgmt	For	Refer	Against
1f	Elect Director Stuart Miller	Mgmt	For	For	For
1g	Elect Director Armando Olivera	Mgmt	For	Refer	Against
1h	Elect Director Dacona Smith	Mgmt	For	For	For
1i	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Refer	Against
1j	Elect Director Serena Wolfe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	For
5	Disclose GHG Emissions Reductions Targets for Full Value Chain	SH	Against	Against	Against
6	Report on Diversity Equity and Inclusion Efforts	SH	Against	Against	Against

Dow Inc.

Meeting Date: 04/10/2025 **Country:** USA **Ticker:** DOW
Record Date: 02/14/2025 **Meeting Type:** Annual
Primary Security ID: 260557103

Shares Voted: 323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For

Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
1k	Elect Director Luis Alberto Moreno	Mgmt	For	For	For
1l	Elect Director Jill S. Wyant	Mgmt	For	For	For
1m	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Synopsys, Inc.

Meeting Date: 04/10/2025 **Country:** USA **Ticker:** SNPS

Record Date: 02/10/2025 **Meeting Type:** Annual

Primary Security ID: 871607107

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director John G. Schwarz	Mgmt	For	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For	For
1e	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1f	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For	For
1h	Elect Director Robert G. Painter	Mgmt	For	Refer	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

HP Inc.

Meeting Date: 04/14/2025 **Country:** USA **Ticker:** HPQ
Record Date: 02/20/2025 **Meeting Type:** Annual
Primary Security ID: 40434L105

Shares Voted: 441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chip Bergh	Mgmt	For	For	For
1b	Elect Director Bruce Broussard	Mgmt	For	For	For
1c	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1d	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1e	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1g	Elect Director Fama Francisco	Mgmt	For	For	For
1h	Elect Director Enrique J. Lores	Mgmt	For	For	For
1i	Elect Director David Meline	Mgmt	For	For	For
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1k	Elect Director Gianluca Pettiti	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Songyee Yoon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Fifth Third Bancorp

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** FITB
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 316773100

Shares Voted: 279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1f	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1g	Elect Director Laurent Desmangles	Mgmt	For	For	For
1h	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1i	Elect Director Thomas H. Harvey	Mgmt	For	Refer	Against
1j	Elect Director Gary R. Heminger	Mgmt	For	Refer	For
1k	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1l	Elect Director Kathleen A. Rogers	Mgmt	For	For	For
1m	Elect Director Timothy N. Spence	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

M&T Bank Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** MTB

Record Date: 02/20/2025 **Meeting Type:** Annual

Primary Security ID: 55261F104

Shares Voted: 76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For	For
1.2	Elect Director Carlton J. Charles	Mgmt	For	For	For
1.3	Elect Director Jane Chwick	Mgmt	For	For	For
1.4	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
1.5	Elect Director Gary N. Geisel	Mgmt	For	For	For
1.6	Elect Director Leslie V. Godridge	Mgmt	For	For	For
1.7	Elect Director Rene F. Jones	Mgmt	For	For	For
1.8	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Melinda R. Rich	Mgmt	For	For	For
1.10	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For
1.11	Elect Director Denis J. Salamone	Mgmt	For	For	For
1.12	Elect Director Rudina Seseri	Mgmt	For	For	For
1.13	Elect Director Kirk W. Walters	Mgmt	For	For	For
1.14	Elect Director Herbert L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Moody's Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** MCO

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 615369105

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1f	Elect Director Jose M. Minaya	Mgmt	For	For	For
1g	Elect Director Leslie F. Seidman	Mgmt	For	Refer	Against
1h	Elect Director Zig Serafin	Mgmt	For	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

The Bank of New York Mellon Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** BK
Record Date: 02/19/2025 **Meeting Type:** Annual
Primary Security ID: 064058100

Shares Voted: 322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For	For
1g	Elect Director Sandie O'Connor	Mgmt	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

U.S. Bancorp

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** USB
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 902973304

Shares Voted: 695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For	For

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1g	Elect Director Aleem Gillani	Mgmt	For	For	For
1h	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Mgmt			
1i	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1j	Elect Director Gunjan Kedia	Mgmt	For	For	For
1k	Elect Director Richard P. McKenney	Mgmt	For	Refer	Against
1l	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1m	Elect Director Loretta E. Reynolds	Mgmt	For	For	For
1n	Elect Director John P. Wiehoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Carnival Corporation

Meeting Date: 04/16/2025 **Country:** Panama **Ticker:** CCL

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 143658300

Shares Voted: 476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
10	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
11	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For	For
14	Approve Directors' Remuneration Policy (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For	For
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2024 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For	For
18	Approve Issuance of Equity	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
20	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

CenterPoint Energy, Inc.

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** CNP

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 15189T107

Shares Voted: 299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	Refer	For
1b	Elect Director Barbara J. Duganier	Mgmt	For	For	For
1c	Elect Director Laurie L. Fitch	Mgmt	For	For	For
1d	Elect Director Christopher H. Franklin	Mgmt	For	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For	For
1f	Elect Director Thaddeus J. Malik	Mgmt	For	For	For
1g	Elect Director Manuel B. Miranda	Mgmt	For	For	For
1h	Elect Director Theodore F. Pound	Mgmt	For	For	For
1i	Elect Director Dean L. Seavers	Mgmt	For	For	For
1j	Elect Director Phillip R. Smith	Mgmt	For	For	For
1k	Elect Director Jason P. Wells	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Non-Employee Director Stock Plan	Mgmt	For	For	For

EQT Corporation

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** EQT

Record Date: 02/03/2025 **Meeting Type:** Annual

Primary Security ID: 26884L109

Shares Voted: 273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1b	Elect Director Lee M. Canaan	Mgmt	For	For	For
1c	Elect Director Frank C. Hu	Mgmt	For	For	For
1d	Elect Director Kathryn J. Jackson	Mgmt	For	For	For
1e	Elect Director Thomas F. Karam	Mgmt	For	For	For
1f	Elect Director John F. McCartney	Mgmt	For	For	For
1g	Elect Director Daniel J. Rice, IV	Mgmt	For	For	For
1h	Elect Director Toby Z. Rice	Mgmt	For	For	For
1i	Elect Director Robert F. Vagt	Mgmt	For	For	For
1j	Elect Director Hallie A. Vanderhider	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Huntington Bancshares Incorporated

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** HBAN

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 446150104

Huntington Bancshares Incorporated

Shares Voted: 667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.2	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	For	For
1.3	Elect Director John C. (Chris) Inglis	Mgmt	For	For	For
1.4	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.5	Elect Director Richard W. Neu	Mgmt	For	For	For
1.6	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.7	Elect Director David L. Porteous	Mgmt	For	Refer	Against
1.8	Elect Director Teresa H. Shea	Mgmt	For	For	For
1.9	Elect Director Roger J. Sit	Mgmt	For	For	For
1.10	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.11	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.12	Elect Director Gary Torgow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Regions Financial Corporation

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** RF

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 7591EP100

Shares Voted: 416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For	For
1e	Elect Director Roger W. Jenkins	Mgmt	For	For	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Joia M. Johnson	Mgmt	For	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	Refer	For
1h	Elect Director James T. Prokopanko	Mgmt	For	For	For
1i	Elect Director Alison S. Rand	Mgmt	For	For	For
1j	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1k	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1l	Elect Director Jose S. Suquet	Mgmt	For	For	For
1m	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1n	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	None	For	For

The Sherwin-Williams Company

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** SHW

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 824348106

Shares Voted: 103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1c	Elect Director Robert J. Gamgort	Mgmt	For	For	For
1d	Elect Director Heidi G. Petz	Mgmt	For	For	For
1e	Elect Director Aaron M. Powell	Mgmt	For	For	For
1f	Elect Director Marta R. Stewart	Mgmt	For	For	For
1g	Elect Director Michael H. Thaman	Mgmt	For	For	For
1h	Elect Director Matthew Thornton, III	Mgmt	For	For	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Mgmt	For	For	For

Humana Inc.

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** HUM

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 444859102

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director David T. Feinberg	Mgmt	For	For	For
1d	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1e	Elect Director John W. Garratt	Mgmt	For	For	For
1f	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1g	Elect Director Karen W. Katz	Mgmt	For	For	For
1h	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1i	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1j	Elect Director James A. Rechtin	Mgmt	For	For	For
1k	Elect Director Gordon Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PPG Industries, Inc.

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** PPG
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 693506107

Shares Voted: 106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1b	Elect Director Melanie L. Healey	Mgmt	For	For	For
1c	Elect Director Gary R. Heminger	Mgmt	For	Refer	Against
1d	Elect Director Timothy M. Knavish	Mgmt	For	For	For
1e	Elect Director Michael W. Lamach	Mgmt	For	For	For
1f	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1g	Elect Director Michael T. Nally	Mgmt	For	For	For
1h	Elect Director Guillermo Novo	Mgmt	For	For	For
1i	Elect Director Christopher N. Roberts, III	Mgmt	For	For	For
1j	Elect Director Catherine R. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Texas Instruments Incorporated

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** TXN
Record Date: 02/20/2025 **Meeting Type:** Annual
Primary Security ID: 882508104

Shares Voted: 407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Blinn	Mgmt	For	For	For
1b	Elect Director Todd Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet Clark	Mgmt	For	For	For
1d	Elect Director Carrie Cox	Mgmt	For	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Martin Craighead	Mgmt	For	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For	For
1g	Elect Director Curtis Farmer	Mgmt	For	For	For
1h	Elect Director Jean Hobby	Mgmt	For	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For	For
1k	Elect Director Pamela Patsley	Mgmt	For	For	For
1l	Elect Director Robert Sanchez	Mgmt	For	For	For
1m	Elect Director Richard Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

L3Harris Technologies, Inc.

Meeting Date: 04/18/2025 **Country:** USA **Ticker:** LHX

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 502431109

Shares Voted: 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1b	Elect Director Thomas A. Dattilo	Mgmt	For	Refer	For
1c	Elect Director Roger B. Fradin	Mgmt	For	For	For
1d	Elect Director Joanna L. Geraghty	Mgmt	For	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	Refer	For
1h	Elect Director Christopher E. Kubasik	Mgmt	For	For	For
1i	Elect Director Rita S. Lane	Mgmt	For	For	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Robert B. Millard	Mgmt	For	For	For
1k	Elect Director David S. Regnery	Mgmt	For	For	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	For	For	For
1m	Elect Director Christina L. Zamarro	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Broadcom Inc.

Meeting Date: 04/21/2025 **Country:** USA **Ticker:** AVGO

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: 11135F101

Shares Voted: 2,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Adobe Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** ADBE
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 00724F101

Shares Voted: 195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For	For
1b	Elect Director Amy Banse	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Bank of America Corporation

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** BAC
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 060505104

Shares Voted: 2,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Maria N. Martinez	Mgmt	For	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	For	For
1l	Elect Director Michael D. White	Mgmt	For	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	Against	Against
7	Report on Climate Lobbying	SH	Against	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	Against	Against

Charter Communications, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** CHTR

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: 16119P108

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	Refer	Against
1b	Elect Director W. Lance Conn	Mgmt	For	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Kim C. Goodman	Mgmt	For	For	For
1d	Elect Director John D. Markley, Jr.	Mgmt	For	Refer	For
1e	Elect Director David C. Merritt	Mgmt	For	For	For
1f	Elect Director Steven A. Miron	Mgmt	For	For	For
1g	Elect Director Balan Nair	Mgmt	For	For	For
1h	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1i	Elect Director Martin E. Patterson	Mgmt	For	For	For
1j	Elect Director Mauricio Ramos	Mgmt	For	For	For
1k	Elect Director Carolyn J. Slaski	Mgmt	For	For	For
1l	Elect Director J. David Wargo	Mgmt	For	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	For

MSCI Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** MSCI

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 55354G100

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert G. Ashe	Mgmt	For	For	For
1b	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1c	Elect Director Robin L. Matlock	Mgmt	For	For	For
1d	Elect Director Jacques P. Perold	Mgmt	For	For	For
1e	Elect Director C.D. Baer Pettit	Mgmt	For	For	For
1f	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For
1h	Elect Director Michelle Seitz	Mgmt	For	For	For
1i	Elect Director Marcus L. Smith	Mgmt	For	For	For

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Rajat Taneja	Mgmt	For	For	For
1k	Elect Director Paula Volent	Mgmt	For	For	For
1l	Elect Director June Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Northern Trust Corporation

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** NTRS

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 665859104

Shares Voted: 91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Crown	Mgmt	For	For	For
1b	Elect Director Chandra Dhandapani	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For	For
1g	Elect Director Robert E. Moritz	Mgmt	For	For	For
1h	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1i	Elect Director Richard M. Petrino	Mgmt	For	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	For	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Public Service Enterprise Group Incorporated

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** PEG

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: 744573106

Shares Voted: 216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph A. LaRossa	Mgmt	For	For	For
1b	Elect Director Susan Tomasky	Mgmt	For	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	For	For
1d	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1e	Elect Director Barry H. Ostrowsky	Mgmt	For	For	For
1f	Elect Director Ricardo G. Pérez	Mgmt	For	For	For
1g	Elect Director Valerie A. Smith	Mgmt	For	For	For
1h	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1i	Elect Director Laura A. Sugg	Mgmt	For	For	For
1j	Elect Director John P. Surma	Mgmt	For	For	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3a	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For	For
3c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Revvity, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** RVTY

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: 714046109

Shares Voted: 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For	For

Revvity, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1c	Elect Director Michael A. Klobuchar	Mgmt	For	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	For	For
1e	Elect Director Alexis P. Michas	Mgmt	For	For	For
1f	Elect Director Prahlad R. Singh	Mgmt	For	For	For
1g	Elect Director Sophie V. Vandebroek	Mgmt	For	For	For
1h	Elect Director Michel Vounatsos	Mgmt	For	Refer	For
1i	Elect Director Frank Witney	Mgmt	For	For	For
1j	Elect Director Pascale Witz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Rollins, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** ROL

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 775711104

Shares Voted: 129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	Mgmt	For	For	For
1.2	Elect Director Donald P. Carson	Mgmt	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Director Louise S. Sams	Mgmt	For	Refer	Withhold
1.5	Elect Director John F. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Aptiv PLC

Meeting Date: 04/23/2025 **Country:** Jersey **Ticker:** APTV
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: G3265R107

Shares Voted: 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1c	Elect Director Joseph L. Hooley	Mgmt	For	Refer	For
1d	Elect Director Vasumati P. Jakkal	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Domino's Pizza, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** DPZ
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 25754A201

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For	For
1.5	Elect Director Diane L. Cafritz	Mgmt	For	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For	For

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James A. Goldman	Mgmt	For	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	Refer	Against

Eaton Corporation plc

Meeting Date: 04/23/2025 **Country:** Ireland **Ticker:** ETN

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: G29183103

Shares Voted: 174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For	For
1f	Elect Director Paulo Ruiz	Mgmt	For	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1h	Elect Director Andre Schulten	Mgmt	For	For	For
1i	Elect Director Gerald B. Smith	Mgmt	For	For	For
1j	Elect Director Karenann Terrell	Mgmt	For	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

Teledyne Technologies Incorporated

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** TDY

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 879360105

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Mehrabian	Mgmt	For	For	For
1.2	Elect Director Jane C. Sherburne	Mgmt	For	For	For
1.3	Elect Director Michael T. Smith	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Textron Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** TXT

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 883203101

Textron Inc.

Shares Voted: 85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	For	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1e	Elect Director Michael X. Garrett	Mgmt	For	For	For
1f	Elect Director Deborah Lee James	Mgmt	For	For	For
1g	Elect Director Thomas A. Kennedy	Mgmt	For	For	For
1h	Elect Director Rob Mionis	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell III	Mgmt	For	For	For
1j	Elect Director Maria T. Zuber	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Cigna Group

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** CI

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 125523100

Shares Voted: 124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director Eric J. Foss	Mgmt	For	For	For
1c	Elect Director Elder Granger	Mgmt	For	For	For
1d	Elect Director Neesha Hathi	Mgmt	For	For	For
1e	Elect Director George Kurian	Mgmt	For	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1g	Elect Director Mark B. McClellan	Mgmt	For	For	For
1h	Elect Director Philip O. Ozuah	Mgmt	For	For	For

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** GS

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 38141G104

Shares Voted: 139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For	For
1d	Elect Director John Hess	Mgmt	For	For	For
1e	Elect Director Kevin Johnson	Mgmt	For	For	For
1f	Elect Director Ellen Kullman	Mgmt	For	For	For
1g	Elect Director KC McClure	Mgmt	For	For	For
1h	Elect Director Lakshmi Mittal	Mgmt	For	For	For
1i	Elect Director Thomas Montag	Mgmt	For	For	For
1j	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1k	Elect Director David Solomon	Mgmt	For	For	For
1l	Elect Director Jan Tighe	Mgmt	For	For	For
1m	Elect Director David Viniar	Mgmt	For	For	For
1n	Elect Director John Waldron	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against	Against
6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Against	Against

The PNC Financial Services Group, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** PNC

Record Date: 01/31/2025 **Meeting Type:** Annual

Primary Security ID: 693475105

Shares Voted: 177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director Douglas A. Dachille	Mgmt	For	For	For
1e	Elect Director William S. Demchak	Mgmt	For	For	For
1f	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
1g	Elect Director Richard J. Harshman	Mgmt	For	For	For
1h	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1i	Elect Director Renu Khator	Mgmt	For	For	For
1j	Elect Director Linda R. Medler	Mgmt	For	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For	For
1l	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1m	Elect Director Bryan S. Salesky	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Avery Dennison Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** AVY
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 053611109

Shares Voted: 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1c	Elect Director Ward H. Dickson	Mgmt	For	For	For
1d	Elect Director Andres A. Lopez	Mgmt	For	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Deon M. Stander	Mgmt	For	For	For
1i	Elect Director William R. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Citizens Financial Group, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** CFG
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 174610105

Shares Voted: 202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For	For
1.3	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1.4	Elect Director Christine M. Cumming	Mgmt	For	For	For
1.5	Elect Director Kevin J. Cummings	Mgmt	For	For	For

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director William P. Hankowsky	Mgmt	For	For	For
1.7	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1.8	Elect Director Robert G. Leary	Mgmt	For	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For	For
1.10	Elect Director Michele N. Siekerka	Mgmt	For	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	For
1.12	Elect Director Claude E. Wade	Mgmt	For	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Edison International

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** EIX

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 281020107

Shares Voted: 178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Jennifer M. Granholm	Mgmt	For	For	For
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	Refer	For
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PwC as Auditors	Mgmt	For	For	For

Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Fastenal Company

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** FAST

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 311900104

Shares Voted: 251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	Refer	For
1d	Elect Director Brady D. Ericson	Mgmt	For	For	For
1e	Elect Director Daniel L. Florness	Mgmt	For	For	For
1f	Elect Director Rita J. Heise	Mgmt	For	Refer	For
1g	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For
1h	Elect Director Daniel L. Johnson	Mgmt	For	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For	For
1j	Elect Director Irene A. Quarshie	Mgmt	For	For	For
1k	Elect Director Reyne K. Wisecup	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Global Payments Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** GPN

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 37940X102

Global Payments Inc.

Shares Voted: 117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director Cameron M. Bready	Mgmt	For	For	For
1d	Elect Director John G. Bruno	Mgmt	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For	For
1f	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For
1g	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1h	Elect Director Joseph H. Osnoss	Mgmt	For	For	For
1i	Elect Director William B. Plummer	Mgmt	For	For	For
1j	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Globe Life Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** GL

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 37959E102

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew J. Adams	Mgmt	For	For	For
1.2	Elect Director Linda L. Addison	Mgmt	For	For	For
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
1.4	Elect Director Cheryl D. Alston	Mgmt	For	For	For
1.5	Elect Director Mark A. Blinn	Mgmt	For	For	For

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director James P. Brannen	Mgmt	For	For	For
1.7	Elect Director Alice S. Cho	Mgmt	For	For	For
1.8	Elect Director J. Matthew Darden	Mgmt	For	For	For
1.9	Elect Director Phillip M. Jacobs	Mgmt	For	For	For
1.10	Elect Director David A. Rodriguez	Mgmt	For	For	For
1.11	Elect Director Frank M. Svoboda	Mgmt	For	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

HCA Healthcare, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** HCA

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 40412C101

Shares Voted: 81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Robert J. Dennis	Mgmt	For	For	For
1d	Elect Director Nancy-Ann DeParle	Mgmt	For	Refer	Against
1e	Elect Director William R. Frist	Mgmt	For	For	For
1f	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1g	Elect Director Michael W. Michelson	Mgmt	For	Refer	Against
1h	Elect Director Wayne J. Riley	Mgmt	For	For	For
1i	Elect Director Andrea B. Smith	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against
7	Amend Patient Safety and Quality of Care Committee Charter	SH	Against	Against	Against
8	Report on Healthcare Consequences of Acquisition Strategy	SH	Against	Against	Against

Healthpeak Properties, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** DOC

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 42250P103

Shares Voted: 321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	Refer	For
1c	Elect Director John T. Thomas	Mgmt	For	For	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1e	Elect Director James B. Connor	Mgmt	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1g	Elect Director Pamela J. Kessler	Mgmt	For	For	For
1h	Elect Director Sara G. Lewis	Mgmt	For	For	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	For	For	For
1j	Elect Director Tommy G. Thompson	Mgmt	For	For	For
1k	Elect Director Richard A. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

IQVIA Holdings Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** IQV
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 46266C105

Shares Voted: 79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	For	For
1c	Elect Director John G. Danhakl	Mgmt	For	For	For
1d	Elect Director James A. Fasano	Mgmt	For	For	For
1e	Elect Director Colleen A. Goggins	Mgmt	For	Refer	For
1f	Elect Director John M. Leonard	Mgmt	For	For	For
1g	Elect Director Leslie Wims Morris	Mgmt	For	For	For
1h	Elect Director Todd B. Sisitsky	Mgmt	For	For	For
1i	Elect Director Sheila A. Stamps	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** JBHT
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 445658107

Shares Voted: 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett Biggs	Mgmt	For	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	Refer	For
1.5	Elect Director Bryan Hunt	Mgmt	For	For	For
1.6	Elect Director Persio Lisboa	Mgmt	For	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	For	For
1.8	Elect Director James L. Robo	Mgmt	For	Refer	Against
1.9	Elect Director Shelley Simpson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Johnson & Johnson

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** JNJ

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: 478160104

Shares Voted: 1,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1d	Elect Director Joaquin Duato	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Paula A. Johnson	Mgmt	For	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1j	Elect Director Nadja Y. West	Mgmt	For	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against
5	Oversee and Report Human Rights Impact Assessment	SH	Against	Against	Against

Pfizer Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** PFE

Record Date: 02/26/2025 **Meeting Type:** Annual

Primary Security ID: 717081103

Shares Voted: 2,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Mortimer J. Buckley	Mgmt	For	For	For
1.4	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.5	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.6	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
1.13	Elect Director Cyrus Taraporevala	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Snap-on Incorporated

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** SNA
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 833034101

Shares Voted: 24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Refer	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	Against	Against
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	Refer	Against
1.5	Elect Director Nathan J. Jones	Mgmt	For	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	Against	Against
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Boeing Company

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** BA
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 097023105

Shares Voted: 332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	Refer	For
1b	Elect Director Mortimer J. "Tim" Buckley	Mgmt	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1d	Elect Director David L. Gitlin	Mgmt	For	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For	For

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Stayce D. Harris	Mgmt	For	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For	For
1h	Elect Director David L. Joyce	Mgmt	For	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1j	Elect Director Robert Kelly Ortberg	Mgmt	For	For	For
1k	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against
5	Oversee and Report a Civil Rights Audit	SH	Against	Against	Against

Abbott Laboratories

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** ABT

Record Date: 02/26/2025 **Meeting Type:** Annual

Primary Security ID: 002824100

Shares Voted: 765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Stanley Black & Decker, Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** SWK
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 854502101

Shares Voted: 71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	Refer	For
1d	Elect Director Debra A. Crew	Mgmt	For	For	For
1e	Elect Director John L. Garrison, Jr.	Mgmt	For	For	For
1f	Elect Director Michael D. Hankin	Mgmt	For	For	For
1g	Elect Director Robert J. Manning	Mgmt	For	For	For
1h	Elect Director Adrian V. Mitchell	Mgmt	For	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Steel Dynamics, Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** STLD
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 858119100

Steel Dynamics, Inc.

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	For	For	For
1B	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1C	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1D	Elect Director Traci M. Dolan	Mgmt	For	For	For
1E	Elect Director Jennifer L. Hamann	Mgmt	For	For	For
1F	Elect Director Bradley S. Seaman	Mgmt	For	For	For
1G	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
1H	Elect Director Luis M. Sierra	Mgmt	For	For	For
1I	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Genuine Parts Company

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** GPC

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 372460105

Shares Voted: 63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
1b	Elect Director Paul D. Donahue	Mgmt	For	For	For
1c	Elect Director P. Russell Hardin	Mgmt	For	Refer	For
1d	Elect Director John R. Holder	Mgmt	For	Refer	Against
1e	Elect Director Donna W. Hyland	Mgmt	For	Refer	For
1f	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
1g	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	Refer	Against

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Juliette W. Pryor	Mgmt	For	For	For
1i	Elect Director Darren Rebelez	Mgmt	For	For	For
1j	Elect Director Laurie Schupmann	Mgmt	For	For	For
1k	Elect Director William P. Stengel, II	Mgmt	For	For	For
1l	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Articles of Incorporation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	Against	Against

American Electric Power Company, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** AEP

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 025537101

Shares Voted: 234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bill Fehrman	Mgmt	For	For	For
1.2	Elect Director Ben Fowke	Mgmt	For	For	For
1.3	Elect Director Art A. Garcia	Mgmt	For	For	For
1.4	Elect Director Hunter C. Gary	Mgmt	For	For	For
1.5	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.6	Elect Director Henry P. Linginfelter	Mgmt	For	For	For
1.7	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.8	Elect Director Daryl Roberts	Mgmt	For	For	For
1.9	Elect Director Joseph G. Sauvage	Mgmt	For	For	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Lewis Von Thaer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Express Company

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** AXP

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 025816109

Shares Voted: 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1b	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1l	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	SH	Against	Against	Against

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Citigroup Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** C

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 172967424

Shares Voted: 843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For	For
1c	Elect Director Grace E. Dailey	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	Refer	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director Renee J. James	Mgmt	For	For	For
1i	Elect Director Gary M. Reiner	Mgmt	For	For	For
1j	Elect Director Diana L. Taylor	Mgmt	For	For	For
1k	Elect Director James S. Turley	Mgmt	For	For	For
1l	Elect Director Casper W. von Koskull	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against	Against
7	Issue Audited Report on Financial Statement Assumptions and Climate Change	SH	Against	Against	Against

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Against	Against

Constellation Energy Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** CEG

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 21037T109

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yves C. de Balmann	Mgmt	For	Refer	For
1.2	Elect Director Robert J. Lawless	Mgmt	For	Refer	Withhold
1.3	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1.4	Elect Director Eileen Paterson	Mgmt	For	For	For
1.5	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Exelon Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** EXC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 30161N101

Shares Voted: 445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director David DeWalt	Mgmt	For	For	For
1e	Elect Director Linda Jojo	Mgmt	For	For	For

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Charisse Lillie	Mgmt	For	For	For
1g	Elect Director Anna Richo	Mgmt	For	For	For
1h	Elect Director Matthew Rogers	Mgmt	For	For	For
1i	Elect Director Bryan Segedi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

FMC Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** FMC

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 302491303

Shares Voted: 58

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1d	Elect Director Anthony DiSilvestro	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Steven T. Merkt	Mgmt	For	For	For
1j	Elect Director Margareth Ovrum	Mgmt	For	For	For
1k	Elect Director Robert C. Pallash	Mgmt	For	For	For
1l	Elect Director John M. Raines	Mgmt	For	For	For
1m	Elect Director Patricia Verduin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	Against

International Business Machines Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** IBM

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 459200101

Shares Voted: 411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For	For
1b	Elect Director Thomas Buberl	Mgmt	For	For	For
1c	Elect Director David N. Farr	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	For	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1i	Elect Director Michael Miebach	Mgmt	For	For	For
1j	Elect Director Martha E. Pollack	Mgmt	For	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	For	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against	Against

Kimco Realty Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** KIM
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 49446R109

Shares Voted: 310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ross Cooper	Mgmt	For	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For	For
1d	Elect Director Nancy Lashine	Mgmt	For	For	For
1e	Elect Director Frank Lourenso	Mgmt	For	For	For
1f	Elect Director Henry Moniz	Mgmt	For	For	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1h	Elect Director Valerie Richardson	Mgmt	For	For	For
1i	Elect Director Richard B. Saltzman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

PACCAR Inc

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** PCAR
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 693718108

Shares Voted: 232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For	For
1.2	Elect Director Pierre R. Breber	Mgmt	For	For	For

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Dame Alison J. Carnwath	Mgmt	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1.6	Elect Director Brice A. Hill	Mgmt	For	For	For
1.7	Elect Director Barbara B. Hulit	Mgmt	For	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	For	For
1.10	Elect Director Luiz A. S. Pretti	Mgmt	For	For	For
1.11	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.12	Elect Director Mark A. Schulz	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

The Williams Companies, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** WMB

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 969457100

Shares Voted: 541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	For	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director William H. Spence	Mgmt	For	For	For
1.11	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Truist Financial Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** TFC

Record Date: 02/20/2025 **Meeting Type:** Annual

Primary Security ID: 89832Q109

Shares Voted: 587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	Refer	For
1d	Elect Director Dallas S. Clement	Mgmt	For	For	For
1e	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1f	Elect Director Donna S. Morea	Mgmt	For	For	For
1g	Elect Director Charles A. Patton	Mgmt	For	For	For
1h	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
1i	Elect Director Thomas E. Skains	Mgmt	For	For	For
1j	Elect Director Laurence Stein	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1l	Elect Director Steven C. Voorhees	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

VICI Properties Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** VICI
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 925652109

Shares Voted: 453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1e	Elect Director Craig Macnab	Mgmt	For	Refer	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Wells Fargo & Company

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** WFC
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 949746101

Shares Voted: 1,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Maria R. Morris	Mgmt	For	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Against	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	Against
6	Report Annually on Energy Supply Ratio	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against	Against

Ameriprise Financial, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** AMP

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 03076C106

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For	For
1f	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ball Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** BALL
Record Date: 02/20/2025 **Meeting Type:** Annual
Primary Security ID: 058498106

Shares Voted: 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	For	For
1b	Elect Director Michael J. Cave	Mgmt	For	For	For
1c	Elect Director Aaron M. Erter	Mgmt	For	For	For
1d	Elect Director Daniel W. Fisher	Mgmt	For	For	For
1e	Elect Director Dune E. Ives	Mgmt	For	For	For
1f	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1g	Elect Director Todd A. Penegor	Mgmt	For	Refer	For
1h	Elect Director Cathy D. Ross	Mgmt	For	For	For
1i	Elect Director Betty J. Sapp	Mgmt	For	For	For
1j	Elect Director Stuart A. Taylor, II	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Articles of Incorporation to Eliminate Default Board Size	Mgmt	For	For	For

BorgWarner Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** BWA
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 099724106

BorgWarner Inc.

Shares Voted: 105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joseph F. Fadool	Mgmt	For	For	For
1B	Elect Director Sara A. Greenstein	Mgmt	For	For	For
1C	Elect Director Michael S. Hanley	Mgmt	For	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Corteva, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CTVA
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 22052L104

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	Refer	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For	For
1g	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1h	Elect Director Charles V. Magro	Mgmt	For	For	For

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Nayaki R. Nayyar	Mgmt	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For	For
1k	Elect Director Kerry J. Preete	Mgmt	For	For	For
1l	Elect Director Patrick J. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Coterra Energy Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CTRA

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 127097103

Shares Voted: 287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Amanda M. Brock	Mgmt	For	For	For
1.3	Elect Director Paul N. Eckley	Mgmt	For	For	For
1.4	Elect Director Hans Helmerich	Mgmt	For	For	For
1.5	Elect Director Jacinto J. Hernandez	Mgmt	For	For	For
1.6	Elect Director Thomas E. Jorden	Mgmt	For	For	For
1.7	Elect Director Jeffrey E. Shellebarger	Mgmt	For	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	Refer	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** HII
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 446413106

Shares Voted: 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For	For
1.2	Elect Director Leo P. Denault	Mgmt	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1.4	Elect Director Craig S. Faller	Mgmt	For	For	For
1.5	Elect Director Victoria D. Harker	Mgmt	For	Refer	For
1.6	Elect Director Frank R. Jimenez	Mgmt	For	For	For
1.7	Elect Director Christopher D. Kastner	Mgmt	For	For	For
1.8	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
1.9	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	For	For	For
1.12	Elect Director John K. Welch	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For

Marathon Petroleum Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** MPC
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 56585A102

Marathon Petroleum Corporation

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1c	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	Against

Moderna, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** MRNA
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 60770K107

Shares Voted: 155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Noubar B. Afeyan	Mgmt	For	For	For
1b	Elect Director Stéphane Bancel	Mgmt	For	For	For
1c	Elect Director François Nader	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Molina Healthcare, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** MOH
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 60855R100

Molina Healthcare, Inc.

Shares Voted: 26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Leo P. Grohowski	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	For	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Newmont Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** NEM

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 651639106

Shares Voted: 499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.2	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.3	Elect Director Maura J. Clark	Mgmt	For	For	For
1.4	Elect Director Harry M. (Red) Conger, IV	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For	For
1.7	Elect Director José Manuel Madero	Mgmt	For	For	For
1.8	Elect Director René Médori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Tom Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.12	Elect Director David T. Seaton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Pool Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** POOL

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 73278L105

Shares Voted: 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Martha S. Gervasi	Mgmt	For	Refer	Against
1c	Elect Director James D. Hope	Mgmt	For	For	For
1d	Elect Director Kevin M. Murphy	Mgmt	For	For	For
1e	Elect Director Debra S. Oler	Mgmt	For	For	For
1f	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1g	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1h	Elect Director John E. Stokely	Mgmt	For	Refer	Against
1i	Elect Director David G. Whalen	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PulteGroup, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** PHM
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 745867101

Shares Voted: 89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	Mgmt	For	For	For
1b	Elect Director Brian P. Anderson	Mgmt	For	For	For
1c	Elect Director Bryce Blair	Mgmt	For	Refer	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1e	Elect Director Cheryl W. Grisé	Mgmt	For	For	For
1f	Elect Director André J. Hawaux	Mgmt	For	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against	Against

Solventum Corp.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** SOLV
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 83444M101

Shares Voted: 58

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn A. Eisenberg	Mgmt	For	Refer	For
1b	Elect Director Elizabeth A. Mily	Mgmt	For	Refer	For
1c	Elect Director John H. Weiland	Mgmt	For	Refer	For
1d	Elect Director Amy A. Wendell	Mgmt	For	Refer	For

Solventum Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Coca-Cola Company

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** KO

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 191216100

Shares Voted: 1,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	Refer	Against
1.2	Elect Director Bela Bajaria	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Carolyn Everson	Mgmt	For	For	For
1.6	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1.7	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.8	Elect Director Amity Millhiser	Mgmt	For	For	For
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against	Against
6	Establish a Board Committee on Improper Influence	SH	Against	Against	Against

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against	Against
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Vistra Corp.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** VST

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 92840M102

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	For	For
1.6	Elect Director James A. Burke	Mgmt	For	For	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.8	Elect Director Julie A. Lagacy	Mgmt	For	Refer	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	For	For	For
1.10	Elect Director John R. (J. R.) Sult	Mgmt	For	For	For
1.11	Elect Director Robert C. Walters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

W.W. Grainger, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** GWW
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 384802104

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director George S. Davis	Mgmt	For	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1d	Elect Director Christopher J. Klein	Mgmt	For	For	For
1e	Elect Director D.G. Macpherson	Mgmt	For	For	For
1f	Elect Director Cindy J. Miller	Mgmt	For	For	For
1g	Elect Director Neil S. Novich	Mgmt	For	Refer	For
1h	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1i	Elect Director E. Scott Santi	Mgmt	For	For	For
1j	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1k	Elect Director Lucas E. Watson	Mgmt	For	For	For
1l	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Cumulative Voting	Mgmt	For	For	For

Wynn Resorts, Limited

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** WYNN
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 983134107

Wynn Resorts, Limited

Shares Voted: 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig S. Billings	Mgmt	For	For	For
1b	Elect Director Anthony M. Sanfilippo	Mgmt	For	For	For
1c	Elect Director Winifred M. Webb	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	Against	Against

Boston Scientific Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** BSX

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 101137107

Shares Voted: 648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1b	Elect Director David C. Habiger	Mgmt	For	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For	For
1g	Elect Director Cheryl Pegus	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Church & Dwight Co., Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** CHD

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 171340102

Shares Voted: 105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
1b	Elect Director Richard A. Dierker	Mgmt	For	For	For
1c	Elect Director Matthew T. Farrell	Mgmt	For	For	For
1d	Elect Director Bradley C. Irwin	Mgmt	For	For	For
1e	Elect Director Penry W. Price	Mgmt	For	Refer	Against
1f	Elect Director Susan G. Saideman	Mgmt	For	For	For
1g	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1h	Elect Director Robert K. Shearer	Mgmt	For	For	For
1i	Elect Director Michael R. Smith	Mgmt	For	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For	For
1k	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1l	Elect Director Laurie J. Yoler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Corning Incorporated

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** GLW

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 219350105

Shares Voted: 335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Stephanie A. Burns	Mgmt	For	For	For

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1f	Elect Director Thomas D. French	Mgmt	For	For	For
1g	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1h	Elect Director Kevin J. Martin	Mgmt	For	For	For
1i	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Duke Energy Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** DUK

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 26441C204

Shares Voted: 344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1h	Elect Director John T. Herron	Mgmt	For	For	For
1i	Elect Director Idalene F. Kesner	Mgmt	For	For	For
1j	Elect Director E. Marie McKee	Mgmt	For	For	For
1k	Elect Director Michael J. Pacilio	Mgmt	For	For	For
1l	Elect Director Harry K. Sideris	Mgmt	For	For	For

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Thomas E. Skains	Mgmt	For	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For
5	Report on Net Zero Activities	SH	Against	Against	Against

Eastman Chemical Company

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** EMN

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 277432100

Shares Voted: 52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For	For
1.3	Elect Director Eric L. Butler	Mgmt	For	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	For	For
1.5	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1.6	Elect Director Julie F. Holder	Mgmt	For	Refer	Against
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.9	Elect Director James J. O'Brien	Mgmt	For	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Eversource Energy

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** ES
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 30040W108

Shares Voted: 168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Refer	For
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.3	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	For	For
1.5	Elect Director John Y. Kim	Mgmt	For	For	For
1.6	Elect Director David H. Long	Mgmt	For	For	For
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel J. Nova	Mgmt	For	For	For
1.9	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings	Mgmt	For	Against	For
5	Require Independent Board Chair	SH	Against	Against	Against

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** IFF
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 459506101

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Mark J. Costa	Mgmt	For	For	For
1c	Elect Director John F. Ferraro	Mgmt	For	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Vincent J. Intrieri	Mgmt	For	For	For
1f	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1g	Elect Director Mehmood Khan	Mgmt	For	For	For
1h	Elect Director Kevin O'Byrne	Mgmt	For	For	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** ISRG

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 46120E602

Shares Voted: 157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1g	Elect Director Amy L. Ladd	Mgmt	For	For	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director David J. Rosa	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Improve Executive Compensation Program	SH	Against	Against	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Kimberly-Clark Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** KMB

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 494368103

Shares Voted: 148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.11	Elect Director Joseph Romanelli	Mgmt	For	For	For
1.12	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.13	Elect Director Mark T. Smucker	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mettler-Toledo International Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** MTD

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 592688105

Mettler-Toledo International Inc.

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.4	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.5	Elect Director Thomas P. Salice	Mgmt	For	For	For
1.6	Elect Director Brian Shepherd	Mgmt	For	For	For
1.7	Elect Director Wolfgang Wienand	Mgmt	For	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NRG Energy, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** NRG

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 629377508

Shares Voted: 93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For	For
1e	Elect Director Heather Cox	Mgmt	For	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For	For
1g	Elect Director Marwan Fawaz	Mgmt	For	For	For
1h	Elect Director Kevin T. Howell	Mgmt	For	For	For
1i	Elect Director Alexander Pourbaix	Mgmt	For	For	For
1j	Elect Director Alexandra Pruner	Mgmt	For	For	For

NRG Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Marcie C. Zlotnik	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References	Mgmt	For	For	For

RTX Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** RTX

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 75513E101

Shares Voted: 593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1b	Elect Director Christopher T. Calio	Mgmt	For	For	For
1c	Elect Director Leanne G. Caret	Mgmt	For	For	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
1e	Elect Director George R. Oliver	Mgmt	For	For	For
1f	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1g	Elect Director Denise L. Ramos	Mgmt	For	For	For
1h	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1i	Elect Director Brian C. Rogers	Mgmt	For	For	For
1j	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
1k	Elect Director Robert O. Work	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against

CMS Energy Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** CMS
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 125896100

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah H. Butler	Mgmt	For	For	For
1b	Elect Director Kurt L. Darrow	Mgmt	For	For	For
1c	Elect Director Ralph Izzo	Mgmt	For	For	For
1d	Elect Director Garrick J. Rochow	Mgmt	For	For	For
1e	Elect Director John G. Russell	Mgmt	For	For	For
1f	Elect Director Suzanne F. Shank	Mgmt	For	For	For
1g	Elect Director Myrna M. Soto	Mgmt	For	Refer	For
1h	Elect Director John G. Sznewajs	Mgmt	For	For	For
1i	Elect Director Ronald J. Tanski	Mgmt	For	For	For
1j	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Dayforce, Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** DAY
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 15677J108

Shares Voted: 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent Bickett	Mgmt	For	Refer	For
1b	Elect Director Ronald Clarke	Mgmt	For	For	For
1c	Elect Director Deborah Farrington	Mgmt	For	For	For
1d	Elect Director Thomas Hagerty	Mgmt	For	For	For
1e	Elect Director Linda Mantia	Mgmt	For	For	For

Dayforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David Ossip	Mgmt	For	For	For
1g	Elect Director Ganesh Rao	Mgmt	For	For	For
1h	Elect Director Andrea Rosen	Mgmt	For	For	For
1i	Elect Director Gerald Throop	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For	For

Dover Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** DOV

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 260003108

Shares Voted: 63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	Refer	For
1d	Elect Director Marc A. Howze	Mgmt	For	For	For
1e	Elect Director Michael Manley	Mgmt	For	For	For
1f	Elect Director Danita K. Ostling	Mgmt	For	For	For
1g	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1h	Elect Director Richard J. Tobin	Mgmt	For	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Entergy Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** ETR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 29364G103

Shares Voted: 185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For	For
1b	Elect Director John H. Black	Mgmt	For	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1g	Elect Director M. Elise Hyland	Mgmt	For	For	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1i	Elect Director Andrew S. Marsh	Mgmt	For	For	For
1j	Elect Director Karen A. Puckett	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Illinois Tool Works Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** ITW
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 452308109

Shares Voted: 114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For	For
1g	Elect Director Jaime Irick	Mgmt	For	For	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Richard H. Lenny	Mgmt	For	For	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	For	For
1j	Elect Director E. Scott Santi	Mgmt	For	For	For
1k	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Pamela B. Strobel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Leidos Holdings, Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** LDOS

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 525327102

Shares Voted: 61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
1c	Elect Director David G. Fubini	Mgmt	For	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For	For
1e	Elect Director Tina W. Jonas	Mgmt	For	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
1g	Elect Director Gary S. May	Mgmt	For	For	For
1h	Elect Director Nancy A. Norton	Mgmt	For	For	For
1i	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1j	Elect Director Robert S. Shapard	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Right to Call Special Meeting	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For

Occidental Petroleum Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** OXY

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 674599105

Shares Voted: 289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1b	Elect Director Andrew Gould	Mgmt	For	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1d	Elect Director Vicki Hollub	Mgmt	For	For	For
1e	Elect Director William R. Klesse	Mgmt	For	For	For
1f	Elect Director Jack B. Moore	Mgmt	For	For	For
1g	Elect Director Claire O'Neill	Mgmt	For	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1i	Elect Director Kenneth B. Robinson	Mgmt	For	For	For
1j	Elect Director Robert M. Shearer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Smurfit WestRock Plc

Meeting Date: 05/02/2025 **Country:** Ireland **Ticker:** SW

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: G8267P108

Smurfit WestRock Plc

Shares Voted: 226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irial Finan	Mgmt	For	For	For
1.2	Elect Director Anthony Smurfit	Mgmt	For	For	For
1.3	Elect Director Ken Bowles	Mgmt	For	Refer	For
1.4	Elect Director Colleen F. Arnold	Mgmt	For	For	For
1.5	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
1.6	Elect Director Carole L. Brown	Mgmt	For	For	For
1.7	Elect Director Terrell K. Crews	Mgmt	For	For	For
1.8	Elect Director Carol Fairweather	Mgmt	For	For	For
1.9	Elect Director Mary Lynn Ferguson-McHugh	Mgmt	For	For	For
1.10	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1.11	Elect Director Kaisa Hietala	Mgmt	For	For	For
1.12	Elect Director Lourdes Melgar	Mgmt	For	For	For
1.13	Elect Director Jorgen Buhl Rasmussen	Mgmt	For	For	For
1.14	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4a	Ratify KPMG as Auditors	Mgmt	For	For	For
4b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorize Issue of Equity	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Determine Price Range at which Company can Re-issue Treasury Shares	Mgmt	For	For	For

Berkshire Hathaway Inc.

Meeting Date: 05/03/2025 **Country:** USA **Ticker:** BRK.B

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 084670702

Berkshire Hathaway Inc.

Shares Voted: 812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.3	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	For	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.8	Elect Director Susan L. Decker	Mgmt	For	Refer	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Refer	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For	Withhold
1.12	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.13	Elect Director Meryl B. Witmer	Mgmt	For	For	For
2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	SH	Against	Against	Against
3	Report on Pay Disparity	SH	Against	Against	Against
4	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Against	Against
6	Designate Board Committee to Oversee DEI Strategy	SH	Against	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Against	Against
8	Establish Board Committee on Artificial Intelligence	SH	Against	Against	Against

Cincinnati Financial Corporation

Meeting Date: 05/03/2025 **Country:** USA **Ticker:** CINF

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 172062101

Cincinnati Financial Corporation

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy C. Benacci	Mgmt	For	For	For
1.2	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1.3	Elect Director Dirk J. Debbink	Mgmt	For	Refer	Against
1.4	Elect Director Steven J. Johnston	Mgmt	For	For	For
1.5	Elect Director Jill P. Meyer	Mgmt	For	For	For
1.6	Elect Director David P. Osborn	Mgmt	For	Refer	For
1.7	Elect Director Gretchen W. Schar	Mgmt	For	For	For
1.8	Elect Director Charles O. Schiff	Mgmt	For	For	For
1.9	Elect Director Douglas S. Skidmore	Mgmt	For	For	For
1.10	Elect Director Stephen M. Spray	Mgmt	For	For	For
1.11	Elect Director John F. Steele, Jr.	Mgmt	For	For	For
1.12	Elect Director Larry R. Webb	Mgmt	For	For	For
1.13	Elect Director Cheng-sheng Peter Wu	Mgmt	For	For	For
2	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Aflac Incorporated

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** AFL

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: 001055102

Shares Voted: 219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For	For

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Michael A. Forrester	Mgmt	For	For	For
1f	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1h	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1i	Elect Director Nobuchika Mori	Mgmt	For	For	For
1j	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Eli Lilly and Company

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** LLY

Record Date: 02/26/2025 **Meeting Type:** Annual

Primary Security ID: 532457108

Shares Voted: 349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For	For
1b	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
1c	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1d	Elect Director Juan R. Luciano	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Paycom Software, Inc.

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** PAYC
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 70432V102

Shares Voted: 23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry C. Duques	Mgmt	For	Refer	Against
1.2	Elect Director Chad Richison	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Uber Technologies, Inc.

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** UBER
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 90353T100

Shares Voted: 936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	Refer	For
1b	Elect Director Revathi Advaithi	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1h	Elect Director John Thain	Mgmt	For	For	For
1i	Elect Director David Trujillo	Mgmt	For	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Albemarle Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** ALB

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 012653101

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	Refer	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
1g	Elect Director Dean L. Seavers	Mgmt	For	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Baxter International Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** BAX

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 071813109

Shares Voted: 233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William A. Ampofo, II	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Craig	Mgmt	For	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For	For

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1f	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1g	Elect Director Brent Shafer	Mgmt	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For
1i	Elect Director Amy A. Wendell	Mgmt	For	For	For
1j	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Share Retention Policy For Senior Executives	SH	Against	Against	Against

Bristol-Myers Squibb Company

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** BMY

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 110122108

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1F	Elect Director Michael R. McMullen	Mgmt	For	For	For
1G	Elect Director Paula A. Price	Mgmt	For	For	For
1H	Elect Director Derica W. Rice	Mgmt	For	For	For
1I	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1J	Elect Director Karen H. Vousden	Mgmt	For	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
5	Consider Abolishing DEI Goals	SH	Against	Against	Against

Cboe Global Markets, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** CBOE

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 12503M108

Shares Voted: 48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	For	For	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For	For
1g	Elect Director Erin A. Mansfield	Mgmt	For	For	For
1h	Elect Director Cecilia H. Mao	Mgmt	For	For	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	For
1j	Elect Director Jennifer J. McPeek	Mgmt	For	For	For
1k	Elect Director Roderick A. Palmore	Mgmt	For	For	For
1l	Elect Director James E. Parisi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions	SH	Against	Against	For

CF Industries Holdings, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** CF
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 125269100

Shares Voted: 80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For	For
1c	Elect Director Christopher D. Bohn	Mgmt	For	For	For
1d	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1e	Elect Director John W. Eaves	Mgmt	For	Refer	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	For	For	For
1g	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1h	Elect Director Jesus Madrazo Yris	Mgmt	For	For	For
1i	Elect Director Anne P. Noonan	Mgmt	For	For	For
1j	Elect Director Michael J. Toelle	Mgmt	For	For	For
1k	Elect Director Theresa E. Wagler	Mgmt	For	For	For
1l	Elect Director Celso L. White	Mgmt	For	For	For
1m	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Danaher Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** DHR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 235851102

Shares Voted: 284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Linda Filler	Mgmt	For	Refer	Against
1d	Elect Director Charles W. Lamanna	Mgmt	For	For	For
1e	Elect Director Teri List	Mgmt	For	For	For
1f	Elect Director Jessica L. Mega	Mgmt	For	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Refer	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	Against	Against
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Evergy, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** EVRG

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 30034W106

Shares Voted: 106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For	For
1b	Elect Director B. Anthony Isaac	Mgmt	For	For	For
1c	Elect Director Paul M. Keglevic	Mgmt	For	For	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1e	Elect Director Sandra A.J. Lawrence	Mgmt	For	For	For
1f	Elect Director Ann D. Murtlow	Mgmt	For	For	For
1g	Elect Director Dean A. Newton	Mgmt	For	For	For
1h	Elect Director Sandra J. Price	Mgmt	For	Refer	For
1i	Elect Director Jonathan D. Rolph	Mgmt	For	For	For

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director James Scarola	Mgmt	For	For	For
1k	Elect Director Neal A. Sharma	Mgmt	For	For	For
1l	Elect Director C. John Wilder	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** EXPD
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 302130109

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	For	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.6	Elect Director Brandon S. Pedersen	Mgmt	For	Refer	For
1.7	Elect Director Liane J. Pelletier	Mgmt	For	Refer	For
1.8	Elect Director Olivia D. Polius	Mgmt	For	For	For
1.9	Elect Director Daniel R. Wall	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

GE Aerospace

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** GE
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 369604301

GE Aerospace

Shares Voted: 478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For	For
1c	Elect Director Margaret Billson	Mgmt	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1e	Elect Director Thomas Enders	Mgmt	For	For	For
1f	Elect Director Edward Garden	Mgmt	For	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For	For
1h	Elect Director Thomas Horton	Mgmt	For	For	For
1i	Elect Director Catherine Lesjak	Mgmt	For	Refer	For
1j	Elect Director Darren McDew	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Hubbell Incorporated

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** HUBB

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 443510607

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	Refer	For
1.3	Elect Director Debra L. Dial	Mgmt	For	For	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	For	For
1.6	Elect Director Neal J. Keating	Mgmt	For	Refer	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	For	For

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director John F. Malloy	Mgmt	For	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.10	Elect Director Garrick J. Rochow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Intel Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** INTC

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 458140100

Shares Voted: 1,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Goetz	Mgmt	For	For	For
1b	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1c	Elect Director Alyssa H. Henry	Mgmt	For	For	For
1d	Elect Director Eric Meurice	Mgmt	For	For	For
1e	Elect Director Barbara G. Novick	Mgmt	For	For	For
1f	Elect Director Steve Sanghi	Mgmt	For	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For	For
1h	Elect Director Stacy J. Smith	Mgmt	For	For	For
1i	Elect Director Lip-Bu Tan	Mgmt	For	For	For
1j	Elect Director Dion J. Weisler	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Ethical Impact Assessment	SH	Against	Against	Against
6	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	Against	Against

NVR, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** NVR
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 62944T105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	For	For	For
1b	Elect Director C. E. Andrews	Mgmt	For	Refer	Against
1c	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	Refer	For
1e	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1f	Elect Director Mel Martinez	Mgmt	For	For	For
1g	Elect Director David A. Preiser	Mgmt	For	For	For
1h	Elect Director W. Grady Rosier	Mgmt	For	For	For
1i	Elect Director Susan Williamson Ross	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

Omnicom Group Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** OMC
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 681919106

Omnicom Group Inc.

Shares Voted: 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Wren	Mgmt	For	For	For
1b	Elect Director Mary C. Choksi	Mgmt	For	For	For
1c	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1d	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1e	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1f	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	Refer	For
1h	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1i	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1j	Elect Director Cassandra Santos	Mgmt	For	For	For
1k	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Pentair plc

Meeting Date: 05/06/2025 **Country:** Ireland **Ticker:** PNR

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: G7S00T104

Shares Voted: 76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For	For
1c	Elect Director Tracey C. Doi	Mgmt	For	For	For
1d	Elect Director T. Michael Glenn	Mgmt	For	Refer	For
1e	Elect Director Theodore L. Harris	Mgmt	For	For	For

Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David A. Jones	Mgmt	For	For	For
1g	Elect Director Gregory E. Knight	Mgmt	For	For	For
1h	Elect Director Michael T. Speetzen	Mgmt	For	For	For
1i	Elect Director John L. Stauch	Mgmt	For	For	For
1j	Elect Director Billie I. Williamson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

The Hershey Company

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** HSY

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 427866108

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele G. Buck	Mgmt	For	For	For
1b	Elect Director Timothy W. Curoe	Mgmt	For	For	For
1c	Elect Director Mary Kay Haben	Mgmt	For	For	For
1d	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For
1e	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1f	Elect Director Barry J. Nalebuff	Mgmt	For	For	For
1g	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1h	Elect Director Juan R. Perez	Mgmt	For	Refer	For
1i	Elect Director Marie Quintero-Johnson	Mgmt	For	For	For

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Cordel Robbin-Coker	Mgmt	For	For	For
1k	Elect Director Harold Singleton, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies	Mgmt	For	For	For

Tyler Technologies, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** TYL

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 902252105

Shares Voted: 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Refer	For
1.2	Elect Director Margot L. Carter	Mgmt	For	For	For
1.3	Elect Director Brenda A. Cline	Mgmt	For	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	For
5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	Mgmt	For	For	For
5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	Mgmt	For	For	For

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Right to Act by Written Consent	Mgmt	For	For	For

Valero Energy Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** VLO

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 91913Y100

Shares Voted: 138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	For
1d	Elect Director Kimberly S. Greene	Mgmt	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Eric D. Mullins	Mgmt	For	For	For
1g	Elect Director R. Lane Riggs	Mgmt	For	For	For
1h	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1i	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** WST

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 955306105

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For
1b	Elect Director William F. Feehery	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Janet B. Haugen	Mgmt	For	For	For
1f	Elect Director Thomas W. Hofmann	Mgmt	For	For	For
1g	Elect Director Molly E. Joseph	Mgmt	For	Refer	For
1h	Elect Director Deborah L. V. Keller	Mgmt	For	Refer	For
1i	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
1j	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1k	Elect Director Douglas A. Michels	Mgmt	For	For	For
1l	Elect Director Paolo Pucci	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

AMETEK, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** AME

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 031100100

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dean Seavers	Mgmt	For	Refer	Against
1b	Elect Director David A. Zapico	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Arch Capital Group Ltd.

Meeting Date: 05/07/2025 **Country:** Bermuda **Ticker:** ACGL

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: G0450A105

Shares Voted: 161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John L. Bunce, Jr.	Mgmt	For	Refer	Against
1b	Elect Director Moira Kilcoyne	Mgmt	For	Refer	Against
1c	Elect Director Alexander Moczarski	Mgmt	For	For	For
1d	Elect Director Nicolas Papadopoulo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Brown & Brown, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** BRO

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 115236101

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For	For
1.2	Elect Director J. Powell Brown	Mgmt	For	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.4	Elect Director Theodore J. Hoepner	Mgmt	For	For	For
1.5	Elect Director James S. Hunt	Mgmt	For	For	For
1.6	Elect Director Toni Jennings	Mgmt	For	For	For
1.7	Elect Director Paul J. Krump	Mgmt	For	For	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	For	For
1.9	Elect Director Bronislaw E. Masojada	Mgmt	For	For	For
1.10	Elect Director Jaymin B. Patel	Mgmt	For	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Refer	Withhold
1.12	Elect Director Wendell S. Reilly	Mgmt	For	For	For

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Kathleen A. Savio	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

CSX Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** CSX

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 126408103

Shares Voted: 855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann D. Begeman	Mgmt	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director Anne H. Chow	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	For	For
1g	Elect Director David M. Moffett	Mgmt	For	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	Refer	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For	For
1k	Elect Director J. Steven Whisler	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dominion Energy, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** D
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 25746U109

Shares Voted: 372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For	For
1C	Elect Director Paul M. Dabbar	Mgmt	For	For	For
1D	Elect Director D. Maybank Hagood	Mgmt	For	For	For
1E	Elect Director Mark J. Kington	Mgmt	For	For	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	For	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1H	Elect Director Pamela J. Royal	Mgmt	For	For	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	For
1J	Elect Director Susan N. Story	Mgmt	For	For	For
1K	Elect Director Vanessa Allen Sutherland	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Consider Eliminating Non-Carbon Emitting Generation Goals in Executive Pay Incentives	SH	Against	Against	Against

Federal Realty Investment Trust

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** FRT
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 313745101

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For	For

Federal Realty Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	For	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	For	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For	For

General Dynamics Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** GD

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 369550108

Shares Voted: 114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For
1d	Elect Director Charles W. Hooper	Mgmt	For	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Human Rights Impact Assessment	SH	Against	Against	Against

Gilead Sciences, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** GILD

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 375558103

Shares Voted: 548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Ted W. Love	Mgmt	For	For	For
1f	Elect Director Harish M. Manwani	Mgmt	For	Refer	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Pay Disparity	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	Against	Against
6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	SH	Against	Against	Against
7	Report on the Risks of DEI Practices for Contractors	SH	Against	Against	Against

IDEXX Laboratories, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** IDXX
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 45168D104

Shares Voted: 36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart M. Essig	Mgmt	For	For	For
1b	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1c	Elect Director M. Anne Szostak	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For	For
6	Declassify the Board of Directors	SH	None	For	For

LKQ Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** LKQ
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 501889208

Shares Voted: 77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Andrew C. Clarke	Mgmt	For	For	For
1c	Elect Director Meg A. Divitto	Mgmt	For	For	For
1d	Elect Director Sue Gove	Mgmt	For	For	For
1e	Elect Director Justin L. Jude	Mgmt	For	For	For
1f	Elect Director John W. Mendel	Mgmt	For	Refer	Against
1g	Elect Director James S. Metcalf	Mgmt	For	For	For
1h	Elect Director Jody G. Miller	Mgmt	For	Refer	Against
1i	Elect Director Michael S. Powell	Mgmt	For	For	For
1j	Elect Director Guhan Subramanian	Mgmt	For	For	For

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Xavier Urbain	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	None	For	For

MGM Resorts International

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** MGM

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 552953101

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Barr	Mgmt	For	For	For
1b	Elect Director Barry Diller	Mgmt	For	For	For
1c	Elect Director Alexis M. Herman	Mgmt	For	For	For
1d	Elect Director William J. Hornbuckle	Mgmt	For	For	For
1e	Elect Director Donna Langley	Mgmt	For	For	For
1f	Elect Director Joey Levin	Mgmt	For	For	For
1g	Elect Director Rose McKinney-James	Mgmt	For	For	For
1h	Elect Director Keith A. Meister	Mgmt	For	For	For
1i	Elect Director Paul Salem	Mgmt	For	For	For
1j	Elect Director Jan G. Swartz	Mgmt	For	For	For
1k	Elect Director Daniel J. Taylor	Mgmt	For	For	For
1l	Elect Director Ben Winston	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Packaging Corporation of America

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PKG
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 695156109

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	Against	Against
1.2	Elect Director Duane C. Farrington	Mgmt	For	For	For
1.3	Elect Director Karen E. Gowland	Mgmt	For	For	For
1.4	Elect Director Donna A. Harman	Mgmt	For	For	For
1.5	Elect Director Mark W. Kowlzan	Mgmt	For	For	For
1.6	Elect Director Robert C. Lyons	Mgmt	For	For	For
1.7	Elect Director Samuel M. Mencoff	Mgmt	For	Against	Against
1.8	Elect Director Roger B. Porter	Mgmt	For	Against	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PEP
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: 713448108

Shares Voted: 608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michelle Gass	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For	For
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	Against
5	Report on Third-Party Racial Equity Audit	SH	Against	Against	Against
6	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against	Against
7	Report on Plastic Packaging	SH	Against	Against	Against

Philip Morris International Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PM
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 718172109

Shares Voted: 686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Werner Geissler	Mgmt	For	For	For
1e	Elect Director Victoria Harker	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Kalpana Morparia	Mgmt	For	Refer	Against
1h	Elect Director Jacek Olczak	Mgmt	For	For	For
1i	Elect Director Robert B. Polet	Mgmt	For	For	For

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Dessi Temperley	Mgmt	For	For	For
1k	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For

Public Storage

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PSA

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 74460D109

Shares Voted: 69

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1e	Elect Director Rebecca Owen	Mgmt	For	For	For
1f	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1g	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1h	Elect Director John Reyes	Mgmt	For	For	For
1i	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1j	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1k	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1l	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Regency Centers Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** REG
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 758849103

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Gary E. Anderson	Mgmt	For	For	For
1c	Elect Director Bryce Blair	Mgmt	For	For	For
1d	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
1e	Elect Director Kristin A. Campbell	Mgmt	For	Refer	For
1f	Elect Director Deirdre J. Evens	Mgmt	For	For	For
1g	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1h	Elect Director Karin M. Klein	Mgmt	For	For	For
1i	Elect Director Peter D. Linneman	Mgmt	For	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** SPGI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 78409V104

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Martina L. Cheung	Mgmt	For	For	For
1.3	Elect Director Jacques Esculier	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	Refer	For
1.9	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

Ameren Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** AEE

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 023608102

Shares Voted: 122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1b	Elect Director Catherine S. Brune	Mgmt	For	Refer	For
1c	Elect Director Ward H. Dickson	Mgmt	For	For	For
1d	Elect Director Noelle K. Eder *Withdrawn Resolution*	Mgmt			
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
1f	Elect Director Rafael Flores	Mgmt	For	For	For
1g	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Mgmt			
1h	Elect Director Richard J. Harshman	Mgmt	For	For	For
1i	Elect Director Craig S. Ivey	Mgmt	For	For	For
1j	Elect Director Steven H. Lipstein	Mgmt	For	For	For
1k	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
1l	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1m	Elect Director Steven O. Vondran	Mgmt	For	For	For

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	Against	Against

Archer-Daniels-Midland Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ADM

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 039483102

Shares Voted: 219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
1b	Elect Director Theodore Colbert, III	Mgmt	For	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For	For
1h	Elect Director David R. McAtee, II	Mgmt	For	For	For
1i	Elect Director Patrick J. Moore	Mgmt	For	For	For
1j	Elect Director Debra A. Sandler	Mgmt	For	For	For
1k	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CHRW
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 12541W209

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1d	Elect Director Mark A. Goodburn	Mgmt	For	For	For
1e	Elect Director Mary J. Steele Guilfoile	Mgmt	For	Refer	For
1f	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
1g	Elect Director Michael H. McGarry	Mgmt	For	For	For
1h	Elect Director Paige K. Robbins	Mgmt	For	For	For
1i	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1j	Elect Director Henry W. "Jay" Winship	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CDNS
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 127387108

Shares Voted: 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	Refer	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Moshe Gavrielov	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director ML Krakauer	Mgmt	For	For	For
1.7	Elect Director Julia Liuson	Mgmt	For	For	For
1.8	Elect Director James D. Plummer	Mgmt	For	For	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against	For

Capital One Financial Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** COF

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 14040H105

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
1e	Elect Director Suni P. Harford	Mgmt	For	For	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1g	Elect Director Cornelis ("Eli") Leenaars	Mgmt	For	For	For
1h	Elect Director François Locoh-Donou	Mgmt	For	For	For
1i	Elect Director Peter E. Raskind	Mgmt	For	For	For
1j	Elect Director Eileen Serra	Mgmt	For	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

CME Group Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CME

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 12572Q105

Shares Voted: 161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	Refer	For
1j	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	For	For
1l	Elect Director William R. Shepard	Mgmt	For	For	For
1m	Elect Director Howard J. Siegel	Mgmt	For	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DexCom, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** DXCM
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 252131107

Shares Voted: 171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	Refer	For
1.4	Elect Director Richard A. Collins	Mgmt	For	For	For
1.5	Elect Director Karen Dahut *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.8	Elect Director Renee Gala	Mgmt	For	For	For
1.9	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1.10	Elect Director Kyle Malady	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

DTE Energy Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** DTE
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 233331107

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	Refer	For
1.3	Elect Director Deborah L. Byers	Mgmt	For	For	For
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Gail J. McGovern	Mgmt	For	For	For
1.6	Elect Director Mark A. Murray	Mgmt	For	For	For
1.7	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.8	Elect Director Cassandra Santos	Mgmt	For	For	For
1.9	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.10	Elect Director David A. Thomas	Mgmt	For	For	For
1.11	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against

Ecolab Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ECL

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 278865100

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Michel D. Doukeris	Mgmt	For	For	For
1e	Elect Director Eric M. Green	Mgmt	For	For	For
1f	Elect Director Marion K. Gross	Mgmt	For	For	For
1g	Elect Director Michael Larson	Mgmt	For	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** EW

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 28176E108

Shares Voted: 260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For	For
1.2	Elect Director David T. Feinberg	Mgmt	For	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.4	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.5	Elect Director Paul A. LaViolette	Mgmt	For	Refer	For
1.6	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Equifax Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** EFX
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 294429105

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	Refer	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For	For
1e	Elect Director Barbara A. Larson	Mgmt	For	For	For
1f	Elect Director Robert D. Marcus	Mgmt	For	For	For
1g	Elect Director Scott A. McGregor	Mgmt	For	For	For
1h	Elect Director John A. McKinley	Mgmt	For	For	For
1i	Elect Director Melissa D. Smith	Mgmt	For	For	For
1j	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Ford Motor Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** F
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 345370860

Shares Voted: 1,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
1b	Elect Director Adriana Cisneros	Mgmt	For	For	For
1c	Elect Director Alexandra Ford English	Mgmt	For	For	For
1d	Elect Director James D. Farley, Jr.	Mgmt	For	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Henry Ford, III	Mgmt	For	For	For
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	For	For
1g	Elect Director William W. Helman, IV	Mgmt	For	For	For
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1i	Elect Director William E. Kennard	Mgmt	For	Refer	Against
1j	Elect Director John C. May	Mgmt	For	For	For
1k	Elect Director Beth E. Mooney	Mgmt	For	For	For
1l	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1m	Elect Director John L. Thornton	Mgmt	For	Refer	Against
1n	Elect Director John B. Veihmeyer	Mgmt	For	For	For
1o	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Tax Benefits Preservation Plan	Mgmt	For	Against	Against
5	Report on Efforts to Reduce GHG Emissions in Alignment with Net Zero Goals	SH	Against	Against	Against
6	Disclose Research on DEI Strategy - Withdrawn Proposal	SH			

IDEX Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** IEX

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 45167R104

Shares Voted: 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric D. Ashleman	Mgmt	For	Refer	For
1b	Elect Director Stephanie J. Disher	Mgmt	For	Refer	For
1c	Elect Director Matthijs Glastra	Mgmt	For	Refer	For

IDEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Against	Against

Norfolk Southern Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** NSC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 655844108

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director William Clyburn, Jr.	Mgmt	For	For	For
1c	Elect Director Philip S. Davidson	Mgmt	For	For	For
1d	Elect Director Francesca A. DeBiase	Mgmt	For	For	For
1e	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1f	Elect Director Sameh Fahmy	Mgmt	For	For	For
1g	Elect Director Mark R. George	Mgmt	For	For	For
1h	Elect Director Mary Kathryn "Heidi" Heitkamp	Mgmt	For	For	For
1i	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1j	Elect Director Christopher T. Jones	Mgmt	For	For	For
1k	Elect Director Gilbert H. Lamphere	Mgmt	For	For	For
1l	Elect Director Claude Mongeau	Mgmt	For	For	For
1m	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nucor Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** NUE
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 670346105

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	For	For	For
1.4	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1.5	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.6	Elect Director Michael W. Lamach	Mgmt	For	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Prologis, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** PLD
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 74340W103

Shares Voted: 408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bita	Mgmt	For	For	For
1c	Elect Director James B. Connor	Mgmt	For	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1f	Elect Director Daniel S. Letter	Mgmt	For	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1h	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1i	Elect Director Avid Modjtabai	Mgmt	For	For	For
1j	Elect Director David P. O'Connor	Mgmt	For	For	For
1k	Elect Director Olivier Piani	Mgmt	For	For	For
1l	Elect Director Sarah A. Slusser	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

Stryker Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** SYK

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 863667101

Shares Voted: 151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1d	Elect Director Emmanuel P. Maceda	Mgmt	For	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	Refer	For
1f	Elect Director Rachel M. Ruggeri	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Restricted Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Report on Political Contributions and Expenditures	SH	Against	Against	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** TROW

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 74144T108

Shares Voted: 102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director William P. Donnelly	Mgmt	For	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For	For
1h	Elect Director Cynthia F. Smith	Mgmt	For	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

The Kraft Heinz Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** KHC

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 500754106

Shares Voted: 378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
1i	Elect Director James Park	Mgmt	For	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	For	For
1k	Elect Director John C. Pope	Mgmt	For	For	For
1l	Elect Director Debby Soo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Recyclability Claims	SH	Against	Against	Against
5	Report on Plastic Packaging	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	Against	Against

Union Pacific Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** UNP

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 907818108

Shares Voted: 270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Dillon	Mgmt	For	For	For
1b	Elect Director Sheri H. Edison	Mgmt	For	For	For

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Teresa M. Finley	Mgmt	For	For	For
1d	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1e	Elect Director Jane H. Lute	Mgmt	For	For	For
1f	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1g	Elect Director Doyle R. Simons	Mgmt	For	For	For
1h	Elect Director John K. Tien, Jr.	Mgmt	For	For	For
1i	Elect Director V. James Vena	Mgmt	For	For	For
1j	Elect Director John P. Wiehoff	Mgmt	For	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

United Parcel Service, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** UPS

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 911312106

Shares Voted: 327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Adkins	Mgmt	For	For	For
1b	Elect Director Eva Boratto	Mgmt	For	For	For
1c	Elect Director Kevin Clark	Mgmt	For	For	For
1d	Elect Director Wayne Hewett	Mgmt	For	For	For
1e	Elect Director Angela Hwang	Mgmt	For	For	For
1f	Elect Director Kate Johnson	Mgmt	For	For	For
1g	Elect Director William Johnson	Mgmt	For	Refer	For
1h	Elect Director Franck Moison	Mgmt	For	For	For
1i	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1j	Elect Director Russell Stokes	Mgmt	For	For	For
1k	Elect Director Carol B. Tome	Mgmt	For	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Kevin M. Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against	Against

United Rentals, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** URI

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 911363109

Shares Voted: 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Heuer Brandt	Mgmt	For	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against

WEC Energy Group, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** WEC
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 92939U106

Shares Voted: 136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warner L. Baxter	Mgmt	For	For	For
1.2	Elect Director Ave M. Bie	Mgmt	For	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For	For
1.9	Elect Director John D. Lange	Mgmt	For	For	For
1.10	Elect Director Scott J. Lauber	Mgmt	For	For	For
1.11	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1.12	Elect Director Mary Ellen Stanek	Mgmt	For	For	For
1.13	Elect Director Glen E. Tellock	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	Against

Zebra Technologies Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ZBRA
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 989207105

Zebra Technologies Corporation

Shares Voted: 24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Frank B. Modruson	Mgmt	For	Refer	Withhold
1c	Elect Director Michael A. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AbbVie Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** ABBV

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 00287Y109

Shares Voted: 783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William H.L. Burnside	Mgmt	For	For	For
1b	Elect Director Thomas C. Freyman	Mgmt	For	Refer	For
1c	Elect Director Brett J. Hart	Mgmt	For	For	For
1d	Elect Director Edward J. Rapp	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	Against	Refer	Against

Camden Property Trust

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** CPT

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 133131102

Camden Property Trust

Shares Voted: 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	Against	Against
1f	Elect Director Renu Khator	Mgmt	For	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Refer	Against
1i	Elect Director Steven A. Webster	Mgmt	For	Against	Against
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Colgate-Palmolive Company

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** CL

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 194162103

Shares Voted: 361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Steven A. Cahillane	Mgmt	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	Refer	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Brian O. Newman	Mgmt	For	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1j	Elect Director Noel Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Revisit Plastic Packaging Policies	SH	Against	Against	Against

Lockheed Martin Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** LMT

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 539830109

Shares Voted: 93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Aquilino	Mgmt	For	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For	For
1.3	Elect Director John M. Donovan	Mgmt	For	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	Refer	For
1.6	Elect Director Vicki A. Hollub	Mgmt	For	For	For
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.8	Elect Director James D. Taiclet	Mgmt	For	For	For
1.9	Elect Director Heather A. Wilson	Mgmt	For	For	For
1.10	Elect Director Patricia E. Yarrington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	Against	Against
6	Report on Risks of DEI Requirements in Hiring and Recruitment *Withdrawn Resolution*	SH			

Marriott International, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** MAR

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 571903202

Shares Voted: 102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1h	Elect Director David S. Marriott	Mgmt	For	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1j	Elect Director Grant F. Reid	Mgmt	For	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For	For
1m	Elect Director Sean C. Tresvant	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Masco Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** MAS
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 574599106

Shares Voted: 87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathon J. Nudi	Mgmt	For	For	For
1b	Elect Director Lisa A. Payne	Mgmt	For	For	For
1c	Elect Director Sandeep Reddy	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Amend the Business Combination Provisions	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Teleflex Incorporated

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** TFX
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 879369106

Shares Voted: 23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	Mgmt	For	For	For
1b	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1c	Elect Director John C. Heinmiller	Mgmt	For	For	For
1d	Elect Director Liam J. Kelly	Mgmt	For	For	For
1e	Elect Director Stephen K. Klasko	Mgmt	For	For	For
1f	Elect Director Andrew A. Krakauer	Mgmt	For	For	For
1g	Elect Director Neena M. Patil	Mgmt	For	For	For
1h	Elect Director Stuart A. Randle	Mgmt	For	For	For

Teleflex Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jaewon Ryu	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Teradyne, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** TER
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 880770102

Shares Voted: 67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	For	Refer	For
1b	Elect Director Mercedes Johnson	Mgmt	For	For	For
1c	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1d	Elect Director Marilyn Matz	Mgmt	For	For	For
1e	Elect Director Gregory S. Smith	Mgmt	For	For	For
1f	Elect Director Paul J. Tufano	Mgmt	For	For	For
1g	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against	For

The AES Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** AES
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 00130H105

The AES Corporation

Shares Voted: 324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For	For
1.2	Elect Director Inderpal S. Bhandari	Mgmt	For	For	For
1.3	Elect Director Janet G. Davidson	Mgmt	For	For	For
1.4	Elect Director Andrés R. Gluski	Mgmt	For	For	For
1.5	Elect Director Holly K. Koeppel	Mgmt	For	For	For
1.6	Elect Director Julie M. Laulis	Mgmt	For	For	For
1.7	Elect Director Alain Monié	Mgmt	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.9	Elect Director Moisés Naím	Mgmt	For	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Clawback Policy	SH	Against	Against	Against

The Progressive Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** PGR

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 743315103

Shares Voted: 261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vulcan Materials Company

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** VMC

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 929160109

Shares Voted: 57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1b	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
1c	Elect Director David P. Steiner	Mgmt	For	Refer	Against
1d	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Weyerhaeuser Company

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** WY

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 962166104

Weyerhaeuser Company

Shares Voted: 334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director James C. O'Rourke	Mgmt	For	For	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	Refer	For
1h	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1i	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1j	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

International Paper Company

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** IP

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 460146103

Shares Voted: 235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jamie A. Beggs	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	Refer	Against
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	Refer	Against
1g	Elect Director David A. Robbie	Mgmt	For	For	For

International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1i	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For
1j	Elect Director Scott A. Tozier	Mgmt	For	For	For
1k	Elect Director Anton V. Vincent	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Against	Against	Against

NiSource Inc.

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** NI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 65473P105

Shares Voted: 174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	Refer	For
1e	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
1g	Elect Director Michael E. Jesanis	Mgmt	For	For	For
1h	Elect Director William D. Johnson	Mgmt	For	For	For
1i	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1j	Elect Director Cassandra S. Lee	Mgmt	For	For	For
1k	Elect Director John McAvoy	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

3M Company

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** MMM

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 88579Y101

Shares Voted: 242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	For	For
1b	Elect Director Thomas (Tony) K. Brown	Mgmt	For	For	For
1c	Elect Director William M. Brown	Mgmt	For	For	For
1d	Elect Director Audrey Choi	Mgmt	For	For	For
1e	Elect Director Anne H. Chow	Mgmt	For	Refer	For
1f	Elect Director David B. Dillon	Mgmt	For	For	For
1g	Elect Director James R. Fitterling	Mgmt	For	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	For	For
1j	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1k	Elect Director Thomas W. Sweet	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** ARE

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 015271109

Alexandria Real Estate Equities, Inc.

Shares Voted: 71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	Refer	For
1c	Elect Director Claire Aldridge	Mgmt	For	For	For
1d	Elect Director James P. Cain	Mgmt	For	Refer	For
1e	Elect Director Maria C. Freire	Mgmt	For	For	For
1f	Elect Director Richard H. Klein	Mgmt	For	For	For
1g	Elect Director Sheila K. McGrath	Mgmt	For	For	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	For	For
2	Amend Restricted Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** AJG

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 363576109

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For	For
1d	Elect Director John Coldman	Mgmt	For	For	For
1e	Elect Director Richard Harries	Mgmt	For	For	For
1f	Elect Director Pat Gallagher	Mgmt	For	For	For
1g	Elect Director David Johnson	Mgmt	For	For	For
1h	Elect Director Chris Miskel	Mgmt	For	For	For
1i	Elect Director Ralph Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman Rosenthal	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Centene Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** CNC

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 15135B101

Shares Voted: 232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	Refer	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For	For
1h	Elect Director Thomas R. Greco	Mgmt	For	For	For
1i	Elect Director Sarah M. London	Mgmt	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

ConocoPhillips

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** COP
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 20825C104

Shares Voted: 571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	Refer	For
1k	Elect Director David T. Seaton	Mgmt	For	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Remove All GHG Emissions Reduction Targets	SH	Against	Against	Against

Cummins Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** CMI
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 231021106

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
2	Elect Director Gary L. Belske	Mgmt	For	For	For

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Director Robert J. Bernhard	Mgmt	For	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Director Daniel W. Fisher	Mgmt	For	For	For
6	Elect Director Carla A. Harris	Mgmt	For	For	For
7	Elect Director Thomas J. Lynch	Mgmt	For	For	For
8	Elect Director William I. Miller	Mgmt	For	For	For
9	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
10	Elect Director Karen H. Quintos	Mgmt	For	For	For
11	Elect Director John H. Stone	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	SH	Against	Against	Against

Essex Property Trust, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** ESS

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 297178105

Shares Voted: 30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	For	For	For
1b	Elect Director Keith R. Guericke	Mgmt	For	For	For
1c	Elect Director Anne B. Gust	Mgmt	For	For	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For	For
1f	Elect Director Mary Kasaris	Mgmt	For	For	For
1g	Elect Director Angela L. Kleiman	Mgmt	For	For	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1i	Elect Director George M. Marcus	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Loews Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** L

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 540424108

Shares Voted: 73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	Against	Against
1B	Elect Director Charles D. Davidson	Mgmt	For	For	For
1C	Elect Director Charles M. Diker	Mgmt	For	Against	Against
1D	Elect Director Paul J. Fribourg	Mgmt	For	Refer	Against
1E	Elect Director Walter L. Harris	Mgmt	For	Against	Against
1F	Elect Director Jonathan C. Locker	Mgmt	For	For	For
1G	Elect Director Susan P. Peters	Mgmt	For	For	For
1H	Elect Director Alexander H. Tisch	Mgmt	For	For	For
1I	Elect Director Benjamin J. Tisch	Mgmt	For	For	For
1J	Elect Director James S. Tisch	Mgmt	For	For	For
1K	Elect Director Anthony Welters	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Prudential Financial, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** PRU

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 744320102

Prudential Financial, Inc.

Shares Voted: 156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	Refer	For
1.2	Elect Director Carmine Di Sibio	Mgmt	For	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For	For
1.6	Elect Director Sandra Pianalto	Mgmt	For	For	For
1.7	Elect Director Christine A. Poon	Mgmt	For	For	For
1.8	Elect Director Andrew F. Sullivan	Mgmt	For	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Realty Income Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** O

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 756109104

Shares Voted: 383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	Refer	For
1d	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1e	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
1f	Elect Director Jeff A. Jacobson	Mgmt	For	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1j	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Sempra

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** SRE

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 816851109

Shares Voted: 278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrés Conesa	Mgmt	For	Refer	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1c	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1d	Elect Director Richard J. Mark	Mgmt	For	For	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
1f	Elect Director Michael N. Mears	Mgmt	For	For	For
1g	Elect Director Kevin C. Sagara	Mgmt	For	For	For
1h	Elect Director Jack T. Taylor	Mgmt	For	For	For
1i	Elect Director Cynthia J. (CJ) Warner	Mgmt	For	For	For
1j	Elect Director Anya Weaving	Mgmt	For	For	For
1k	Elect Director James C. Yardley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ventas, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** VTR
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 92276F100

Shares Voted: 193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	Refer	For
1b	Elect Director Theodore R. Bigman	Mgmt	For	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1d	Elect Director Michael J. Embler	Mgmt	For	For	For
1e	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1f	Elect Director Roxanne M. Martino	Mgmt	For	For	For
1g	Elect Director Marguerite M. Nader	Mgmt	For	For	For
1h	Elect Director Sean P. Nolan	Mgmt	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	For	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For	For
1l	Elect Director Maurice S. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Waste Management, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** WM
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 94106L109

Shares Voted: 162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Xylem Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** XYL

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 98419M100

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Earl R. Ellis	Mgmt	For	For	For
1b	Elect Director Robert F. Friel	Mgmt	For	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For	For
1d	Elect Director Victoria D. Harker	Mgmt	For	For	For
1e	Elect Director Mark D. Morelli	Mgmt	For	For	For
1f	Elect Director Jerome A. Peribere	Mgmt	For	Refer	For
1g	Elect Director Matthew F. Pine	Mgmt	For	For	For
1h	Elect Director Lila Tretikov	Mgmt	For	For	For
1i	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

Advanced Micro Devices, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AMD

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 007903107

Shares Voted: 715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For	For
1b	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1c	Elect Director Joseph A. Householder	Mgmt	For	For	For
1d	Elect Director John W. Marren	Mgmt	For	For	For
1e	Elect Director Jon A. Olson	Mgmt	For	For	For
1f	Elect Director Lisa T. Su	Mgmt	For	For	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Amend Right to Call Special Meeting	SH	Against	Against	Against

Akamai Technologies, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AKAM

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 00971T101

Akamai Technologies, Inc.

Shares Voted: 69

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4A	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	Mgmt	For	For	For
4B	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	Mgmt	For	For	For
4C	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	Against

American International Group, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AIG

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 026874784

American International Group, Inc.

Shares Voted: 273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	For	For
1d	Elect Director John (Chris) Inglis	Mgmt	For	For	For
1e	Elect Director Courtney Leimkuhler	Mgmt	For	For	For
1f	Elect Director Linda A. Mills	Mgmt	For	For	For
1g	Elect Director Diana M. Murphy	Mgmt	For	For	For
1h	Elect Director Juan Perez	Mgmt	For	For	For
1i	Elect Director Peter R. Porrino	Mgmt	For	For	For
1j	Elect Director John G. Rice	Mgmt	For	For	For
1k	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
1l	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

American Tower Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AMT

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 03027X100

Shares Voted: 208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Robert D. Hormats	Mgmt	For	For	For
1f	Elect Director Rajesh Kalathur	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director Neville R. Ray	Mgmt	For	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

American Water Works Company, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AWK

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 030420103

Shares Voted: 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director John C. Griffith	Mgmt	For	For	For
1c	Elect Director Laurie P. Havanec	Mgmt	For	For	For
1d	Elect Director Julia L. Johnson	Mgmt	For	For	For
1e	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1f	Elect Director Karl F. Kurz	Mgmt	For	For	For
1g	Elect Director Michael L. Marberry	Mgmt	For	For	For
1h	Elect Director Stuart M. McGuigan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Celanese Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** CE
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 150870103

Shares Voted: 51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1b	Elect Director Edward G. Galante	Mgmt	For	For	For
1c	Elect Director Timothy Go	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1h	Elect Director Michael Koenig	Mgmt	For	For	For
1i	Elect Director Christopher J. Kuehn	Mgmt	For	For	For
1j	Elect Director Ganesh Moorthy	Mgmt	For	For	For
1k	Elect Director Scott A. Richardson	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Scott M. Sutton	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	Refer	For
4b	Eliminate Supermajority Vote Requirement to Allow Future Amendments in the Certificate of Incorporation	Mgmt	For	Refer	For
4c	Eliminate Supermajority Vote Requirement to Allow Filling of Open Board Seats	Mgmt	For	Refer	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	Against	Refer	Against

Elevance Health, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** ELV
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 036752103

Shares Voted: 103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	Refer	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Enphase Energy, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** ENPH
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 29355A107

Shares Voted: 62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Gomo	Mgmt	For	Refer	Withhold
1.2	Elect Director Thurman John Rodgers	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Everest Group, Ltd.

Meeting Date: 05/14/2025 **Country:** Bermuda **Ticker:** EG
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: G3223R108

Everest Group, Ltd.

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	Refer	For
1.2	Elect Director William F. Galtney Jr.	Mgmt	For	For	For
1.3	Elect Director John A. Graf	Mgmt	For	For	For
1.4	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.5	Elect Director John Howard	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For	For
1.9	Elect Director Jim Williamson	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Bye-Laws	Mgmt	For	For	For

First Solar, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** FSLR

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 336433107

Shares Voted: 49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	For	For
1.3	Elect Director Lisa A. Kro	Mgmt	For	For	For
1.4	Elect Director William J. Post	Mgmt	For	For	For
1.5	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	For	For
1.6	Elect Director Paul H. Stebbins	Mgmt	For	For	For
1.7	Elect Director Michael Sweeney	Mgmt	For	For	For

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Mark R. Widmar	Mgmt	For	For	For
1.9	Elect Director Norman L. Wright	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Fiserv, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** FI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 337738108

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Lance M. Fritz	Mgmt	For	For	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1.7	Elect Director Michael P. Lyons	Mgmt	For	For	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For	For
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

GE Vernova, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** GEV
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 36828A101

Shares Voted: 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steve Angel	Mgmt	For	Refer	For
1b	Elect Director Arnold W. Donald	Mgmt	For	Refer	For
1c	Elect Director Jesus Malave	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Hess Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HES
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 42809H107

Shares Voted: 120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For	For
1d	Elect Director John B. Hess	Mgmt	For	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	Against	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For	For
1h	Elect Director David McManus	Mgmt	For	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For	For
1k	Elect Director James H. Quigley	Mgmt	For	Refer	For

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director William G. Schrader	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HLT

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 43300A203

Shares Voted: 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For	For
1d	Elect Director Chris Carr	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	Refer	Against
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
1g	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HST
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 44107P104

Shares Voted: 321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Molson Coors Beverage Company

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** TAP
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 60871R209

Shares Voted: 79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christian "Chris" P. Cocks	Mgmt	For	For	For
1.2	Elect Director Roger G. Eaton	Mgmt	For	Refer	Withhold
1.3	Elect Director Charles M. Herington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Simon Property Group, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SPG
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 828806109

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Refer	For
1B	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1C	Elect Director Nina P. Jones	Mgmt	For	For	For
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
1E	Elect Director Randall J. Lewis	Mgmt	For	For	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	For	For
1G	Elect Director Peggy Fang Roe	Mgmt	For	For	For
1H	Elect Director Stefan M. Selig	Mgmt	For	For	For
1I	Elect Director Daniel C. Smith	Mgmt	For	For	For
1J	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Indiana	Mgmt	For	Against	For

Skyworks Solutions, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SWKS
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 83088M102

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christine King	Mgmt	For	For	For
1b	Elect Director Alan S. Batey	Mgmt	For	For	For
1c	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1d	Elect Director Philip G. Brace	Mgmt	For	For	For
1e	Elect Director Eric J. Guerin	Mgmt	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director David P. McGlade	Mgmt	For	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For
5	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against	For

Southwest Airlines Co.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** LUV

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 844741108

Shares Voted: 275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa M. Atherton	Mgmt	For	Refer	For
1b	Elect Director Pierre R. Breber	Mgmt	For	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1d	Elect Director C. David Cush	Mgmt	For	For	For
1e	Elect Director Sarah E. Feinberg	Mgmt	For	For	For
1f	Elect Director Robert L. Fornaro	Mgmt	For	For	For
1g	Elect Director Rakesh Gangwal	Mgmt	For	For	For
1h	Elect Director David J. Grissen	Mgmt	For	For	For
1i	Elect Director David P. Hess	Mgmt	For	For	For
1j	Elect Director Robert E. Jordan	Mgmt	For	For	For
1k	Elect Director Christopher P. Reynolds	Mgmt	For	Refer	For
1l	Elect Director Gregg A. Saretsky	Mgmt	For	For	For
1m	Elect Director Patricia A. Watson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

State Street Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** STT

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 857477103

Shares Voted: 125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1b	Elect Director DonnaLee A. DeMaio	Mgmt	For	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1d	Elect Director William C. Freda	Mgmt	For	For	For
1e	Elect Director Patricia M. Halliday	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Report on "Just Transition"	SH	Against	Against	Against

Universal Health Services, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** UHS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 913903100

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria R. Singer	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Declassify the Board of Directors	SH	Against	For	For

Veralto Corp.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** VLTO
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 92338C103

Shares Voted: 114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	Mgmt	For	For	For
1b	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Refer	Against
1c	Elect Director John T. Schwieters	Mgmt	For	Refer	Against
1d	Elect Director Cindy L. Wallis-Lage	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Declassify the Board of Directors	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** VRTX
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 92532F100

Vertex Pharmaceuticals Incorporated

Shares Voted: 113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	Refer	Against
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For	For
1.6	Elect Director Jeffrey M. Leiden	Mgmt	For	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For
1.8	Elect Director Bruce I. Sachs	Mgmt	For	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Altria Group, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MO

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 02209S103

Shares Voted: 756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1g	Elect Director George Munoz	Mgmt	For	For	For
1h	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1i	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1j	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
1k	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

Amphenol Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** APH

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 032095101

Shares Voted: 538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Rita S. Lane	Mgmt	For	For	For
1.4	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.5	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against

AT&T Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** T
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 00206R102

Shares Voted: 3,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For	For
1.2	Elect Director William E. Kennard	Mgmt	For	For	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.4	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

BlackRock, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** BLK
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 09290D101

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	For	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Laurence D. Fink	Mgmt	For	For	For
1c	Elect Director Gregory J. Fleming	Mgmt	For	For	For
1d	Elect Director William E. Ford	Mgmt	For	For	For
1e	Elect Director Fabrizio Freda	Mgmt	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1h	Elect Director Robert S. Kapito	Mgmt	For	For	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1j	Elect Director Kathleen Murphy	Mgmt	For	For	For
1k	Elect Director Amin H. Nasser	Mgmt	For	For	For
1l	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1m	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For	For
1n	Elect Director Kristin C. Peck	Mgmt	For	For	For
1o	Elect Director Charles H. Robbins	Mgmt	For	For	For
1p	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1q	Elect Director Susan L. Wagner	Mgmt	For	For	For
1r	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Stakeholder Capitalism	SH	Against	Against	Against
5	Require More Director Nominations Than Open Seats	SH	Against	Against	Against

Bunge Global SA

Meeting Date: 05/15/2025 **Country:** Switzerland **Ticker:** BG

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: H11356104

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For
5b	Elect Director Carol Browner	Mgmt	For	For	For
5c	Elect Director Gregory Heckman	Mgmt	For	For	For
5d	Elect Director Linda Jojo	Mgmt	For	For	For
5e	Elect Director Monica McGurk	Mgmt	For	For	For
5f	Elect Director Kenneth Simril	Mgmt	For	For	For
5g	Elect Director Henry "Jay" Winship	Mgmt	For	For	For
5h	Elect Director Mark Zenuk	Mgmt	For	Refer	For
5i	Elect Director Adrian Isman	Mgmt	For	For	For
5j	Elect Director Anne Jensen	Mgmt	For	For	For
5k	Elect Director Christopher Mahoney	Mgmt	For	For	For
5l	Elect Director Markus Walt	Mgmt	For	For	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	For	For
7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9a	Approve Remuneration of Directors in the Amount of USD 5.4 million	Mgmt	For	For	For

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9b	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	Mgmt	For	For	For
9c	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Non-Financial Report	Mgmt	For	For	For
11	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	For	For
A	Other Business	Mgmt	For	Against	Against

Chubb Limited

Meeting Date: 05/15/2025 **Country:** Switzerland **Ticker:** CB

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: H1467J104

Shares Voted: 164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	For
5.8	Elect Director Fred Hu	Mgmt	For	For	For
5.9	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.10	Elect Director Robert W. Scully	Mgmt	For	For	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.12	Elect Director David H. Sidwell	Mgmt	For	Refer	For
5.13	Elect Director Olivier Steimer	Mgmt	For	For	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	Refer	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Mgmt	For	For	For
10.3	Approve Remuneration Report	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Approve Sustainability Report	Mgmt	For	For	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Against	Against	Against

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Transact Other Business	Mgmt	For	Against	Against

CVS Health Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** CVS

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 126650100

Shares Voted: 558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director Jeffrey R. Balser	Mgmt	For	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director J. David Joyner	Mgmt	For	For	For
1h	Elect Director J. Scott Kirby	Mgmt	For	For	For
1i	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1j	Elect Director Leslie V. Norwalk	Mgmt	For	For	For
1k	Elect Director Larry M. Robbins	Mgmt	For	For	For
1l	Elect Director Guy P. Sansone	Mgmt	For	For	For
1m	Elect Director Douglas H. Shulman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against

Invitation Homes Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** INVH

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 46187W107

Invitation Homes Inc.

Shares Voted: 259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For
1.4	Elect Director H. Wyman Howard, III	Mgmt	For	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
1.6	Elect Director Kellyn Smith Kenny	Mgmt	For	For	For
1.7	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.8	Elect Director John B. Rhea	Mgmt	For	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

KeyCorp

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** KEY

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 493267108

Shares Voted: 455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacqueline L. Allard	Mgmt	For	For	For
1.2	Elect Director Alexander M. Cutler	Mgmt	For	Refer	For
1.3	Elect Director H. James Dallas	Mgmt	For	For	For
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For

KeyCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.7	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.10	Elect Director Somesh Khanna	Mgmt	For	For	For
1.11	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.12	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.13	Elect Director Richard J. Tobin	Mgmt	For	For	For
1.14	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.15	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Kinder Morgan, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** KMI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 49456B101

Shares Voted: 852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For
1.2	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.3	Elect Director Amy W. Chronis	Mgmt	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	Refer	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
1.6	Elect Director Steven J. Kean	Mgmt	For	For	For
1.7	Elect Director Michael C. Morgan	Mgmt	For	For	For
1.8	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.9	Elect Director C. Park Shaper	Mgmt	For	Refer	Against
1.10	Elect Director William A. Smith	Mgmt	For	For	For

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Robert F. Vagt	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Labcorp Holdings Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** LH

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 504922105

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1c	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	Refer	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Las Vegas Sands Corp.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** LVS

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 517834107

Las Vegas Sands Corp.

Shares Voted: 159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	For	For
1.2	Elect Director Patrick Dumont	Mgmt	For	For	For
1.3	Elect Director Mark Besca	Mgmt	For	For	For
1.4	Elect Director Irwin Chafetz	Mgmt	For	For	For
1.5	Elect Director Micheline Chau	Mgmt	For	Refer	Withhold
1.6	Elect Director Charles D. Forman	Mgmt	For	For	For
1.7	Elect Director Lewis Kramer	Mgmt	For	For	For
1.8	Elect Director Alain Li	Mgmt	For	Refer	Withhold
1.9	Elect Director Micky Pant	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MMC

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 571748102

Shares Voted: 216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For	For
1c	Elect Director H. Edward Hanway	Mgmt	For	For	For
1d	Elect Director Judith Hartmann	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	Refer	For
1i	Elect Director Morton O. Schapiro	Mgmt	For	Refer	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Jan Siegmund	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MLM
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 573284106

Shares Voted: 28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Morgan Stanley

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 617446448

Morgan Stanley

Shares Voted: 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director Robert H. Herz	Mgmt	For	For	For
1d	Elect Director Erika H. James	Mgmt	For	For	For
1e	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1f	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1g	Elect Director Jami Miscik	Mgmt	For	For	For
1h	Elect Director Masato Miyachi	Mgmt	For	For	For
1i	Elect Director Dennis M. Nally	Mgmt	For	For	For
1j	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1k	Elect Director Edward Pick	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report Annually on Energy Supply Ratio	SH	Against	Against	Against

Motorola Solutions, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MSI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 620076307

Shares Voted: 75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Kenneth D. Denman	Mgmt	For	Refer	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Elizabeth D. Mann	Mgmt	For	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ON Semiconductor Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ON

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 682189105

Shares Voted: 195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan Campbell	Mgmt	For	For	For
1b	Elect Director Susan K. Carter	Mgmt	For	For	For
1c	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1d	Elect Director Hassane El-Khoury	Mgmt	For	For	For
1e	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1f	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1g	Elect Director Gregory L. Waters	Mgmt	For	For	For
1h	Elect Director Christine Y. Yan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ORLY
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 67103H107

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For	For
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1d	Elect Director Kimberly A. deBeers	Mgmt	For	For	For
1e	Elect Director Gregory D. Johnson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	Refer	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Clawback Policy	SH	Against	Against	Against

Otis Worldwide Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** OTIS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 68902V107

Shares Voted: 173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1k	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Quest Diagnostics Incorporated

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** DGX

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 74834L100

Shares Voted: 51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert B. Carter	Mgmt	For	For	For
1.2	Elect Director James E. Davis	Mgmt	For	For	For
1.3	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For	For
1.4	Elect Director Tracey C. Doi	Mgmt	For	For	For
1.5	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1.6	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.7	Elect Director Timothy L. Main	Mgmt	For	For	For
1.8	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.9	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Tractor Supply Company

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** TSCO
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 892356106

Shares Voted: 229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For	For
1.2	Elect Director Ricardo ("Rick") Cardenas	Mgmt	For	For	For
1.3	Elect Director Meg Ham	Mgmt	For	For	For
1.4	Elect Director André Hawaux	Mgmt	For	For	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	Refer	Against
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Mgmt	For	For	For

UDR, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** UDR
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 902653104

UDR, Inc.

Shares Voted: 139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	Against	Against
1b	Elect Director Jon A. Grove	Mgmt	For	Against	Against
1c	Elect Director Mary Ann King	Mgmt	For	For	For
1d	Elect Director Clint D. McDonnough	Mgmt	For	For	For
1e	Elect Director Robert A. McNamara	Mgmt	For	For	For
1f	Elect Director Diane M. Morefield	Mgmt	For	For	For
1g	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	For	For
1i	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** WAB

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 929740108

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann R. Klee	Mgmt	For	Refer	Against
1b	Elect Director Albert J. Neupaver	Mgmt	For	For	For
1c	Elect Director Juan Perez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/15/2025 **Country:** Ireland **Ticker:** WTW
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: G96629103

Shares Voted: 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For	For
1e	Elect Director Carl Hess	Mgmt	For	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For	For
1i	Elect Director Fredric Tomczyk	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	For	For

Yum! Brands, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** YUM
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 988498101

Shares Voted: 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director M. Brett Biggs	Mgmt	For	For	For
1d	Elect Director Christopher M. Connor	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Tanya L. Domier	Mgmt	For	For	For
1g	Elect Director Susan Doniz	Mgmt	For	For	For
1h	Elect Director David W. Gibbs	Mgmt	For	For	For
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1k	Elect Director P. Justin Skala	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	Against
6	Report on Risks Related to Religious Discrimination Against Employees	SH	Against	Against	Against
7	Commission a Third Party Audit on Working Conditions	SH	Against	Against	For

Alliant Energy Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** LNT

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 018802108

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Joy Falotico	Mgmt	For	For	For
1b	Elect Director Thomas F. O'Toole	Mgmt	For	Refer	Against
1c	Elect Director Christie Raymond	Mgmt	For	For	For

Alliant Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	Against	Against

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** ICE

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 45866F104

Shares Voted: 257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

PPL Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** PPL

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 69351T106

Shares Voted: 340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	Refer	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	Against	Against

Consolidated Edison, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** ED

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 209115104

Shares Voted: 149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	For	For	For
1b	Elect Director John F. Killian	Mgmt	For	For	For
1c	Elect Director Karol V. Mason	Mgmt	For	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Dwight A. McBride	Mgmt	For	For	For
1e	Elect Director William J. Mulrow	Mgmt	For	For	For
1f	Elect Director Michael W. Ranger	Mgmt	For	Refer	For
1g	Elect Director Linda S. Sanford	Mgmt	For	For	For
1h	Elect Director Deirdre Stanley	Mgmt	For	For	For
1i	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
1j	Elect Director Catherine Zoi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Republic Services, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** RSG

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 760759100

Shares Voted: 89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For	For
1b	Elect Director Michael A. Duffy	Mgmt	For	For	For
1c	Elect Director Thomas W. Handley	Mgmt	For	For	For
1d	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1e	Elect Director Michael Larson	Mgmt	For	For	For
1f	Elect Director Norman Thomas Linebarger	Mgmt	For	For	For
1g	Elect Director Meg Reynolds	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Baker Hughes Company

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BKR

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 05722G100

Shares Voted: 433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	For	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For
1.6	Elect Director Shirley A. Edwards	Mgmt	For	For	For
1.7	Elect Director Ilham Kadri *Withdrawn Resolution*	Mgmt			
1.8	Elect Director John G. Rice	Mgmt	For	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
1.10	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

BXP, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BXP

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 101121101

BXP, Inc.

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1b	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1c	Elect Director Mary E. Kipp	Mgmt	For	For	For
1d	Elect Director Joel I. Klein	Mgmt	For	For	For
1e	Elect Director Douglas T. Linde	Mgmt	For	For	For
1f	Elect Director Matthew J. Lustig	Mgmt	For	Refer	For
1g	Elect Director Timothy J. Naughton	Mgmt	For	Refer	For
1h	Elect Director Julie G. Richardson	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

CDW Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CDW

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 12514G108

Shares Voted: 61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For	For

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1i	Elect Director David W. Nelms	Mgmt	For	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Charles River Laboratories International, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CRL

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 159864107

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	For	For	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	For	Refer	For
1.6	Elect Director George Llado, Sr.	Mgmt	For	For	For
1.7	Elect Director Martin W. Mackay	Mgmt	For	For	For
1.8	Elect Director George E. Massaro	Mgmt	For	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	Refer	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For	For
4	Report on Imported Nonhuman Primates	SH	Against	Against	Against

Honeywell International Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** HON
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 438516106

Shares Voted: 286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Duncan B. Angove	Mgmt	For	For	For
1b	Elect Director William S. Ayer	Mgmt	For	For	For
1c	Elect Director Kevin Burke	Mgmt	For	For	For
1d	Elect Director D. Scott Davis	Mgmt	For	For	For
1e	Elect Director Deborah Flint	Mgmt	For	For	For
1f	Elect Director Vimal Kapur	Mgmt	For	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For	For
1h	Elect Director Rose Lee	Mgmt	For	For	For
1i	Elect Director Grace Lieblein	Mgmt	For	For	For
1j	Elect Director Robin Watson	Mgmt	For	For	For
1k	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Liability Management Reorganization	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against

JPMorgan Chase & Co.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** JPM
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 46625H100

JPMorgan Chase & Co.

Shares Voted: 1,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For	For
1d	Elect Director Todd A. Combs	Mgmt	For	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1f	Elect Director James Dimon	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Mellody Hobson	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Report on Social Impacts of Climate Transition Finance	SH	Against	Against	Against

McDonald's Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** MCD

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 580135101

Shares Voted: 318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1h	Elect Director Jennifer Taubert	Mgmt	For	For	For
1i	Elect Director Paul Walsh	Mgmt	For	For	For
1j	Elect Director Amy Weaver	Mgmt	For	For	For
1k	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
5	Disclose an Assessment of Current Climate Transition Plans	SH	Against	Against	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against	Against

Mid-America Apartment Communities, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** MAA

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 59522J103

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	Refer	For
1c	Elect Director John P. Case	Mgmt	For	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1f	Elect Director Brad Hill	Mgmt	For	For	For
1g	Elect Director Edith Kelly-Green	Mgmt	For	For	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Sheila K. McGrath	Mgmt	For	For	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	For	For
1j	Elect Director Gary S. Shorb	Mgmt	For	For	For
1k	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Principal Financial Group, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** PFG
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 74251V102

Shares Voted: 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blair C. Pickerell	Mgmt	For	Refer	For
1.2	Elect Director Clare S. Richer	Mgmt	For	For	For
1.3	Elect Director H. Elizabeth Mitchell	Mgmt	For	Refer	Against
1.4	Elect Director Deanna D. Strable-Soethout	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Targa Resources Corp.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** TRGP
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 87612G101

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Waters S. Davis, IV	Mgmt	For	Refer	Against

Targa Resources Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Rene R. Joyce	Mgmt	For	For	For
1.3	Elect Director Caron A. Lawhorn	Mgmt	For	For	For
1.4	Elect Director Matthew J. Meloy	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Verisk Analytics, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** VRSK

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 92345Y106

Shares Voted: 62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	Refer	For
1b	Elect Director Bruce Hansen	Mgmt	For	For	For
1c	Elect Director Gregory Hendrick	Mgmt	For	For	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
1e	Elect Director Samuel G. Liss	Mgmt	For	Refer	For
1f	Elect Director Christopher J. Perry	Mgmt	For	For	For
1g	Elect Director Sabra R. Purtill	Mgmt	For	For	For
1h	Elect Director Lee M. Shavel	Mgmt	For	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	Mgmt	For	For	For

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	Against

Align Technology, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ALGN

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 016255101

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	For	For	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.3	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.4	Elect Director Joseph Lacob	Mgmt	For	Refer	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Refer	For
1.6	Elect Director George J. Morrow	Mgmt	For	Refer	Against
1.7	Elect Director Anne M. Myong	Mgmt	For	For	For
1.8	Elect Director Mojdeh Poul	Mgmt	For	For	For
1.9	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	Against

Amazon.com, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AMZN

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: 023135106

Shares Voted: 4,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	For
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	For
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	Against

Assurant, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AIZ

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 04621X108

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Rajiv Basu	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Keith W. Demmings	Mgmt	For	For	For
1e	Elect Director Harriet Edelman	Mgmt	For	For	For
1f	Elect Director Sari Granat	Mgmt	For	For	For
1g	Elect Director Debra J. Perry	Mgmt	For	For	For
1h	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1i	Elect Director Paul J. Reilly	Mgmt	For	For	For
1j	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	Against

AvalonBay Communities, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AVB

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 053484101

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CBRE Group, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CBRE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 12504L109

Shares Voted: 131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Vincent Clancy	Mgmt	For	For	For
1c	Elect Director Beth F. Cobert	Mgmt	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1e	Elect Director Shira D. Goodman	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1h	Elect Director Gunjan Soni	Mgmt	For	For	For
1i	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Crown Castle Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CCI
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 22822V101

Shares Voted: 188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jason Genrich	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Tammy K. Jones	Mgmt	For	Refer	For
1e	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1f	Elect Director Anthony J. Melone	Mgmt	For	For	For
1g	Elect Director Katherine Motlagh	Mgmt	For	For	For

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Charter to Eliminate Unnecessary and Outdated Provisions	Mgmt	For	For	For

Diamondback Energy, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** FANG

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 25278X109

Shares Voted: 80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent "Vince" K. Brooks	Mgmt	For	For	For
1.2	Elect Director Darin G. Holderness	Mgmt	For	For	For
1.3	Elect Director Rebecca A. Klein	Mgmt	For	For	For
1.4	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1.5	Elect Director Charles A. Meloy	Mgmt	For	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For	For
1.7	Elect Director Robert K. Reeves	Mgmt	For	For	For
1.8	Elect Director Lance W. Robertson	Mgmt	For	For	For
1.9	Elect Director Travis D. Stice	Mgmt	For	For	For
1.10	Elect Director Melanie M. Trent	Mgmt	For	For	For
1.11	Elect Director Frank D. Tsuru	Mgmt	For	For	For
1.12	Elect Director Kaes Van't Hof	Mgmt	For	For	For
1.13	Elect Director Steven E. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

EOG Resources, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EOG
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 26875P101

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For	For
1h	Elect Director Ezra Y. Yacob	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Equinix, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EQIX
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 29444U700

Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	Refer	Against
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For	For

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Charles Meyers	Mgmt	For	For	For
1e	Elect Director Thomas Olinger	Mgmt	For	For	For
1f	Elect Director Christopher Paisley	Mgmt	For	For	For
1g	Elect Director Sandra Rivera	Mgmt	For	Refer	For
1h	Elect Director Fidelma Russo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	Against	Against

Extra Space Storage Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EXR

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 30225T102

Shares Voted: 97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.3	Elect Director Mark G. Barberio	Mgmt	For	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1.6	Elect Director Susan Harnett	Mgmt	For	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Joseph V. Saffire	Mgmt	For	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

FirstEnergy Corp.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** FE
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 337932107

Shares Voted: 237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	Mgmt	For	For	For
1.2	Elect Director Jana T. Croom	Mgmt	For	For	For
1.3	Elect Director Steven J. Demetriou	Mgmt	For	For	For
1.4	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
1.5	Elect Director Paul Kaleta	Mgmt	For	For	For
1.6	Elect Director James F. O'Neil, III	Mgmt	For	For	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.8	Elect Director Brian X. Tierney	Mgmt	For	For	For
1.9	Elect Director Leslie M. Turner	Mgmt	For	For	For
1.10	Elect Director Melvin D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Halliburton Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** HAL
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 406216101

Halliburton Company

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
1e	Elect Director Earl M. Cummings	Mgmt	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For	For
1g	Elect Director Robert A. Malone	Mgmt	For	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1i	Elect Director Maurice S. Smith	Mgmt	For	For	For
1j	Elect Director Janet L. Weiss	Mgmt	For	For	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hasbro, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** HAS

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: 418056107

Shares Voted: 61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hope F. Cochran	Mgmt	For	For	For
1.2	Elect Director Christian P. Cocks	Mgmt	For	For	For
1.3	Elect Director Lisa Gersh	Mgmt	For	For	For
1.4	Elect Director Frank D. Gibeau	Mgmt	For	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For	For
1.6	Elect Director Darin S. Harris	Mgmt	For	For	For
1.7	Elect Director Owen Mahoney	Mgmt	For	For	For

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Laurel J. Richie	Mgmt	For	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Mondelez International, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** MDLZ

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 609207105

Shares Voted: 590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ertharin Cousin	Mgmt	For	For	For
1.2	Elect Director Cees 't Hart	Mgmt	For	For	For
1.3	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	For	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1.6	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1.7	Elect Director Paula A. Price	Mgmt	For	For	For
1.8	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	Refer	For
1.10	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Against	Against

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Sustainable Packaging Policies for Flexible Plastics	SH	Against	Against	Against
7	Report on Climate Lobbying	SH	Against	Against	Against
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	SH	Against	Against	Against
9	Report on Recycled Content Claims of Plastic Packaging	SH	Against	Against	Against

Northrop Grumman Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** NOC

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 666807102

Shares Voted: 61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	For	For
1b	Elect Director David P. Abney	Mgmt	For	For	For
1c	Elect Director Marianne C. Brown	Mgmt	For	Refer	For
1d	Elect Director Ann M. Fudge	Mgmt	For	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For	For
1g	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1h	Elect Director Gary Roughead	Mgmt	For	For	For
1i	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1j	Elect Director James S. Turley	Mgmt	For	For	For
1k	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
1l	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

Old Dominion Freight Line, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ODFL
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 679580100

Shares Voted: 81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	For	For
1.5	Elect Director Kevin M. Freeman	Mgmt	For	For	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	For	For	For
1.7	Elect Director Greg C. Gantt	Mgmt	For	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	Refer	Withhold
1.9	Elect Director Debra S. King	Mgmt	For	For	For
1.10	Elect Director Cheryl S. Miller	Mgmt	For	For	For
1.11	Elect Director Wendy T. Stallings	Mgmt	For	For	For
1.12	Elect Director Thomas A. Stith, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Disclose Plans to Reduce Scope 1 and 2 GHG Emissions Aligned with Paris Agreement Goals	SH	Against	Against	Against

ONEOK, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** OKE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 682680103

Shares Voted: 274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For

ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	For	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	For	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
1.9	Elect Director Gerald D. Smith	Mgmt	For	For	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Phillips 66

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** PSX

Record Date: 04/04/2025 **Meeting Type:** Proxy Contest

Primary Security ID: 718546104

Shares Voted: 182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	For	Refer	For
1b	Elect Management Nominee Director John E. Lowe	Mgmt	For	Refer	For
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	For	Refer	For
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	For	Refer	For
1e	Elect Dissident Nominee Director Brian S. Coffman	SH	Withhold	Refer	Withhold

Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	Withhold	Refer	Withhold
1g	Elect Dissident Nominee Director Michael A. Heim	SH	Withhold	Refer	Withhold
1h	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	Withhold	Refer	Withhold
2	Declassify the Board of Directors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
6	Adopt Policy Requiring Annual Director Resignations	SH	Against	Refer	Against
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt			
	ELLIOTT NOMINEES	Mgmt			
1a	Elect Dissident Nominee Director Brian S. Coffman	SH	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	For	Refer	Do Not Vote
1c	Elect Dissident Nominee Director Michael A. Heim	SH	For	Refer	Do Not Vote
1d	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	For	Refer	Do Not Vote
	COMPANY NOMINEES OPPOSED BY ELLIOTT	Mgmt			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	Withhold	Refer	Do Not Vote
1b	Elect Management Nominee Director John E. Lowe	Mgmt	Withhold	Refer	Do Not Vote
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	Withhold	Refer	Do Not Vote
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	Withhold	Refer	Do Not Vote
2	Declassify the Board of Directors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	Refer	Do Not Vote

Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Refer	Do Not Vote
6	Adopt Policy Requiring Annual Director Resignations	SH	For	Refer	Do Not Vote

Pinnacle West Capital Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** PNW

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 723484101

Shares Voted: 49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Director Ronald Butler, Jr.	Mgmt	For	For	For
1.3	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For	For
1.4	Elect Director Carol S. Eicher	Mgmt	For	For	For
1.5	Elect Director Susan T. Flanagan	Mgmt	For	For	For
1.6	Elect Director Richard P. Fox	Mgmt	For	Refer	For
1.7	Elect Director Theodore N. Geisler	Mgmt	For	For	For
1.8	Elect Director Paula J. Sims	Mgmt	For	Refer	For
1.9	Elect Director William H. Spence	Mgmt	For	For	For
1.10	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1.11	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against

Ross Stores, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ROST
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 778296103

Shares Voted: 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1c	Elect Director Michael J. Bush	Mgmt	For	For	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
1e	Elect Director James G. Conroy	Mgmt	For	For	For
1f	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1g	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1h	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1i	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1j	Elect Director George P. Orban	Mgmt	For	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Hartford Insurance Group, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** HIG
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 416515104

Shares Voted: 124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Annette Rippert	Mgmt	For	For	For

The Hartford Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
1j	Elect Director Kathleen Winters	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

The Southern Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** SO

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 842587107

Shares Voted: 487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For	For
1d	Elect Director James O. "Jimmy" Etheredge	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	For	For
1f	Elect Director Donald M. James	Mgmt	For	For	For
1g	Elect Director John D. Johns	Mgmt	For	For	For
1h	Elect Director Dale E. Klein	Mgmt	For	For	For
1i	Elect Director David E. Meador	Mgmt	For	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Lizanne Thomas	Mgmt	For	For	For
1m	Elect Director Christopher C. Womack	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	Against	Refer	Against
6	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	SH	Against	Against	Against
7	Report on Net Zero Activities	SH	Against	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

The Travelers Companies, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** TRV

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 89417E109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	For	For
1b	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1c	Elect Director Clarence Otis, Jr.	Mgmt	For	Refer	For
1d	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1e	Elect Director Rafael Santana	Mgmt	For	For	For
1f	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1g	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1h	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1i	Elect Director Bridget van Kralingen	Mgmt	For	For	For
1j	Elect Director David S. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Climate-Related Pricing and Coverage Decisions	SH	Against	Against	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** TMO

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 883556102

Shares Voted: 169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director James C. Mullen	Mgmt	For	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

United Airlines Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** UAL
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 910047109

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rosalind Brewer	Mgmt	For	For	For
1b	Elect Director Michelle Freyre	Mgmt	For	For	For
1c	Elect Director Matthew Friend	Mgmt	For	For	For
1d	Elect Director Barney Harford	Mgmt	For	For	For
1e	Elect Director Michele J. Hooper	Mgmt	For	For	For
1f	Elect Director Walter Isaacson	Mgmt	For	For	For
1g	Elect Director J. Scott Kirby	Mgmt	For	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	Refer	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	For	For
1j	Elect Director Laysha Ward	Mgmt	For	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

Xcel Energy Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** XEL
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 98389B100

Shares Voted: 254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Patricia Kampling	Mgmt	For	For	For
1f	Elect Director George Kehl	Mgmt	For	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For	For
1i	Elect Director James Prokopanko	Mgmt	For	For	For
1j	Elect Director Devin Stockfish	Mgmt	For	For	For
1k	Elect Director Timothy Welsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Zoetis Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ZTS

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 98978V103

Shares Voted: 201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For	For
1l	Elect Director Mark Stetter	Mgmt	For	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

APA CORPORATION

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** APA

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 03743Q108

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For	For
2	Elect Director Matthew R. Bob	Mgmt	For	For	For
3	Elect Director John J. Christmann, IV	Mgmt	For	For	For
4	Elect Director Juliet S. Ellis	Mgmt	For	Refer	For
5	Elect Director Kenneth M. Fisher	Mgmt	For	For	For
6	Elect Director Charles W. Hooper	Mgmt	For	For	For
7	Elect Director Chansoo Joung	Mgmt	For	For	For
8	Elect Director H. Lamar McKay	Mgmt	For	For	For
9	Elect Director Peter A. Ragauss	Mgmt	For	For	For
10	Elect Director David L. Stover	Mgmt	For	For	For
11	Elect Director Anya Weaving	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DuPont de Nemours, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** DD

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 26614N102

DuPont de Nemours, Inc.

Shares Voted: 180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam, IV	Mgmt	For	For	For
1i	Elect Director Lori D. Koch	Mgmt	For	For	For
1j	Elect Director James A. Lico	Mgmt	For	For	For
1k	Elect Director Frederick M. Lowery	Mgmt	For	Refer	For
1l	Elect Director Kurt B. McMaken	Mgmt	For	For	For
1m	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

EPAM Systems, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** EPAM

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 29414B104

Shares Voted: 26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Michael Mayoras	Mgmt	For	Refer	For
1b	Elect Director Karl Robb	Mgmt	For	For	For
1c	Elect Director Helen Shan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
7	Amend Certificate of Incorporation to Implement Section 203 Amendment	Mgmt	For	For	For
8	Amend Certificate of Incorporation to Exculpate Certain Officers	Mgmt	For	For	For
9	Adopt Simple Majority Vote	SH	Against	Refer	Against

Henry Schein, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** HSIC

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 806407102

Shares Voted: 57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1c	Elect Director Deborah Derby	Mgmt	For	For	For
1d	Elect Director Carole T. Faig	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Robert J. Hombach	Mgmt	For	For	For
1g	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1h	Elect Director Philip A. Laskawy	Mgmt	For	Refer	Against
1i	Elect Director Anne H. Margulies	Mgmt	For	For	For
1j	Elect Director Scott Serota	Mgmt	For	For	For
1k	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1l	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Elect Director Max Lin	Mgmt	For	For	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Director William K. "Dan" Daniel	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify BDO USA, P.C. as Auditor	Mgmt	For	For	For

Insulet Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PODD

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 45784P101

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jessica Hopfield	Mgmt	For	For	For
1.2	Elect Director Ashley A. McEvoy	Mgmt	For	For	For
1.3	Elect Director Elizabeth H. Weatherman	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Kenvue Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** KVUE

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 49177J102

Shares Voted: 845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Seemantini Godbole	Mgmt	For	For	For
1c	Elect Director Melanie L. Healey	Mgmt	For	Refer	Against
1d	Elect Director Sarah Hofstetter	Mgmt	For	For	For

Kenvue Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Betsy D. Holden	Mgmt	For	For	For
1f	Elect Director Erica L. Mann	Mgmt	For	For	For
1g	Elect Director Larry J. Merlo	Mgmt	For	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For	For
1i	Elect Director Kathleen M. Pawlus	Mgmt	For	For	For
1j	Elect Director Kirk L. Perry	Mgmt	For	For	For
1k	Elect Director Vasant Prabhu	Mgmt	For	For	For
1l	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1m	Elect Director Michael E. Sneed	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Lennox International Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** LII
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 526107107

Shares Voted: 14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alok Maskara	Mgmt	For	For	For
1.2	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Mohawk Industries, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** MHK
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 608190104

Mohawk Industries, Inc.

Shares Voted: 26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph A. Onorato	Mgmt	For	Refer	Against
1b	Elect Director William H. Runge, III	Mgmt	For	For	For
1c	Elect Director W. Christopher Wellborn	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NEE

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 65339F101

Shares Voted: 914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director David L. Porges	Mgmt	For	For	For
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For	For
1k	Elect Director John A. Stall	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PG&E Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PCG

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 69331C108

Shares Voted: 956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	For	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	For	For
1e	Elect Director Leo P. Denault	Mgmt	For	For	For
1f	Elect Director Jessica L. Denecour	Mgmt	For	Refer	For
1g	Elect Director Mark E. Ferguson, III	Mgmt	For	Refer	For
1h	Elect Director W. Craig Fugate	Mgmt	For	For	For
1i	Elect Director Arno L. Harris	Mgmt	For	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
1k	Elect Director John O. Larsen	Mgmt	For	For	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1m	Elect Director William L. Smith	Mgmt	For	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Quanta Services, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PWR
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: 74762E102

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	For	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1.7	Elect Director Jo-ann M. dePass Olsovsky	Mgmt	For	For	For
1.8	Elect Director R. Scott Rowe	Mgmt	For	For	For
1.9	Elect Director Raul J. Valentin	Mgmt	For	For	For
1.10	Elect Director Martha B. Wyrsch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NOW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 81762P102

Shares Voted: 91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

The Charles Schwab Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** SCHW

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 808513105

Shares Voted: 758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John K. Adams, Jr.	Mgmt	For	For	For
1.2	Elect Director Stephen A. Ellis	Mgmt	For	For	For
1.3	Elect Director Arun Sarin	Mgmt	For	Refer	Against
1.4	Elect Director Charles R. Schwab	Mgmt	For	For	For
1.5	Elect Director Paula A. Sneed	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	SH	Against	For	For

The Home Depot, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** HD

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 437076102

Shares Voted: 438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
1l	Elect Director Asha Sharma	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Against	Against
6	Report on Efforts to Reduce Plastic Use	SH	Against	Against	Against

VeriSign, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** VRSN
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 92343E102

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	Refer	Against
1.7	Elect Director Debra W. McCann	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Verizon Communications Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** VZ
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 92343V104

Shares Voted: 1,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For
1.5	Elect Director Caroline Litchfield	Mgmt	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Climate Lobbying	SH	Against	Against	Against
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Against	Against	Against
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against

Waters Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WAT

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 941848103

Shares Voted: 24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For	For
1.8	Elect Director Heather Knight	Mgmt	For	For	For
1.9	Elect Director Christopher A. Kuebler	Mgmt	For	Refer	For
1.10	Elect Director Mark Vergnano	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Welltower Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WELL

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: 95040Q104

Shares Voted: 264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Andrew Gundlach	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	Refer	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** AMGN

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 031162100

Amgen Inc.

Shares Voted: 239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Invesco Ltd.

Meeting Date: 05/23/2025 **Country:** Bermuda **Ticker:** IVZ

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: G491BT108

Shares Voted: 206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	Mgmt	For	For	For
1.4	Elect Director William F. Glavin, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Elizabeth S. Johnson	Mgmt	For	For	For
1.6	Elect Director Andrew R. Schlossberg	Mgmt	For	For	For

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Nigel Sheinwald	Mgmt	For	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	Mgmt	For	Refer	For
1.10	Elect Director Christopher C. Womack	Mgmt	For	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

LyondellBasell Industries N.V.

Meeting Date: 05/23/2025 **Country:** Netherlands **Ticker:** LYB

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: N53745100

Shares Voted: 114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For	For
1c	Elect Director Robin Buchanan	Mgmt	For	For	For
1d	Elect Director Anthony Chase	Mgmt	For	For	For
1e	Elect Director Robert Dudley	Mgmt	For	For	For
1f	Elect Director Claire Farley	Mgmt	For	For	For
1g	Elect Director Rita Griffin	Mgmt	For	For	For
1h	Elect Director Michael Hanley	Mgmt	For	For	For
1i	Elect Director Virginia Kamsky	Mgmt	For	For	For
1j	Elect Director Bridget Karlin	Mgmt	For	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For	For
1l	Elect Director Peter Vanacker	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For

SBA Communications Corporation

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** SBAC

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 78410G104

Shares Voted: 49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1.2	Elect Director Jack Langer	Mgmt	For	Refer	Against
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Builders FirstSource, Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** BLDR

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 12008R107

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	Mgmt	For	Refer	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	For	For
1.3	Elect Director Peter M. Jackson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Builders FirstSource, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Remove the Board Size Range	Mgmt	For	Against	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** MRK

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 58933Y105

Shares Voted: 1,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	Refer	For
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on a Human Rights Impact Assessment	SH	Against	Against	Against
5	Publish Tax Transparency Report	SH	Against	Against	Against

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against	Against
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against

Chevron Corporation

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** CVX

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 166764100

Shares Voted: 740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Commission Third Party Assessment of Implementation of Human Rights Policy	SH	Against	Against	Against
6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

Exxon Mobil Corporation

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** XOM

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 30231G102

Shares Voted: 1,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Maria S. Dreyfus	Mgmt	For	For	For
1.4	Elect Director John D. Harris, II	Mgmt	For	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

GE Healthcare Technologies, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** GEHC
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 36266G107

Shares Voted: 201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Howmet Aerospace Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** HWM
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 443201108

Shares Voted: 178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	Refer	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	Refer	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Robert F. Leduc	Mgmt	For	For	For
1f	Elect Director David J. Miller *Withdrawn Resolution*	Mgmt			
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director John C. Plant	Mgmt	For	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
1j	Elect Director Gunner S. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Juniper Networks, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** JNPR

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 48203R104

Shares Voted: 152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne DelSanto	Mgmt	For	Refer	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	For	For
1c	Elect Director James Dolce	Mgmt	For	For	For
1d	Elect Director Steven Fernandez	Mgmt	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William R. Stensrud	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Require More Director Nominations Than Open Seats	SH	Against	Against	Against

Meta Platforms, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** META

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 30303M102

Shares Voted: 967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Refer	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Refer	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For
1.5	Elect Director John Elkann	Mgmt	For	For	For
1.6	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.10	Elect Director Charles Songhurst	Mgmt	For	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.13	Elect Director Dana White	Mgmt	For	For	For
1.14	Elect Director Tony Xu	Mgmt	For	For	For
1.15	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
8	Report on Hate Targeting Marginalized Communities	SH	Against	Against	For
9	Report on Child Safety and Harm Reduction	SH	Against	Against	Against
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Against	Against

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	Against	Against
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Against	Against
13	Report on Investing in Bitcoin	SH	Against	Against	Against
14	Report on Data Collection and Advertising Practices	SH	Against	Against	Against

Royal Caribbean Cruises Ltd.

Meeting Date: 05/28/2025 **Country:** Liberia **Ticker:** RCL

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: V7780T103

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For	For
1d	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1e	Elect Director Jason T. Liberty	Mgmt	For	For	For
1f	Elect Director Amy McPherson	Mgmt	For	For	For
1g	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1h	Elect Director Ann S. Moore	Mgmt	For	For	For
1i	Elect Director Eyal M. Ofer	Mgmt	For	Refer	Against
1j	Elect Director Vagn O. Sørensen	Mgmt	For	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For	For
1l	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	Against	Against
1m	Elect Director Rebecca Yeung	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** AXON
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 05464C101

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	Refer	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	Refer	For
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Dollar General Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** DG
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 256677105

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director David P. Rowland	Mgmt	For	For	For

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Kathleen M. Scarlett	Mgmt	For	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against
5	Adopt a Comprehensive Human Rights Policy	SH	Against	Against	Against
6	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against	Against
7	Report on Employee Access to Timely, Quality Healthcare	SH	Against	Against	Against

Gartner, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** IT
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 366651107

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	Against	Against
1c	Elect Director Raul E. Cesan	Mgmt	For	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	Against	Against
1e	Elect Director Diana S. Ferguson	Mgmt	For	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against	Against
1g	Elect Director William O. Grabe	Mgmt	For	Against	Against
1h	Elect Director José M. Gutiérrez	Mgmt	For	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For	For

Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Iron Mountain Incorporated

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** IRM

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 46284V101

Shares Voted: 134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For	For
1c	Elect Director Kent P. Dauten	Mgmt	For	For	For
1d	Elect Director June Y. Felix	Mgmt	For	For	For
1e	Elect Director Monte Ford	Mgmt	For	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1i	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1j	Elect Director Doyle R. Simons	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Allstate Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** ALL

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 020002101

The Allstate Corporation

Shares Voted: 117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	Refer	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
1l	Elect Director Monica J. Turner	Mgmt	For	For	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Mosaic Company

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** MOS

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 61945C103

Shares Voted: 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Bruce M. Bodine	Mgmt	For	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jody L. Kuzenko	Mgmt	For	For	For
1g	Elect Director Sonya C. Little	Mgmt	For	For	For
1h	Elect Director David T. Seaton	Mgmt	For	For	For
1i	Elect Director Kathleen M. Shanahan	Mgmt	For	For	For
1j	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
1k	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** ZBH

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 98956P102

Shares Voted: 91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Betsy J. Bernard	Mgmt	For	For	For
1b	Elect Director Michael J. Farrell	Mgmt	For	For	For
1c	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1d	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1e	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
1f	Elect Director Syed Jafry	Mgmt	For	Refer	Against
1g	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1h	Elect Director Devdatt (Dev) Kurdikar	Mgmt	For	For	For
1i	Elect Director Louis A. Shapiro	Mgmt	For	For	For
1j	Elect Director Ivan Tornos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Arista Networks, Inc.

Meeting Date: 05/30/2025 **Country:** USA **Ticker:** ANET
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: 040413205

Shares Voted: 462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	Refer	For
1.2	Elect Director Daniel Scheinman	Mgmt	For	Refer	Withhold
1.3	Elect Director Yvonne Wassenaar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Lowe's Companies, Inc.

Meeting Date: 05/30/2025 **Country:** USA **Ticker:** LOW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 548661107

Shares Voted: 248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director Scott H. Baxter	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Navdeep Gupta	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Lawrence Simkins	Mgmt	For	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** UNH

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 91324P102

Shares Voted: 405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	Refer	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Warner Bros. Discovery, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** WBD
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 934423104

Shares Voted: 1,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	Refer	Withhold
1.2	Elect Director Richard W. Fisher	Mgmt	For	For	For
1.3	Elect Director Paul A. Gould	Mgmt	For	Refer	For
1.4	Elect Director Debra L. Lee	Mgmt	For	For	For
1.5	Elect Director Joseph M. Levin	Mgmt	For	For	For
1.6	Elect Director Anton J. Levy	Mgmt	For	For	For
1.7	Elect Director Kenneth W. Lowe	Mgmt	For	For	For
1.8	Elect Director Fazal F. Merchant	Mgmt	For	For	For
1.9	Elect Director Anthony J. Noto	Mgmt	For	For	For
1.10	Elect Director Paula A. Price	Mgmt	For	For	For
1.11	Elect Director Daniel E. Sanchez	Mgmt	For	For	For
1.12	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For
1.13	Elect Director David M. Zaslav	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Booking Holdings Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** BKNG
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 09857L108

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Director Kelly Grier	Mgmt	For	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	For	For
1.6	Elect Director Larry Quinlan	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** CTSH

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 192446102

Shares Voted: 217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Ravi Kumar S	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Refer	Against
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For
1k	Elect Director Karima Silvent	Mgmt	For	For	For
1l	Elect Director Joseph M. Velli	Mgmt	For	For	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Expedia Group, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** EXPE

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 30212P303

Shares Voted: 56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	For	For	For
1b	Elect Director M. Moina Banerjee	Mgmt	For	For	For
1c	Elect Director Chelsea Clinton	Mgmt	For	Refer	Withhold
1d	Elect Director Barry Diller	Mgmt	For	For	For
1e	Elect Director Henrique Dubugras	Mgmt	For	For	For
1f	Elect Director Ariane Gorin	Mgmt	For	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	Refer	Withhold
1h	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1i	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
1j	Elect Director Alex von Furstenberg	Mgmt	For	For	For
1k	Elect Director Alexandr Wang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fortive Corporation

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** FTV

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 34959J108

Shares Voted: 145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For	For
1e	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1f	Elect Director James A. Lico	Mgmt	For	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	For	For
1h	Elect Director Gregory J. Moore	Mgmt	For	For	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

General Motors Company

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** GM

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 37045V100

General Motors Company

Shares Voted: 440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1f	Elect Director Jonathan McNeill	Mgmt	For	For	For
1g	Elect Director Judith A. Miscik	Mgmt	For	For	For
1h	Elect Director Patricia F. Russo	Mgmt	For	For	For
1i	Elect Director Mark A. Tatum	Mgmt	For	For	For
1j	Elect Director Jan E. Tighe	Mgmt	For	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Report on Supply Chain GHG Emissions Reduction Strategies	SH	Against	Against	Against

Airbnb, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** ABNB

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 009066101

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	For	For
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Airbnb, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For

Devon Energy Corporation.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** DVN
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 25179M103

Shares Voted: 302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For	For
1.4	Elect Director Clay M. Gaspar	Mgmt	For	For	For
1.5	Elect Director Gennifer F. Kelly	Mgmt	For	For	For
1.6	Elect Director Kelt Kindick	Mgmt	For	Refer	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For	For
1.8	Elect Director Michael N. Mears	Mgmt	For	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

GoDaddy Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** GDDY
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 380237107

GoDaddy Inc.

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amanpal (Aman) Bhutani	Mgmt	For	For	For
1b	Elect Director Herald Chen	Mgmt	For	Refer	For
1c	Elect Director Caroline Donahue	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For	For
1e	Elect Director Brian Sharples	Mgmt	For	For	For
1f	Elect Director Graham Smith	Mgmt	For	For	For
1g	Elect Director Leah Sweet	Mgmt	For	Refer	For
1h	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	For	For
1i	Elect Director Sigal Zarmi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	For	For

MarketAxess Holdings Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** MKTX

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 57060D108

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	For	For
1d	Elect Director Steven L. Begleiter	Mgmt	For	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For	For

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jane Chwick	Mgmt	For	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For
1i	Elect Director Roberto Hoornweg	Mgmt	For	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For	For
1k	Elect Director Emily H. Portney	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Super Micro Computer, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** SMCI
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 86800U302

Shares Voted: 231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Blair	Mgmt	For	Refer	Withhold
1b	Elect Director Susan Mogensen (Susie Giordano)	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Workday, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** WDAY
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 98138H101

Workday, Inc.

Shares Voted: 94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl M. Eschenbach	Mgmt	For	For	For
1b	Elect Director Michael M. McNamara	Mgmt	For	Refer	Against
1c	Elect Director Michael L. Speiser	Mgmt	For	For	For
1d	Elect Director Jerry Yang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Allegion Plc

Meeting Date: 06/05/2025 **Country:** Ireland **Ticker:** ALLE

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: G0176J109

Shares Voted: 39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Main	Mgmt	For	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	Refer	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1d	Elect Director Lauren B. Peters	Mgmt	For	For	For
1e	Elect Director Ellen Rubin	Mgmt	For	For	For
1f	Elect Director Gregg C. Sengstack	Mgmt	For	For	For
1g	Elect Director John H. Stone	Mgmt	For	For	For
1h	Elect Director Dev Vardhan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

DaVita Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** DVA
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 23918K108

Shares Voted: 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For	For
1b	Elect Director Barbara J. Desoer	Mgmt	For	Refer	For
1c	Elect Director Jason M. Hollar	Mgmt	For	For	For
1d	Elect Director Gregory J. Moore	Mgmt	For	For	For
1e	Elect Director Dennis W. Pullin	Mgmt	For	For	For
1f	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1g	Elect Director Adam H. Schechter	Mgmt	For	For	For
1h	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Expand Energy Corporation

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** EXE
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 165167735

Shares Voted: 93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	Mgmt	For	For	For
1b	Elect Director Timothy S. Duncan	Mgmt	For	For	For
1c	Elect Director Benjamin C. Duster, IV	Mgmt	For	For	For
1d	Elect Director Sarah A. Emerson	Mgmt	For	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	Refer	For
1f	Elect Director John D. Gass	Mgmt	For	For	For

Expand Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director S.P. "Chip" Johnson, IV	Mgmt	For	For	For
1h	Elect Director Catherine A. Kehr	Mgmt	For	For	For
1i	Elect Director Shameek Konar	Mgmt	For	For	For
1j	Elect Director Brian Steck	Mgmt	For	Refer	For
1k	Elect Director Michael A. Wichterich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** NFLX

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 64110L106

Shares Voted: 189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	Against	Against
1e	Elect Director Leslie Kilgore	Mgmt	For	For	For
1f	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1g	Elect Director Ann Mather	Mgmt	For	For	For
1h	Elect Director Greg Peters	Mgmt	For	For	For
1i	Elect Director Susan E. Rice	Mgmt	For	For	For
1j	Elect Director Ted Sarandos	Mgmt	For	For	For
1k	Elect Director Bradford L. Smith	Mgmt	For	For	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Issue a Climate Transition Plan	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	Against	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against
8	Report on Discrimination in Charitable Giving	SH	Against	Against	Against

Palantir Technologies, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** PLTR
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 69608A108

Shares Voted: 902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	For	For	For
1.2	Elect Director Stephen Cohen	Mgmt	For	For	For
1.3	Elect Director Peter Thiel	Mgmt	For	For	For
1.4	Elect Director Alexander Moore	Mgmt	For	Refer	Withhold
1.5	Elect Director Alexandra Schiff	Mgmt	For	Refer	Withhold
1.6	Elect Director Lauren Friedman Stat	Mgmt	For	For	For
1.7	Elect Director Eric Woersching	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

PayPal Holdings, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** PYPL
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 70450Y103

Shares Voted: 431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joy Chik	Mgmt	For	For	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Alex Chriss	Mgmt	For	For	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1d	Elect Director Carmine Di Sibio	Mgmt	For	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For	For
1f	Elect Director Enrique J. Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Against	Against

Salesforce, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** CRM

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 79466L302

Shares Voted: 423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Laura Alber	Mgmt	For	For	For
1c	Elect Director Craig Conway	Mgmt	For	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For	For
1e	Elect Director Parker Harris	Mgmt	For	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For	For

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director G. Mason Morfit	Mgmt	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For	For
1j	Elect Director John V. Roos	Mgmt	For	For	For
1k	Elect Director Robin Washington	Mgmt	For	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Trane Technologies Plc

Meeting Date: 06/05/2025 **Country:** Ireland **Ticker:** TT

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: G8994E103

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ana P. Assis	Mgmt	For	For	For
1c	Elect Director Ann C. Berzin	Mgmt	For	For	For
1d	Elect Director April Miller Boise	Mgmt	For	For	For
1e	Elect Director Mark R. George	Mgmt	For	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director Matthew F. Pine	Mgmt	For	For	For
1j	Elect Director David S. Regnery	Mgmt	For	For	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For
1l	Elect Director John P. Surma	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	For	For

Walmart Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** WMT

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 931142103

Shares Voted: 1,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Robert E. Moritz, Jr.	Mgmt	For	For	For
1i	Elect Director Brian Niccol	Mgmt	For	For	For
1j	Elect Director Gregory B. Penner	Mgmt	For	For	For
1k	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1l	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	SH	Against	Against	Against

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Reduction of Plastic Packaging and Recyclability Claims	SH	Against	Against	Against
7	Revisit Plastic Packaging Policies	SH	Against	Against	Against
8	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	Against	Against
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	SH	Against	Against	Against
10	Report on Health and Safety Governance	SH	Against	Against	Against
11	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against	Against

Alphabet Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** GOOGL

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 02079K305

Shares Voted: 2,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	Against
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Refer	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	SH	Against	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Against	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	Against	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	Against	Against
13	Report on Lobbying and Child Safety Online	SH	Against	Against	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Against	Against

Apollo Global Management, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** APO

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 03769M106

Shares Voted: 199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Refer	For
1.2	Elect Director James Belardi	Mgmt	For	For	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	For	For
1.4	Elect Director Gary Cohn	Mgmt	For	For	For
1.5	Elect Director Kerry Murphy Healey	Mgmt	For	For	For
1.6	Elect Director Mitra Hormozi	Mgmt	For	For	For
1.7	Elect Director Pamela Joyner	Mgmt	For	Refer	For
1.8	Elect Director Scott Kleinman	Mgmt	For	For	For

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Brian Leach	Mgmt	For	For	For
1.10	Elect Director Pauline Richards	Mgmt	For	For	For
1.11	Elect Director Marc Rowan	Mgmt	For	For	For
1.12	Elect Director David Simon	Mgmt	For	For	For
1.13	Elect Director Lynn Swann	Mgmt	For	For	For
1.14	Elect Director Patrick Toomey	Mgmt	For	For	For
1.15	Elect Director James Zelter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** DLR

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 253868103

Shares Voted: 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	For	For
1c	Elect Director William G. LaPerch	Mgmt	For	Refer	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1f	Elect Director Mark R. Patterson	Mgmt	For	For	For
1g	Elect Director Andrew P. Power	Mgmt	For	For	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1i	Elect Director Susan Swanezy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt a Policy on Human Right to Water	SH	Against	Against	Against

Garmin Ltd.

Meeting Date: 06/06/2025 **Country:** Switzerland **Ticker:** GRMN

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: H2906T109

Shares Voted: 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5a	Elect Director Susan M. Ball	Mgmt	For	For	For
5b	Elect Director Jonathan C. Burrell	Mgmt	For	Refer	Against
5c	Elect Director Joseph J. Hartnett	Mgmt	For	Refer	Against
5d	Elect Director Min H. Kao	Mgmt	For	For	For
5e	Elect Director Catherine A. Lewis	Mgmt	For	For	For
5f	Elect Director Clifton A. Pemble	Mgmt	For	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	For	For
7a	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	For	For
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	Refer	Against
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	Refer	Against
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For	For
12	Approve Non-Financial Report	Mgmt	For	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM	Mgmt	For	For	For
15	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For

T-Mobile US, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** TMUS

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 872590104

Shares Voted: 210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director André Almeida	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marcelo Claure	Mgmt	For	For	For
1.3	Elect Director Thomas Dannenfeldt	Mgmt	For	For	For
1.4	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.5	Elect Director Timotheus Höttges	Mgmt	For	For	For
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.7	Elect Director James J. Kavanaugh	Mgmt	For	For	For
1.8	Elect Director Raphael Kübler	Mgmt	For	Withhold	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	For	For	For
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For	For
1.13	Elect Director Teresa A. Taylor	Mgmt	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Caesars Entertainment, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** CZR
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 12769G100

Shares Voted: 105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary L. Carano	Mgmt	For	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
1c	Elect Director Jan Jones Blackhurst	Mgmt	For	For	For
1d	Elect Director Frank J. Fahrenkopf	Mgmt	For	Refer	Against
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director Don R. Kornstein	Mgmt	For	For	For
1g	Elect Director Jesse Lynn	Mgmt	For	For	For
1h	Elect Director Courtney R. Mather	Mgmt	For	For	For
1i	Elect Director Ted Papapostolou	Mgmt	For	For	For
1j	Elect Director Michael E. Pegram	Mgmt	For	For	For
1k	Elect Director Thomas R. Reeg	Mgmt	For	For	For
1l	Elect Director David P. Tomick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	Against	Against

Incyte Corporation

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** INCY
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 45337C102

Shares Voted: 71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For	For
1.2	Elect Director Jean-Jacques Bienaimé	Mgmt	For	For	For

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For	For
1.5	Elect Director Jacqualyn A. Fouse	Mgmt	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director Hervé Hoppenot	Mgmt	For	For	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** ROP

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: 776696106

Shares Voted: 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The TJX Companies, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** TJX

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 872540109

Shares Voted: 497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Caterpillar, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** CAT

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 149123101

Caterpillar, Inc.

Shares Voted: 210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph E. Creed	Mgmt	For	For	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1.3	Elect Director Gerald Johnson	Mgmt	For	For	For
1.4	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	For	For
1.6	Elect Director Judith F. Marks	Mgmt	For	For	For
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on a Civil Rights Audit	SH	Against	Against	Against
5	Report on Religious Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Abolishing DEI Policies, Departments, and Goals	SH	Against	Against	Against

Chipotle Mexican Grill, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** CMG

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 169656105

Shares Voted: 607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Baldocchi	Mgmt	For	For	For
1b	Elect Director Scott Boatwright	Mgmt	For	For	For
1c	Elect Director Matthew Carey	Mgmt	For	For	For
1d	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Laura Fuentes	Mgmt	For	For	For
1f	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1g	Elect Director Robin Hickenlooper	Mgmt	For	Refer	Against
1h	Elect Director Scott Maw	Mgmt	For	For	For
1i	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Corpay, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** CPAY

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: 219948106

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	For	For
1d	Elect Director Rahul Gupta	Mgmt	For	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
1g	Elect Director Richard Macchia	Mgmt	For	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	Refer	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	Refer	Against
1k	Elect Director Gerald C. Throop	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Corpay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against	Against

Freeport-McMoRan Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** FCX

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 35671D857

Shares Voted: 632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

lululemon athletica inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** LULU

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 550021109

lululemon athletica inc.

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn Henry	Mgmt	For	Refer	Against
1b	Elect Director Alison Loehnis	Mgmt	For	For	For
1c	Elect Director Jon McNeill	Mgmt	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Nasdaq, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** NDAQ

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 631103108

Shares Voted: 178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For	For
1c	Elect Director Adena T. Friedman	Mgmt	For	For	For
1d	Elect Director Essa Kazim	Mgmt	For	For	For
1e	Elect Director Thomas A. Kloet	Mgmt	For	For	For
1f	Elect Director Kathryn A. Koch	Mgmt	For	For	For
1g	Elect Director Holden Spaht	Mgmt	For	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For	For
1i	Elect Director Johan Torgeby	Mgmt	For	For	For
1j	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

NXP Semiconductors N.V.

Meeting Date: 06/11/2025 **Country:** Netherlands **Ticker:** NXPI

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: N6596X109

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Target Corporation

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** TGT

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 87612E106

Shares Voted: 204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	Refer	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For	For
1j	Elect Director Grace Puma	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against

Ulta Beauty, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** ULTA
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 90384S303

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For	For
1b	Elect Director Kelly E. Garcia	Mgmt	For	For	For
1c	Elect Director Catherine A. Halligan	Mgmt	For	For	For
1d	Elect Director Patricia A. Little	Mgmt	For	For	For
1e	Elect Director George R. Mrkonic	Mgmt	For	For	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	For	For
1g	Elect Director Heidi G. Petz	Mgmt	For	For	For
1h	Elect Director Gisel Ruiz	Mgmt	For	Refer	For
1i	Elect Director Michael C. Smith	Mgmt	For	For	For
1j	Elect Director Kecia L. Steelman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

W. R. Berkley Corporation

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** WRB
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 084423102

Shares Voted: 138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald E. Blaylock	Mgmt	For	Refer	Against
1b	Elect Director Mary C. Farrell	Mgmt	For	Refer	Against
1c	Elect Director Marie A. Mattson	Mgmt	For	For	For
1d	Elect Director Robert A. Rusbuldt	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For

W. R. Berkley Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Adopt Director Resignation Guideline	SH	Against	Against	Against

Williams-Sonoma, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** WSM
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 969904101

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For	For
1.3	Elect Director Andrew Campion	Mgmt	For	For	For
1.4	Elect Director Scott Dahnke	Mgmt	For	Refer	For
1.5	Elect Director Anne Finucane	Mgmt	For	For	For
1.6	Elect Director Arianna Huffington	Mgmt	For	For	For
1.7	Elect Director William Ready	Mgmt	For	For	For
1.8	Elect Director Frits van Paasschen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** FIS
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 31620M106

Shares Voted: 237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole M. Anasenes	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark D. Benjamin	Mgmt	For	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
1d	Elect Director Kourtney K. Gibson	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Kenneth T. Lamneck	Mgmt	For	Refer	For
1h	Elect Director Gary L. Lauer	Mgmt	For	Refer	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Generac Holdings Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** GNRC
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 368736104

Shares Voted: 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aaron P. Jagdfeld	Mgmt	For	For	For
1.2	Elect Director Andrew G. Lampereur	Mgmt	For	Refer	Against
1.3	Elect Director Nam T. Nguyen	Mgmt	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ingersoll Rand Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** IR
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 45687V106

Ingersoll Rand Inc.

Shares Voted: 174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	Refer	For
1c	Elect Director Jennifer Hartsock	Mgmt	For	For	For
1d	Elect Director John Humphrey	Mgmt	For	For	For
1e	Elect Director Marc E. Jones	Mgmt	For	For	For
1f	Elect Director JoAnna L. Sohovich	Mgmt	For	For	For
1g	Elect Director Mark P. Stevenson	Mgmt	For	For	For
1h	Elect Director Michelle Swanenburg	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** LYV

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: 538034109

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For	For
1.2	Elect Director Ping Fu	Mgmt	For	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	For	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	Refer	Against
1.5	Elect Director James Iovine	Mgmt	For	For	For
1.6	Elect Director James S. Kahan	Mgmt	For	For	For
1.7	Elect Director Randall T. Mays	Mgmt	For	Refer	Against
1.8	Elect Director Richard A. Paul	Mgmt	For	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For	For
1.10	Elect Director Carl E. Vogel	Mgmt	For	For	For
1.11	Elect Director Latriece Watkins	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MPWR
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 609839105

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert Chang	Mgmt	For	Refer	Withhold
1.2	Elect Director Michael Hsing	Mgmt	For	For	For
1.3	Elect Director Carintia Martinez	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Monster Beverage Corporation

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MNST
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 61174X109

Shares Voted: 302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Sacks	Mgmt	For	For	For
1b	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
1c	Elect Director Mark J. Hall	Mgmt	For	For	For
1d	Elect Director Ana Demel	Mgmt	For	For	For
1e	Elect Director James L. Dinkins	Mgmt	For	For	For

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director William "Bill" W. Douglas, III	Mgmt	For	For	For
1g	Elect Director Tiffany M. Hall	Mgmt	For	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1i	Elect Director Steven G. Pizula	Mgmt	For	For	For
1j	Elect Director Mark S. Vidergauz	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/12/2025 **Country:** Bermuda **Ticker:** NCLH
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: G66721104

Shares Voted: 208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Cil	Mgmt	For	For	For
1b	Elect Director Harry C. Curtis	Mgmt	For	Refer	Against
1c	Elect Director Harry Sommer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

TKO Group Holdings, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** TKO
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 87256C101

TKO Group Holdings, Inc.

Shares Voted: 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	Mgmt	For	For	For
1.2	Elect Director Mark Shapiro	Mgmt	For	Refer	Withhold
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	For	For
1.4	Elect Director Egon P. Durban	Mgmt	For	For	For
1.5	Elect Director Dwayne Johnson	Mgmt	For	For	For
1.6	Elect Director Bradley A. Keywell	Mgmt	For	For	For
1.7	Elect Director Nick Khan	Mgmt	For	Withhold	Withhold
1.8	Elect Director Steven R. Koonin	Mgmt	For	Refer	Withhold
1.9	Elect Director Jonathan A. Kraft	Mgmt	For	For	For
1.10	Elect Director Sonya E. Medina	Mgmt	For	For	For
1.11	Elect Director Nancy R. Tellem	Mgmt	For	For	For
1.12	Elect Director Carrie Wheeler	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Best Buy Co., Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** BBY

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 086516101

Shares Voted: 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
1c	Elect Director David W. Kenny	Mgmt	For	For	For
1d	Elect Director David C. Kimbell	Mgmt	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For	For

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Melinda D. Whittington	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign Corporate Equality Index	SH	Against	Against	Against
7	Report on LGBTQIA+ Inclusion Efforts	SH	Against	Against	Against
8	Publish Climate Transition Plan	SH	Against	Against	Against

Fortinet, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** FTNT

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 34959E109

Shares Voted: 282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	For	For
1.5	Elect Director Jean Hu	Mgmt	For	For	For
1.6	Elect Director Janet Napolitano	Mgmt	For	For	For
1.7	Elect Director William H. Neukom	Mgmt	For	Refer	Against
1.8	Elect Director Judith Sim	Mgmt	For	For	For
1.9	Elect Director James Stavridis	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** REGN
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 75886F107

Shares Voted: 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	For	For
1b	Elect Director Michael S. Brown	Mgmt	For	Refer	Against
1c	Elect Director Leonard S. Schleifer	Mgmt	For	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5a	Eliminate Supermajority Vote Requirements of Section 2(e)(8) of Article VI of Incorporation	Mgmt	For	For	For
5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	Mgmt	For	For	For

Biogen Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** BIIB
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 09062X103

Shares Voted: 67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director: Caroline D. Dorsa	Mgmt	For	For	For
1b	Elect Director: Maria C. Freire	Mgmt	For	For	For
1c	Elect Director: William A. Hawkins	Mgmt	For	For	For
1d	Elect Director: Susan K. Langer	Mgmt	For	For	For
1e	Elect Director: Jesus B. Mantas	Mgmt	For	For	For
1f	Elect Director: Lloyd Minor	Mgmt	For	For	For
1g	Elect Director: Menelas Pangalos	Mgmt	For	For	For

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director: Monish Patolawala	Mgmt	For	For	For
1i	Elect Director: Eric K. Rowinsky	Mgmt	For	For	For
1j	Elect Director: Stephen A. Sherwin	Mgmt	For	For	For
1k	Elect Director: Christopher A. Viehbacher	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

MetLife, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** MET

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 59156R108

Shares Voted: 255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1b	Elect Director Carla A. Harris	Mgmt	For	For	For
1c	Elect Director Laura J. Hay	Mgmt	For	For	For
1d	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1e	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1f	Elect Director William E. Kennard	Mgmt	For	For	For
1g	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1h	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1i	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1j	Elect Director Christian Mumenthaler	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Synchrony Financial

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** SYF
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 87165B103

Shares Voted: 179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For	For
1e	Elect Director Daniel Colao	Mgmt	For	For	For
1f	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
1j	Elect Director Laurel J. Richie	Mgmt	For	Refer	For
1k	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Trimble Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** TRMB
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 896239100

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	Refer	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For
1.4	Elect Director Meaghan Lloyd	Mgmt	For	Refer	For
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	For	For
1.6	Elect Director Robert G. Painter	Mgmt	For	For	For
1.7	Elect Director Mark S. Peek	Mgmt	For	For	For

Trimble Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Kara Sprague	Mgmt	For	For	For
1.9	Elect Director Thomas Sweet	Mgmt	For	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Autodesk, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** ADSK
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 052769106

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For	For
1d	Elect Director Reid French	Mgmt	For	For	For
1e	Elect Director Ayanna Howard	Mgmt	For	For	For
1f	Elect Director Blake Irving	Mgmt	For	For	For
1g	Elect Director Ram R. Krishnan	Mgmt	For	For	For
1h	Elect Director Stephen Milligan	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Comcast Corporation

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** CMCSA
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 20030N101

Comcast Corporation

Shares Voted: 1,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Refer	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.4	Elect Director Louise F. Brady	Mgmt	For	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	Refer	Withhold
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Improve Executive Compensation Program and Policy	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	Against	Against

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** CRWD
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: 22788C105

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cary J. Davis	Mgmt	For	Refer	Withhold
1.2	Elect Director George Kurtz	Mgmt	For	For	For
1.3	Elect Director Laura J. Schumacher	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** KDP
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 49271V100

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy "Tim" Cofer	Mgmt	For	For	For
1.2	Elect Director Robert "Bob" Gamgort	Mgmt	For	For	For
1.3	Elect Director Oray B. Boston Jr.	Mgmt	For	For	For
1.4	Elect Director Juliette Hickman	Mgmt	For	For	For
1.5	Elect Director Pamela "Pam" Patsley	Mgmt	For	Refer	For
1.6	Elect Director Debra Sandler	Mgmt	For	For	For
1.7	Elect Director Robert "Bob" Singer	Mgmt	For	For	For
1.8	Elect Director Mike Van de Ven	Mgmt	For	For	For
1.9	Elect Director Lawson Whiting	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Match Group, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** MTCH
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: 57667L107

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Bailey	Mgmt	For	Refer	Withhold
1b	Elect Director Melissa Brenner	Mgmt	For	Refer	Withhold
1c	Elect Director Kelly Campbell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Declassify the Board of Directors	Mgmt	For	For	For

Delta Air Lines, Inc.

Meeting Date: 06/19/2025 **Country:** USA **Ticker:** DAL

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: 247361702

Shares Voted: 279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For	For
1b	Elect Director Christophe Beck	Mgmt	For	For	For
1c	Elect Director Maria Black	Mgmt	For	For	For
1d	Elect Director Willie CW Chiang	Mgmt	For	For	For
1e	Elect Director Greg Creed	Mgmt	For	For	For
1f	Elect Director David G. DeWalt	Mgmt	For	For	For
1g	Elect Director Leslie D. Hale	Mgmt	For	For	For
1h	Elect Director Christopher A. Hazleton	Mgmt	For	For	For
1i	Elect Director Michael P. Huerta	Mgmt	For	For	For
1j	Elect Director Judith J. McKenna	Mgmt	For	For	For
1k	Elect Director Vasant M. Prabhu	Mgmt	For	For	For
1l	Elect Director Sergio A. L. Rial	Mgmt	For	For	For
1m	Elect Director David S. Taylor	Mgmt	For	For	For
1n	Elect Director Kathy N. Waller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Dollar Tree, Inc.

Meeting Date: 06/19/2025 **Country:** USA **Ticker:** DLTR
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 256746108

Shares Voted: 91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Creedon, Jr.	Mgmt	For	For	For
1b	Elect Director William W. Douglas, III	Mgmt	For	For	For
1c	Elect Director Cheryl W. Grise	Mgmt	For	Refer	For
1d	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director Timothy A. Johnson	Mgmt	For	For	For
1g	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director Diane E. Randolph	Mgmt	For	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

CarMax, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** KMX
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 143130102

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Sona Chawla	Mgmt	For	For	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	For	For

CarMax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Shira D. Goodman	Mgmt	For	Refer	Against
1e	Elect Director David W. McCreight	Mgmt	For	For	For
1f	Elect Director William D. Nash	Mgmt	For	For	For
1g	Elect Director Mark F. O'Neil	Mgmt	For	For	For
1h	Elect Director Pietro Satriano	Mgmt	For	For	For
1i	Elect Director Marcella Shinder	Mgmt	For	For	For
1j	Elect Director Mitchell D. Steenrod	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against	Against

DoorDash, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** DASH

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: 25809K105

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	Mgmt	For	Refer	Against
1b	Elect Director L. John Doerr	Mgmt	For	Refer	For
1c	Elect Director Andy Fang	Mgmt	For	For	For
1d	Elect Director Diego Piacentini	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

Mastercard Incorporated

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** MA
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: 57636Q104

Shares Voted: 357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against	Against
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against

eBay Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** EBAY
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 278642103

eBay Inc.

Shares Voted: 206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For	For
1g	Elect Director William D. Nash	Mgmt	For	For	For
1h	Elect Director Paul S. Pressler	Mgmt	For	For	For
1i	Elect Director Zane Rowe	Mgmt	For	For	For
1j	Elect Director Mohak Shroff	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against

NVIDIA Corporation

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** NVDA

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 67066G104

Shares Voted: 10,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxe	Mgmt	For	Against	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	Refer	For
1g	Elect Director Harvey C. Jones	Mgmt	For	Against	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	Against	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	Against	Against

CoStar Group, Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** CSGP

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 22160N109

Shares Voted: 188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Louise S. Sams	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director John L. Berisford	Mgmt	For	For	For
1d	Elect Director Angelique G. Brunner	Mgmt	For	For	For
1e	Elect Director Rachel C. Glaser	Mgmt	For	For	For

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John W. Hill	Mgmt	For	For	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1h	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions	SH	Against	Against	Against

Dell Technologies Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** DELL
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: 24703L202

Shares Voted: 134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	For	For
1.2	Elect Director David W. Dorman	Mgmt	For	For	For
1.3	Elect Director Egon Durban	Mgmt	For	For	For
1.4	Elect Director David Grain	Mgmt	For	For	For
1.5	Elect Director William D. Green	Mgmt	For	For	For
1.6	Elect Director Ellen J. Kullman	Mgmt	For	Refer	Withhold
1.7	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1.8	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Equity Residential

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** EQR
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 29476L107

Equity Residential

Shares Voted: 157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	For	For	For
1b	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1c	Elect Director Mary Kay Haben	Mgmt	For	Refer	For
1d	Elect Director Ann C. Hoff	Mgmt	For	For	For
1e	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1f	Elect Director Nina P. Jones	Mgmt	For	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For	For
1h	Elect Director Mark J. Parrell	Mgmt	For	For	For
1i	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Kroger Co.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** KR

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 501044101

Shares Voted: 294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For	For
1d	Elect Director Anne Gates	Mgmt	For	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	For	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Educating Customers on Tobacco Waste	SH	Against	Against	Against
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	SH	Against	Against	Against

ANSYS, Inc.

Meeting Date: 06/27/2025 **Country:** USA **Ticker:** ANSS

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 03662Q105

Shares Voted: 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Claire Bramley	Mgmt	For	For	For
1B	Elect Director Anil Chakravarthy	Mgmt	For	For	For
1C	Elect Director Jim Frankola	Mgmt	For	For	For
1D	Elect Director Alec Gallimore	Mgmt	For	For	For
1E	Elect Director Ronald Hovsepian	Mgmt	For	Refer	For
1F	Elect Director Barbara Scherer	Mgmt	For	For	For
1G	Elect Director Ravi Vijayaraghavan	Mgmt	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Aon Plc

Meeting Date: 06/27/2025 **Country:** Ireland **Ticker:** AON

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: G0403H108

Shares Voted: 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For	For

NICE Ltd. (Israel)

Meeting Date: 07/03/2024 **Country:** Israel **Ticker:** NICE
Record Date: 05/31/2024 **Meeting Type:** Annual
Primary Security ID: M7494X101

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Reelect David Kostman as Director	Mgmt	For	For	For
1.b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For	For
1.c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For	For
1.d	Reelect Leo Apotheker as Director	Mgmt	For	For	For
1.e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For	For
2	Reelect Zehava Simon as External Director	Mgmt	For	For	For
3	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Approve CEO Equity Award	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

NICE Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

voestalpine AG

Meeting Date: 07/03/2024 **Country:** Austria **Ticker:** VOE

Record Date: 06/23/2024 **Meeting Type:** Annual

Primary Security ID: A9101Y103

Shares Voted: 169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
7.a	Elect Wolfgang Eder as Supervisory Board Member	Mgmt	For	Against	Against
7.b	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against	Against
7.c	Elect Franz Gasselsberger as Supervisory Board Member	Mgmt	For	Against	Against
7.d	Elect Ingrid Joerg as Supervisory Board Member	Mgmt	For	For	For
7.e	Elect Florian Khol as Supervisory Board Member	Mgmt	For	Against	Against

voestalpine AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.f	Elect Maria Kubitschek as Supervisory Board Member	Mgmt	For	Against	Against
7.g	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	Against	Against
7.h	Elect Martin Hetzer as Supervisory Board Member	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Refer	Against
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
11.a	Amend Articles Re: Company Announcements	Mgmt	For	For	For
11.b	Amend Articles Re: AGM Convocation	Mgmt	For	For	For
11.c	Approve Virtual-Only Shareholder Meetings Until 2029	Mgmt	For	Against	Against
12	Approve Creation of EUR 64.9 Million Pool of Authorized Capital 2024/I with Preemptive Rights	Mgmt	For	For	For
13	Approve Creation of EUR 32.4 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
15	Approve Creation of EUR 32.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 07/04/2024
Country: Spain
Ticker: BBVA
Record Date: 06/30/2024
Meeting Type: Extraordinary Shareholders
Primary Security ID: E11805103

Shares Voted: 8,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

J Sainsbury Plc

Meeting Date: 07/04/2024 **Country:** United Kingdom **Ticker:** SBRY

Record Date: 07/02/2024 **Meeting Type:** Annual

Primary Security ID: G77732173

Shares Voted: 2,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Blathnaid Bergin as Director	Mgmt	For	For	For
5	Re-elect Jo Bertram as Director	Mgmt	For	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For	For
7	Re-elect Jo Harlow as Director	Mgmt	For	For	For
8	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
9	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For	For
10	Re-elect Simon Roberts as Director	Mgmt	For	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Approve Long Term Incentive Plan	Mgmt	For	For	For
21	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

JD Sports Fashion Plc

Meeting Date: 07/04/2024 **Country:** United Kingdom **Ticker:** JD

Record Date: 07/02/2024 **Meeting Type:** Annual

Primary Security ID: G5144Y120

Shares Voted: 4,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Dominic Platt as Director	Mgmt	For	For	For
5	Re-elect Regis Schultz as Director	Mgmt	For	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	For	For
8	Re-elect Bert Hoyt as Director	Mgmt	For	For	For
9	Re-elect Helen Ashton as Director	Mgmt	For	For	For
10	Re-elect Suzi Williams as Director	Mgmt	For	For	For
11	Re-elect Andrew Higginson as Director	Mgmt	For	Refer	For
12	Re-elect Ian Dyson as Director	Mgmt	For	For	For
13	Re-elect Angela Luger as Director	Mgmt	For	For	For
14	Re-elect Darren Shapland as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Industria de Diseno Textil SA

Meeting Date: 07/09/2024 **Country:** Spain **Ticker:** ITX

Record Date: 07/04/2024 **Meeting Type:** Annual

Primary Security ID: E6282J125

Shares Voted: 1,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For	For
1.b	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.a	Amend Article 9 Re: Transfer of Shares	Mgmt	For	For	For
5.b	Amend Articles Re: General Meetings	Mgmt	For	For	For
5.c	Amend Articles Re: Board of Directors	Mgmt	For	For	For
5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	Mgmt	For	For	For
5.e	Amend Article 40 Re: Liquidation	Mgmt	For	For	For
6	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
7.a	Elect Flora Perez Marcote as Director	Mgmt	For	For	For

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.b	Elect Belen Romana Garcia as Director	Mgmt	For	For	For
7.c	Reelect Denise Patricia Kingsmill as Director	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 07/09/2024 **Country:** Finland **Ticker:** SAMPO

Record Date: 06/27/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X75653232

Shares Voted: 667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Koninklijke Ahold Delhaize NV

Meeting Date: 07/10/2024 **Country:** Netherlands **Ticker:** AD

Record Date: 06/12/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N0074E105

Koninklijke Ahold Delhaize NV

Shares Voted: 1,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Claude Sarrailh to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

National Grid Plc

Meeting Date: 07/10/2024 **Country:** United Kingdom **Ticker:** NG

Record Date: 07/08/2024 **Meeting Type:** Annual

Primary Security ID: G6S9A7120

Shares Voted: 7,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Elect Jacqui Ferguson as Director	Mgmt	For	For	For
7	Re-elect Ian Livingston as Director	Mgmt	For	For	For
8	Re-elect Iain Mackay as Director	Mgmt	For	For	For
9	Re-elect Anne Robinson as Director	Mgmt	For	For	For
10	Re-elect Earl Shipp as Director	Mgmt	For	For	For
11	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
12	Re-elect Tony Wood as Director	Mgmt	For	For	For
13	Re-elect Martha Wyrsch as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Climate Transition Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

BT Group Plc

Meeting Date: 07/11/2024 **Country:** United Kingdom **Ticker:** BT.A

Record Date: 07/09/2024 **Meeting Type:** Annual

Primary Security ID: G16612106

Shares Voted: 9,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Adam Crozier as Director	Mgmt	For	For	For
5	Re-elect Allison Kirkby as Director	Mgmt	For	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For	For
7	Re-elect Ruth Cairnie as Director	Mgmt	For	For	For
8	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	For
9	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Matthew Key as Director	Mgmt	For	For	For
11	Re-elect Sara Weller as Director	Mgmt	For	For	For
12	Elect Raphael Kubler as Director	Mgmt	For	For	For
13	Elect Tushar Morzaria as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

DCC Plc

Meeting Date: 07/11/2024 **Country:** Ireland **Ticker:** DCC
Record Date: 07/07/2024 **Meeting Type:** Annual
Primary Security ID: G2689P101

Shares Voted: 149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5(a)	Re-elect Laura Angelini as Director	Mgmt	For	For	For
5(b)	Re-elect Mark Breuer as Director	Mgmt	For	For	For

DCC Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5(c)	Re-elect Katrina Cliffe as Director	Mgmt	For	For	For
5(d)	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
5(e)	Re-elect Lily Liu as Director	Mgmt	For	For	For
5(f)	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
5(g)	Re-elect Donal Murphy as Director	Mgmt	For	For	For
5(h)	Re-elect Alan Ralph as Director	Mgmt	For	For	For
5(i)	Re-elect Mark Ryan as Director	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For

Land Securities Group Plc

Meeting Date: 07/11/2024 **Country:** United Kingdom **Ticker:** LAND

Record Date: 07/09/2024 **Meeting Type:** Annual

Primary Security ID: G5375M142

Shares Voted: 1,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect James Bowling as Director	Mgmt	For	For	For
6	Elect Moni Mannings as Director	Mgmt	For	For	For
7	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For	For

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Mark Allan as Director	Mgmt	For	For	For
9	Re-elect Vanessa Simms as Director	Mgmt	For	For	For
10	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For	For
11	Re-elect Christophe Evain as Director	Mgmt	For	For	For
12	Re-elect Miles Roberts as Director	Mgmt	For	For	For
13	Re-elect Manjiry Tamhane as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP (EY) as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Omnibus Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Severn Trent Plc

Meeting Date: 07/11/2024 **Country:** United Kingdom **Ticker:** SVT

Record Date: 07/09/2024 **Meeting Type:** Annual

Primary Security ID: G8056D159

Shares Voted: 414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Sharesave Scheme	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For

Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Kevin Beeston as Director	Mgmt	For	For	For
7	Re-elect Tom Delay as Director	Mgmt	For	For	For
8	Re-elect Olivia Garfield as Director	Mgmt	For	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
10	Re-elect Sarah Legg as Director	Mgmt	For	For	For
11	Re-elect Helen Miles as Director	Mgmt	For	For	For
12	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
13	Elect Richard Taylor as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Burberry Group Plc

Meeting Date: 07/16/2024 **Country:** United Kingdom **Ticker:** BRBY

Record Date: 07/12/2024 **Meeting Type:** Annual

Primary Security ID: G1700D105

Shares Voted: 548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
5	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For	For
6	Re-elect Orna NiChionna as Director	Mgmt	For	For	For
7	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	For
8	Re-elect Sam Fischer as Director	Mgmt	For	For	For
9	Re-elect Ron Frasch as Director	Mgmt	For	For	For
10	Re-elect Danuta Gray as Director	Mgmt	For	For	For
11	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against	For
12	Re-elect Alan Stewart as Director	Mgmt	For	For	For
13	Elect Kate Ferry as Director	Mgmt	For	For	For
14	Elect Alessandra Cozzani as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Experian Plc

Meeting Date: 07/17/2024 **Country:** Jersey **Ticker:** EXPN

Record Date: 07/15/2024 **Meeting Type:** Annual

Primary Security ID: G32655105

Experian Plc

Shares Voted: 1,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Craig Boundy as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
9	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
10	Re-elect Esther Lee as Director	Mgmt	For	For	For
11	Re-elect Louise Pentland as Director	Mgmt	For	For	For
12	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

ICL Group Ltd.

Meeting Date: 07/17/2024 **Country:** Israel **Ticker:** ICL

Record Date: 06/10/2024 **Meeting Type:** Annual

Primary Security ID: M53213100

ICL Group Ltd.

Shares Voted: 1,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	Mgmt	For	For	For
1.2	Reelect Aviad Kaufman as Director	Mgmt	For	For	For
1.3	Reelect Avisar Paz as Director	Mgmt	For	For	For
1.4	Reelect Sagi Kabla as Director	Mgmt	For	For	For
1.5	Reelect Reem Aminoach as Director	Mgmt	For	For	For
1.6	Reelect Lior Reitblatt as Director	Mgmt	For	For	For
1.7	Reelect Tzipi Ozer Armon as Director	Mgmt	For	For	For
1.8	Reelect Gadi Lesin as Director	Mgmt	For	For	For
1.9	Reelect Michal Silverberg as Director	Mgmt	For	For	For
1.10	Reelect Shalom Shlomo as Director	Mgmt	For	For	For
2	Reelect Miriam Haran as External Director	Mgmt	For	For	For
3	Amend Articles Re: Indemnification and Insurance of the Company's Directors and Officers	Mgmt	For	For	For
4	Approve Amendment to Issued Exemption, Insurance and Indemnification Letters to Each Directors/Officers	Mgmt	For	For	For
5	Reappoint Somekh Chaikin, a Member Firm of KPMG International as Auditors	Mgmt	For	For	For

Remy Cointreau SA

Meeting Date: 07/18/2024 **Country:** France **Ticker:** RCO

Record Date: 07/16/2024 **Meeting Type:** Annual/Special

Primary Security ID: F7725A100

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
6	Reelect Bruno Pavlovsky as Director	Mgmt	For	Against	Against
7	Reelect Marc Verspyck as Director	Mgmt	For	For	For
8	Reelect Caroline Bois Heriard Dubreuil as Director	Mgmt	For	Against	Against
9	Reelect Elie Heriard Dubreuil as Director	Mgmt	For	Against	Against
10	Elect Pierre Bidart as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	Mgmt	For	For	For
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Renew Appointment of Price Waterhouse Coopers Audit as Auditor	Mgmt	For	For	For
18	Appoint ACA NEXIA as Auditor for the Sustainability Reporting	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
26	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SSE Plc

Meeting Date: 07/18/2024 **Country:** United Kingdom **Ticker:** SSE

Record Date: 07/16/2024 **Meeting Type:** Annual

Primary Security ID: G8842P102

Shares Voted: 1,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

SSE Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For	For
5	Re-elect John Bason as Director	Mgmt	For	For	For
6	Re-elect Tony Cocker as Director	Mgmt	For	For	For
7	Re-elect Debbie Crosbie as Director	Mgmt	For	For	For
8	Re-elect Helen Mahy as Director	Mgmt	For	For	For
9	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
10	Elect Barry O'Regan as Director	Mgmt	For	For	For
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
12	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
13	Re-elect Melanie Smith as Director	Mgmt	For	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
15	Elect Maarten Wetselaar as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Net Zero Transition Report	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Approve Scrip Dividend Scheme	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

United Utilities Group Plc

Meeting Date: 07/19/2024 **Country:** United Kingdom **Ticker:** UU

Record Date: 07/17/2024 **Meeting Type:** Annual

Primary Security ID: G92755100

Shares Voted: 1,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Sir David Higgins as Director	Mgmt	For	For	For
5	Re-elect Louise Beardmore as Director	Mgmt	For	For	For
6	Re-elect Phil Aspin as Director	Mgmt	For	For	For
7	Re-elect Alison Goligher as Director	Mgmt	For	For	For
8	Re-elect Liam Butterworth as Director	Mgmt	For	For	For
9	Re-elect Kath Cates as Director	Mgmt	For	For	For
10	Elect Clare Hayward as Director	Mgmt	For	For	For
11	Re-elect Michael Lewis as Director	Mgmt	For	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Halma Plc

Meeting Date: 07/25/2024 **Country:** United Kingdom **Ticker:** HLMA
Record Date: 07/23/2024 **Meeting Type:** Annual
Primary Security ID: G42504103

Shares Voted: 572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Elect Liam Condon as Director	Mgmt	For	For	For
6	Elect Giles Kerr as Director	Mgmt	For	For	For
7	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For
8	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
9	Re-elect Steve Gunning as Director	Mgmt	For	For	For
10	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
11	Re-elect Carole Cran as Director	Mgmt	For	For	For
12	Re-elect Jo Harlow as Director	Mgmt	For	For	For
13	Re-elect Dharmash Mistry as Director	Mgmt	For	For	For
14	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Macquarie Group Limited

Meeting Date: 07/25/2024 **Country:** Australia **Ticker:** MQG
Record Date: 07/23/2024 **Meeting Type:** Annual
Primary Security ID: Q57085286

Shares Voted: 539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rebecca J McGrath as Director	Mgmt	For	For	For
2b	Elect Mike Roche as Director	Mgmt	For	For	For
2c	Elect Glenn R Stevens as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Abstain
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	Abstain

Singapore Airlines Limited

Meeting Date: 07/29/2024 **Country:** Singapore **Ticker:** C6L
Record Date: **Meeting Type:** Annual
Primary Security ID: Y7992P128

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Gautam Banerjee as Director	Mgmt	For	For	For
3b	Elect Simon Cheong Sae Peng as Director	Mgmt	For	For	For
3c	Elect Goh Swee Chen as Director	Mgmt	For	For	For
3d	Elect Jeanette Wong Kai Yuan as Director	Mgmt	For	For	For
4	Approve Directors' Emoluments	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Singapore Airlines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Issuance of ASA Shares	Mgmt	For	For	For
10	Adopt SIA Performance Share Plan 2024	Mgmt	For	For	For
11	Adopt SIA Restricted Share Plan 2024	Mgmt	For	For	For

Vodafone Group Plc

Meeting Date: 07/30/2024 **Country:** United Kingdom **Ticker:** VOD

Record Date: 07/26/2024 **Meeting Type:** Annual

Primary Security ID: G93882192

Shares Voted: 33,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
4	Elect Luka Mucic as Director	Mgmt	For	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For	For
6	Re-elect Michel Demare as Director	Mgmt	For	For	For
7	Elect Hatem Dowidar as Director	Mgmt	For	Against	Against
8	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For	For
9	Re-elect Deborah Kerr as Director	Mgmt	For	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
11	Re-elect David Nish as Director	Mgmt	For	For	For
12	Re-elect Christine Ramon as Director	Mgmt	For	For	For
13	Re-elect Simon Segars as Director	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Report	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Link Real Estate Investment Trust

Meeting Date: 07/31/2024 **Country:** Hong Kong **Ticker:** 823

Record Date: 07/25/2024 **Meeting Type:** Annual

Primary Security ID: Y5281M111

Shares Voted: 3,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Ian Keith Griffiths as Director	Mgmt	For	For	For
3.2	Elect Ed Chan Yiu Cheong as Director	Mgmt	For	For	For
3.3	Elect Jenny Gu Jialin as Director	Mgmt	For	For	For
3.4	Elect Blair Chilton Pickerell as Director	Mgmt	For	For	For
4.1	Elect Barry David Brakey as Director	Mgmt	For	For	For
4.2	Elect Duncan Gareth Owen as Director	Mgmt	For	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For	For

monday.com Ltd.

Meeting Date: 07/31/2024 **Country:** Israel **Ticker:** MNDY
Record Date: 06/21/2024 **Meeting Type:** Annual
Primary Security ID: M7S64H106

Shares Voted: 39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Jeff Horing as Director	Mgmt	For	For	For
1b	Reelect Avishai Abrahami as Director	Mgmt	For	For	For
2	Reappoint Brightman, Almagor and Zohar as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

James Hardie Industries Plc

Meeting Date: 08/08/2024 **Country:** Ireland **Ticker:** JHX
Record Date: 08/07/2024 **Meeting Type:** Annual
Primary Security ID: G4253H119

Shares Voted: 652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	Abstain
3a	Elect John Pfeifer as Director	Mgmt	For	For	For
3b	Elect Persio Lisboa as Director	Mgmt	For	For	For
3c	Elect Suzanne Rowland as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Issuance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001	Mgmt	For	Against	Against
6	Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006	Mgmt	For	Against	Against
7	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	Against	Against
8	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	Against	Against

James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeifer	Mgmt	None	Against	Against

EMS-Chemie Holding AG

Meeting Date: 08/10/2024 **Country:** Switzerland **Ticker:** EMSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H22206199

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.2	Approve Non-Financial Report	Mgmt	For	For	For
3.3.1	Approve Remuneration of Directors in the Amount of CHF 763,647	Mgmt	For	For	For
3.3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	Against	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 12.75 per Share and a Special Dividend of CHF 3.25 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1.1	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Refer	Against
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	For	For	For
6.1.3	Reelect Rainer Roten as Director and Member of the Compensation Committee	Mgmt	For	For	For
6.1.4	Elect Kaspar Kelterborn as Director and Member of the Compensation Committee	Mgmt	For	For	For
6.2	Ratify BDO AG as Auditors	Mgmt	For	For	For
6.3	Designate Robert Daeppen as Independent Proxy	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

OCI NV

Meeting Date: 08/21/2024 **Country:** Netherlands **Ticker:** OCI

Record Date: 07/24/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N6667A111

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Amend Articles of Association Re: Increase the Nominal Value of the Shares in the Company's Share Capital; and Subsequently Decrease the Nominal Value of the Shares in the Company's Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Prosus NV

Meeting Date: 08/21/2024 **Country:** Netherlands **Ticker:** PRX

Record Date: 07/24/2024 **Meeting Type:** Annual

Primary Security ID: N7163R103

Shares Voted: 2,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Annual Report (Non-Voting)	Mgmt			
2	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Refer	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Refer	Against
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	Mgmt	For	For	For
11.1	Reelect Hendrik du Toit as Director	Mgmt	For	For	For
11.2	Reelect Craig Enenstein as Director	Mgmt	For	For	For
11.3	Reelect Angelien Kemna as Director	Mgmt	For	For	For
11.4	Reelect Nolo Letele as Director	Mgmt	For	For	For
11.5	Reelect Roberto Oliveira de Lima as Director	Mgmt	For	For	For
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
14	Authorize Repurchase of Shares	Mgmt	For	For	For
15	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
16	Discuss Voting Results	Mgmt			
17	Close Meeting	Mgmt			

Xero Limited

Meeting Date: 08/22/2024 **Country:** New Zealand **Ticker:** XRO

Record Date: 08/20/2024 **Meeting Type:** Annual

Primary Security ID: Q98665104

Shares Voted: 224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Steven Aldrich as Director	Mgmt	For	For	For
3	Elect Dale Murray as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	None	Refer	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 08/27/2024 **Country:** Israel **Ticker:** MZTF
Record Date: 07/28/2024 **Meeting Type:** Special
Primary Security ID: M7031A135

Shares Voted: 243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Avraham Zeldman, Chairman	Mgmt	For	For	For
2	Reelect Hannah Feuer as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/28/2024 **Country:** New Zealand **Ticker:** FPH
Record Date: 08/26/2024 **Meeting Type:** Annual
Primary Security ID: Q38992105

Fisher & Paykel Healthcare Corporation Limited

Shares Voted: 883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michael Daniell as Director	Mgmt	For	For	For
2	Elect Graham McLean as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	For

Nippon Prologis REIT, Inc.

Meeting Date: 08/28/2024 **Country:** Japan **Ticker:** 3283

Record Date: 05/31/2024 **Meeting Type:** Special

Primary Security ID: J5528H104

Shares Voted: 3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Executive Director Yamaguchi, Satoshi	Mgmt	For	For	For
3	Elect Alternate Executive Director Saeki, Kenji	Mgmt	For	For	For
4.1	Elect Supervisory Director Hamaoka, Yoichiro	Mgmt	For	For	For
4.2	Elect Supervisory Director Tazaki, Mami	Mgmt	For	For	For
4.3	Elect Supervisory Director Oku, Kuninori	Mgmt	For	For	For

Ashtead Group Plc

Meeting Date: 09/04/2024 **Country:** United Kingdom **Ticker:** AHT

Record Date: 09/02/2024 **Meeting Type:** Annual

Primary Security ID: G05320109

Ashtead Group Plc

Shares Voted: 643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For	For
6	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Elect Roy Twite as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

DiaSorin SpA

Meeting Date: 09/04/2024 **Country:** Italy **Ticker:** DIA

Record Date: 08/26/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T3475Y104

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Ernst & Young SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1.1	Amend Company Bylaws Re: Articles 8 and 9	Mgmt	For	Against	Against
1.2	Amend Company Bylaws Re: Articles 1 and 13	Mgmt	For	For	For

Logitech International S.A.

Meeting Date: 09/04/2024 **Country:** Switzerland **Ticker:** LOGN

Record Date: 08/29/2024 **Meeting Type:** Annual

Primary Security ID: H50430232

Shares Voted: 231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Non-Financial Report	Mgmt	For	For	For
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Elections to the Board of Directors	Mgmt			
7A	Elect Director Wendy Becker	Mgmt	For	For	For
7B	Elect Director Edouard Bugnion	Mgmt	For	For	For
7C	Elect Director Guy Gecht	Mgmt	For	For	For
7D	Elect Director Christopher Jones	Mgmt	For	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7E	Elect Director Marjorie Lao	Mgmt	For	For	For
7F	Elect Director Neela Montgomery	Mgmt	For	For	For
7G	Elect Director Kwok Wang Ng	Mgmt	For	For	For
7H	Elect Director Deborah Thomas	Mgmt	For	For	For
7I	Elect Director Sascha Zahnd	Mgmt	For	For	For
7J	Elect Director Donald Allan	Mgmt	For	For	For
7K	Elect Director Johanna 'Hanneke' Faber	Mgmt	For	For	For
7L	Elect Director Owen Mahoney	Mgmt	For	For	For
8A	Elect Wendy Becker as Board Chair	Mgmt	For	For	For
8B	Elect Guy Gecht as Board Chair	SH	Against	Against	Against
	Elections to the Compensation Committee	Mgmt			
9A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For
9C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For	For
9D	Appoint Donald Allan as Member of the Compensation Committee	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	For
11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	Mgmt	For	For	For
12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	Mgmt	For	For	For
13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	Mgmt	For	For	For

Berkeley Group Holdings Plc

Meeting Date: 09/06/2024 **Country:** United Kingdom **Ticker:** BKG

Record Date: 09/04/2024 **Meeting Type:** Annual

Primary Security ID: G1191G153

Berkeley Group Holdings Plc

Shares Voted: 139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Michael Dobson as Director	Mgmt	For	For	For
4	Re-elect Rachel Downey as Director	Mgmt	For	For	For
5	Re-elect Rob Perrins as Director	Mgmt	For	For	For
6	Re-elect Richard Stearn as Director	Mgmt	For	For	For
7	Re-elect Andy Kemp as Director	Mgmt	For	For	For
8	Re-elect Natasha Adams as Director	Mgmt	For	For	For
9	Re-elect William Jackson as Director	Mgmt	For	For	For
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
11	Re-elect Sarah Sands as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
20	Approve Special Dividend and Share Consolidation	Mgmt	For	For	For

Wix.com Ltd.

Meeting Date: 09/09/2024 **Country:** Israel **Ticker:** WIX
Record Date: 08/12/2024 **Meeting Type:** Annual
Primary Security ID: M98068105

Shares Voted: 85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Francesco de Mojana as Director	Mgmt	For	For	For
1b.	Reelect Ron Gutler as Director	Mgmt	For	For	For
1c.	Reelect Gavin Patterson as Director	Mgmt	For	For	For
2	Approve Certain Amendments to the Articles of Association of the Company	Mgmt	For	For	For
3	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/11/2024 **Country:** Switzerland **Ticker:** CFR
Record Date: **Meeting Type:** Annual
Primary Security ID: H25662182

Shares Voted: 776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Management Proposal for Holders of A Registered Shares	Mgmt			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
	Management Proposals for All Shareholders	Mgmt			

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	For	For	For
5.6	Reelect Burkhart Grund as Director	Mgmt	For	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
5.12	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.13	Reelect Anton Rupert as Director	Mgmt	For	For	For
5.14	Reelect Bram Schot as Director	Mgmt	For	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
5.17	Elect Gary Saage as Director	Mgmt	For	For	For
5.18	Elect Nicolas Bos as Director	Mgmt	For	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
6.5	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Appoint Bram Schot as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Nexi SpA

Meeting Date: 09/12/2024 **Country:** Italy **Ticker:** NEXI

Record Date: 09/03/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T6S18J104

Shares Voted: 936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Elect Luca Velussi as Director and Approve Director's Remuneration	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against	Against

Coca-Cola HBC AG

Meeting Date: 09/16/2024 **Country:** Switzerland **Ticker:** CCH

Record Date: 09/06/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H1512E100

Coca-Cola HBC AG

Shares Voted: 313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	For	Against	For

Wise Plc

Meeting Date: 09/18/2024 **Country:** United Kingdom **Ticker:** WISE

Record Date: 09/16/2024 **Meeting Type:** Annual

Primary Security ID: G97229101

Shares Voted: 959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	Against
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect David Wells as Director	Mgmt	For	For	For
7	Re-elect Kristo Kaarmann as Director	Mgmt	For	For	For
8	Re-elect Elizabeth Chambers as Director	Mgmt	For	For	For
9	Re-elect Terri Duhon as Director	Mgmt	For	For	For
10	Re-elect Clare Gilmartin as Director	Mgmt	For	For	For
11	Re-elect Alastair Rampell as Director	Mgmt	For	For	For
12	Re-elect Hooi Ling Tan as Director	Mgmt	For	For	For
13	Re-elect Ingo Uytdehaage as Director	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Wise Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of A Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Auto Trader Group Plc

Meeting Date: 09/19/2024 **Country:** United Kingdom **Ticker:** AUTO

Record Date: 09/17/2024 **Meeting Type:** Annual

Primary Security ID: G06708104

Shares Voted: 1,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Matt Davies as Director	Mgmt	For	For	For
6	Re-elect Nathan Coe as Director	Mgmt	For	For	For
7	Re-elect Jeni Mundy as Director	Mgmt	For	For	For
8	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
9	Re-elect Jamie Warner as Director	Mgmt	For	For	For
10	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For
11	Re-elect Jasvinder Gakhal as Director	Mgmt	For	For	For
12	Elect Geeta Gopalan as Director	Mgmt	For	For	For
13	Elect Amanda James as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Long Term Incentive Plan	Mgmt	For	For	For
18	Approve Deferred Bonus Plan	Mgmt	For	For	For
19	Approve Savings Related Share Option Plan	Mgmt	For	For	For
20	Amend Share Incentive Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Elbit Systems Ltd.

Meeting Date: 09/19/2024 **Country:** Israel **Ticker:** ESLT

Record Date: 08/20/2024 **Meeting Type:** Annual

Primary Security ID: M3760D101

Shares Voted: 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect David Federmann as Director	Mgmt	For	For	For
1.2	Reelect Ehud (Udi) Adam as Director	Mgmt	For	For	For
1.3	Reelect Rina Baum as Director	Mgmt	For	For	For
1.4	Reelect Michael Federmann as Director	Mgmt	For	For	For
1.5	Reelect Tzipi Livni as Director	Mgmt	For	For	For
1.6	Reelect Dov Ninveh as Director	Mgmt	For	For	For
1.7	Reelect Ehood (Udi) Nisan as Director	Mgmt	For	For	For
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3	Approve Amended Employment Terms of Bezhalel Machlis, Company's President and Chief Executive Officer	Mgmt	For	For	For

Elbit Systems Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For	For

Mercury NZ Limited

Meeting Date: 09/19/2024 **Country:** New Zealand **Ticker:** MCY

Record Date: 09/17/2024 **Meeting Type:** Annual

Primary Security ID: Q5971Q108

Shares Voted: 960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mike Taitoko as Director	Mgmt	For	For	For
2	Approve Increase in the Annual Remuneration Payable to All Directors	Mgmt	For	For	For

OCI NV

Meeting Date: 09/19/2024 **Country:** Netherlands **Ticker:** OCI

Record Date: 08/22/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N6667A111

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve the Transaction	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Azrieli Group Ltd.

Meeting Date: 09/24/2024 **Country:** Israel **Ticker:** AZRG

Record Date: 08/26/2024 **Meeting Type:** Annual/Special

Primary Security ID: M1571Q105

Azrieli Group Ltd.

Shares Voted: 77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Danna Azrieli Hakim as Director	Mgmt	For	For	For
1.2	Reelect Sharon Rachelle Azrieli as Director	Mgmt	For	For	For
1.3	Reelect Naomi Sara Azrieli as Director	Mgmt	For	For	For
1.4	Reelect Menachem Einan as Director	Mgmt	For	Against	Against
1.5	Reelect Dan Yitzhak Gillerman as Director	Mgmt	For	Against	Against
1.6	Reelect Ariel Kor as Director	Mgmt	For	Against	Against
1.7	Reelect Irit Sekler-Pilosof as Director	Mgmt	For	For	For
1.8	Reelect Nechemia Jacob Peres as Director	Mgmt	For	For	For
2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Mgmt	For	Against	Against
3	Discuss Financial Statements and the Report of the Board	Mgmt			
4	Approve Employment Terms of Ariel Kor, Chairman at Green Mountain Global Ltd.	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

Azrieli Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 09/24/2024 **Country:** Hong Kong **Ticker:** 2388

Record Date: 09/13/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y0920U103

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young as Auditor and Authorize Board or Audit Committee to Fix Their Remuneration	Mgmt	For	For	For

Diageo Plc

Meeting Date: 09/26/2024 **Country:** United Kingdom **Ticker:** DGE

Record Date: 09/24/2024 **Meeting Type:** Annual

Primary Security ID: G42089113

Shares Voted: 3,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Julie Brown as Director	Mgmt	For	For	For
5	Elect Nik Jhangiani as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Karen Blackett as Director	Mgmt	For	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Debra Crew as Director	Mgmt	For	For	For
10	Re-elect Javier Ferran as Director	Mgmt	For	For	For
11	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
12	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
13	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Lasertec Corp.

Meeting Date: 09/26/2024 **Country:** Japan **Ticker:** 6920

Record Date: 06/30/2024 **Meeting Type:** Annual

Primary Security ID: J38702106

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 157	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Okabayashi, Osamu	Mgmt	For	For	For
3.2	Elect Director Kusunose, Haruhiko	Mgmt	For	For	For
3.3	Elect Director Sendoda, Tetsuya	Mgmt	For	For	For

Lasertec Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Tajima, Atsushi	Mgmt	For	For	For
3.5	Elect Director Mihara, Koji	Mgmt	For	For	For
3.6	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
3.7	Elect Director Ishiguro, Miyuki	Mgmt	For	For	For
3.8	Elect Director Yuri, Takashi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Asami, Koichi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Asano, Masakatsu	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Izumo, Eiichi	Mgmt	For	For	For
4.4	Appoint Statutory Auditor Michi, Ayumi	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Yamamoto, Ken	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
8	Approve Annual Bonus	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2024 **Country:** Japan **Ticker:** 7532

Record Date: 06/30/2024 **Meeting Type:** Annual

Primary Security ID: J6352W100

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
3.1	Elect Director Yoshida, Naoki	Mgmt	For	Against	Against
3.2	Elect Director Moriya, Hideki	Mgmt	For	For	For
3.3	Elect Director Suzuki, Kosuke	Mgmt	For	For	For
3.4	Elect Director Sakakibara, Ken	Mgmt	For	For	For
3.5	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
3.6	Elect Director Ishii, Yuji	Mgmt	For	For	For
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Kubo, Isao	Mgmt	For	For	For
3.9	Elect Director Yasuda, Takao	Mgmt	For	For	For
3.10	Elect Director Yasuda, Yusaku	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Ono, Takaki	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Kishimoto, Naoko	Mgmt	For	For	For

Royal KPN NV

Meeting Date: 10/01/2024 **Country:** Netherlands **Ticker:** KPN

Record Date: 09/03/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N4297B146

Shares Voted: 5,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Opportunity to Make Recommendations	Mgmt			
3	Elect Rob Shuter to Supervisory Board	Mgmt	For	For	For
4	Close Meeting	Mgmt			

The Lottery Corporation Limited

Meeting Date: 10/01/2024 **Country:** Australia **Ticker:** TLC

Record Date: 09/29/2024 **Meeting Type:** Annual

Primary Security ID: Q56337100

The Lottery Corporation Limited

Shares Voted: 3,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Stephen Morro as Director	Mgmt	For	For	For
2b	Elect Doug McTaggart as Director	Mgmt	For	Refer	For
2c	Elect Megan Quinn as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Bank Leumi Le-Israel B.M.

Meeting Date: 10/08/2024 **Country:** Israel **Ticker:** LUMI

Record Date: 09/08/2024 **Meeting Type:** Annual

Primary Security ID: M16043107

Shares Voted: 2,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Regarding Items 3-5: Elect Two External Directors Out of a Pool of Three Nominees	Mgmt			
3	Elect Sasson Elya as External Director	Mgmt	For	For	For
4	Elect Ira Sobel as External Director	Mgmt	For	For	For
5	Elect Lea Shwartz as External Director	Mgmt	For	Abstain	Abstain
	Elect Two External Directors as defined in Directive 301 of the Proper Conduct of Banking Business Regulations Out of a Pool of Three Nominees	Mgmt			
6	Elect Ram Belinkov as External Director as defined in Directive 301	Mgmt	For	Abstain	Abstain

Bank Leumi Le-Israel B.M.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Baruch Lederman as External Director as defined in Directive 301	Mgmt	For	For	For
8	Elect Dan Alexander Koller as External Director as defined in Directive 301	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

ICL Group Ltd.

Meeting Date: 10/09/2024 **Country:** Israel **Ticker:** ICL

Record Date: 08/29/2024 **Meeting Type:** Special

Primary Security ID: M53213100

Shares Voted: 1,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Dafna Gruber as External Director	Mgmt	For	For	For
2	Approve Amended and Restated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For

REA Group Ltd

Meeting Date: 10/09/2024 **Country:** Australia **Ticker:** REA
Record Date: 10/07/2024 **Meeting Type:** Annual
Primary Security ID: Q8051B108

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Jennifer Lambert as Director	Mgmt	For	Refer	For
3b	Elect Hamish McLennan as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For	For

InPost SA

Meeting Date: 10/10/2024 **Country:** Luxembourg **Ticker:** INPST
Record Date: 09/26/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: L5125Z108

Shares Voted: 301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Hein Pretorius as Supervisory Board Member	Mgmt	For	Against	Against
3	Elect Didier Stoessel as Supervisory Board Member	Mgmt	For	For	For
4	Close Meeting	Mgmt			

Singapore Exchange Limited

Meeting Date: 10/10/2024 **Country:** Singapore **Ticker:** S68
Record Date: **Meeting Type:** Annual
Primary Security ID: Y79946102

Shares Voted: 1,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For

Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Beh Swan Gin as Director	Mgmt	For	For	For
3b	Elect Koh Boon Hwee as Director	Mgmt	For	For	For
3c	Elect Tsien Samuel Nag as Director	Mgmt	For	For	For
4	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Stuart Wilson Lewis as Director	Mgmt	For	For	For
8	Elect Maimoonah Binte Mohamed Hussain as Director	Mgmt	For	For	For
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Hargreaves Lansdown Plc

Meeting Date: 10/14/2024 **Country:** United Kingdom **Ticker:** HL

Record Date: 10/10/2024 **Meeting Type:** Special

Primary Security ID: G43940108

Shares Voted: 507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited	Mgmt	For	For	For

Hargreaves Lansdown Plc

Meeting Date: 10/14/2024 **Country:** United Kingdom **Ticker:** HL
Record Date: 10/10/2024 **Meeting Type:** Court
Primary Security ID: G43940108

Shares Voted: 507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Meridian Energy Limited

Meeting Date: 10/15/2024 **Country:** New Zealand **Ticker:** MEL
Record Date: 10/11/2024 **Meeting Type:** Annual
Primary Security ID: Q5997E121

Shares Voted: 2,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tania Simpson as Director	Mgmt	For	For	For

Telstra Group Limited

Meeting Date: 10/15/2024 **Country:** Australia **Ticker:** TLS
Record Date: 10/13/2024 **Meeting Type:** Annual
Primary Security ID: Q8975N105

Shares Voted: 5,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Roy H Chestnutt as Director	Mgmt	For	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For

Commonwealth Bank of Australia

Meeting Date: 10/16/2024 **Country:** Australia **Ticker:** CBA
Record Date: 10/14/2024 **Meeting Type:** Annual
Primary Security ID: Q26915100

Shares Voted: 2,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Julie Galbo as Director	Mgmt	For	For	For
2b	Elect Peter Harmer as Director	Mgmt	For	For	For
2c	Elect Kate Howitt as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For	For

Origin Energy Limited

Meeting Date: 10/16/2024 **Country:** Australia **Ticker:** ORG
Record Date: 10/14/2024 **Meeting Type:** Annual
Primary Security ID: Q71610101

Shares Voted: 2,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Ilana Atlas as Director	Mgmt	For	For	For
3	Elect Mick McCormack as Director	Mgmt	For	For	For
4	Elect Scott Perkins as Director	Mgmt	For	For	For
5	Elect Dame Joan Withers as Director	Mgmt	For	For	For
6	Elect Deion Campbell as Director	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	Mgmt	For	For	For
9	Approve Renewal of Potential Termination Benefits	Mgmt	None	For	For

Auckland International Airport Limited

Meeting Date: 10/17/2024 **Country:** New Zealand **Ticker:** AIA
Record Date: 10/15/2024 **Meeting Type:** Annual
Primary Security ID: Q06213146

Auckland International Airport Limited

Shares Voted: 1,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Grant Devonport as Director	Mgmt	For	For	For
2	Elect Mark Binns as Director	Mgmt	For	For	For
3	Elect Dean Hamilton as Director	Mgmt	For	Against	Against
4	Elect Tania Simpson as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

CK Hutchison Holdings Limited

Meeting Date: 10/17/2024
Country: Cayman Islands
Ticker: 1
Record Date: 10/10/2024
Meeting Type: Extraordinary Shareholders
Primary Security ID: G21765105

Shares Voted: 3,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transactions and Steps Contemplated under Contribution Agreement, Grant of V Call Option, Exercise of the Respective H 1st Secondary Call Option and/or H 2nd Secondary Call Option, Exercise of H Put Option and Related Transactions	Mgmt	For	For	For

Treasury Wine Estates Limited

Meeting Date: 10/17/2024
Country: Australia
Ticker: TWE
Record Date: 10/15/2024
Meeting Type: Annual
Primary Security ID: Q9194S107

Shares Voted: 1,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Leslie Frank as Director	Mgmt	For	For	For
2b	Elect Garry Hounsell as Director	Mgmt	For	For	For
2c	Elect Colleen Jay as Director	Mgmt	For	For	For

Treasury Wine Estates Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Elect Antonia Korsanos as Director	Mgmt	For	For	For
2e	Elect John Mullen as Director	Mgmt	For	Against	For
2f	Elect Lauri Shanahan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For	For
5	Approve Conditional Board Spill Meeting Resolution	Mgmt	Against	Against	Against

Stockland

Meeting Date: 10/21/2024 **Country:** Australia **Ticker:** SGP

Record Date: 10/19/2024 **Meeting Type:** Annual

Primary Security ID: Q8773B105

Shares Voted: 3,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Adam Tindall as Director	Mgmt	For	For	For
3	Elect Robert Johnston as Director	Mgmt	For	For	For
4	Elect Laurence Brindle as Director	Mgmt	For	For	For
5	Elect Melinda Conrad as Director	Mgmt	For	Refer	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	For
8	Approve Renewal of Termination Benefits Framework	Mgmt	For	For	For
9	Approve Increase in the Maximum Fee Cap Payable to Non-Executive Directors	Mgmt	For	For	For
10	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
11	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
12	Approve Financial Assistance in Accordance with Section 260B(2) of the Corporations Act	Mgmt	For	For	For

OCI NV

Meeting Date: 10/22/2024 **Country:** Netherlands **Ticker:** OCI

Record Date: 09/24/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N6667A111

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve the Transaction	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Suncorp Group Limited

Meeting Date: 10/22/2024 **Country:** Australia **Ticker:** SUN

Record Date: 10/20/2024 **Meeting Type:** Annual

Primary Security ID: Q88040110

Shares Voted: 1,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Return of Capital to Ordinary Shareholders	Mgmt	For	For	For
2	Approve Consolidation of Ordinary Shares	Mgmt	For	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
4a	Elect Gillian Brown as Director	Mgmt	For	For	For
4b	Elect Sylvia Falzon as Director	Mgmt	For	For	For
4c	Elect Christine McLoughlin as Director	Mgmt	For	For	For
4d	Elect Lindsay Tanner as Director	Mgmt	For	For	For
4e	Elect Duncan West as Director	Mgmt	For	For	For
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For

Transurban Group

Meeting Date: 10/22/2024 **Country:** Australia **Ticker:** TCL

Record Date: 10/20/2024 **Meeting Type:** Annual

Primary Security ID: Q9194A106

Shares Voted: 4,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt			
2a	Elect Gary Lennon as Director	Mgmt	For	For	For
2b	Elect Craig Drummond as Director	Mgmt	For	For	For
2c	Elect Timothy Reed as Director	Mgmt	For	For	For
2d	Elect Robert Whitfield as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt			
4	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For	For

Adyen NV

Meeting Date: 10/23/2024 **Country:** Netherlands **Ticker:** ADYEN

Record Date: 09/25/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N3501V104

Shares Voted: 31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Tom Adams to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Barratt Developments Plc

Meeting Date: 10/23/2024 **Country:** United Kingdom **Ticker:** BTRW

Record Date: 10/21/2024 **Meeting Type:** Annual

Primary Security ID: G08288105

Barratt Developments Plc

Shares Voted: 1,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Caroline Silver as Director	Mgmt	For	For	For
5	Re-elect Jasi Halai as Director	Mgmt	For	For	For
6	Re-elect Nigel Webb as Director	Mgmt	For	For	For
7	Re-elect David Thomas as Director	Mgmt	For	For	For
8	Re-elect Steven Boyes as Director	Mgmt	For	For	For
9	Re-elect Mike Scott as Director	Mgmt	For	For	For
10	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
11	Re-elect Jock Lennox as Director	Mgmt	For	For	For
12	Re-elect Chris Weston as Director	Mgmt	For	For	For
13	Elect Matthew Pratt as Director	Mgmt	For	For	For
14	Elect Nicky Dulieu as Director	Mgmt	For	For	For
15	Elect Geeta Nanda as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Sino Land Company Limited

Meeting Date: 10/23/2024 **Country:** Hong Kong **Ticker:** 83
Record Date: 10/17/2024 **Meeting Type:** Annual
Primary Security ID: Y80267126

Shares Voted: 4,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Allan Zeman as Director	Mgmt	For	For	For
3.2	Elect Steven Ong Kay Eng as Director	Mgmt	For	For	For
3.3	Elect Wong Cho Bau as Director	Mgmt	For	For	For
3.4	Elect Daryl Ng Win Kong as Director	Mgmt	For	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

APA Group

Meeting Date: 10/24/2024 **Country:** Australia **Ticker:** APA
Record Date: 10/22/2024 **Meeting Type:** Annual
Primary Security ID: Q0437B100

Shares Voted: 1,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Samantha Lewis as Director	Mgmt	For	For	For
3	Elect David Lamont as Director	Mgmt	For	Against	Against
4	Elect Michael Fraser as Director	Mgmt	For	For	For
5	Elect Debra Goodin as Director	Mgmt	For	For	For

APA Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of Performance Rights to Adam Watson	Mgmt	For	For	For
7a	Approve Amendment to the Constitution of APA Infrastructure Trust	SH	Against	Against	Against
7b	Approve Amendment to the Constitution of APA Investment Trust	SH	Against	Against	Against
7c	Approve Climate Risk Safeguarding	SH	Against	Against	Against
8	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Brambles Limited

Meeting Date: 10/24/2024 **Country:** Australia **Ticker:** BXB

Record Date: 10/22/2024 **Meeting Type:** Annual

Primary Security ID: Q6634U106

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Elizabeth Fagan as Director	Mgmt	For	For	For
4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	Mgmt	For	For	For
5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For	For
6	Approve Issue of Shares under the Brambles Limited MyShare Plan	Mgmt	For	For	For

Insurance Australia Group Limited

Meeting Date: 10/24/2024 **Country:** Australia **Ticker:** IAG

Record Date: 10/22/2024 **Meeting Type:** Annual

Primary Security ID: Q49361100

Insurance Australia Group Limited

Shares Voted: 3,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect David Armstrong as Director	Mgmt	For	For	For
2b	Elect George Sartorel as Director	Mgmt	For	For	For
2c	Elect Michelle Tredenick as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	For	For	For

Reece Limited

Meeting Date: 10/24/2024 **Country:** Australia **Ticker:** REH

Record Date: 10/22/2024 **Meeting Type:** Annual

Primary Security ID: Q80528138

Shares Voted: 327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Sasha Nikolic as Director	Mgmt	For	Against	Against
3	Elect Ross McEwan as Director	Mgmt	For	For	For
4	Elect Andrew Wilson as Director	Mgmt	For	Against	Against
5	Approve Grant of Rights to Sasha Nikolic	Mgmt	For	Refer	Against
6	Approve Grant of Rights to Peter Wilson	Mgmt	For	Refer	Against
7	Approve North American Employee Share Purchase Plan	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Refer	Against

South32 Ltd.

Meeting Date: 10/24/2024 **Country:** Australia **Ticker:** S32

Record Date: 10/22/2024 **Meeting Type:** Annual

Primary Security ID: Q86668102

South32 Ltd.

Shares Voted: 6,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Wayne Osborn as Director	Mgmt	For	For	For
3	Elect Sharon Warburton as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Rights to Graham Kerr	Mgmt	For	For	For
6	Approve Leaving Entitlements	Mgmt	For	For	For

CAR Group Limited

Meeting Date: 10/25/2024 **Country:** Australia **Ticker:** CAR

Record Date: 10/23/2024 **Meeting Type:** Annual

Primary Security ID: Q21411121

Shares Voted: 556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Edwina Gilbert as Director	Mgmt	For	Refer	For
3b	Elect Kee Wong as Director	Mgmt	For	For	For
3c	Elect Philippa Marlow as Director	Mgmt	For	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For
5	Approve Increase to Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Cochlear Limited

Meeting Date: 10/25/2024 **Country:** Australia **Ticker:** COH

Record Date: 10/23/2024 **Meeting Type:** Annual

Primary Security ID: Q25953102

Cochlear Limited

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Alison Deans as Director	Mgmt	For	For	For
3.2	Elect Glen Boreham as Director	Mgmt	For	For	For
3.3	Elect Christine McLoughlin as Director	Mgmt	For	For	For
3.4	Elect Caroline Clarke as Director	Mgmt	For	For	For
4.1	Approve Grant of Long-Term Incentives to Dig Howitt	Mgmt	For	For	For

Qantas Airways Limited

Meeting Date: 10/25/2024 **Country:** Australia **Ticker:** QAN

Record Date: 10/23/2024 **Meeting Type:** Annual

Primary Security ID: Q77974550

Shares Voted: 1,162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Mullen as Director	Mgmt	For	Against	For
2b	Elect Nora Scheinkestel as Director	Mgmt	For	For	For
2c	Elect Antony Tyler as Director	Mgmt	For	Refer	For
3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	Mgmt	For	Refer	For
4	Approve Remuneration Report	Mgmt	For	Refer	For
5	Approve Renewal of Proportional Takeover Provisions in the Qantas Constitution	Mgmt	For	For	For
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

ASX Limited

Meeting Date: 10/28/2024 **Country:** Australia **Ticker:** ASX

Record Date: 10/26/2024 **Meeting Type:** Annual

Primary Security ID: Q0604U105

ASX Limited

Shares Voted: 282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Refer	Against
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	Refer	For
5a	Elect Wayne Byres as Director	Mgmt	For	For	For
5b	Elect David Clarke as Director	Mgmt	For	For	For
6a	Elect Philip Galvin as Director	SH	Against	Against	Against
6b	Elect Robert Caisley as Director	SH	Against	Against	Against

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2024
Country: Italy
Ticker: MB
Record Date: 10/17/2024
Meeting Type: Annual/Special
Primary Security ID: T10584117

Shares Voted: 727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
3a	Approve Remuneration Policy	Mgmt	For	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3c	Approve Annual Performance Share Scheme	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 10/28/2024
Country: Netherlands
Ticker: WKL
Record Date: 09/30/2024
Meeting Type: Extraordinary Shareholders
Primary Security ID: N9643A197

Wolters Kluwer NV

Shares Voted: 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Anjana Harve to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

CapitaLand Integrated Commercial Trust

Meeting Date: 10/29/2024 **Country:** Singapore **Ticker:** C38U

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y0259J109

Shares Voted: 8,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/29/2024 **Country:** Australia **Ticker:** CSL

Record Date: 10/27/2024 **Meeting Type:** Annual

Primary Security ID: Q3018U109

Shares Voted: 688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian McNamee as Director	Mgmt	For	For	For
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For	For
2c	Elect Alison Watkins as Director	Mgmt	For	For	For
2d	Elect Samantha Lewis as Director	Mgmt	For	For	For
2e	Elect Elaine Sorg as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul McKenzie	Mgmt	For	For	For

CSL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	For
6	Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG Members	Mgmt	For	For	For
7	Approve Increase to Non-Executive Director Fee Cap	Mgmt	None	For	For

Vicinity Centres

Meeting Date: 10/29/2024 **Country:** Australia **Ticker:** VCX

Record Date: 10/27/2024 **Meeting Type:** Annual

Primary Security ID: Q9395F102

Shares Voted: 5,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions of Vicinity Limited (the Company)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Tim Hammon as Director	Mgmt	For	For	For
3b	Elect Janette Kendall as Director	Mgmt	For	For	For
3c	Elect Angus McNaughton as Director	Mgmt	For	For	For
	Resolution of Vicinity Limited (the Company) and Vicinity Centres Trust (the Trust)	Mgmt			
4	Approve Grant of Performance Rights to Peter Huddle	Mgmt	For	For	For

BHP Group Limited

Meeting Date: 10/30/2024 **Country:** Australia **Ticker:** BHP

Record Date: 10/28/2024 **Meeting Type:** Annual

Primary Security ID: Q1498M100

Shares Voted: 7,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Don Lindsay as Director	Mgmt	For	For	For
3	Elect Ross McEwan as Director	Mgmt	For	For	For

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Xiaoqun Clever-Steg as Director	Mgmt	For	For	For
5	Elect Gary Goldberg as Director	Mgmt	For	For	For
6	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
7	Elect Ken MacKenzie as Director	Mgmt	For	For	For
8	Elect Christine O'Reilly as Director	Mgmt	For	For	For
9	Elect Catherine Tanna as Director	Mgmt	For	For	For
10	Elect Dion Weisler as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
13	Approve Climate Transition Action Plan	Mgmt	For	For	For

Dexus

Meeting Date: 10/30/2024 **Country:** Australia **Ticker:** DXS

Record Date: 10/28/2024 **Meeting Type:** Annual

Primary Security ID: Q318A1104

Shares Voted: 1,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Refer	For
2	***Withdrawn Resolution*** Approve Grant of Long-Term Incentive Options to Ross Du Vernet	Mgmt			
3	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For
4.1	Elect Peeyush Gupta as Director	Mgmt	For	For	For
4.2	Elect Warwick Negus as Director	Mgmt	For	For	For
4.3	Elect Mark Ford as Director	Mgmt	For	For	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Check Point Software Technologies Ltd.

Meeting Date: 10/31/2024 **Country:** Israel **Ticker:** CHKP
Record Date: 09/18/2024 **Meeting Type:** Annual
Primary Security ID: M22465104

Shares Voted: 159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Size of the Board to Ten Directors	Mgmt	For	For	For
2a	Reelect Gil Shwed as Director	Mgmt	For	For	For
2b	Elect Nadav Zafrir as Director	Mgmt	For	For	For
2c	Reelect Tzipi Ozer-Armon as Director	Mgmt	For	For	For
2d	Reelect Tal Shavit as Director	Mgmt	For	For	For
2e	Reelect Jill D. Smith as Director	Mgmt	For	For	For
2f	Reelect Jerry Ungerman as Director	Mgmt	For	For	For
2g	Reelect Shai Weiss as Director	Mgmt	For	For	For
3a	Reelect Yoav Z. Chelouche as External Director	Mgmt	For	For	For
3b	Elect Dafna Gruber as External Director	Mgmt	For	For	For
4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Compensation of Nadav Zafrir, CEO	Mgmt	For	For	For
6	Approve Compensation of Gil Shwed, Chairman	Mgmt	For	For	For
7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	Mgmt	For	For	For

Wesfarmers Limited

Meeting Date: 10/31/2024 **Country:** Australia **Ticker:** WES
Record Date: 10/29/2024 **Meeting Type:** Annual
Primary Security ID: Q95870103

Shares Voted: 1,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Alison Mary Watkins as Director	Mgmt	For	For	For
2b	Elect Kathryn Marian Munnings as Director	Mgmt	For	For	For

Wesfarmers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Friedrich (Tom) von Oertzen as Director	Mgmt	For	For	For
3	Approve Increase in Remuneration Pool for Non-Executive Directors	Mgmt	None	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For

Woolworths Group Limited

Meeting Date: 10/31/2024 **Country:** Australia **Ticker:** WOW

Record Date: 10/29/2024 **Meeting Type:** Annual

Primary Security ID: Q98418108

Shares Voted: 1,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Maxine Brenner as Director	Mgmt	For	Refer	For
3b	Elect Philip Chronican as Director	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Amanda Bardwell	Mgmt	For	For	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Farmed Seafood Reporting	SH	Against	Against	Against
6c	Approve Farmed Salmon Sourcing	SH	Against	Against	Against

Spark New Zealand Ltd.

Meeting Date: 11/01/2024 **Country:** New Zealand **Ticker:** SPK

Record Date: 10/30/2024 **Meeting Type:** Annual

Primary Security ID: Q8619N107

Spark New Zealand Ltd.

Shares Voted: 2,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect David Havercroft as Director	Mgmt	For	For	For
3	Elect Lisa Nelson as Director	Mgmt	For	For	For
4	Elect Warwick Bray as Director	Mgmt	For	For	For

Fortescue Ltd.

Meeting Date: 11/06/2024 **Country:** Australia **Ticker:** FMG
Record Date: 11/04/2024 **Meeting Type:** Annual
Primary Security ID: Q39360104

Shares Voted: 2,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lord Sebastian Coe as Director	Mgmt	For	For	For
3	Elect Jean Baderschneider as Director	Mgmt	For	Refer	For
4	Elect Usha Rao-Monari as Director	Mgmt	For	For	For
5	Elect Noel Pearson as Director	Mgmt	For	For	For
6	Approve Fortescue Ltd Performance Rights Plan	Mgmt	For	For	For
7	Approve Issuance of Performance Rights to Dino Otranto	Mgmt	For	Refer	Against
8	Approve Issuance of Performance Rights to Mark Hutchinson	Mgmt	For	Refer	Against
9	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

IGO Ltd.

Meeting Date: 11/06/2024 **Country:** Australia **Ticker:** IGO
Record Date: 11/04/2024 **Meeting Type:** Annual
Primary Security ID: Q4875H108

IGO Ltd.

Shares Voted: 889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michael Nossal as Director	Mgmt	For	For	For
2	Elect Keith Spence as Director	Mgmt	For	For	For
3	Elect Xiaoping Yang as Director	Mgmt	For	For	For
4	Elect Marcelo Bastos as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Refer	Against
6	Approve Issuance of Service Rights to Ivan Vella	Mgmt	For	Refer	For
7	Approve Issuance of Performance Rights to Ivan Vella	Mgmt	For	Refer	For
8	Approve Increase of Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/07/2024 **Country:** Hong Kong **Ticker:** 16

Record Date: 11/01/2024 **Meeting Type:** Annual

Primary Security ID: Y82594121

Shares Voted: 1,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Yip Dicky Peter as Director	Mgmt	For	For	For
3.1b	Elect Wong Yue-chim, Richard as Director	Mgmt	For	For	For
3.1c	Elect Kwan Cheuk-yin, William as Director	Mgmt	For	For	For
3.1d	Elect Kwok Kai-fai, Adam as Director	Mgmt	For	For	For
3.1e	Elect Tung Chi-ho, Eric as Director	Mgmt	For	For	For
3.1f	Elect Lau Tak-yeung, Albert as Director	Mgmt	For	For	For
3.1g	Elect Fung Sau-yim, Maureen as Director	Mgmt	For	For	For
3.2	Approve Directors' Fees	Mgmt	For	For	For

Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Pernod Ricard SA

Meeting Date: 11/08/2024 **Country:** France **Ticker:** RI

Record Date: 11/06/2024 **Meeting Type:** Annual/Special

Primary Security ID: F72027109

Shares Voted: 271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
4	Reelect Virginie Fauvel as Director	Mgmt	For	For	For
5	Reelect Alexandre Ricard as Director	Mgmt	For	For	For
6	Reelect Cesar Giron as Director	Mgmt	For	For	For
7	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For	For
8	Appoint KPMG as Auditor for the Sustainability Reporting	Mgmt	For	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Refer	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Coles Group Limited

Meeting Date: 11/12/2024 **Country:** Australia **Ticker:** COL

Record Date: 11/10/2024 **Meeting Type:** Annual

Primary Security ID: Q26203408

Shares Voted: 1,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Peter Allen as Director	Mgmt	For	For	For
2.2	Elect Andrew Penn as Director	Mgmt	For	For	For
2.3	Elect Abi Cleland as Director	Mgmt	For	For	For
2.4	Elect Richard Freudenstein as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For	For
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	For	For	For
7.1	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against

Coles Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Contingent Resolution - Nature-Related Disclosure	SH	Against	Against	Against
7.3	Approve Contingent Resolution - Farmed Salmon Sourcing	SH	Against	Against	Against

Contact Energy Ltd

Meeting Date: 11/13/2024 **Country:** New Zealand **Ticker:** CEN
Record Date: 11/11/2024 **Meeting Type:** Annual
Primary Security ID: Q2818G104

Shares Voted: 1,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sandra Dodds as Director	Mgmt	For	For	For
2	Elect Jon Macdonald as Director	Mgmt	For	For	For
3	Elect David Gibson as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Endeavour Group Ltd. (Australia)

Meeting Date: 11/13/2024 **Country:** Australia **Ticker:** EDV
Record Date: 11/11/2024 **Meeting Type:** Annual
Primary Security ID: Q3482R103

Shares Voted: 2,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ari Mervis as Director	Mgmt	For	For	For
2b	Elect Peter Margin as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For	For	For

Medibank Private Limited

Meeting Date: 11/13/2024 **Country:** Australia **Ticker:** MPL
Record Date: 11/11/2024 **Meeting Type:** Annual
Primary Security ID: Q5921Q109

Medibank Private Limited

Shares Voted: 3,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Gerard Dalbosco as Director	Mgmt	For	For	For
3	Elect Jay Weatherill as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For
6	Approve Amendment to Medibank Constitution	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Smiths Group Plc

Meeting Date: 11/13/2024 **Country:** United Kingdom **Ticker:** SMIN

Record Date: 11/11/2024 **Meeting Type:** Annual

Primary Security ID: G82401111

Shares Voted: 517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Sharesave Scheme	Mgmt	For	For	For
7	Elect Roland Carter as Director	Mgmt	For	For	For
8	Elect Alister Cowan as Director	Mgmt	For	For	For
9	Re-elect Pam Cheng as Director	Mgmt	For	For	For
10	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	For
11	Re-elect Karin Hoeing as Director	Mgmt	For	For	For
12	Re-elect Richard Howes as Director	Mgmt	For	For	For
13	Re-elect Clare Scherrer as Director	Mgmt	For	For	For

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Mark Seligman as Director	Mgmt	For	For	For
15	Re-elect Noel Tata as Director	Mgmt	For	For	For
16	Re-elect Steve Williams as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Computershare Limited

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** CPU

Record Date: 11/12/2024 **Meeting Type:** Annual

Primary Security ID: Q2721E105

Shares Voted: 787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Paul Reynolds as Director	Mgmt	For	For	For
3	Elect Lisa Gay as Director	Mgmt	For	For	For
4	Elect John Nendick as Director	Mgmt	For	For	For
5	Elect Gerrard Schmid as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For

Goodman Group

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** GMG
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q4229W132

Shares Voted: 2,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For
2a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	For	For
2b	Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	Mgmt	For	For	For
3	Elect David Collins as Director of Goodman Logistics (HK) Limited	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Refer	For
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	Refer	For
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Refer	For
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Refer	For

Seven Group Holdings Limited

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** SVW
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q84384108

Shares Voted: 277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect David McEvoy as Director	Mgmt	For	Refer	For
3	Elect Mark Johnson as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Deferred Share Rights to Ryan Stokes	Mgmt	For	For	For
6	Approve Termination Benefits to Zlatko Todorcevski	Mgmt	For	Against	Against
7	Approve the Change of Company Name to SGH Limited and Amend Constitution	Mgmt	For	For	For

Mirvac Group

Meeting Date: 11/15/2024 **Country:** Australia **Ticker:** MGR
Record Date: 11/13/2024 **Meeting Type:** Annual
Primary Security ID: Q62377108

Shares Voted: 5,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Jane Hewitt as Director	Mgmt	For	For	For
2.2	Elect Damien Frawley as Director	Mgmt	For	For	For
2.3	Elect James Cain as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	Mgmt	For	For	For

Bluescope Steel Limited

Meeting Date: 11/19/2024 **Country:** Australia **Ticker:** BSL
Record Date: 11/17/2024 **Meeting Type:** Annual
Primary Security ID: Q1415L177

Shares Voted: 640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jane McAloon as Director	Mgmt	For	For	For
2b	Elect Alistair Field as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of STI Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of LTI Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve the Increase in the Maximum Number of Directors	Mgmt	For	For	For
7	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	None	For	For
8	Approve Renewal of Potential Termination Benefits	Mgmt	For	For	For

Mowi ASA

Meeting Date: 11/19/2024 **Country:** Norway **Ticker:** MOWI

Record Date: 11/12/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R4S04H101

Shares Voted: 677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Elect Chairman of Meeting	Mgmt	For	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3.a	Elect Orjan Svanevik (Chair) as New Director	Mgmt	For	Against	Against

Seek Limited

Meeting Date: 11/19/2024 **Country:** Australia **Ticker:** SEK

Record Date: 11/17/2024 **Meeting Type:** Annual

Primary Security ID: Q8382E102

Shares Voted: 458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Rachael Powell as Director	Mgmt	For	For	For
3b	Elect Graham Goldsmith as Director	Mgmt	For	For	For
3c	Elect Michael Wachtel as Director	Mgmt	For	For	For
3d	Elect Andrew Bassat as Director	Mgmt	For	For	For
4	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Refer	Against
5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Ian Narev	Mgmt	For	For	For
6	Approve Renewal of Leaving Benefits	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 11/19/2024 **Country:** Australia **Ticker:** SHL

Record Date: 11/17/2024 **Meeting Type:** Annual

Primary Security ID: Q8563C107

Sonic Healthcare Limited

Shares Voted: 620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kate Spargo as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Increase in Non-Executive Director Fee Pool	Mgmt	For	For	For
4	Approve the Issuance of LTI Options and Performance Rights to Colin Goldschmidt	Mgmt	For	Against	Against
5	Approve the Issuance of LTI Options and Performance Rights to Chris Wilks	Mgmt	For	Against	Against

Bank Hapoalim BM

Meeting Date: 11/20/2024 **Country:** Israel **Ticker:** POLI

Record Date: 10/22/2024 **Meeting Type:** Annual

Primary Security ID: M1586M115

Shares Voted: 1,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	Mgmt	For	For	For
	OUT OF THREE CANDIDATES TWO WILL BE ELECTED AS EXTERNAL DIRECTORS AS DEFINED IN DIRECTIVE 301 OF THE PROPER CONDUCT OF BANKING BUSINESS REGULATION	Mgmt			
3	Reelect Yoel Mintz as External Director as Defined in Directive 301	Mgmt	For	For	For
4	Elect Eran Yaacov as External Director as Defined in Directive 301	Mgmt	For	Abstain	Abstain
5	Elect Yair Avidan as External Director as Defined in Directive 301	Mgmt	For	For	For
	OUT OF TWO CANDIDATES, ONE WILL BE ELECTED AS DIRECTOR	Mgmt			
6	Reelect Ronit Schwartz as Director	Mgmt	For	For	For

Bank Hapoalim BM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Amir Kushilevitz as Director	Mgmt	For	Abstain	Abstain
8	Approve Employment Terms of Yadin Antebi, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Charter Hall Group

Meeting Date: 11/20/2024 **Country:** Australia **Ticker:** CHC

Record Date: 11/18/2024 **Meeting Type:** Annual

Primary Security ID: Q2308A138

Shares Voted: 626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Karen Penrose as Director	Mgmt	For	For	For
2b	Elect Jacqueline Chow as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	For

Charter Hall Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
7	Approve Capital Reallocation	Mgmt	For	For	For

Northern Star Resources Limited

Meeting Date: 11/20/2024 **Country:** Australia **Ticker:** NST
Record Date: 11/18/2024 **Meeting Type:** Annual
Primary Security ID: Q6951U101

Shares Voted: 1,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	Refer	For
3	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For	Against
4	Elect Michael Ashforth as Director	Mgmt	For	For	For
5	Elect Sharon Warburton as Director	Mgmt	For	For	For
6	Elect Marnie Finlayson as Director	Mgmt	For	For	For

Evolution Mining Limited

Meeting Date: 11/21/2024 **Country:** Australia **Ticker:** EVN
Record Date: 11/19/2024 **Meeting Type:** Annual
Primary Security ID: Q3647R147

Shares Voted: 2,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Fiona Hick as Director	Mgmt	For	For	For
3	Elect Jason Attew as Director	Mgmt	For	For	For

Evolution Mining Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For
6	Approve Renewal of the Proportional Takeover Provisions	Mgmt	For	For	For
7	Approve Financial Assistance in Relation to the Acquisition of Evolution Mining (Northparkes) Pty Ltd	Mgmt	For	For	For
8	Approve Financial Assistance in Relation to the Acquisition of Northparkes Mining Services Pty Ltd	Mgmt	For	For	For

Mineral Resources Limited

Meeting Date: 11/21/2024 **Country:** Australia **Ticker:** MIN

Record Date: 11/19/2024 **Meeting Type:** Annual

Primary Security ID: Q60976109

Shares Voted: 255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Refer	Against
2	Elect Denise McComish as Director	Mgmt	For	For	For
3	Elect Jacqueline McGill as Director	Mgmt	For	For	For
4	***Withdrawn Resolution*** Approve Grant of Share Rights and Deferred Share Rights to Chris Ellison	Mgmt			
5	Approve Reinsertion of the Proportional Takeover Provisions for a Further Three Years	Mgmt	For	For	For

Worley Limited

Meeting Date: 11/21/2024 **Country:** Australia **Ticker:** WOR

Record Date: 11/19/2024 **Meeting Type:** Annual

Primary Security ID: Q9858A103

Worley Limited

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Thomas Gorman as Director	Mgmt	For	Refer	For
2b	Elect Andrew Liveris as Director	Mgmt	For	Refer	Against
2c	Elect Emma Stein as Director	Mgmt	For	For	For
2d	Elect Kim Gillis as Director	Mgmt	For	For	For
2e	Elect Alison Kitchen as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	Mgmt	For	Refer	Against
5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	Mgmt	For	Refer	For
6	Approve Employee Share Plan	Mgmt	For	Against	Against
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

NextDC Ltd.

Meeting Date: 11/22/2024 **Country:** Australia **Ticker:** NXT

Record Date: 11/20/2024 **Meeting Type:** Annual

Primary Security ID: Q6750Y106

Shares Voted: 808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Douglas Flynn as Director	Mgmt	For	For	For
3	Approve Increase in the Maximum Aggregate Annual Remuneration of Non-Executive Directors	Mgmt	None	For	For
4	Ratify Past Issuance of Placement Shares to Institutional Investors	Mgmt	For	For	For
5	Approve Grant of Performance Rights and Restricted Rights to Craig Scroggie	Mgmt	For	For	For

The a2 Milk Company Limited

Meeting Date: 11/22/2024 **Country:** New Zealand **Ticker:** ATM
Record Date: 11/20/2024 **Meeting Type:** Annual
Primary Security ID: Q2774Q104

Shares Voted: 909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect David Bortolussi as Director	Mgmt	For	For	For
3	Elect Antonio Rivera as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to David Bortolussi	Mgmt	For	For	For

Washington H. Soul Pattinson and Company Limited

Meeting Date: 11/22/2024 **Country:** Australia **Ticker:** SOL
Record Date: 11/20/2024 **Meeting Type:** Annual
Primary Security ID: Q85717108

Shares Voted: 327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Bruce MacDiarmid as Director	Mgmt	For	Refer	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Todd Barlow	Mgmt	For	For	For

WiseTech Global Limited

Meeting Date: 11/22/2024 **Country:** Australia **Ticker:** WTC
Record Date: 11/20/2024 **Meeting Type:** Annual
Primary Security ID: Q98056106

Shares Voted: 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Lisa Brock as Director	Mgmt	For	Refer	For
4	Elect Fiona Pak-Poy as Director	Mgmt	For	Refer	For

WiseTech Global Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	Mgmt	For	For	For
6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Pro Medicus Limited

Meeting Date: 11/25/2024 **Country:** Australia **Ticker:** PME
Record Date: 11/23/2024 **Meeting Type:** Annual
Primary Security ID: Q77301101

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Alice Williams as Director	Mgmt	For	For	For
3.2	Elect Peter Kempen as Director	Mgmt	For	For	For
4	Approve Issuance of Securities under the Pro Medicus Limited Long-Term Incentive Plan	Mgmt	For	For	For

Pilbara Minerals Ltd.

Meeting Date: 11/26/2024 **Country:** Australia **Ticker:** PLS
Record Date: 11/24/2024 **Meeting Type:** Annual
Primary Security ID: Q7539C100

Shares Voted: 4,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kathleen Conlon as Director	Mgmt	For	For	For
3	Elect Miriam Stanborough as Director	Mgmt	For	For	For
4	Approve Issuance of Additional FY24 LTI Performance Rights to Dale Henderson	Mgmt	For	Refer	Against

Pilbara Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of FY25 LTI Performance Rights to Dale Henderson	Mgmt	For	For	For

Ramsay Health Care Limited

Meeting Date: 11/26/2024 **Country:** Australia **Ticker:** RHC

Record Date: 11/24/2024 **Meeting Type:** Annual

Primary Security ID: Q7982Y104

Shares Voted: 263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect David Ingle Thodey AO as Director	Mgmt	For	For	For
3.2	Elect Claudia Ricarda Rita Sussmuth Dyckerhoff as Director	Mgmt	For	For	For
3.3	Elect Helen Kurincic as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Natalie Davis	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Lynas Rare Earths Ltd

Meeting Date: 11/27/2024 **Country:** Australia **Ticker:** LYC

Record Date: 11/25/2024 **Meeting Type:** Annual

Primary Security ID: Q5683J210

Shares Voted: 1,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Philippe Etienne as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For	For

FAST RETAILING CO., LTD.

Meeting Date: 11/28/2024 **Country:** Japan **Ticker:** 9983

Record Date: 08/31/2024 **Meeting Type:** Annual

Primary Security ID: J1346E100

FAST RETAILING CO., LTD.

Shares Voted: 220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Yanai, Tadashi	Mgmt	For	Against	Against
2.2	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
2.3	Elect Director Shintaku, Masaaki	Mgmt	For	For	For
2.4	Elect Director Ono, Naotake	Mgmt	For	For	For
2.5	Elect Director Kathy Mitsuko Koll	Mgmt	For	For	For
2.6	Elect Director Kurumado, Joji	Mgmt	For	For	For
2.7	Elect Director Kyoya, Yutaka	Mgmt	For	For	For
2.8	Elect Director Okazaki, Takeshi	Mgmt	For	For	For
2.9	Elect Director Yanai, Kazumi	Mgmt	For	For	For
2.10	Elect Director Yanai, Koji	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kaneko, Keiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Mori, Masakatsu	Mgmt	For	For	For

Israel Discount Bank Ltd.

Meeting Date: 11/28/2024 **Country:** Israel **Ticker:** DSCT
Record Date: 10/27/2024 **Meeting Type:** Annual
Primary Security ID: 465074201

Shares Voted: 1,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Report on Fees Paid to the Auditors	Mgmt			
	REGARDING ITEMS 3.1-3.2 ELECT/REELECT ONE CANDIDATE OUT OF A POOL OF TWO NOMINEES AS EXTERNAL DIRECTOR AS DEFINED IN COMPANIES LAW	Mgmt			
3.1	Reelect Sigal Barmack as External Director	Mgmt	For	For	For
3.2	Elect Sabina Biran as External Director	Mgmt	For	Abstain	Abstain

Israel Discount Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	REGARDING ITEMS 4.1-4.4 ELECT/REELECT THREE CANDIDATES OUT OF A POOL OF FOUR NOMINEES AS DIRECTORS	Mgmt			
4.1	Reelect Ben-Zion Zilberfarb as Director	Mgmt	For	For	For
4.2	Elect Reuven Adler as Director	Mgmt	For	Abstain	Abstain
4.3	Elect Elik Israel Etzion as Director	Mgmt	For	For	For
4.4	Elect Keren Kibovich as Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/03/2024 **Country:** Israel **Ticker:** MZTF

Record Date: 11/12/2024 **Meeting Type:** Annual

Primary Security ID: M7031A135

Mizrahi Tefahot Bank Ltd.

Shares Voted: 243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	Mgmt	For	For	For

Coloplast A/S

Meeting Date: 12/05/2024 **Country:** Denmark **Ticker:** COLO.B

Record Date: 11/28/2024 **Meeting Type:** Annual

Primary Security ID: K16018192

Shares Voted: 179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Other Proposals from Board or Shareholders (None Submitted)	Mgmt			
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For	For
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For	For
7.3	Reelect Annette Bruls as Director	Mgmt	For	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For	For
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
7.6	Reelect Marianne Wiinholt as Director	Mgmt	For	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Associated British Foods Plc

Meeting Date: 12/06/2024 **Country:** United Kingdom **Ticker:** ABF

Record Date: 12/04/2024 **Meeting Type:** Annual

Primary Security ID: G05600138

Shares Voted: 415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For	For
5	Re-elect Graham Allan as Director	Mgmt	For	For	For
6	Re-elect Kumsal Bayazit as Director	Mgmt	For	For	For
7	Re-elect Michael McLintock as Director	Mgmt	For	For	For
8	Re-elect Annie Murphy as Director	Mgmt	For	For	For
9	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	For
10	Re-elect Richard Reid as Director	Mgmt	For	For	For
11	Re-elect Eoin Tonge as Director	Mgmt	For	For	For
12	Re-elect George Weston as Director	Mgmt	For	For	For
13	Elect Loraine Woodhouse as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

D'Ieteren Group

Meeting Date: 12/06/2024 **Country:** Belgium **Ticker:** DIE

Record Date: 11/22/2024 **Meeting Type:** Special

Primary Security ID: B49343187

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividends	Mgmt	For	For	For
2	Receive Directors' Reports in Accordance with Article 7:151/1 of the CSA (Non-Voting)	Mgmt			
3.1	Approve Change-of-Control Clause Re: Senior Facilities Agreement	Mgmt	For	Against	Against
3.2	Approve Change-of-Control Clause Re: Potential Transfer of Pledged Assets	Mgmt	For	Against	Against
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against	Against

Hargreaves Lansdown Plc

Meeting Date: 12/06/2024 **Country:** United Kingdom **Ticker:** HL

Record Date: 12/04/2024 **Meeting Type:** Annual

Primary Security ID: G43940108

Shares Voted: 507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Hargreaves Lansdown Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Alison Platt as Director	Mgmt	For	For	For
6	Re-elect Dan Olley as Director	Mgmt	For	For	For
7	Re-elect Amy Stirling as Director	Mgmt	For	For	For
8	Re-elect John Troiano as Director	Mgmt	For	For	For
9	Re-elect Andrea Blance as Director	Mgmt	For	For	For
10	Re-elect Adrian Collins as Director	Mgmt	For	For	For
11	Re-elect Penny James as Director	Mgmt	For	For	For
12	Re-elect Darren Pope as Director	Mgmt	For	For	For
13	Re-elect Michael Morley as Director	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

WH Group Limited

Meeting Date: 12/06/2024
Country: Cayman Islands
Ticker: 288
Record Date: 12/02/2024
Meeting Type: Extraordinary Shareholders
Primary Security ID: G96007102

Shares Voted: 12,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Spin-off and Related Transactions	Mgmt	For	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 12/09/2024 **Country:** Poland **Ticker:** PKO
Record Date: 11/23/2024 **Meeting Type:** Special
Primary Security ID: X6919X108

Shares Voted: 1,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Shareholder Proposals Submitted by OFE PZU Zlota Jesien, Nationale-Nederlanden OFE, and Generali OFE	Mgmt			
5	Amend Statute Re: Supervisory Board	SH	For	Against	Against
6.1	Recall Supervisory Board Member	SH	None	Against	Against
6.2	Elect Supervisory Board Member	SH	None	Against	Against
7	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against	Against
8	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Refer	Against
	Management Proposals	Mgmt			
9	Close Meeting	Mgmt			

Japan Real Estate Investment Corp.

Meeting Date: 12/11/2024 **Country:** Japan **Ticker:** 8952
Record Date: 09/30/2024 **Meeting Type:** Special
Primary Security ID: J27523109

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Executive Director Kato, Jo	Mgmt	For	For	For
2.1	Elect Alternate Executive Director Kojima, Shojiro	Mgmt	For	For	For
2.2	Elect Alternate Executive Director Fujino, Masaaki	Mgmt	For	For	For

Japan Real Estate Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Supervisory Director Takano, Hiroaki	Mgmt	For	For	For
3.2	Elect Supervisory Director Aodai, Miyuki	Mgmt	For	For	For
4	Elect Alternate Supervisory Director Omura, Fumie	Mgmt	For	For	For

Swedish Orphan Biovitrum AB

Meeting Date: 12/11/2024 **Country:** Sweden **Ticker:** SOBI

Record Date: 12/03/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W95637117

Shares Voted: 323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
8.a	Elect David Meek as New Director	Mgmt	For	For	For
8.b	Elect David Meek as Board Chair	Mgmt	For	For	For
9	Close Meeting	Mgmt			

First International Bank of Israel Ltd.

Meeting Date: 12/12/2024 **Country:** Israel **Ticker:** FIBI

Record Date: 11/14/2024 **Meeting Type:** Annual

Primary Security ID: M1648G106

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Report on Continuing Directors	Mgmt			

First International Bank of Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Discuss Financial Statements and the Report of the Board	Mgmt			
3	Report on Auditors' Fees	Mgmt			
4	Appoint KPMG Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Reelect Orna Dov as External Director	Mgmt	For	Against	Against
6	Reelect Zvi Abba Levron as Director	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Frontline Plc

Meeting Date: 12/12/2024 **Country:** Cyprus **Ticker:** FRO

Record Date: 11/05/2024 **Meeting Type:** Annual

Primary Security ID: M46528101

Frontline Plc

Shares Voted: 192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Reelect John Fredriksen as Director	Mgmt	For	Against	Against
2	Reelect James O'Shaughnessy as Director	Mgmt	For	Against	Against
3	Reelect Ola Lorentzon as Director	Mgmt	For	Refer	Against
4	Reelect Cato Stonex as Director	Mgmt	For	Against	Against
5	Reelect Steen Jakobsen as Director	Mgmt	For	For	For
6	Elect Orjan Svanevik as Director	Mgmt	For	Against	Against
7	Elect Maria Papakokkinou as Director	Mgmt	For	Against	Against
8	Approve PricewaterhouseCoopers of Limassol, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Authorize Issuance of Equity without Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Issuance of Debentures or Other Securities Convertible into Ordinary Shares without Preemptive Rights	Mgmt	For	Against	Against
12	Approve Remuneration Report	Mgmt	For	Against	Against

Pirelli & C. SpA

Meeting Date: 12/12/2024
Country: Italy
Ticker: PIRC
Record Date: 12/03/2024
Meeting Type: Extraordinary Shareholders
Primary Security ID: T76434264

Shares Voted: 339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1.a	Amend Company Bylaws Re: Articles 7 and 8	Mgmt	For	Against	Against
1.b	Amend Company Bylaws Re: Articles 11 and 12	Mgmt	For	For	For

Pirelli & C. SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Update Regulations on General Meetings	Mgmt	For	Against	Against

Westpac Banking Corporation

Meeting Date: 12/13/2024 **Country:** Australia **Ticker:** WBC

Record Date: 12/11/2024 **Meeting Type:** Annual

Primary Security ID: Q97417101

Shares Voted: 4,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	Mgmt	For	For	For
5a	Elect Nerida Caesar as Director	Mgmt	For	For	For
5b	Elect Margaret Seale as Director	Mgmt	For	Refer	For
5c	Elect Andy Maguire as Director	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Transition Plan Assessments	SH	Against	Against	Against

BYD Electronic (International) Company Limited

Meeting Date: 12/17/2024 **Country:** Hong Kong **Ticker:** 285

Record Date: 12/11/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1045N107

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve New Supply Agreement and Annual Caps Under the New Supply Agreement	Mgmt	For	For	For

Orica Limited

Meeting Date: 12/17/2024 **Country:** Australia **Ticker:** ORI
Record Date: 12/15/2024 **Meeting Type:** Annual
Primary Security ID: Q7160T109

Shares Voted: 690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Denise Gibson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	Mgmt	For	For	For
5	Approve Potential Leaving Entitlements for Directors of Orica Subsidiary Entities (Excluding KMP and Executive Committee Members)	Mgmt	For	For	For

National Australia Bank Limited

Meeting Date: 12/18/2024 **Country:** Australia **Ticker:** NAB
Record Date: 12/16/2024 **Meeting Type:** Annual
Primary Security ID: Q65336119

Shares Voted: 4,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Warwick Hunt as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Approve Grant of Deferred Rights to Andrew Irvine	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Andrew Irvine	Mgmt	For	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt			
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	Against	Against

OPC Energy Ltd.

Meeting Date: 12/18/2024 **Country:** Israel **Ticker:** OPCE
Record Date: 11/19/2024 **Meeting Type:** Annual/Special
Primary Security ID: M8791D103

OPC Energy Ltd.

Shares Voted: 162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint KPMG Somekh Chaikin as Auditors	Mgmt	For	Against	Against
3	Reelect Yair Caspi as Director	Mgmt	For	For	For
4	Reelect Robert Rosen as Director	Mgmt	For	For	For
5	Reelect Aviad Kaufman as Director	Mgmt	For	For	For
6	Reelect Antoine Bonnier as Director	Mgmt	For	For	For
7	Reelect Jacob Worenklein as Director	Mgmt	For	For	For
8	Reelect Sarit Sagiv as Director	Mgmt	For	Against	Against
9	Reelect Duncan John Bullock as Director	Mgmt	For	For	For
10	Reelect Harel Givon as Director	Mgmt	For	For	For
11	Approve Updated Employment Terms of Yair Caspi, Chairman	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

ANZ Group Holdings Limited

Meeting Date: 12/19/2024 **Country:** Australia **Ticker:** ANZ
Record Date: 12/17/2024 **Meeting Type:** Annual
Primary Security ID: Q0429F119

Shares Voted: 4,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Scott Andrew St John as Director	Mgmt	For	For	For
2b	Elect Richard Boyce Massey Gibb as Director	Mgmt	For	For	For
2c	Elect Christine Elizabeth O'Reilly as Director	Mgmt	For	For	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Transition Plan Assessments	SH	Against	Against	Against

Kerry Group Plc

Meeting Date: 12/19/2024 **Country:** Ireland **Ticker:** KRZ
Record Date: 12/15/2024 **Meeting Type:** Special
Primary Security ID: G52416107

Shares Voted: 204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	Mgmt	For	For	For
2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Approve Capital Reduction of the Share Premium Increase	Mgmt	For	For	For

Hamamatsu Photonics KK

Meeting Date: 12/20/2024 **Country:** Japan **Ticker:** 6965
Record Date: 09/30/2024 **Meeting Type:** Annual
Primary Security ID: J18270108

Hamamatsu Photonics KK

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Maruno, Tadashi	Mgmt	For	For	For
2.2	Elect Director Kato, Hisaki	Mgmt	For	For	For
2.3	Elect Director Suzuki, Takayuki	Mgmt	For	For	For
2.4	Elect Director Mori, Kazuhiko	Mgmt	For	For	For
2.5	Elect Director Nozaki, Ken	Mgmt	For	For	For
2.6	Elect Director Toriyama, Naofumi	Mgmt	For	For	For
2.7	Elect Director Kurihara, Kazue	Mgmt	For	For	For
2.8	Elect Director Hirose, Takuo	Mgmt	For	For	For
2.9	Elect Director Minoshima, Kaoru	Mgmt	For	For	For
2.10	Elect Director Kimura, Takaaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Utsuyama, Akira	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Suzuki, Michihito	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Nakano, Shoji	Mgmt	For	Against	Against
3.4	Appoint Statutory Auditor Hirai, Seidai	Mgmt	For	For	For

ZIM Integrated Shipping Services Ltd.

Meeting Date: 12/22/2024 **Country:** Israel **Ticker:** ZIM

Record Date: 11/19/2024 **Meeting Type:** Annual/Special

Primary Security ID: M9T951109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yair Seroussi as Director	Mgmt	For	For	For
1.2	Reelect Yair Caspi as Director	Mgmt	For	For	For
1.3	Reelect Nir Epstein as Director	Mgmt	For	For	For
1.4	Reelect Birger Johannes Meyer-Gloeckner as Director	Mgmt	For	For	For
1.5	Reelect Yoav Moshe Sebba as Director	Mgmt	For	For	For

ZIM Integrated Shipping Services Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Reelect William (Bill) Shaul as Director	Mgmt	For	For	For
1.7	Reelect Liat Tennenholtz as Director	Mgmt	For	For	For
1.8	Reelect Barak Cohen as Director	Mgmt	For	For	For
1.9	Reelect Anita Odedra as Director	Mgmt	For	For	For
2	Reappoint Somekh Chaikin KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Amended Active Chairman Services Agreement with Yair Seroussi (Subject to His Reelection)	Mgmt	For	For	For

China Gas Holdings Limited

Meeting Date: 12/30/2024 **Country:** Bermuda **Ticker:** 384

Record Date: 12/20/2024 **Meeting Type:** Special

Primary Security ID: G2109G103

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Approve Amendment Agreement and Related Transactions	Mgmt	For	For	For
b	Authorize Any One of the Directors to Deal with All Matters in Relation to the Amendment Agreement and Related Transactions	Mgmt	For	For	For

Melisron Ltd.

Meeting Date: 12/30/2024 **Country:** Israel **Ticker:** MLSR

Record Date: 12/01/2024 **Meeting Type:** Special

Primary Security ID: M5128G106

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Service Agreement with Ofer Investments Ltd., Controller	Mgmt	For	For	For

Melisron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Embracer Group AB

Meeting Date: 01/07/2025 **Country:** Sweden **Ticker:** EMBRAC.B

Record Date: 12/20/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W2504N184

Shares Voted: 1,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For

Embracer Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of 5 B Shares for a Private Placement	Mgmt	For	For	For
8	Amend Articles Re: Set Minimum (220 Million) and Maximum (880 Million) Number of Shares	Mgmt	For	For	For
9	Approve 1:6 Reverse Stock Split	Mgmt	For	For	For
10	Approve Dividend Distribution of Shares in Asmodee Group AB	Mgmt	For	For	For
11	Close Meeting	Mgmt			

KGHM Polska Miedz SA

Meeting Date: 01/08/2025 **Country:** Poland **Ticker:** KGH

Record Date: 12/23/2024 **Meeting Type:** Special

Primary Security ID: X45213109

Shares Voted: 189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5.1	Recall Supervisory Board Member	SH	None	Against	Against
5.2	Elect Supervisory Board Member	SH	None	Against	Against
6	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	Management Proposal	Mgmt			
7	Close Meeting	Mgmt			

Geely Automobile Holdings Limited

Meeting Date: 01/10/2025 **Country:** Cayman Islands **Ticker:** 175

Record Date: 01/06/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G3777B103

Geely Automobile Holdings Limited

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve LYNK & CO Equity Transfer Agreement and Related Transactions	Mgmt	For	For	For
2	Approve LYNK & CO Capital Injection Agreement and Related Transactions	Mgmt	For	For	For

Powszechny Zaklad Ubezpieczen SA

Meeting Date: 01/10/2025 **Country:** Poland **Ticker:** PZU

Record Date: 12/25/2024 **Meeting Type:** Special

Primary Security ID: X6919T107

Shares Voted: 646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Shareholder Proposals Submitted by State Treasury	Mgmt			
5.1	Recall Supervisory Board Member	SH	None	Against	Against
5.2	Elect Supervisory Board Member	SH	None	Against	Against
6	Approve Collective Suitability of Supervisory Board Members	SH	None	Against	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	Management Proposal	Mgmt			
8	Close Meeting	Mgmt			

Phoenix Financial Ltd.

Meeting Date: 01/14/2025 **Country:** Israel **Ticker:** PHOE

Record Date: 01/07/2025 **Meeting Type:** Special

Primary Security ID: M7918D145

Phoenix Financial Ltd.

Shares Voted: 206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zohar Goshen as Director and Approve His Remuneration	Mgmt	For	For	For
2	Elect Zubin Taraporevala as Director and Approve His Remuneration	Mgmt	For	For	For
3	Elect Inbal Kreiss as Director and Approve Her Remuneration	Mgmt	For	For	For
4	Elect Hanadi Said as External Director and Approve Her Remuneration	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Davide Campari-Milano NV

Meeting Date: 01/15/2025
Country: Netherlands
Ticker: CPR
Record Date: 12/18/2024
Meeting Type: Extraordinary Shareholders
Primary Security ID: N24565108

Davide Campari-Milano NV

Shares Voted: 878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Simon Hunt as Executive Director	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Frasers Logistics & Commercial Trust

Meeting Date: 01/15/2025 **Country:** Singapore **Ticker:** BUOU

Record Date: **Meeting Type:** Annual

Primary Security ID: Y26465107

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Trustee and Auditors' Reports	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Approve Proposed Amendment to the Trust Deed in Relation to Repurchase And Redemption of Units	Mgmt	For	For	For
5	Approve Adoption of Unit Repurchase Mandate	Mgmt	For	For	For

B&M European Value Retail SA

Meeting Date: 01/20/2025 **Country:** Luxembourg **Ticker:** BME

Record Date: 01/06/2025 **Meeting Type:** Ordinary Shareholders

Primary Security ID: L1175H106

Shares Voted: 1,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Euan Sutherland as Director	Mgmt	For	For	For

Boliden AB

Meeting Date: 01/23/2025 **Country:** Sweden **Ticker:** BOL

Record Date: 01/15/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W17218210

Shares Voted: 383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Issuance of up to 15 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Vonovia SE

Meeting Date: 01/24/2025 **Country:** Germany **Ticker:** VNA

Record Date: 01/17/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: D9581T100

Shares Voted: 964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Affiliation Agreement with Deutsche Wohnen SE; Approve Creation of EUR 55 Million Pool of Share Capital for Private Placement	Mgmt	For	For	For

Imperial Brands Plc

Meeting Date: 01/29/2025 **Country:** United Kingdom **Ticker:** IMB

Record Date: 01/27/2025 **Meeting Type:** Annual

Primary Security ID: G4720C107

Imperial Brands Plc

Shares Voted: 1,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Therese Esperdy as Director	Mgmt	For	Refer	For
5	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
6	Re-elect Susan Clark as Director	Mgmt	For	For	For
7	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For
8	Re-elect Andrew Gilchrist as Director	Mgmt	For	For	For
9	Re-elect Alan Johnson as Director	Mgmt	For	For	For
10	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
11	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For
12	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
13	Elect Julie Hamilton as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Kobe Bussan Co., Ltd.

Meeting Date: 01/29/2025 **Country:** Japan **Ticker:** 3038

Record Date: 10/31/2024 **Meeting Type:** Annual

Primary Security ID: J3478K102

Kobe Bussan Co., Ltd.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Numata, Hirokazu	Mgmt	For	Against	Against
1.2	Elect Director Tanaka, Yasuhiro	Mgmt	For	For	For
1.3	Elect Director Kido, Yasuharu	Mgmt	For	For	For
1.4	Elect Director Asami, Kazuo	Mgmt	For	For	For
1.5	Elect Director Nishida, Satoshi	Mgmt	For	For	For
1.6	Elect Director Watanabe, Akihito	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Machida, Misa	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Inada, Yutaka	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

Compass Group Plc

Meeting Date: 02/06/2025 **Country:** United Kingdom **Ticker:** CPG

Record Date: 02/04/2025 **Meeting Type:** Annual

Primary Security ID: G23296208

Shares Voted: 2,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Liat Ben-Zur as Director	Mgmt	For	For	For
6	Elect Juliana Chugg as Director	Mgmt	For	For	For
7	Re-elect Ian Meakins as Director	Mgmt	For	For	For
8	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
9	Re-elect Petros Parras as Director	Mgmt	For	For	For
10	Re-elect Palmer Brown as Director	Mgmt	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
12	Re-elect John Bryant as Director	Mgmt	For	Against	For
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
15	Re-elect Sundar Raman as Director	Mgmt	For	For	For
16	Re-elect Leanne Wood as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Amend Long Term Incentive Plan	Mgmt	For	For	For
21	Approve Restricted Share Award Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	Against	Against

The Sage Group plc.

Meeting Date: 02/06/2025 **Country:** United Kingdom **Ticker:** SGE

Record Date: 02/04/2025 **Meeting Type:** Annual

Primary Security ID: G7771K142

Shares Voted: 1,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

The Sage Group plc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For	For
6	Re-elect John Bates as Director	Mgmt	For	For	For
7	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
8	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For	For
10	Re-elect Roisin Donnelly as Director	Mgmt	For	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Long Term Incentive Plan	Mgmt	For	For	For
18	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Volvo Car AB

Meeting Date: 02/06/2025
Country: Sweden
Ticker: VOLCAR.B
Record Date: 01/29/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: W9835L183

Volvo Car AB

Shares Voted: 624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Equity Transfer Agreement with Zeekr	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Siemens AG

Meeting Date: 02/13/2025 **Country:** Germany **Ticker:** SIE

Record Date: 02/06/2025 **Meeting Type:** Annual

Primary Security ID: D69671218

Shares Voted: 1,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24	Mgmt	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2023/24	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023/24	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2023/24	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2023/24	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2023/24	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2023/24	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2023/24	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Harald Kern (until Dec. 7, 2023) for Fiscal Year 2023/24	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Merz for Fiscal Year 2023/24	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2023/24	Mgmt	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2023/24	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2023/24	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2023/24	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2023/24	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Mimon Uhamou (from Dec. 12, 2023) for Fiscal Year 2023/24	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2023/24	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Jim Snabe to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Ulf Schneider to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Siemens Healthineers AG

Meeting Date: 02/18/2025 **Country:** Germany **Ticker:** SHL

Record Date: 02/11/2025 **Meeting Type:** Annual

Primary Security ID: D6T479107

Shares Voted: 371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2024	Mgmt	For	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Dorothea Simon (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Vanessa Barth (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Veronika Bienert (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Harry Blunk (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Stephan Buettner (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Lars-Christian Dinglinger (from April 24, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Andrea Fehrmann (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Nick Heindl (from August 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Peter Koerte (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Sarena Lin for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Axel Patze (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Astrid Ploss (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Jens Prietzel (from April 24, 2024 until July 31, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Harald Tretter (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Dow Wilson for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Refer	For
8	Approve Affiliation Agreement with Khnoton I GmbH	Mgmt	For	For	For

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 02/19/2025 **Country:** Japan **Ticker:** 4967

Record Date: 12/31/2024 **Meeting Type:** Special

Primary Security ID: J3430E103

Kobayashi Pharmaceutical Co., Ltd.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint Shin Ushijima as Independent Investigator of Beni-Koji Scandal	SH	Against	For	Against
2.1	Appoint Shareholder Director Nominee Nakamura, Yoshio	SH	Against	Refer	For
2.2	Appoint Shareholder Director Nominee Richard Dols Young	SH	Against	Refer	For
2.3	Appoint Shareholder Director Nominee Tomoko Chubachi	SH	Against	Refer	Against

Technology One Limited

Meeting Date: 02/19/2025 **Country:** Australia **Ticker:** TNE

Record Date: 02/17/2025 **Meeting Type:** Annual

Primary Security ID: Q89275103

Shares Voted: 403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Pat O'Sullivan as Director	Mgmt	For	For	For
3	Elect Paul Robson as Director	Mgmt	For	For	For
4	Approve Grant of FY25 LTI Options to Ed Chung	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Aristocrat Leisure Limited

Meeting Date: 02/20/2025 **Country:** Australia **Ticker:** ALL

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: Q0521T108

Shares Voted: 798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Arlene Tansey as Director	Mgmt	For	For	For
2	Elect Sylvia Summers Couder as Director	Mgmt	For	For	For
3	Elect Kathleen Conlon as Director	Mgmt	For	For	For

Aristocrat Leisure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Natasha Chand as Director	Mgmt	For	For	For
5	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan	Mgmt	For	Refer	Against
6	Approve Remuneration Report	Mgmt	For	For	Against

Infineon Technologies AG

Meeting Date: 02/20/2025 **Country:** Germany **Ticker:** IFX

Record Date: 02/13/2025 **Meeting Type:** Annual

Primary Security ID: D35415104

Shares Voted: 1,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	Mgmt	For	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	Mgmt	For	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7.1	Elect Xiaoqun Clever-Steg to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
10	Approve Remuneration Policy	Mgmt	For	Refer	For
11	Approve Remuneration Report	Mgmt	For	For	For

Siemens Energy AG

Meeting Date: 02/20/2025 **Country:** Germany **Ticker:** ENR

Record Date: 02/13/2025 **Meeting Type:** Annual

Primary Security ID: D6T47E106

Shares Voted: 790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2023/24	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2023/24	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2023/24	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2023/24	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year 2023/24	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2023/24	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023/24	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2023/24	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2023/24	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2023/24	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2023/24	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2023/24	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2023/24	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	Mgmt	For	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2023/24	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2023/24	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2023/24	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Veronika Grimm (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Simone Menne (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2023/24	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2023/24	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2023/24	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2023/24	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Cornelia Schau (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Ralf Thomas (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2023/24	Mgmt	For	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.23	Approve Discharge of Supervisory Board Member Randy Zwirn (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8.1	Elect Anja-Isabel Dotzenrath to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Hubert Lienhard to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Laurence Mulliez to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Matthias Rebellius to the Supervisory Board	Mgmt	For	For	For
8.7	Elect Geisha Williams to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Feiyu Xu to the Supervisory Board	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For

EVN AG

Meeting Date: 02/26/2025 **Country:** Austria **Ticker:** EVN

Record Date: 02/16/2025 **Meeting Type:** Annual

Primary Security ID: A19833101

Shares Voted: 49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			

EVN AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	For	For
5	Ratify BDO Assurance GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For

Kewpie Corp.

Meeting Date: 02/27/2025 **Country:** Japan **Ticker:** 2809

Record Date: 11/30/2024 **Meeting Type:** Annual

Primary Security ID: J33097106

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakashima, Amane	Mgmt	For	For	For
1.2	Elect Director Takamiya, Mitsuru	Mgmt	For	For	For
1.3	Elect Director Watanabe, Ryota	Mgmt	For	For	For
1.4	Elect Director Yamamoto, Shinichiro	Mgmt	For	For	For
1.5	Elect Director Hamasaki, Shinya	Mgmt	For	For	For
1.6	Elect Director Kashiwaki, Hitoshi	Mgmt	For	For	For
1.7	Elect Director Fukushima, Atsuko	Mgmt	For	For	For
1.8	Elect Director Nishikawa, Kuniko	Mgmt	For	For	For
1.9	Elect Director Harold George Meij	Mgmt	For	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For	For

Banco BPM SpA

Meeting Date: 02/28/2025 **Country:** Italy **Ticker:** BAMI
Record Date: 02/19/2025 **Meeting Type:** Ordinary Shareholders
Primary Security ID: T1708N101

Shares Voted: 1,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorizations Related to the Voluntary Tender Offer Launched by Banco BPM Vita	Mgmt	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 03/03/2025 **Country:** Israel **Ticker:** MZTF
Record Date: 02/02/2025 **Meeting Type:** Special
Primary Security ID: M7031A135

Shares Voted: 223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Gilad Rabinovich as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

Mizrahi Tefahot Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

BIG Shopping Centers Ltd.

Meeting Date: 03/04/2025 **Country:** Israel **Ticker:** BIG

Record Date: 02/04/2025 **Meeting Type:** Special

Primary Security ID: M2014C109

Shares Voted: 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sarah Gani as External Director	Mgmt	For	For	For
2	Approve Grant of Options to Sarah Gani (Subject to Her Election) and to Certain Directors	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

BIG Shopping Centers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

First International Bank of Israel Ltd.

Meeting Date: 03/04/2025 **Country:** Israel **Ticker:** FIBI

Record Date: 02/04/2025 **Meeting Type:** Special

Primary Security ID: M1648G106

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
2	Approve Updated Employment Terms of Eliyahu Cohen, CEO	Mgmt	For	For	For
3	Approve Updated Employment Terms of Ron Levkovich, Chairman	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

First International Bank of Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Kone Oyj

Meeting Date: 03/05/2025 **Country:** Finland **Ticker:** KNEBV

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: X4551T105

Shares Voted: 454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13.a	Elect Banmali Agrawala as New Director	Mgmt	For	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.b	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
13.c	Reelect Susan Duinhoven as Director	Mgmt	For	For	For
13.d	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
13.e	Reelect Antti Herlin as Director	Mgmt	For	Against	Against
13.f	Reelect Iiris Herlin as Director	Mgmt	For	For	For
13.g	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against
13.h	Reelect Timo Ihamuotila as Director	Mgmt	For	For	For
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Fix Number of Auditors at One	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	Against	Against
21	Close Meeting	Mgmt			

BANK POLSKA KASA OPIEKI SA

Meeting Date: 03/06/2025 **Country:** Poland **Ticker:** PEO
Record Date: 02/18/2025 **Meeting Type:** Special
Primary Security ID: X0R77T117

Shares Voted: 244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Shareholder Proposals Submitted by PFR SA and PZU SA	Mgmt			
5.1	Recall Supervisory Board Member	SH	None	Against	Against
5.2	Elect Supervisory Board Member	SH	None	Against	Against
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	Management Proposals	Mgmt			
8	Close Meeting	Mgmt			

ICL Group Ltd.

Meeting Date: 03/06/2025 **Country:** Israel **Ticker:** ICL
Record Date: 01/27/2025 **Meeting Type:** Special
Primary Security ID: M53213100

Shares Voted: 879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Terms of Elad Aharonson, CEO	Mgmt	For	For	For
2	Approve Grant of Options to Elad Aharonson, CEO	Mgmt	For	For	For
3	Approve Renewal of Compensation Terms of Yoav Doppelt, Chairman	Mgmt	For	For	For
4	Approve Grant of Options to Yoav Doppelt, Chairman	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/07/2025 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150

Shares Voted: 2,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For
7.3	Approve Remuneration Report	Mgmt	For	For	For
8.1	Elect Giovanni Caforio as Director and Board Chair	Mgmt	For	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
8.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
8.11	Reelect John Young as Director	Mgmt	For	For	For
8.12	Elect Elizabeth McNally as Director	Mgmt	For	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
9.4	Appoint John Young as Member of the Compensation Committee	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Genmab A/S

Meeting Date: 03/12/2025 **Country:** Denmark **Ticker:** GMAB

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: K3967W102

Shares Voted: 91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	Abstain	Abstain
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Abstain
6	Ratify Deloitte as Auditors	Mgmt	For	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Refer	For
7.b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	For
7.c	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For
7.e	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Pandora AS

Meeting Date: 03/12/2025 **Country:** Denmark **Ticker:** PNDORA

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: K7681L102

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Refer	Against
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
9.3	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Bank Leumi Le-Israel B.M.

Meeting Date: 03/13/2025 **Country:** Israel **Ticker:** LUMI
Record Date: 02/05/2025 **Meeting Type:** Special
Primary Security ID: M16043107

Shares Voted: 2,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Uri Alon, Chairman	Mgmt	For	For	For

Bank Leumi Le-Israel B.M.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Nippon Building Fund, Inc.

Meeting Date: 03/13/2025 **Country:** Japan **Ticker:** 8951
Record Date: 12/31/2024 **Meeting Type:** Special
Primary Security ID: J52088101

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Permitted Investment Types	Mgmt	For	For	For
2	Elect Executive Director Iino, Kenji	Mgmt	For	For	For
3.1	Elect Alternate Executive Director Yamashita, Daisuke	Mgmt	For	For	For
3.2	Elect Alternate Executive Director Shuto, Hideki	Mgmt	For	For	For
4.1	Elect Supervisory Director Okada, Masaki	Mgmt	For	For	For
4.2	Elect Supervisory Director Hayashi, Keiko	Mgmt	For	For	For

Nippon Building Fund, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	For	For	For

Wartsila Oyj Abp

Meeting Date: 03/13/2025 **Country:** Finland **Ticker:** WRT1V

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: X98155116

Shares Voted: 714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chair, EUR 105,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors; Elect Henrik Ehrnrooth as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Amend Articles Re: Auditor; General Meeting	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Elia Group SA/NV

Meeting Date: 03/14/2025 **Country:** Belgium **Ticker:** ELI

Record Date: 02/28/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B35656105

Shares Voted: 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Amend Articles 3, 4, 9, 13 and 17 of the Articles of Association in Line with the Belgian Electricity Act	Mgmt	For	For	For

Carlsberg A/S

Meeting Date: 03/17/2025 **Country:** Denmark **Ticker:** CARL.B

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: K36628137

Carlsberg A/S

Shares Voted: 131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.A	Approve Remuneration of Directors	Mgmt	For	For	For
5.B	Approve DKK 32 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
6.a	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
6.b	Reelect Majken Schultz as Director	Mgmt	For	For	For
6.c	Reelect Magdi Batato as Director	Mgmt	For	For	For
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.e	Reelect Bob Kunze-Concewitz as Director	Mgmt	For	For	For
6.f	Reelect Punita Lal as Director	Mgmt	For	For	For
6.g	Elect Jens Hjorth as New Director	Mgmt	For	For	For
6.h	Elect Winnie Ma as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

CCC SA

Meeting Date: 03/17/2025 **Country:** Poland **Ticker:** CCC

Record Date: 03/01/2025 **Meeting Type:** Special

Primary Security ID: X5818P109

CCC SA

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Conditional Increase in Share Capital via Issuance of Series O Shares without Preemptive Rights; Amend Statute Accordingly	Mgmt	For	For	For
6	Approve Issuance of Series D Subscription Warrants Without Preemptive Rights; Approve Conditional Increase in Share Capital via Issuance of Series O Shares without Preemptive Rights; Approve Dematerialization and Listing of New Shares	Mgmt	For	For	For
7	Approve Increase in Share Capital via Issuance of Series N Shares without Preemptive Rights for Private Placement; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	Mgmt	For	Against	Against
8	Approve Issuance of Series E Warrants Without Preemptive Rights to Subscribe to Series P Shares for Incentive Plan; Approve Conditional Increase in Share Capital via Issuance of Series P Shares; Amend Statute Accordingly	Mgmt	For	For	For
9	Close Meeting	Mgmt			

A.P. Moller-Maersk A/S

Meeting Date: 03/18/2025 **Country:** Denmark **Ticker:** MAERSK.B

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: K0514G101

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Receive Report of Board	Mgmt			
B	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
C	Approve Discharge of Management and Board	Mgmt	For	For	For
D	Approve Allocation of Income and Dividends of DKK 1.120 Per Share	Mgmt	For	For	For
E	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
F	Authorize Share Repurchase Program	Mgmt	For	For	For
G.1	Reelect Marc Engel as Director	Mgmt	For	Abstain	Abstain
G.2	Reelect Kasper Rorsted as Director	Mgmt	For	For	For
G.3	Reelect Bernard L. Bot as Director	Mgmt	For	For	For
G.4	Reelect Amparo Moraleda as Director	Mgmt	For	For	For
G.5	Elect Xavier Urbain as New Director	Mgmt	For	For	For
H	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
I.1	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
	Shareholder Proposals Submitted by Eko on Behalf of the Shareholder Zen Donen	Mgmt			
I.2	Proposal Regarding Disclosure of Human Rights Due Diligence Processes	SH	Against	Against	Against
	Shareholder Proposals Submitted by Frank Aaen on Behalf of the Shareholder Kritiske Aktionaerer	Mgmt			
I.3	Proposal Regarding Discontinuation of Transportation of Arms	SH	Against	Against	Against

Axfood AB

Meeting Date: 03/19/2025 **Country:** Sweden **Ticker:** AXFO

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: W1051R119

Axfood AB

Shares Voted: 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.1	Approve Discharge of Thomas Ekman	Mgmt	For	For	For
9.2	Approve Discharge of Mia Brunell Livfors	Mgmt	For	For	For
9.3	Approve Discharge of Fabian Bengtsson	Mgmt	For	For	For
9.4	Approve Discharge of Caroline Berg	Mgmt	For	For	For
9.5	Approve Discharge of Christian Luiga	Mgmt	For	For	For
9.6	Approve Discharge of Peter Ruzicka	Mgmt	For	For	For
9.7	Approve Discharge of Sara Ohrvall	Mgmt	For	For	For
9.8	Approve Discharge of Anders Helsing	Mgmt	For	For	For
9.9	Approve Discharge of Michael Sjoren	Mgmt	For	For	For
9.10	Approve Discharge of Lars Ostberg	Mgmt	For	For	For
9.11	Approve Discharge of Frida Antbrink	Mgmt	For	For	For
9.12	Approve Discharge of Ann-Catrin Alnervik	Mgmt	For	For	For
9.13	Approve Discharge of Patrik Thorin	Mgmt	For	For	For
9.14	Approve Discharge of CEO Simone Margulies	Mgmt	For	For	For
9.15	Approve Discharge of Former CEO Klas Balkow	Mgmt	For	For	For

Axfood AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 8.75 Per Share	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Refer	For
12	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 545,000 for Other Directors	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Reelect Fabian Bengtsson as Director	Mgmt	For	Refer	Against
14.2	Reelect Caroline Berg as Director	Mgmt	For	Against	Against
14.3	Reelect Mia Brunell Livfors as Director	Mgmt	For	For	For
14.4	Reelect Christian Luiga as Director	Mgmt	For	For	For
14.5	Reelect Peter Ruzicka as Director	Mgmt	For	For	For
14.6	Reelect Sara Ohrvall as Director	Mgmt	For	For	For
14.7	Elect Bjorn Annwall as New Director	Mgmt	For	For	For
14.8	Elect Kristofer Tonstrom as New Director	Mgmt	For	For	For
14.9	Elect Carolin Berg as Board Chair	Mgmt	For	Against	Against
15.a	Approve Performance Share Plan LTIP 2025 for Key Employees	Mgmt	For	For	For
15.b	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	Mgmt	For	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/19/2025 **Country:** Japan **Ticker:** 4151
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J38296117

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For	For

Kyowa Kirin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Miyamoto, Masashi	Mgmt	For	For	For
3.2	Elect Director Abdul Mullick	Mgmt	For	For	For
3.3	Elect Director Yamashita, Takeyoshi	Mgmt	For	For	For
3.4	Elect Director Fujiwara, Daisuke	Mgmt	For	For	For
3.5	Elect Director Oyamada, Takashi	Mgmt	For	For	For
3.6	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
3.7	Elect Director Nakata, Rumiko	Mgmt	For	For	For
3.8	Elect Director Kanno, Hiroshi	Mgmt	For	For	For
3.9	Elect Director Ito, Yukiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Wachi, Yoko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Unicharm Corp.

Meeting Date: 03/19/2025 **Country:** Japan **Ticker:** 8113

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J94104114

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	For	Against	Against
1.2	Elect Director Takaku, Kenji	Mgmt	For	For	For
1.3	Elect Director Shite, Tetsuya	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Noriko Rzonca	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Asada, Shigeru	Mgmt	For	Against	Against
3	Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin School	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/20/2025 **Country:** Spain **Ticker:** BBVA
Record Date: 03/16/2025 **Meeting Type:** Annual
Primary Security ID: E11805103

Shares Voted: 7,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	For
2.2	Reelect Onur Genc as Director	Mgmt	For	For	For
2.3	Reelect Connie Hedegaard Koksbang as Director	Mgmt	For	Refer	For
3	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
4	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For	For	For
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Danske Bank A/S

Meeting Date: 03/20/2025 **Country:** Denmark **Ticker:** DANSKE
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: K22272114

Shares Voted: 890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of DKK 9.35 Per Share; Approve Extraordinary Dividends of DKK 5.35 per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	Refer	For
6	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and DKK 790.000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
7	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	For
7.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
7.b	Reelect Martin Norkjaer Larsen as Director	Mgmt	For	Abstain	Abstain
7.c	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For	For
7.d	Reelect Jacob Dahl as Director	Mgmt	For	For	For
7.e	Reelect Lieve Mostrey as Director	Mgmt	For	For	For
7.f	Reelect Allan Polack as Director	Mgmt	For	For	For
7.g	Reelect Helle Valentin as Director	Mgmt	For	For	For
7.h	Elect Rafael Salinas as New Director	Mgmt	For	For	For
7.i	Elect Marianne Sorensen as New Director	Mgmt	For	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	For	For
9.a	Approve DKK 271.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9.b	Approve Creation of DKK 1.66 Billion Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	For	For
9.c	Approve Creation of DKK 830 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.d	Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	Refer	For
9.e	Authorize Share Repurchase Program	Mgmt	For	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Henrik Rosengaard Jensen	Mgmt			
11.a	Change Dividend Policy	SH	Against	Refer	Against
	Management Proposals	Mgmt			
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
13	Other Business	Mgmt			

DSV A/S

Meeting Date: 03/20/2025 **Country:** Denmark **Ticker:** DSV

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: K31864117

Shares Voted: 262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	Abstain	Abstain
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.3	Reelect Beat Walti as Director	Mgmt	For	For	For
6.4	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain	Abstain
6.5	Reelect Benedikte Leroy as Director	Mgmt	For	For	For
6.6	Elect Natalie Shaverdian Riise-Knudsen as New Director	Mgmt	For	For	For
6.7	Elect Sabine Bendiek as New Director	Mgmt	For	For	For

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
9	Other Business	Mgmt			

Givaudan SA

Meeting Date: 03/20/2025 **Country:** Switzerland **Ticker:** GIVN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3238Q102

Shares Voted: 13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 70.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
6.1.3	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
6.1.4	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For	For
6.1.5	Reelect Roberto Guidetti as Director	Mgmt	For	Against	Against
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	For	For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.1	Elect Melanie Maas-Brunner as Director	Mgmt	For	For	For
6.2.2	Elect Louie D'Amico as Director	Mgmt	For	For	For
6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Appoint Tom Knutzen as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For	For
7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Gjensidige Forsikring ASA

Meeting Date: 03/20/2025 **Country:** Norway **Ticker:** GJF

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: R2763X101

Shares Voted: 275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.00 Per Share; Approve Extraordinary Dividends of NOK 1.00 Per Share	Mgmt	For	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration Statement	Mgmt	For	Refer	Against
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
10.a	Authorize Board to Distribute Dividends	Mgmt	For	For	For
10.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	For
10.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
10.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
10.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	For
11.a	Reelect Eivind Elnan, Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero and Tor Magne Lonnum as Directors; Elect Dag Mejdell (Chair), Mari Thjomoe and Simona Trombetta as New Directors	Mgmt	For	Against	Against
11.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	For
11.b2	Reelect Hans Seierstad as Member of Nominating Committee	Mgmt	For	For	For
11.b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	For
11.b4	Reelect Inger Grogaard Stensaker as Member of Nominating Committee	Mgmt	For	For	For
11.b5	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	For
11.c	Ratify Deloitte as Auditors	Mgmt	For	For	For

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Moncler SpA

Meeting Date: 03/20/2025 **Country:** Italy **Ticker:** MONC

Record Date: 03/11/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T6730E110

Shares Voted: 309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24	Mgmt	For	For	For

Nordea Bank Abp

Meeting Date: 03/20/2025 **Country:** Finland **Ticker:** NDA.FI

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: X5S8VL105

Shares Voted: 4,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	For	For	For
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	For	For	For
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	For	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
13.c	Reelect John Maltby as Director	Mgmt	For	For	For
13.d	Reelect Risto Murto as Director	Mgmt	For	For	For
13.e	Reelect Lars Rohde as Director	Mgmt	For	For	For
13.f	Reelect Lene Skole as Director	Mgmt	For	Against	For
13.g	Reelect Per Stromberg as Director	Mgmt	For	For	For
13.h	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
13.i	Reelect Arja Talma as Director	Mgmt	For	Against	For
13.j	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Amend Charter for the Shareholders Nomination Board	Mgmt	For	For	For
19	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
	Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark	Mgmt			
24	Approve Business Activities in Line with the Paris Agreement	SH	Against	Against	Against
25	Close Meeting	Mgmt			

Stora Enso Oyj

Meeting Date: 03/20/2025 **Country:** Finland **Ticker:** STERV

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: X8T9CM113

Shares Voted: 809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Refer	For
12	Approve Remuneration of Directors in the Amount of EUR 221,728 for Chair, EUR 125,186 for Vice Chair and EUR 85,933 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne, Richard Nilsson and Reima Rytsola as Directors; Elect Elena Scaltritti and Antti Vasara as New Directors	Mgmt	For	Abstain	Abstain
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
21	Amend Articles	Mgmt	For	For	For
22	Decision on Making Order	Mgmt			
23	Close Meeting	Mgmt			

Kao Corp.

Meeting Date: 03/21/2025 **Country:** Japan **Ticker:** 4452

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J30642169

Kao Corp.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	For	For	For
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	For
2.2	Elect Director Negoro, Masakazu	Mgmt	For	For	For
2.3	Elect Director Nishiguchi, Toru	Mgmt	For	For	For
2.4	Elect Director Lisa MacCallum	Mgmt	For	For	For
2.5	Elect Director Shinobe, Osamu	Mgmt	For	For	For
2.6	Elect Director Sakurai, Eriko	Mgmt	For	For	For
2.7	Elect Director Nishii, Takaaki	Mgmt	For	For	For
2.8	Elect Director Takashima, Makoto	Mgmt	For	For	For
2.9	Elect Director Sarah L. Casanova	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Murata, Mami	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Naito, Junya	Mgmt	For	For	For
4.1	Appoint Shareholder Director Nominee Yannis Skoufalos	SH	Against	Refer	Against
4.2	Appoint Shareholder Director Nominee Martha Velando	SH	Against	Refer	Against
4.3	Appoint Shareholder Director Nominee Lanchi Venator	SH	Against	Refer	Against
4.4	Appoint Shareholder Director Nominee Hugh G. Dineen	SH	Against	Refer	Against
4.5	Appoint Shareholder Director Nominee Anja Lagodny	SH	Against	Refer	Against
5	Approve Compensation Ceiling for Outside Directors	SH	Against	For	Against
6	Approve Restricted Stock Plan for Outside Directors	SH	Against	Against	Against
7	Approve Performance Share Plan and Restricted Stock Plan	SH	Against	Against	Against

Kubota Corp.

Meeting Date: 03/21/2025 **Country:** Japan **Ticker:** 6326

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J36662138

Kubota Corp.

Shares Voted: 1,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	For	For	For
1.2	Elect Director Hanada, Shingo	Mgmt	For	For	For
1.3	Elect Director Kimura, Hiroto	Mgmt	For	For	For
1.4	Elect Director Yoshikawa, Masato	Mgmt	For	For	For
1.5	Elect Director Watanabe, Dai	Mgmt	For	For	For
1.6	Elect Director Yoshioka, Eiji	Mgmt	For	For	For
1.7	Elect Director Shintaku, Yutaro	Mgmt	For	For	For
1.8	Elect Director Arakane, Kumi	Mgmt	For	For	For
1.9	Elect Director Kawana, Koichi	Mgmt	For	For	For
1.10	Elect Director Furusawa, Yuri	Mgmt	For	For	For
1.11	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
2	Appoint Statutory Auditor Ino, Setsuko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Kesko Oyj

Meeting Date: 03/24/2025 **Country:** Finland **Ticker:** KESKOB

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: X44874109

Shares Voted: 335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Refer	For
12	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 75,000 for Vice Chair and EUR 55,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For	For
14	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Karhu, Jussi Perala, TimoRitakallio as Directors; Elect Tiina Alahuhta-Kasko as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
21	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Bridgestone Corp.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 5108

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J04578126

Bridgestone Corp.

Shares Voted: 806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	For
2.2	Elect Director Banno, Masato	Mgmt	For	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.4	Elect Director Masuda, Kenichi	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
2.6	Elect Director Suzuki, Yoko	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Yukari	Mgmt	For	For	For
2.8	Elect Director Nakajima, Yasuhiro	Mgmt	For	For	For
2.9	Elect Director Morikawa, Noriko	Mgmt	For	For	For
2.10	Elect Director Itagaki, Toshiaki	Mgmt	For	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	Against	Against
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	Against	Against

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 2702

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J4261C109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For	For
2.1	Elect Director Fusako Znaiden	Mgmt	For	For	For
2.2	Elect Director Saito, Yukiko	Mgmt	For	For	For
2.3	Elect Director Andrew Gregory	Mgmt	For	For	For
2.4	Elect Director Nikolaus Piza	Mgmt	For	For	For
2.5	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3	Approve Director Retirement Bonus	Mgmt	For	Against	Against

MonotaRO Co., Ltd.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 3064
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J46583100

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Make Technical Changes	Mgmt	For	For	For
3.1	Elect Director Suzuki, Masaya	Mgmt	For	Against	Against
3.2	Elect Director Tamura, Sakuya	Mgmt	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Nakashima, Kiyoshi	Mgmt	For	For	For
3.8	Elect Director Peter Kenevan	Mgmt	For	For	For
3.9	Elect Director Barry Greenhouse	Mgmt	For	For	For

Naturgy Energy Group SA

Meeting Date: 03/25/2025 **Country:** Spain **Ticker:** NTGY
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: E7S90S109

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Amendment of Long-Term Incentive Plan for CEO	Mgmt	For	For	For
8	Approve Long-Term Incentive Plan	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	Refer	Against
10	Amend Article 7 Re: Increase in Board Size	Mgmt	For	Against	Against
11	Fix Number of Directors at 16	Mgmt	For	Against	Against
12.1	Reelect Helena Herrero Starkie as Director	Mgmt	For	For	For
12.2	Reelect Isabel Estape Tous as Director	Mgmt	For	Against	Against
12.3	Reelect Rajaram Rao as Director	Mgmt	For	Against	Against
12.4	Reelect Lucy Chadwick as Director	Mgmt	For	Against	Against
12.5	Elect Javier de Jaime Guijarro as Director	Mgmt	For	Against	Against
12.6	Elect Nicolas Villen as Director	Mgmt	For	Against	Against
12.7	Elect Marta Martinez Alonso as Director	Mgmt	For	Against	Against
12.8	Elect Isabel Gabarro Miquel as Director	Mgmt	For	Against	Against
12.9	Elect Martin Catchpole as Director	Mgmt	For	Against	Against
13	Renew Appointment of KPMG Auditores as Auditors	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For
15	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For	For
16	Approve Public Offer to Repurchase Shares	Mgmt	For	For	For
17	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against	Against
18	Receive Amendments to Board of Directors Regulations	Mgmt			
19.1	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19.2	Authorize Board Chairman and Secretary to Sign as Many Private Documents as May Be and Execute Before a Notary of His Choice as Many Public Documents as May Be Necessary	Mgmt	For	For	For

Neste Corp.

Meeting Date: 03/25/2025 **Country:** Finland **Ticker:** NESTE

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: X5688A109

Shares Voted: 604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 165,000 for Chair, EUR 90,000 for Vice Chair, and EUR 75,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Keijzer, Pasi Laine (Chair) and Sari Mannonen as Directors; Elect Anna Hyvonen and Essimari Kairisto as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Roche Holding AG

Meeting Date: 03/25/2025 **Country:** Switzerland **Ticker:** ROG

Record Date: **Meeting Type:** Annual

Primary Security ID: H69293217

Shares Voted: 30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	Refer	Against
2.2	Approve Sustainability Report	Mgmt	For	For	For
3	Approve CHF 10.2 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 9.70 per Share	Mgmt	For	For	For
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	For	Against	Against
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Against

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Against	Against
6.4	Reelect Patrick Frost as Director	Mgmt	For	For	For
6.5	Reelect Anita Hauser as Director	Mgmt	For	For	For
6.6	Reelect Akiko Iwasaki as Director	Mgmt	For	For	For
6.7	Reelect Richard Lifton as Director	Mgmt	For	For	For
6.8	Reelect Jemilah Mahmood as Director	Mgmt	For	For	For
6.9	Reelect Mark Schneider as Director	Mgmt	For	For	For
6.10	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	For
6.11	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against	Against
6.12	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For	For
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	Against	Against
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against	Against
9	Designate Testaris AG as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Roche Holding AG

Meeting Date: 03/25/2025 **Country:** Switzerland **Ticker:** ROG

Record Date: **Meeting Type:** Annual

Primary Security ID: H69293217

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Broadridge Only Meeting	Mgmt			

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	Mgmt	None	Refer	Do Not Vote

Sartorius Stedim Biotech SA

Meeting Date: 03/25/2025 **Country:** France **Ticker:** DIM

Record Date: 03/21/2025 **Meeting Type:** Annual/Special

Primary Security ID: F8005V210

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Article 15.3 of Bylaws Re: Directors Length of Term	Mgmt	For	Against	Against
2	Amend Article 17.5 of Bylaws Re: Virtual Participation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
3	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 640,000	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
12	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against	Against
13	Reelect Rene Faber as Director	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reelect Pascale Boissel as Director	Mgmt	For	For	For
15	Reelect Lothar Kappich as Director	Mgmt	For	Against	Against
16	Elect Christopher Nowers as Director	Mgmt	For	Against	Against
17	Elect Cecile Dussart as Director	Mgmt	For	Against	Against
18	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 163,464.4	Mgmt	For	Against	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
24	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
25	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Schindler Holding AG

Meeting Date: 03/25/2025 **Country:** Switzerland **Ticker:** SCHP

Record Date: **Meeting Type:** Annual

Primary Security ID: H7258G209

Shares Voted: 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	For	Against	Against
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	Against	Against
5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	Against	Against
6.1	Elect Josef Ming as Director and Board Chair	Mgmt	For	Against	Against
6.2.1	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against
6.2.2	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.2.3	Reelect Monika Buetler as Director	Mgmt	For	For	For
6.2.4	Reelect Christoph Maeder as Director	Mgmt	For	Against	Against
6.2.5	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Against
6.2.6	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.7	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
6.2.8	Reelect Petra Winkler as Director	Mgmt	For	Against	Against
6.2.9	Reelect Thomas Zurbuchen Director	Mgmt	For	For	For
6.3	Elect Marion Bonnard as Director	Mgmt	For	Against	Against
6.4	Elect Cyrill Bucher as Director	Mgmt	For	Against	Against
6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	For
6.5.3	Reappoint Petra Winkler as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	Against	Against
6.7	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
6.8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sika AG

Meeting Date: 03/25/2025 **Country:** Switzerland **Ticker:** SIKA

Record Date: **Meeting Type:** Annual

Primary Security ID: H7631K273

Shares Voted: 211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	Against	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	Refer	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.7	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
4.2	Elect Kwok Wang Ng as Director	Mgmt	For	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	Refer	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6.1	Approve Remuneration Report	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For	For
7	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/25/2025 **Country:** Sweden **Ticker:** ERIC.B

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: W26049119

Telefonaktiebolaget LM Ericsson

Shares Voted: 4,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President and CEO Report; Allow Questions	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For	For
8.3.b	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.c	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	For
8.3.e	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For	For
8.3.f	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.h	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
8.3.i	Approve Discharge of Board Member Jonas Synnergren	Mgmt	For	For	For
8.3.j	Approve Discharge of Board Member Christy Wyatt	Mgmt	For	For	For
8.3.k	Approve Discharge of Board Member Karl Aberg	Mgmt	For	For	For
8.3.l	Approve Discharge of Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.m	Approve Discharge of Employee Representative Annika Salomonsson	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	For	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	For	For
8.4	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	Mgmt	For	For	For
9	Determine Number Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	Against	Against
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For	For
11.3	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.4	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.5	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.6	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
11.7	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
11.8	Reelect Christy Wyatt as Director	Mgmt	For	For	For
11.9	Reelect Karl Aberg as Director	Mgmt	For	Against	Against
11.10	Elect Christian Cederholm as New Director	Mgmt	For	For	For
11.11	Elect Marachel Knight as New Director	Mgmt	For	For	For
12	Reelect Jan Carlson as Board Chair	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditor	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing LTV 2025	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	Mgmt	For	For	For
17	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2024	Mgmt	For	For	For
19.1	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	Mgmt	For	For	For
19.2	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	Mgmt	For	For	For
	Shareholder Proposals Submitted by Christopher Neitzert	Mgmt			
20	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	SH	Against	Against	Against

Yamaha Motor Co., Ltd.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 7272
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J95776126

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	For

Yamaha Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
3.2	Elect Director Shitara, Motofumi	Mgmt	For	For	For
3.3	Elect Director Maruyama, Heiji	Mgmt	For	For	For
3.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For	For
3.5	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3.6	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.7	Elect Director Jin Song Montesano	Mgmt	For	For	For
3.8	Elect Director Masui, Keiji	Mgmt	For	For	For
3.9	Elect Director Sarah L. Casanova	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Noda, Takeo	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kawai, Eriko	Mgmt	For	For	For

Asahi Group Holdings Ltd.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 2502

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J02100113

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Katsuki, Atsushi	Mgmt	For	For	For
3.2	Elect Director Tanimura, Keizo	Mgmt	For	Against	Against
3.3	Elect Director Sakita, Kaoru	Mgmt	For	Against	Against
3.4	Elect Director Sasae, Kenichiro	Mgmt	For	Against	Against
3.5	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.6	Elect Director Matsunaga, Mari	Mgmt	For	For	For

Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Sato, Chika	Mgmt	For	For	For
3.8	Elect Director Melanie Brock	Mgmt	For	For	For
3.9	Elect Director Fukuda, Yukitaka	Mgmt	For	Against	Against
3.10	Elect Director Oshima, Akiko	Mgmt	For	Against	Against
3.11	Elect Director Oyagi, Shigeo	Mgmt	For	For	For
3.12	Elect Director Tanaka, Sanae	Mgmt	For	For	For
3.13	Elect Director Miyakawa, Akiko	Mgmt	For	For	For

Coca-Cola Bottlers Japan Holdings, Inc.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 2579
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J0815C108

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Calin Dragan	Mgmt	For	For	For
2.2	Elect Director Bjorn Ivar Ulgenes	Mgmt	For	For	For
2.3	Elect Director Wada, Hiroko	Mgmt	For	For	For
2.4	Elect Director Yamura, Hirokazu	Mgmt	For	For	For
2.5	Elect Director Gyotoku, Celso	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hamada, Nami	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Stacy Apter	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Sanket Ray	Mgmt	For	Against	Against
3.4	Elect Director and Audit Committee Member Saeki, Rika	Mgmt	For	For	For

Ebara Corp.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 6361
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J12600128

Ebara Corp.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2.1	Elect Director Asami, Masao	Mgmt	For	For	For
2.2	Elect Director Hosoda, Shugo	Mgmt	For	For	For
2.3	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Nishiyama, Junko	Mgmt	For	For	For
2.5	Elect Director Fujimoto, Mie	Mgmt	For	For	For
2.6	Elect Director Nagamine, Akihiko	Mgmt	For	Against	Against
2.7	Elect Director Shimamura, Takuya	Mgmt	For	For	For
2.8	Elect Director Koge, Teiji	Mgmt	For	For	For
2.9	Elect Director Numagami, Tsuyoshi	Mgmt	For	For	For
2.10	Elect Director Kitamoto, Kaeko	Mgmt	For	For	For

HOSHIZAKI Corp.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 6465

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J23254105

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sakamoto, Seishi	Mgmt	For	For	For
1.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	For	For
1.3	Elect Director Tomozoe, Masanao	Mgmt	For	For	For
1.4	Elect Director Goto, Masahiko	Mgmt	For	For	For
1.5	Elect Director Ieta, Yasushi	Mgmt	For	For	For
1.6	Elect Director Nishiguchi, Shiro	Mgmt	For	For	For
1.7	Elect Director Seki, Ryuichiro	Mgmt	For	For	For
1.8	Elect Director Tanjima, Toshikazu	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Tsuge, Satoe	Mgmt	For	For	For

Hulic Co., Ltd.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 3003
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J23594112

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For

Japan Tobacco, Inc.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 2914
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J27869106

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 97	Mgmt	For	For	For
2.1	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
2.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
2.3	Elect Director Terabatake, Masamichi	Mgmt	For	For	For
2.4	Elect Director Shimayoshi, Koji	Mgmt	For	For	For
2.5	Elect Director Nakano, Kei	Mgmt	For	For	For
2.6	Elect Director Nagashima, Yukiko	Mgmt	For	For	For
2.7	Elect Director Kitera, Masato	Mgmt	For	For	For
2.8	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
2.9	Elect Director Yamashina, Hiroko	Mgmt	For	For	For
2.10	Elect Director Asakura, Kenji	Mgmt	For	For	For

NEXON Co., Ltd.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 3659
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J4914X104

NEXON Co., Ltd.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Junghun Lee	Mgmt	For	Against	Against
1.2	Elect Director Uemura, Shiro	Mgmt	For	Against	Against
1.3	Elect Director Patrick Soderlund	Mgmt	For	Against	Against
1.4	Elect Director Daehyun Kang	Mgmt	For	For	For
1.5	Elect Director Turumi, Naoya	Mgmt	For	For	For
2	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

Raiffeisen Bank International AG

Meeting Date: 03/26/2025 **Country:** Austria **Ticker:** RBI

Record Date: 03/16/2025 **Meeting Type:** Annual

Primary Security ID: A7111G104

Shares Voted: 186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
6.1	Elect Erwin Hameseder as Supervisory Board Member	Mgmt	For	Refer	Against
6.2	Elect Heinz Konrad as Supervisory Board Member	Mgmt	For	Against	Against
6.3	Elect Reinhard Schwendtbauer as Supervisory Board Member	Mgmt	For	Against	Against
6.4	Elect Christof Splechtna as Supervisory Board Member	Mgmt	For	Against	Against
7	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	Against	Against
9	Approve Creation of EUR 100.3 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
10	Amend Articles of Association	Mgmt	For	For	For

Renesas Electronics Corp.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 6723
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J4881V107

Shares Voted: 2,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Shibata, Hidetoshi	Mgmt	For	Against	Against
2.2	Elect Director Iwasaki, Jiro	Mgmt	For	For	For
2.3	Elect Director Selena Loh Lacroix	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Noboru	Mgmt	For	For	For
2.5	Elect Director Hirano, Takuya	Mgmt	For	For	For
2.6	Elect Director Mizuno, Tomoko	Mgmt	For	For	For

Resonac Holdings Corp.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 4004
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J75046136

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For

Resonac Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Allow Virtual Only Shareholder Meetings - Remove All Provisions on Advisory Positions	Mgmt	For	Against	Against
3.1	Elect Director Takahashi, Hidehito	Mgmt	For	For	For
3.2	Elect Director Morikawa, Kohei	Mgmt	For	For	For
3.3	Elect Director Somemiya, Hideki	Mgmt	For	For	For
3.4	Elect Director Maoka, Tomomitsu	Mgmt	For	For	For
3.5	Elect Director Imai, Nori	Mgmt	For	For	For
3.6	Elect Director Tsuneishi, Tetsuo	Mgmt	For	For	For
3.7	Elect Director Yasukawa, Kenji	Mgmt	For	For	For
3.8	Elect Director Onishi, Masaru	Mgmt	For	For	For
3.9	Elect Director Sakakibara, Izumi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Two Types of Trust-Type Equity Compensation Plans	Mgmt	For	For	For

SGS SA

Meeting Date: 03/26/2025 **Country:** Switzerland **Ticker:** SGSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H63838116

Shares Voted: 207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	For	For

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1.6	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1.7	Reelect Janet Vergis as Director	Mgmt	For	For	For
4.1.8	Elect Patrick Kron as Director	Mgmt	For	Against	Against
4.1.9	Elect Geraldine Picaud as Director	Mgmt	For	For	For
4.2.1	Reelect Calvin Grieder as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Patrick Kron as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026	Mgmt	For	For	For
6	Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Shiseido Co., Ltd.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 4911
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J74358144

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Fujiwara, Kentaro	Mgmt	For	For	For
2.2	Elect Director Hirofuji, Ayako	Mgmt	For	For	For
2.3	Elect Director Anno, Hiromi	Mgmt	For	Against	Against
2.4	Elect Director Yoshida, Takeshi	Mgmt	For	Against	Against
2.5	Elect Director Oishi, Kanoko	Mgmt	For	For	For
2.6	Elect Director Iwahara, Shinsaku	Mgmt	For	For	For
2.7	Elect Director Tokuno, Mariko	Mgmt	For	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
2.9	Elect Director Goto, Yasuko	Mgmt	For	For	For
2.10	Elect Director Nonomiya, Ritsuko	Mgmt	For	For	For
2.11	Elect Director Nakajima, Yasuhiro	Mgmt	For	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 2587
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J78186103

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Ono, Makiko	Mgmt	For	For	For
2.2	Elect Director Naiki, Hachiro	Mgmt	For	For	For
2.3	Elect Director Peter Harding	Mgmt	For	For	For
2.4	Elect Director Miyanaga, Toru	Mgmt	For	For	For
2.5	Elect Director Nakamura, Maki	Mgmt	For	For	For

Suntory Beverage & Food Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Mimura, Mariko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For

Svenska Handelsbanken AB

Meeting Date: 03/26/2025 **Country:** Sweden **Ticker:** SHB.A

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: W9112U104

Shares Voted: 1,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 15 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Par Boman	Mgmt	For	For	For
11.2	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
11.3	Approve Discharge of Mikael Almvret	Mgmt	For	For	For
11.4	Approve Discharge of Jon Fredrik Baksaas	Mgmt	For	For	For
11.5	Approve Discharge of Helene Barnekow	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.6	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
11.7	Approve Discharge of Hans Biorck	Mgmt	For	For	For
11.8	Approve Discharge of Stefan Henricson	Mgmt	For	For	For
11.9	Approve Discharge of Kerstin Hessius	Mgmt	For	For	For
11.10	Approve Discharge of Anna Hjelmberg	Mgmt	For	For	For
11.11	Approve Discharge of Louise Lindh	Mgmt	For	For	For
11.12	Approve Discharge of Lena Renstrom	Mgmt	For	For	For
11.13	Approve Discharge of Ulf Riese	Mgmt	For	For	For
11.14	Approve Discharge of Arja Taaveniku	Mgmt	For	For	For
11.15	Approve Discharge of CEO Michael Green	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (9)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Amount of SEK 4.05 Million for Chair, SEK 1.15 Million for Vice Chair and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
18.1	Reelect Helene Barnekow as Director	Mgmt	For	For	For
18.2	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.3	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.4	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.5	Reelect Kerstin Hessius as Director	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.6	Elect Anders Jernhall as New Director	Mgmt	For	For	For
18.7	Reelect Louise Lindh as Director	Mgmt	For	For	For
18.8	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.9	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
19	Elect Par Borman as Board Chair	Mgmt	For	Against	Against
20	Ratify PricewaterhouseCoopers and Deloitte as Auditors	Mgmt	For	For	For
21	Ratify KPMG AB as Auditors In Foundations with Associated Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Approve Proposal Regarding Improving Procedures for Issuing BankID	SH	Against	Refer	Against
23	Approve Proposal Regarding Improving the BankID Security	SH	Against	Refer	Against
	Shareholder Proposals Submitted by Henric Eriksson and Jacob Eriksson	Mgmt			
24	Change Dividend Policy	SH	Against	Refer	Against
25	Close Meeting	Mgmt			

Swedbank AB

Meeting Date: 03/26/2025 **Country:** Sweden **Ticker:** SWED.A

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: W94232100

Shares Voted: 1,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 21.70 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Goran Bengtson	Mgmt	For	For	For
10.b	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
10.c	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10.d	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
10.e	Approve Discharge of Helena Liljedahl	Mgmt	For	For	For
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	For
10.g	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
10.h	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
10.j	Approve Discharge of Goran Persson	Mgmt	For	For	For
10.k	Approve Discharge of Biorn Riese	Mgmt	For	For	For
10.l	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
10.m	Approve Discharge of Roger Ljung	Mgmt	For	For	For
10.n	Approve Discharge of Ake Skoglund	Mgmt	For	For	For
10.o	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
10.p	Approve Discharge of Camilla Linder	Mgmt	For	For	For
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13.b	Reelect Annika Creutzer as Director	Mgmt	For	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	For	For
13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13.e	Reelect Helena Liljedahl as Director	Mgmt	For	For	For
13.f	Reelect Anna Mossberg as Director	Mgmt	For	For	For
13.g	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13.h	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13.i	Reelect Goran Persson as Director	Mgmt	For	For	For
13.j	Reelect Biorn Riese as Director	Mgmt	For	For	For
13.k	Elect Rasmus Roos as New Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chair	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2025)	Mgmt	For	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2025)	Mgmt	For	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	SH	None	Refer	Against

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Proposal Regarding Improving the Security of BankID Usage	SH	None	Refer	Against
24	Close Meeting	Mgmt			

Swisscom AG

Meeting Date: 03/26/2025 **Country:** Switzerland **Ticker:** SCMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8398N104

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For	For
4.4	Elect Laura Cioli as Director	Mgmt	For	For	For
4.5	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.6	Reelect Frank Esser as Director	Mgmt	For	For	For
4.7	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
4.8	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.9	Reelect Daniel Muenger as Director	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	For
6.4	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	Mgmt	For	For	For
7	Reelect Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Tryg A/S

Meeting Date: 03/26/2025 **Country:** Denmark **Ticker:** TRYG

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: K9640A110

Shares Voted: 389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 990,000 for Vice Chair, and DKK 495,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Approve DKK 25.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
6.b	Approve Creation of DKK 300 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 300 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 300 Million	Mgmt	For	For	For
6.c	Authorize Share Repurchase Program	Mgmt	For	For	For
6.d	Approve Director Indemnification Scheme	Mgmt	For	For	For
6.e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Refer	Against
6.f	Amend Articles Re: Number of Members of the Supervisory Board	Mgmt	For	For	For
7.a	Reelect Jukka Pertola as Member of Board	Mgmt	For	For	For
7.b	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	For
7.c	Reelect Mengmeng Du as Member of Board	Mgmt	For	For	For
7.d	Reelect Thomas Hofman-Bang as Director	Mgmt	For	For	For
7.e	Reelect Steffen Kragh as Director	Mgmt	For	For	For
7.f	Reelect Benedicte Bakke Agerup as Director	Mgmt	For	For	For
8.a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.b	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

ABB Ltd.

Meeting Date: 03/27/2025 **Country:** Switzerland **Ticker:** ABBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0010V101

Shares Voted: 2,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	Mgmt	For	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.3	Reelect Johan Forssell as Director	Mgmt	For	For	For
7.4	Reelect Denise Johnson as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Elect Claudia Nemat as Director	Mgmt	For	For	For
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Andritz AG

Meeting Date: 03/27/2025 **Country:** Austria **Ticker:** ANDR
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: A11123105

Shares Voted: 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6.1	Ratify Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.2	Ratify Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7.1	Elect Wolfgang Bernhard as Supervisory Board Member	Mgmt	For	For	For
7.2	Elect Barbara Steger as Supervisory Board Member	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 4519
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J06930101

Chugai Pharmaceutical Co., Ltd.

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	For
2.1	Elect Director Okuda, Osamu	Mgmt	For	For	For
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For	For
2.3	Elect Director Iikura, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Momoi, Mariko	Mgmt	For	For	For
2.5	Elect Director Tateishi, Fumio	Mgmt	For	For	For
2.6	Elect Director Teramoto, Hideo	Mgmt	For	For	For
2.7	Elect Director Thomas Schinecker	Mgmt	For	For	For
2.8	Elect Director Teresa A. Graham	Mgmt	For	For	For
2.9	Elect Director Boris L. Zaitra	Mgmt	For	For	For
3	Appoint Statutory Auditor Higuchi, Masayoshi	Mgmt	For	For	For

Essity AB

Meeting Date: 03/27/2025 **Country:** Sweden **Ticker:** ESSITY.B

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: W3R06F100

Shares Voted: 849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President, Chair and Auditor Review	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For	For
8.c2	Approve Discharge of Par Boman	Mgmt	For	For	For
8.c3	Approve Discharge of Maria Carell	Mgmt	For	For	For
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
8.c5	Approve Discharge of Magnus Groth	Mgmt	For	For	For
8.c6	Approve Discharge of Jan Gurander	Mgmt	For	For	For
8.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
8.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
8.c9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
8.c10	Approve Discharge of Karl Aberg	Mgmt	For	For	For
8.c11	Approve Discharge of Sofia Lafqvist	Mgmt	For	For	For
8.c12	Approve Discharge of Andeas Larsson	Mgmt	For	For	For
8.c13	Approve Discharge of Suasanna Lind	Mgmt	For	For	For
8.c14	Approve Discharge of Orjan Svensson	Mgmt	For	For	For
8.c15	Approve Discharge of Niclas Thulin	Mgmt	For	For	For
8.c16	Approve Discharge of Magnus Groth (President)	Mgmt	For	For	For
9	Determine Number of Directors (10) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Maria Carell as Director	Mgmt	For	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.b	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
12.c	Reelect Magnus Groth as Director	Mgmt	For	For	For
12.d	Reelect Jan Gurander as Director	Mgmt	For	For	For
12.e	Reelect Torbjorn Loof as Director	Mgmt	For	Against	Against
12.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For
12.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
12.h	Reelect Karl Aberg as Director	Mgmt	For	Against	Against
12.i	Elect Alexander Lacik as New Director	Mgmt	For	For	For
12.j	Elect Katarina Martinson as New Director	Mgmt	For	Against	Against
13	Reelect Jan Gurander as Board Chair	Mgmt	For	For	For
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	Mgmt	For	For	For
17	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Kuraray Co., Ltd.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 3405
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J37006137

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For

Kuraray Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Kawahara, Hitoshi	Mgmt	For	For	For
3.2	Elect Director Taga, Keiji	Mgmt	For	For	For
3.3	Elect Director Ito, Masaaki	Mgmt	For	For	For
3.4	Elect Director Matthias Gutweiler	Mgmt	For	For	For
3.5	Elect Director Takai, Nobuhiko	Mgmt	For	For	For
3.6	Elect Director Watanabe, Tomoyuki	Mgmt	For	For	For
3.7	Elect Director Ikemori, Yoji	Mgmt	For	For	For
3.8	Elect Director Murata, Keiko	Mgmt	For	For	For
3.9	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
3.10	Elect Director Mikami, Naoko	Mgmt	For	For	For
3.11	Elect Director Mikayama, Toshifumi	Mgmt	For	For	For
4	Appoint Statutory Auditor Oi, Hideo	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

mBank SA

Meeting Date: 03/27/2025 **Country:** Poland **Ticker:** MBK

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: X521A6104

Shares Voted: 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Receive Presentation by CEO, Management Board Report on Company's and Group's Operations, and Standalone and Consolidated Financial Statements	Mgmt			
4	Receive Presentation by Supervisory Board Chairwoman and Report of Supervisory Board on Board's Work and Company's Standing	Mgmt			
5	Receive Management Reports on Company's and Group's Operations, Financial Statements, and Supervisory Board Report	Mgmt			

mBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Consolidated Financial Statements	Mgmt			
7.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
7.2	Approve Financial Statements	Mgmt	For	For	For
7.3	Approve Allocation of Income	Mgmt	For	For	For
7.4	Approve Allocation of Income from Previous Years	Mgmt	For	For	For
7.5	Approve Discharge of Cezary Kocik (CEO)	Mgmt	For	For	For
7.6	Approve Discharge of Krzysztof Bratos (Deputy CEO)	Mgmt	For	For	For
7.7	Approve Discharge of Adam Pers (Deputy CEO)	Mgmt	For	For	For
7.8	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	Mgmt	For	For	For
7.9	Approve Discharge of Marek Lusztyn (Deputy CEO)	Mgmt	For	For	For
7.10	Approve Discharge of Julia Nusser (Deputy CEO)	Mgmt	For	For	For
7.11	Approve Discharge of Pascal Ruhland (Deputy CEO)	Mgmt	For	For	For
7.12	Approve Discharge of Cezary Stypulkowski (CEO)	Mgmt	For	For	For
7.13	Approve Co-Option of Carsten Schmitt as Supervisory Board Member	Mgmt	For	For	For
7.14	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	Mgmt	For	For	For
7.15	Approve Discharge of Bettina Orlopp (Supervisory Board Member)	Mgmt	For	For	For
7.16	Approve Discharge of Bernhard Spalt (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
7.17	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	Mgmt	For	For	For
7.18	Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)	Mgmt	For	For	For
7.19	Approve Discharge of Aleksandra Gren (Supervisory Board Member)	Mgmt	For	For	For
7.20	Approve Discharge of Thomas Schaufler (Supervisory Board Member)	Mgmt	For	For	For

mBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.21	Approve Discharge of Hans-George Beyer (Supervisory Board Member)	Mgmt	For	For	For
7.22	Approve Consolidated Financial Statements	Mgmt	For	For	For
7.23	Amend Statute	Mgmt	For	Against	Against
7.24	Approve Supervisory Board Report on Remuneration Policy	Mgmt	For	For	For
7.25	Approve Policy on Suitability, Appointment and Dismissal of Board Members	Mgmt	For	For	For
7.26	Approve Assessment of Supervisory Board Suitability	Mgmt	For	For	For
7.27	Approve Remuneration Report	Mgmt	For	Against	Against
8	Close Meeting	Mgmt			

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 4612

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J55053128

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2.1	Elect Director Goh Hup Jin	Mgmt	For	Against	Against
2.2	Elect Director Hara, Hisashi	Mgmt	For	For	For
2.3	Elect Director Andrew Larke	Mgmt	For	For	For
2.4	Elect Director Lim Hwee Hua	Mgmt	For	For	For
2.5	Elect Director Mitsuhashi, Masataka	Mgmt	For	For	For
2.6	Elect Director Morohoshi, Toshio	Mgmt	For	For	For
2.7	Elect Director Nakamura, Masayoshi	Mgmt	For	Against	Against
2.8	Elect Director Wakatsuki, Yuichiro	Mgmt	For	For	For
2.9	Elect Director Wee Siew Kim	Mgmt	For	For	For

Novo Nordisk A/S

Meeting Date: 03/27/2025 **Country:** Denmark **Ticker:** NOVO.B
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: K72807140

Shares Voted: 4,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2024	Mgmt	For	For	For
5.2	Approve Remuneration Level of Directors for 2025	Mgmt	For	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	Refer	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain	Abstain
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SH	Against	Against	Against
	Management Proposals	Mgmt			
9	Other Business	Mgmt			

OTSUKA CORP.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 4768
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J6243L115

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Otsuka, Yuji	Mgmt	For	For	For
2.2	Elect Director Katakura, Kazuyuki	Mgmt	For	For	For
2.3	Elect Director Tsurumi, Hironobu	Mgmt	For	For	For
2.4	Elect Director Saito, Hironobu	Mgmt	For	For	For
2.5	Elect Director Sakurai, Minoru	Mgmt	For	For	For
2.6	Elect Director Yamada, Koichiro	Mgmt	For	For	For
2.7	Elect Director Uneno, Kazuo	Mgmt	For	For	For
2.8	Elect Director Makino, Jiro	Mgmt	For	For	For
2.9	Elect Director Saito, Tetsuo	Mgmt	For	For	For
2.10	Elect Director Hamabe, Makiko	Mgmt	For	For	For
2.11	Elect Director Suzumura, Fuminori	Mgmt	For	For	For

Shimano, Inc.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 7309
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J72262108

Shimano, Inc.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 154.5	Mgmt	For	For	For
2.1	Elect Director Chia Chin Seng	Mgmt	For	For	For
2.2	Elect Director Ichijo, Kazuo	Mgmt	For	For	For
2.3	Elect Director Katsumaru, Mitsuhiro	Mgmt	For	For	For
2.4	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
2.5	Elect Director Wada, Hiromi	Mgmt	For	For	For
2.6	Elect Director Eguchi, Atsumi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Strauss Group Ltd.

Meeting Date: 03/27/2025 **Country:** Israel **Ticker:** STRS
Record Date: 02/25/2025 **Meeting Type:** Special
Primary Security ID: M8553H110

Shares Voted: 99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve One-Time Grant to Shai Babad, CEO	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

Strauss Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

SUMCO Corp.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 3436
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J76896109

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Hashimoto, Mayuki	Mgmt	For	For	For
2.2	Elect Director Awa, Toshihiro	Mgmt	For	For	For
2.3	Elect Director Ryuta, Jiro	Mgmt	For	For	For
2.4	Elect Director Kubozoe, Shinichi	Mgmt	For	For	For
2.5	Elect Director Kato, Takeo	Mgmt	For	For	For
2.6	Elect Director Kato, Akane	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Anita Killian	Mgmt	For	For	For

Sumitomo Rubber Industries, Ltd.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 5110
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J77884112

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For	For

Sumitomo Rubber Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Yamamoto, Satoru	Mgmt	For	For	For
3.2	Elect Director Nishiguchi, Hidekazu	Mgmt	For	For	For
3.3	Elect Director Okawa, Naoki	Mgmt	For	For	For
3.4	Elect Director Kuniyasu, Yasuaki	Mgmt	For	For	For
3.5	Elect Director Kawamatsu, Hideaki	Mgmt	For	For	For
3.6	Elect Director Sonoda, Mari	Mgmt	For	For	For
3.7	Elect Director Tanisho, Takashi	Mgmt	For	For	For
3.8	Elect Director Fudaba, Misao	Mgmt	For	For	For
3.9	Elect Director Motojima, Naomi	Mgmt	For	For	For
3.10	Elect Director Ueda, Yoshihisa	Mgmt	For	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For

Trend Micro, Inc.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 4704

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J9298Q104

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 184	Mgmt	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	Against	Against
2.2	Elect Director Eva Chen	Mgmt	For	For	For
2.3	Elect Director Mahendra Negi	Mgmt	For	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For	For
2.5	Elect Director Tokuoka, Koichiro	Mgmt	For	For	For
2.6	Elect Director Inoue, Fukuzo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hirata, Takashi	Mgmt	For	For	For

Trend Micro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Izumi, Taeko	Mgmt	For	For	For
4	Amend Articles to Indemnify Statutory Auditors	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

UniCredit SpA

Meeting Date: 03/27/2025 **Country:** Italy **Ticker:** UCG

Record Date: 03/18/2025 **Meeting Type:** Annual/Special

Primary Security ID: T9T23L642

Shares Voted: 2,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Elect Doris Honold as Director	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Refer	Against
7	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against
8	Approve 2025 Group Incentive System	Mgmt	For	For	Against
	Extraordinary Business	Mgmt			
1	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	Mgmt	For	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	Mgmt	For	For	For
4	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	Mgmt	For	For	For

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For
6	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For	For
7	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	For	For	For
8	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	For	For	For

UPM-Kymmene Oyj

Meeting Date: 03/27/2025 **Country:** Finland **Ticker:** UPM

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: X9518S108

Shares Voted: 736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20A	Amend Articles Re: Auditor; General Meeting	Mgmt	For	For	For
20B	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Refer	Against
21	Authorize Charitable Donations	Mgmt	For	For	For
22	Close Meeting	Mgmt			

AGC, Inc. (Japan)

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 5201
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J0025W100

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	For	For	For
2.2	Elect Director Hirai, Yoshinori	Mgmt	For	For	For
2.3	Elect Director Miyaji, Shinji	Mgmt	For	For	For

AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Kurata, Hideyuki	Mgmt	For	For	For
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Honda, Keiko	Mgmt	For	For	For
2.7	Elect Director Teshirogi, Isao	Mgmt	For	For	For
2.8	Elect Director Arima, Koji	Mgmt	For	For	For
3	Appoint Statutory Auditor Araki, Naoko	Mgmt	For	For	For

ASICS Corp.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 7936
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J03234150

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Hirota, Yasuhito	Mgmt	For	For	For
3.2	Elect Director Tominaga, Mitsuyuki	Mgmt	For	For	For
3.3	Elect Director Murai, Mitsuru	Mgmt	For	For	For
3.4	Elect Director Suto, Miwa	Mgmt	For	For	For
3.5	Elect Director Kumanomido, Tomoko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For
7	Approve Donation of Treasury Shares to ASICS Foundation	Mgmt	For	For	For

Canon, Inc.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 7751
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J05124144

Canon, Inc.

Shares Voted: 1,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Refer	For
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For	For
2.4	Elect Director Ogawa, Kazuto	Mgmt	For	For	For
2.5	Elect Director Takeishi, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Asada, Minoru	Mgmt	For	For	For
2.7	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
2.8	Elect Director Ikegami, Masayuki	Mgmt	For	For	For
2.9	Elect Director Suzuki, Masaki	Mgmt	For	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Morikawa, Takeshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Shigetomi, Yuka	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Daifuku Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 6383
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J08988107

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Geshiro, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Terai, Tomoaki	Mgmt	For	For	For
1.3	Elect Director Sato, Seiji	Mgmt	For	For	For
1.4	Elect Director Takubo, Hideaki	Mgmt	For	For	For
1.5	Elect Director Hibi, Tetsuya	Mgmt	For	For	For
1.6	Elect Director Ozawa, Yoshiaki	Mgmt	For	For	For
1.7	Elect Director Kato, Kaku	Mgmt	For	For	For
1.8	Elect Director Kaneko, Keiko	Mgmt	For	For	For

Daifuku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Gideon Franklin	Mgmt	For	For	For
1.10	Elect Director Yoshida, Haruyuki	Mgmt	For	For	For
1.11	Elect Director Kanzaki, Yuki	Mgmt	For	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/28/2025 **Country:** Singapore **Ticker:** D05

Record Date: **Meeting Type:** Annual

Primary Security ID: Y20246107

Shares Voted: 2,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For
6	Elect Bonghan Cho as Director	Mgmt	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For	For
8	Elect Tan Su Shan as Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Dentsu Group, Inc.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 4324
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J1207N108

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsui, Gan	Mgmt	For	For	For
1.2	Elect Director Igarashi, Hiroshi	Mgmt	For	For	For
1.3	Elect Director Soga, Arinobu	Mgmt	For	For	For
1.4	Elect Director Paul Candland	Mgmt	For	For	For
1.5	Elect Director Andrew House	Mgmt	For	For	For
1.6	Elect Director Sagawa, Keiichi	Mgmt	For	Against	Against
1.7	Elect Director Sogabe, Mihoko	Mgmt	For	Against	Against
1.8	Elect Director Matsuda, Yuka	Mgmt	For	For	For
1.9	Elect Director Kawamura, Yoshihiko	Mgmt	For	For	For
1.10	Elect Director Takashima, Norimitsu	Mgmt	For	For	For
1.11	Elect Director Ichikawa, Naoko	Mgmt	For	For	For

INPEX Corp.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 1605
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J2467E101

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17,200 for Class Ko Shares, and JPY 43 for Ordinary Shares	Mgmt	For	For	For
2.1	Elect Director Ueda, Takayuki	Mgmt	For	For	For
2.2	Elect Director Fujii, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Okawa, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Yamada, Daisuke	Mgmt	For	For	For
2.5	Elect Director Takimoto, Toshiaki	Mgmt	For	For	For
2.6	Elect Director Yanai, Jun	Mgmt	For	For	For
2.7	Elect Director Iio, Norinao	Mgmt	For	For	For

INPEX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
2.9	Elect Director Morimoto, Hideka	Mgmt	For	For	For
2.10	Elect Director Bruce Miller	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 9107

Record Date: 12/31/2024 **Meeting Type:** Special

Primary Security ID: J31588148

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Three Committees - Limit Rights of Odd-Lot Holders - Clarify Director Authority on Shareholder Meetings - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
2.1	Elect Director Myochin, Yukikazu	Mgmt	For	Against	Against
2.2	Elect Director Arai, Kunihiko	Mgmt	For	Against	Against
2.3	Elect Director Igarashi, Takenori	Mgmt	For	For	For
2.4	Elect Director Yamada, Keiji	Mgmt	For	For	For
2.5	Elect Director Uchida, Ryuhei	Mgmt	For	Against	Against
2.6	Elect Director Kotaka, Koji	Mgmt	For	For	For
2.7	Elect Director Maki, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Masai, Takako	Mgmt	For	For	For
2.9	Elect Director Harasawa, Atsumi	Mgmt	For	For	For
2.10	Elect Director Kubo, Shinsuke	Mgmt	For	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 2503
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: 497350108

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35.5	Mgmt	For	For	For
2.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For	For
2.2	Elect Director Minakata, Takeshi	Mgmt	For	For	For
2.3	Elect Director Tsuboi, Junko	Mgmt	For	For	For
2.4	Elect Director Yoshimura, Toru	Mgmt	For	For	For
2.5	Elect Director Akieda, Shinjiro	Mgmt	For	For	For
2.6	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Shiono, Noriko	Mgmt	For	For	For
2.8	Elect Director Rod Eddington	Mgmt	For	For	For
2.9	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
2.10	Elect Director Ando, Yoshiko	Mgmt	For	For	For
2.11	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.12	Elect Director Mikami, Naoko	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Mgmt	For	For	For

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 4967
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J3430E103

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Ota, Yoshihito	Mgmt	For	For	For
2.2	Elect Director Toyoda, Norikazu	Mgmt	For	For	For

Kobayashi Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Matsushima, Yuji	Mgmt	For	For	For
2.4	Elect Director Kobayashi, Akihiro	Mgmt	For	For	For
2.5	Elect Director Katae, Yoshiro	Mgmt	For	For	For
2.6	Elect Director Takahashi, Akio	Mgmt	For	For	For
2.7	Elect Director Mori, Masato	Mgmt	For	For	For
2.8	Elect Director Matsumoto, Shinsuke	Mgmt	For	For	For
2.9	Elect Director Kusumoto, Misa	Mgmt	For	For	For
2.10	Elect Director Monkawa, Toshiaki	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	For	For	For

Nippon Express Holdings, Inc.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 9147
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J53377107

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Saito, Mitsuru	Mgmt	For	For	For
1.2	Elect Director Horikiri, Satoshi	Mgmt	For	For	For
1.3	Elect Director Akaishi, Mamoru	Mgmt	For	For	For
1.4	Elect Director Abe, Sachiko	Mgmt	For	For	For
1.5	Elect Director Shiba, Yojiro	Mgmt	For	For	For
1.6	Elect Director Ito, Yumiko	Mgmt	For	For	For
1.7	Elect Director Tsukahara, Tsukiko	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 4578
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J63117105

Otsuka Holdings Co., Ltd.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
1.2	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
1.4	Elect Director Makino, Yuko	Mgmt	For	For	For
1.5	Elect Director Takagi, Shuichi	Mgmt	For	For	For
1.6	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
1.7	Elect Director Tojo, Noriko	Mgmt	For	For	For
1.8	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For	For
1.10	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
1.11	Elect Director Mita, Mayo	Mgmt	For	For	For
1.12	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For
1.13	Elect Director Seguchi, Jiro	Mgmt	For	For	For

Rakuten Group, Inc.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 4755

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J64264104

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Hyakuno, Kentaro	Mgmt	For	For	For
2.3	Elect Director Hirose, Kenji	Mgmt	For	For	For
2.4	Elect Director Ando, Takaharu	Mgmt	For	For	For
2.5	Elect Director Sarah J. M. Whitley	Mgmt	For	For	For
2.6	Elect Director Tsedal Neeley	Mgmt	For	For	For
2.7	Elect Director Charles B. Baxter	Mgmt	For	For	For
2.8	Elect Director Habuka, Shigeki	Mgmt	For	For	For
2.9	Elect Director Mitachi, Takashi	Mgmt	For	For	For

Rakuten Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

Sumitomo Forestry Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 1911
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J77454122

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Ichikawa, Akira	Mgmt	For	For	For
2.2	Elect Director Mitsuyoshi, Toshiro	Mgmt	For	For	For
2.3	Elect Director Kawata, Tatsumi	Mgmt	For	For	For
2.4	Elect Director Kawamura, Atsushi	Mgmt	For	For	For
2.5	Elect Director Takahashi, Ikuro	Mgmt	For	For	For
2.6	Elect Director Otani, Nobuyuki	Mgmt	For	For	For
2.7	Elect Director Kurihara, Mitsue	Mgmt	For	For	For
2.8	Elect Director Toyoda, Yuko	Mgmt	For	For	For
2.9	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
2.10	Elect Director Sukeno, Kenji	Mgmt	For	For	For

Sumitomo Heavy Industries, Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 6302
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J77497170

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For

Sumitomo Heavy Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings - Add/Amend Provisions on Corporate Officers	Mgmt	For	For	For
3.1	Elect Director Okamura, Tetsuya	Mgmt	For	Against	Against
3.2	Elect Director Shimomura, Shinji	Mgmt	For	For	For
3.3	Elect Director Kojima, Eiji	Mgmt	For	For	For
3.4	Elect Director Hiraoka, Kazuo	Mgmt	For	For	For
3.5	Elect Director Chijiiwa, Toshihiko	Mgmt	For	For	For
3.6	Elect Director Watanabe, Toshiro	Mgmt	For	For	For
3.7	Elect Director Araki, Tatsuro	Mgmt	For	For	For
3.8	Elect Director Takahashi, Susumu	Mgmt	For	For	For
3.9	Elect Director Hamaji, Akio	Mgmt	For	For	For
3.10	Elect Director Morita, Sumie	Mgmt	For	For	For
3.11	Elect Director Hodaka, Yaeko	Mgmt	For	For	For
4	Appoint Statutory Auditor Watanabe, Hajime	Mgmt	For	For	For

The Yokohama Rubber Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 5101
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J97536171

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2.1	Elect Director Yamaishi, Masataka	Mgmt	For	For	For
2.2	Elect Director Seimiya, Shinji	Mgmt	For	For	For
2.3	Elect Director Nitin Mantri	Mgmt	For	For	For
2.4	Elect Director Miyamoto, Tomoaki	Mgmt	For	For	For
2.5	Elect Director Yuki, Masahiro	Mgmt	For	For	For

The Yokohama Rubber Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Shimizu, Megumi	Mgmt	For	For	For
2.7	Elect Director Furukawa, Junichi	Mgmt	For	For	For
2.8	Elect Director Takada, Hisako	Mgmt	For	For	For
2.9	Elect Director Sasaki, Nobuhiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Matsuo, Gota	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Kono, Hirokazu	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kimura, Hiroki	Mgmt	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Furukawa, Junichi	Mgmt	For	Against	Against

Yamazaki Baking Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 2212

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: 984632109

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Iijima, Nobuhiro	Mgmt	For	Against	Against
2.2	Elect Director Iijima, Mikio	Mgmt	For	For	For
2.3	Elect Director Yokohama, Michio	Mgmt	For	For	For
2.4	Elect Director Aida, Masahisa	Mgmt	For	For	For
2.5	Elect Director Inutsuka, Isamu	Mgmt	For	For	For
2.6	Elect Director Sekine, Osamu	Mgmt	For	For	For
2.7	Elect Director Yoshidaya, Ryoichi	Mgmt	For	For	For
2.8	Elect Director Sakai, Mitsumasa	Mgmt	For	For	For
2.9	Elect Director Yoshida, Nobuyasu	Mgmt	For	For	For
2.10	Elect Director Shimada, Hideo	Mgmt	For	For	For
2.11	Elect Director Hatae, Keiko	Mgmt	For	For	For

Yamazaki Baking Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Holmen AB

Meeting Date: 03/31/2025 **Country:** Sweden **Ticker:** HOLM.B

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: W4R00P201

Shares Voted: 126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspectors of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Allow Questions	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 12.00 Per Share; Approve Record Date for Dividend Payment	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 910,000 for Chair and SEK 455,000 for Other Directors; Approve Remuneration of Auditor	Mgmt	For	For	For

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reelect Fredrik Lundberg (Chair), Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors; Elect Stefan Widing as New Director	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.a	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Mgmt	For	For	For
17.b1	Approve Equity Plan Financing	Mgmt	For	For	For
17.b2	Approve Alternative Equity Plan Financing - if Item 17.b1 is Not Approved	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Amot Investments Ltd.

Meeting Date: 04/01/2025 **Country:** Israel **Ticker:** AMOT

Record Date: 03/03/2025 **Meeting Type:** Special

Primary Security ID: M1035R103

Shares Voted: 302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extended Management Service Agreement	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			

Amot Investments Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Fortum Oyj

Meeting Date: 04/01/2025 **Country:** Finland **Ticker:** FORTUM

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: X2978Z118

Shares Voted: 584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,000 for Deputy Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson (Deputy Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstrom and Vesa-Pekka Takala as Directors; Elect Stefanie Kesting as New Director;	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Ratify Deloitte as Auditors for the Term of Office 2025; Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2025	Mgmt	For	For	For
17	Ratify KPMG as Auditors for the Term of Office 2026; Appoint KPMG as Auditor for Sustainability Reporting for the Term of Office 2026	Mgmt	For	For	For
18	Authorize Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Skandinaviska Enskilda Banken AB

Meeting Date: 04/01/2025 **Country:** Sweden **Ticker:** SEB.A

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: W25381141

Shares Voted: 2,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Anna Magnusson as Inspectors of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Emelie Westholm as Inspectors of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 3.00 Per A-share and C-share	Mgmt	For	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.4	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For
11.5	Approve Discharge of John Flint	Mgmt	For	For	For
11.6	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.7	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
11.8	Approve Discharge of Svein Tore Holsether	Mgmt	For	For	For
11.9	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For
11.10	Approve Discharge of Goran Nettelbladt	Mgmt	For	For	For
11.11	Approve Discharge of Sven Nyman	Mgmt	For	For	For
11.12	Approve Discharge of Marika Ottander	Mgmt	For	For	For
11.13	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.14	Approve Discharge of Helena Saxon	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.15	Approve Discharge of Lena Skullman	Mgmt	For	For	For
11.16	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
11.17	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.18	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 4 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14a1	Reelect Jacob Aarup-Andersen as Director	Mgmt	For	For	For
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For	For
14a3	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14a4	Reelect John Flint as Director	Mgmt	For	For	For
14a5	Reelect Winnie Fok as Director	Mgmt	For	For	For
14a6	Reelect Svein Tore Holsether as Director	Mgmt	For	For	For
14a7	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14a8	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14a9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14a10	Elect Jan Erik Back as New Director	Mgmt	For	For	For
14a11	Elect Eva Lindholm as New Director	Mgmt	For	For	For
14b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.a	Approve SEB All Employee Program 2025 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17.b	Approve SEB Share Deferral Program 2025 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c	Approve SEB Restricted Share Program 2025 for Other than Senior Managers in Certain Business Units	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2025 Long-Term Equity Programmes	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve SEK 597 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	For	For	For
20.b	Approve Capitalization of Reserves of SEK 597 Million for a Bonus Issue	Mgmt	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	SH	None	Refer	Against
23	Approve Proposal Regarding Improving the BankID Security	SH	None	Refer	Against
	Shareholder Proposals Submitted by the Swedish Society for Nature Conservation	Mgmt			
24	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	SH	None	Against	Against
25	Close Meeting	Mgmt			

SKF AB

Meeting Date: 04/01/2025 **Country:** Sweden **Ticker:** SKF.B

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: W84237143

Shares Voted: 490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Susanna Schneerberg	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	For	For	For
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	For	For	For
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	For	For	For
11.11	Approve Discharge of Board Member Jonny Hillber	Mgmt	For	For	For
11.12	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	For	For	For
11.14	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	For	For	For
11.15	Approve Discharge of President Rickard Gustafsson	Mgmt	For	For	For
12	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 990,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
14.2	Reelect Hock Goh as Director	Mgmt	For	For	For
14.3	Reelect Geert Follens as Director	Mgmt	For	For	For
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14.7	Reelect Beth Ferreira as Director	Mgmt	For	For	For
14.8	Reelect Therese Friberg as Director	Mgmt	For	For	For
14.9	Reelect Richard Nilsson as Director	Mgmt	For	Against	Against
14.10	Reelect Niko Pakalen as Director	Mgmt	For	For	For
14.11	Elect Mats Rahmstrom as New Director	Mgmt	For	For	For
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
16	Amend Articles	Mgmt	For	For	For
17	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
18	Approve Remuneration of Auditors	Mgmt	For	For	For
19	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	For	For
21	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For

Elisa Oyj

Meeting Date: 04/02/2025 **Country:** Finland **Ticker:** ELISA
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: X1949T102

Shares Voted: 204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.35 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 89,000 for Vice Chair and the Chair of the Committees and EUR 73,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice-Chair), Pia Kall, Eva-Lotta Sjostedt and Christoph Vitzthum (Chair) as Directors; Elect Tuomas Hyyrylainen and Urs Schaeppi as New Directors	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For	For

Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Ernst & Young Oy as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Amend Articles Re: Auditor for Sustainability Reporting	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Volvo AB

Meeting Date: 04/02/2025 **Country:** Sweden **Ticker:** VOLV.B

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 928856301

Shares Voted: 2,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
11.2	Approve Discharge of Bo Annvik	Mgmt	For	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Approve Discharge of Par Boman	Mgmt	For	For	For
11.4	Approve Discharge of Jan Carlson	Mgmt	For	For	For
11.5	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
11.6	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
11.7	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
11.8	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For	For
11.9	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
11.10	Approve Discharge of Martina Merz	Mgmt	For	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
11.14	Approve Discharge of Mari Larsson (Employee Representative)	Mgmt	For	For	For
11.15	Approve Discharge of Urban Spannar (Employee Representative)	Mgmt	For	For	For
11.16	Approve Discharge of Therese Koggdal (Employee Representative)	Mgmt	For	For	For
11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Mgmt	For	For	For
11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Mgmt	For	For	For
11.20	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
12.1	Determine Number of Members (11) of Board of Directors	Mgmt	For	For	For
12.2	Determine Number Deputy Members (0) of Board of Directors	Mgmt	For	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
14.2	Reelect Bo Annvik as Director	Mgmt	For	For	For
14.3	Reelect Par Boman as Director	Mgmt	For	Against	Against
14.4	Reelect Jan Carlson as Director	Mgmt	For	For	For
14.5	Reelect Eric Elzvik as Director	Mgmt	For	For	For
14.6	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
14.7	Reelect Kurt Jofs as Director	Mgmt	For	For	For
14.8	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
14.9	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
14.10	Reelect Martina Merz as Director	Mgmt	For	For	For
14.11	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
15	Elect Par Boman as Board Chair	Mgmt	For	Against	Against
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
18.1	Elect Fredrik Persson as Member of Nominating Committee	Mgmt	For	For	For
18.2	Elect Anders Oscarsson as Member of Nominating Committee	Mgmt	For	For	For
18.3	Elect Carina Silberg as Member of Nominating Committee	Mgmt	For	For	For
18.4	Elect Anders Algotsson as Member of Nominating Committee	Mgmt	For	For	For
18.5	Elect Chair of the Board as Member of Nominating Committee	Mgmt	For	Against	Against
19	Approve Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	SH	None	Refer	Against

Banco Santander SA

Meeting Date: 04/03/2025 **Country:** Spain **Ticker:** SAN

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: E19790109

Shares Voted: 20,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1C	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3A	Fix Number of Directors at 15	Mgmt	For	For	For
3B	Reelect Luis Isasi Fernandez de Bobadilla as Director	Mgmt	For	For	For
3C	Reelect Hector Blas Grisi Checa as Director	Mgmt	For	For	For
3D	Reelect Glenn Hogan Hutchins as Director	Mgmt	For	Refer	For
3E	Reelect Pamela Ann Walkden as Director	Mgmt	For	For	For
3F	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	Mgmt	For	For	For
6A	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
6B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
7A	Approve Remuneration Policy	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7B	Approve Remuneration of Directors	Mgmt	For	For	For
7C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
7D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
7E	Approve Buy-out Policy	Mgmt	For	For	For
7F	Advisory Vote on Remuneration Report	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

EDP Renovaveis SA

Meeting Date: 04/03/2025 **Country:** Spain **Ticker:** EDPR

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: E3847K101

Shares Voted: 453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Scrip Dividends	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
7.A	Ratify Appointment of and Elect Laurie Lee Fitch as Director	Mgmt	For	For	For
7.B	Ratify Appointment of and Elect Gioia Maria Ghezzi as Director	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9.A	Amend Article 23 Re: Limitations to Be a Director, Vacancies	Mgmt	For	For	For

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.B	Amend Article 28 Re: Audit, Control and Related-Parties Committee	Mgmt	For	For	For
9.C	Amend Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 500 Million	Mgmt	For	Against	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Indutrade AB

Meeting Date: 04/03/2025 **Country:** Sweden **Ticker:** INDT

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: W4939U106

Shares Voted: 396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Board's and Board Committee's Reports	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10c	Approve Record Date for Dividend Payment	Mgmt	For	For	For
10d.1	Approve Discharge of Bo Annvik (President)	Mgmt	For	For	For
10d.2	Approve Discharge of Pia Brantgarde Linder	Mgmt	For	For	For
10d.3	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
10d.4	Approve Discharge of Anders Jernhall	Mgmt	For	For	For
10d.5	Approve Discharge of Kerstin Lindell	Mgmt	For	For	For
10d.6	Approve Discharge of Ulf Lundahl	Mgmt	For	For	For
10d.7	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
10d.8	Approve Discharge of Krister Mellve	Mgmt	For	For	For
10d.9	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1a	Reelect Bo Annvik as Director	Mgmt	For	For	For
13.1b	Reelect Pia Brantgarde Linder as Director	Mgmt	For	For	For
13.1c	Reelect Anders Jernhall as Director	Mgmt	For	Against	Against
13.1d	Reelect Kerstin Lindell as Director	Mgmt	For	For	For
13.1e	Reelect Ulf Lundahl as Director	Mgmt	For	For	For
13.1f	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
13.1g	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
13.1h	Elect Martin Lindqvist as New Director	Mgmt	For	Against	Against
13.2	Reelect Katarina Martinson as Board Chair	Mgmt	For	Against	Against

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Ratify KPMG AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Refer	For
16.a	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	Mgmt	For	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Novonesis A/S

Meeting Date: 04/03/2025 **Country:** Denmark **Ticker:** NSIS.B

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: K7317J133

Shares Voted: 505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 4.2 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.7 Million for Chairman, DKK 1.13 Million for Vice Chairman and DKK 564,800 for Other Directors; ApproveRemuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	For	For	For
7.a	Reelect Heine Dalsgaard (Vice Chair) as Director	Mgmt	For	Abstain	Abstain
8.a	Reelect Lise Kaae as Director	Mgmt	For	For	For
8.b	Reelect Kasim Kutay as Director	Mgmt	For	For	For
8.c	Reelect Kevin Lane as Director	Mgmt	For	For	For
8.d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For	For
8.e	Reelect Kim Stratton as Director	Mgmt	For	For	For

Novonesis A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.f	Elect Monila Kothari as New Director	Mgmt	For	For	For
9.a	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	Mgmt	For	For	For
10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For
10.b	Authorize Share Repurchase Program	Mgmt	For	For	For
10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
12	Other Business	Mgmt			

Orion Oyj

Meeting Date: 04/03/2025 **Country:** Finland **Ticker:** ORNBV
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: X6002Y112

Shares Voted: 132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 1.64 Per Share; Approve Charitable Donations of up to EUR 450,000	Mgmt	For	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Refer	Against
11	Approve Remuneration of Directors in the Amount of EUR 112,000 for Chair, EUR 68,500 for Vice Chair and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen, Henrik Stenqvist and Karen Lykke Sorensen as Directors	Mgmt	For	Refer	For
14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Orsted A/S

Meeting Date: 04/03/2025 **Country:** Denmark **Ticker:** ORSTED

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: K7653Q105

Shares Voted: 263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
6	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
7.2	Elect Lene Skole (Chair) as Director	Mgmt	For	Abstain	Abstain
7.3	Elect Andrew Brown (Vice Chair) as Director	Mgmt	For	For	For
7.4A	Reelect Julia King as Director	Mgmt	For	For	For
7.4B	Reelect Annica Bresky as Director	Mgmt	For	For	For
7.4C	Elect Judith Hartmann as New Director	Mgmt	For	For	For
7.4D	Elect Julian David Waldron as New Director	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For	For
10	Other Business	Mgmt			

Rio Tinto Plc

Meeting Date: 04/03/2025 **Country:** United Kingdom **Ticker:** RIO

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: G75754104

Shares Voted: 1,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt			

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Sharon Thorne as Director	Mgmt	For	For	For
5	Re-elect Dominic Barton as Director	Mgmt	For	For	For
6	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
7	Re-elect Dean Dalla Valle as Director	Mgmt	For	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For	For
10	Re-elect Martina Merz as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Joc O'Rourke as Director	Mgmt	For	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Climate Action Plan	Mgmt	For	For	For
	Resolutions 20 to 24 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt			
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Against	Refer	Against

Volvo Car AB

Meeting Date: 04/03/2025 **Country:** Sweden **Ticker:** VOLCAR.B

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: W9835L183

Shares Voted: 624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9c.1	Approve Discharge of Eric Li (Li Shufu)	Mgmt	For	For	For
9c.2	Approve Discharge of Lone Fonss Schroder	Mgmt	For	For	For

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.3	Approve Discharge of Daniel Li (Li Donghui)	Mgmt	For	For	For
9c.4	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
9c.5	Approve Discharge of Diarmuid O'Connell	Mgmt	For	For	For
9c.6	Approve Discharge of Jim Rowan	Mgmt	For	For	For
9c.7	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For
9c.8	Approve Discharge of Lila Tretikov	Mgmt	For	For	For
9c.9	Approve Discharge of Winfried Vahland	Mgmt	For	For	For
9c.10	Approve Discharge of Ruby Lu	Mgmt	For	For	For
9c.11	Approve Discharge of Adrian Avdullahu	Mgmt	For	For	For
9c.12	Approve Discharge of Bjorn Olsson	Mgmt	For	For	For
9c.13	Approve Discharge of Jorgen Olsson	Mgmt	For	For	For
9c.14	Approve Discharge of Zara Biske	Mgmt	For	For	For
9c.15	Approve Discharge of Anna Margitin	Mgmt	For	For	For
9c.16	Approve Discharge of Marie Stenqvist	Mgmt	For	For	For
9c.17	Approve Discharge of CEO Jim Rowan	Mgmt	For	For	For
10.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Vice Chair and SEK 1.2 Million to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Eric Li (Li Shufu) as Director	Mgmt	For	Against	Against
12.b	Reelect Lone Fonss Schroder as Director	Mgmt	For	Against	Against
12.c	Reelect Daniel Li (Li Donghui) as Director	Mgmt	For	Against	Against

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.d	Reelect Anna Mossberg as Director	Mgmt	For	For	For
12.e	Reelect Diarmuid O'Connell as Director	Mgmt	For	For	For
12.f	Reelect Jim Rowan as Director	Mgmt	For	For	For
12.g	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
12.h	Reelect Lila Tretikov as Director	Mgmt	For	For	For
12.i	Reelect Ruby Lu as Director	Mgmt	For	For	For
12.j	Reelect Eric Li (Li Shufu) as Board Chair	Mgmt	For	Against	Against
12.k	Reelect Lone Fonss Schroder as Vice Chair	Mgmt	For	Against	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16.A2	Approve Performance Share Plan 2025 for Key Employees	Mgmt	For	For	For
16.B1	Approve Equity Plan Financing	Mgmt	For	For	For
16.B2	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
17	Approve Equity Plan Financing	Mgmt	For	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

BAWAG Group AG

Meeting Date: 04/04/2025 **Country:** Austria **Ticker:** BG
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: A0997C107

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.50 per Share	Mgmt	For	For	For

BAWAG Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Increase in Size of Supervisory Board to Eight Members	Mgmt	For	For	For
6.1	Elect Kim Fennebresque as Supervisory Board Member	Mgmt	For	Against	Against
6.2	Elect Tamara Kapeller as Supervisory Board Member	Mgmt	For	Against	Against
6.3	Elect Frederick Haddad as Supervisory Board Member	Mgmt	For	For	For
6.4	Elect Ahmed Saeed as Supervisory Board Member	Mgmt	For	For	For
6.5	Elect Robert Oudmaijer as Supervisory Board Member	Mgmt	For	For	For
6.6	Elect Veronika von Heise-Rotenburg as Supervisory Board Member	Mgmt	For	For	For
6.7	Elect Pat McClanahan as Supervisory Board Member	Mgmt	For	For	For
6.8	Elect Tina Chan Reich as Supervisory Board Member	Mgmt	For	For	For
7	Ratify Deloitte Audit as Auditors and Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Refer	Against
9	Approve Remuneration Policy	Mgmt	For	Refer	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Svenska Cellulosa AB SCA

Meeting Date: 04/04/2025 **Country:** Sweden **Ticker:** SCA.B

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: W90152120

Shares Voted: 886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
8c.1	Approve Discharge of Asa Bergman	Mgmt	For	For	For
8c.2	Approve Discharge of Par Boman	Mgmt	For	For	For
8c.3	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8c.4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
8c.5	Approve Discharge of Carina Hakansson	Mgmt	For	For	For
8c.6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For	For
8c.7	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
8c.8	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
8c.9	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For
8c.10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
8c.11	Approve Discharge of Karl Aberg	Mgmt	For	For	For
8c.12	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	For
8c.13	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For
8c.14	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For	For
8c.15	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8c.16	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For	For
8c.17	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	For
8c.18	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	For	Against	Against
12.2	Reelect Lennart Evrel as Director	Mgmt	For	For	For
12.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
12.4	Reelect Carina Hakansson as Director	Mgmt	For	For	For
12.5	Reelect Ulf Larsson as Director	Mgmt	For	For	For
12.6	Reelect Martin Lindqvist as Director	Mgmt	For	Against	Against
12.7	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
12.8	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
13	Elect Helena Stjernholm as Board Chair	Mgmt	For	Against	Against
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Skanska AB

Meeting Date: 04/07/2025 **Country:** Sweden **Ticker:** SKA.B
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: W83567110

Shares Voted: 476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 8 Per Share	Mgmt	For	For	For
11a	Approve Discharge of Hans Biorck	Mgmt	For	For	For
11b	Approve Discharge of Par Boman	Mgmt	For	For	For
11c	Approve Discharge of Jan Gurander	Mgmt	For	For	For
11d	Approve Discharge of Mats Hederos	Mgmt	For	For	For
11e	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
11f	Approve Discharge of Catherine Marcus	Mgmt	For	For	For
11g	Approve Discharge of Ann E. Massey	Mgmt	For	For	For
11h	Approve Discharge of Jayne McGivern	Mgmt	For	For	For
11i	Approve Discharge of Henrik Sjolund	Mgmt	For	For	For
11j	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	For
11k	Approve Discharge of Ola Falt	Mgmt	For	For	For
11l	Approve Discharge of Richard Horstedt	Mgmt	For	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11m	Approve Discharge of Yvonne Stenman	Mgmt	For	For	For
11n	Approve Discharge of Fredrik Norrman	Mgmt	For	For	For
11o	Approve Discharge of Goran Pajnic	Mgmt	For	For	For
11p	Approve Discharge of Hans Reinholdsson	Mgmt	For	For	For
11q	Approve Discharge of Anders Rattgard	Mgmt	For	For	For
11r	Approve Discharge of President Anders Danielsson	Mgmt	For	For	For
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For	For
14a	Reelect Hans Biorck as Director	Mgmt	For	For	For
14b	Reelect Par Boman as Director	Mgmt	For	Against	Against
14c	Reelect Mats Hederos as Director	Mgmt	For	For	For
14d	Reelect Catherine Marcus as Director	Mgmt	For	For	For
14e	Reelect Jayne McGivern as Director	Mgmt	For	For	For
14f	Reelect Henrik Sjolund as Director	Mgmt	For	Against	Against
14g	Reelect Asa Soderstromas Winberg Director	Mgmt	For	For	For
14h	Elect Martin Lindqvist as New Director	Mgmt	For	Against	Against
14i	Reelect Hans Biorck as Board Chair	Mgmt	For	For	For
15	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Equity Plan Financing	Mgmt	For	For	For
18	Authorize Class B Share Repurchase Program	Mgmt	For	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19a	Approve Long Term Share Savings Program for the Financial Years 2026, 2027 and 2028	Mgmt	For	For	For
19b	Approve Equity Plan Financing	Mgmt	For	For	For
19c	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
20	Open Meeting	Mgmt			

Vestas Wind Systems A/S

Meeting Date: 04/08/2025 **Country:** Denmark **Ticker:** VWS

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: K9773J201

Shares Voted: 1,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.55 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Erik Runevad as Director	Mgmt	For	For	For
6.b	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.c	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.d	Reelect Henriette Hallberg Thygesen as Director	Mgmt	For	For	For
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.f	Reelect Lena Marie Olving as Director	Mgmt	For	For	For
6.g	Elect Bruno Stephane Emmanuel Bensasson as New Director	Mgmt	For	For	For
6.h	Elect Claudio Facchin as New Director	Mgmt	For	For	For

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Aena S.M.E. SA

Meeting Date: 04/09/2025 **Country:** Spain **Ticker:** AENA

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: E526K0106

Shares Voted: 103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7.1	Elect Ramon Tremosa i Balcells as Director	Mgmt	For	For	For
7.2	Reelect Francisco Javier Marin San Andres as Director	Mgmt	For	Against	Against
7.3	Reelect Jaime Terceiro Lomba as Director	Mgmt	For	For	For
7.4	Reelect Amancio Lopez Seijas as Director	Mgmt	For	For	For

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Reelect Juan Rio Cortes as Director	Mgmt	For	For	For
8	Approve Stock Split	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Advisory Vote on Company's 2024 Updated Report on Climate Action Plan	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Deutsche Telekom AG

Meeting Date: 04/09/2025 **Country:** Germany **Ticker:** DTE

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: D2035M136

Shares Voted: 4,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For	For
6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	Mgmt	For	For	For
7.a	Elect Stefan Ramge to the Supervisory Board	Mgmt	For	For	For
7.b	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c	Elect Natalie Knight the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Refer	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/09/2025 **Country:** Netherlands **Ticker:** AD

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: N0074E105

Shares Voted: 1,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Management Board (Non-Voting)	Mgmt			
2.2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.3	Adopt Financial Statements	Mgmt	For	For	For
2.4	Approve Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.1	Reelect Jan Zijderveld to Supervisory Board	Mgmt	For	For	For
5.2	Elect Per Bank to Supervisory Board	Mgmt	For	For	For
6.1	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
7.1	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For
9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.3	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
9.4	Approve Cancellation of Shares	Mgmt	For	For	For

LE Lundbergforetagen AB

Meeting Date: 04/09/2025 **Country:** Sweden **Ticker:** LUND.B

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: W54114108

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Discharge of Board and President	Mgmt	For	For	For

LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.1 for Chair and SEK 380,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Carl Bennet, Sofia Frandberg, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Krister Mattsson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors	Mgmt	For	Refer	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Scentre Group

Meeting Date: 04/09/2025 **Country:** Australia **Ticker:** SCG

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: Q8351E109

Shares Voted: 6,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Ilana Atlas as a Director as Director	Mgmt	For	For	For
3	Elect Catherine Brenner as Director	Mgmt	For	For	For
4	Elect Michael Ihlein as Director	Mgmt	For	For	For
5	Elect Craig Mitchell as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	For	For	For
8	Approve the Spill Resolution	Mgmt	Against	Against	Against

Storebrand ASA

Meeting Date: 04/09/2025 **Country:** Norway **Ticker:** STB

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: R85746106

Shares Voted: 546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Receive Report on Company's Activities	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.70 Per Share	Mgmt	For	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For	For
9	Approve NOK 62.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
10.1	Authorize Share Repurchase Program	Mgmt	For	For	For
10.2	Approve Creation of NOK 217 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
10.3	Authorize Board to Raise Subordinated Loans	Mgmt	For	For	For
11.1	Elect Jarle Roth (Chair) as Director	Mgmt	For	For	For
11.2	Elect Martin Skancke (Vice Chair) as Director	Mgmt	For	For	For
11.3	Elect Christel Elise Borge as Director	Mgmt	For	For	For
11.4	Elect Viveka Ekberg as Director	Mgmt	For	For	For
11.5	Elect Janne Flessum as Director	Mgmt	For	For	For
11.6	Elect Benjamin Kristoffer Golding as Director	Mgmt	For	For	For
11.7	Elect Line M. Hestvik as Director	Mgmt	For	For	For
11.8	Elect Jarle Roth as Board Chair	Mgmt	For	For	For

Storebrand ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.9	Elect Martin Skancke as Vice Chair	Mgmt	For	For	For
12.1	Elect Nils Bastiansen as Member of the Nomination Committee	Mgmt	For	For	For
12.2	Elect Fridtjof Berents as Member of the Nomination Committee	Mgmt	For	For	For
12.3	Elect Liv Monica Stubholt as Member of the Nomination Committee	Mgmt	For	For	For
12.4	Elect Lars Jansen Viste as Member of the Nomination Committee	Mgmt	For	For	For
12.5	Elect Nils Bastiansen as Chair of Nominating Committee	Mgmt	For	For	For
13.1	Approve Remuneration of Directors	Mgmt	For	For	For
13.2	Approve Remuneration of Board Committees	Mgmt	For	For	For
13.3	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Telefonica SA

Meeting Date: 04/09/2025 **Country:** Spain **Ticker:** TEF

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 879382109

Shares Voted: 7,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director	Mgmt	For	Refer	For

Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Ratify Appointment of and Elect Emilio Gayo Rodriguez as Director	Mgmt	For	Refer	For
4.3	Ratify Appointment of and Elect Carlos Ocana Orbis as Director	Mgmt	For	Refer	Against
4.4	Ratify Appointment of and Elect Olayan M. Alwetaid as Director	Mgmt	For	Refer	For
4.5	Ratify Appointment of and Elect Ana Maria Sala Andres as Director	Mgmt	For	Refer	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For	For
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	Against	For

Telia Co. AB

Meeting Date: 04/09/2025 **Country:** Sweden **Ticker:** TELIA

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: W95890104

Shares Voted: 3,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For	For
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For	For
10.4	Approve Discharge of Sarah Eccleston	Mgmt	For	For	For
10.5	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
10.6	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For
10.7	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For
10.8	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
10.9	Approve Discharge of Jimmy Maymann	Mgmt	For	For	For
10.10	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
10.11	Approve Discharge of Par Axelsson	Mgmt	For	For	For
10.12	Approve Discharge of Stefan Carlsson	Mgmt	For	For	For
10.13	Approve Discharge of Martin Saaf	Mgmt	For	For	For
10.14	Approve Discharge of Rickard Wast	Mgmt	For	For	For
10.15	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	For	For
10.16	Approve Discharge of Patrik Hofbauer (CEO)	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 705,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For	For
14.2	Reelect Luisa Delgado as Director	Mgmt	For	For	For
14.3	Reelect Sarah Eccleston as Director	Mgmt	For	For	For
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
14.7	Reelect Jeanette Jager as Director	Mgmt	For	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For	For
19	Approve Nomination Committee Procedures	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21.a	Approve Performance Share Program 2025/2028 for Key Employees	Mgmt	For	For	For
21.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Cease Delivery of SIM Cards with SMS Functionality for Retail Customers' Routers	SH	None	Refer	Against
23	Remove the Advertisement About Mobile Coverage in Space and Replace Its Avertising Agency	SH	None	Refer	Against
24	Close Meeting	Mgmt			

Zurich Insurance Group AG

Meeting Date: 04/09/2025 **Country:** Switzerland **Ticker:** ZURN

Record Date: **Meeting Type:** Annual

Primary Security ID: H9870Y105

Shares Voted: 199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1.c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1.d	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1.e	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1.h	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1.i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1.j	Reelect Peter Maurer as Director	Mgmt	For	For	For
4.1.k	Reelect John Rafter as Director	Mgmt	For	For	For
4.1.l	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1.m	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1.n	Elect Thomas Jordan as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

CaixaBank SA

Meeting Date: 04/10/2025 **Country:** Spain **Ticker:** CABK
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: E2427M123

Shares Voted: 4,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Koro Usarraga Unsain as Director	Mgmt	For	For	For
4.2	Reelect Fernando Maria Costa Duarte Ulrich as Director	Mgmt	For	For	For
4.3	Reelect Teresa Santero Quintilla as Director	Mgmt	For	Against	Against

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect Rosa Maria Garcia Pineiro as Director	Mgmt	For	For	For
4.5	Elect Luis Alvarez Satorre as Director	Mgmt	For	For	For
4.6	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For	For
4.7	Elect Pablo Arturo Forero Calderon as Director	Mgmt	For	For	For
4.8	Elect Jose Maria Mendez Alvarez-Cedron as Director	Mgmt	For	For	For
5.1	Authorize Share Repurchase Program	Mgmt	For	For	For
5.2	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
6.1	Approve Remuneration of Directors	Mgmt	For	For	For
6.2	Approve Remuneration Policy	Mgmt	For	For	For
6.3	Approve 2025 Variable Remuneration Scheme	Mgmt	For	For	For
6.4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
6.5	Advisory Vote on Remuneration Report	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8.1	Receive Amendments to Board of Directors Regulations	Mgmt			
8.2	Receive Board of Directors Report	Mgmt			

EDP SA

Meeting Date: 04/10/2025 **Country:** Portugal **Ticker:** EDP
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: X67925119

Shares Voted: 3,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For

EDP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	SH	None	Refer	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	SH	None	Refer	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	SH	None	Refer	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For

Industrivarden AB

Meeting Date: 04/10/2025 **Country:** Sweden **Ticker:** INDU.A

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: W45430100

Shares Voted: 320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt			
8	Receive President's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
9c.2	Approve Discharge of Par Boman	Mgmt	For	For	For
9c.3	Approve Discharge of Christian Caspar	Mgmt	For	For	For
9c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
9c.5	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
9c.6	Approve Discharge of Katarina Martinso	Mgmt	For	For	For
9c.7	Approve Discharge of Fredrik Persson	Mgmt	For	For	For
9c.8	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
9c.9	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
9c.10	Approve Discharge of CEO Helena Stjernholm	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 740,000 for Other Directors	Mgmt	For	For	For
12.a	Reelect Par Boman as Director	Mgmt	For	Against	Against
12.b	Reelect Christian Caspar as Director	Mgmt	For	For	For
12.c	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
12.d	Reelect Bengt Kjell as Director	Mgmt	For	For	For
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
12.f	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
12.g	Reelect Fredrik Persson as Director	Mgmt	For	Against	Against
12.h	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
12.i	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
12.j	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against	Against

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Refer	For
17	Approve Performance Share Matching Plan	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Saab AB

Meeting Date: 04/10/2025 **Country:** Sweden **Ticker:** SAAB.B

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: W72838175

Shares Voted: 410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Lena Erixon	Mgmt	For	For	For
8.c2	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
8.c3	Approve Discharge of Micael Johansson	Mgmt	For	For	For
8.c4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For	For
8.c5	Approve Discharge of Sara Mazur	Mgmt	For	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c6	Approve Discharge of Johan Menckel	Mgmt	For	For	For
8.c7	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
8.c8	Approve Discharge of Erika Soderberg Johnson	Mgmt	For	For	For
8.c9	Approve Discharge of Sebastian Tham	Mgmt	For	For	For
8.c10	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
8.c11	Approve Discharge of Joakim Westh	Mgmt	For	For	For
8.c12	Approve Discharge of Anders Ynnerman	Mgmt	For	For	For
8.c13	Approve Discharge of Goran Andersson	Mgmt	For	For	For
8.c14	Approve Discharge of Stefan Andersson	Mgmt	For	For	For
8.c15	Approve Discharge of Magnus Gustafsson	Mgmt	For	For	For
8.c16	Approve Discharge of Robert Hellgren	Mgmt	For	For	For
8.c17	Approve Discharge of Tina Mikkelsen	Mgmt	For	For	For
8.c18	Approve Discharge of Lars Svensson	Mgmt	For	For	For
8.c19	Approve Discharge of CEO Micael Johansson	Mgmt	For	For	For
9.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.45 Million to Chair, SEK 925,000 for Vice Chair and SEK 810,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Lena Erixon as Director	Mgmt	For	For	For
11.b	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
11.c	Reelect Micael Johansson as Director	Mgmt	For	For	For
11.d	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.e	Reelect Johan Menckel as Director	Mgmt	For	Against	Against
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.g	Reelect Erika Soderberg Johnson as Director	Mgmt	For	For	For
11.h	Reelect Sebastian Tham as Director	Mgmt	For	Against	Against
11.i	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
11.j	Reelect Joakim Westh as Director	Mgmt	For	For	For
11.k	Reelect Anders Ynnerman as Director	Mgmt	For	For	For
11.l	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15.a	Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key Employees; Approve Special Projects 2026 Incentive Plan	Mgmt	For	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For	For
15.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Santos Limited

Meeting Date: 04/10/2025 **Country:** Australia **Ticker:** STO

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: Q82869118

Santos Limited

Shares Voted: 4,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Michael Utsler as Director	Mgmt	For	For	For
2b	Elect Musje Werror as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Advisory Vote on Climate Transition Approach	Mgmt	For	For	For
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For

Straumann Holding AG

Meeting Date: 04/10/2025 **Country:** Switzerland **Ticker:** STMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8300N127

Shares Voted: 145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	Mgmt	For	For	For
2.2	Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For	For	For
6.1	Reelect Petra Rumpf as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For	For
6.3	Reelect Olivier Filliol as Director	Mgmt	For	For	For
6.4	Reelect Marco Gadola as Director	Mgmt	For	For	For
6.5	Reelect Stefan Meister as Director	Mgmt	For	For	For
6.6	Reelect Thomas Straumann as Director	Mgmt	For	For	For
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
7.1	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

UBS Group AG

Meeting Date: 04/10/2025 **Country:** Switzerland **Ticker:** UBSG

Record Date: **Meeting Type:** Annual

Primary Security ID: H42097107

Shares Voted: 4,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.90 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	Against	For
6.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	Against	Against
6.3	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.4	Reelect William Dudley as Director	Mgmt	For	For	For
6.5	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.6	Reelect Fred Hu as Director	Mgmt	For	For	For
6.7	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.8	Reelect Gail Kelly as Director	Mgmt	For	Against	Against
6.9	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
6.11	Elect Renata Bruengger as Director	Mgmt	For	Against	Against
6.12	Elect Lila Tretikov as Director	Mgmt	For	For	For
7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Gail Kelly as Member of the Compensation Committee	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	None	Against	Against

AstraZeneca PLC

Meeting Date: 04/11/2025 **Country:** United Kingdom **Ticker:** AZN

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary Security ID: G0593M107

Shares Voted: 2,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Elect Birgit Conix as Director	Mgmt	For	For	For
5g	Elect Rene Haas as Director	Mgmt	For	For	For
5h	Elect Karen Knudsen as Director	Mgmt	For	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5k	Re-elect Sheri McCoy as Director	Mgmt	For	Against	Against
5l	Re-elect Tony Mok as Director	Mgmt	For	For	For
5m	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5n	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Swiss Re AG

Meeting Date: 04/11/2025 **Country:** Switzerland **Ticker:** SREN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8431B109

Shares Voted: 399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of USD 7.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Mgmt	For	Against	For
4.1.b	Reelect Karen Gavan as Director	Mgmt	For	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.c	Reelect Vanessa Lau as Director	Mgmt	For	For	For
4.1.d	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
4.1.e	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
4.1.f	Reelect Deanna Ong as Director	Mgmt	For	For	For
4.1.g	Reelect Jay Ralph as Director	Mgmt	For	For	For
4.1.h	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
4.1.i	Reelect Pia Tischhauser as Director	Mgmt	For	For	For
4.1.j	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
4.1.k	Elect Morten Huebbe as Director	Mgmt	For	For	For
4.1.l	Elect George Quinn as Director	Mgmt	For	For	For
4.2.1	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Appoint Morten Huebbe as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	For	For
5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For
5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Genting Singapore Limited

Meeting Date: 04/14/2025 **Country:** Singapore **Ticker:** G13

Record Date: **Meeting Type:** Annual

Primary Security ID: Y2692C139

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lim Kok Thay as Director	Mgmt	For	For	For
4	Elect Wong Chien Chien as Director	Mgmt	For	For	For
5(a)	Approve Directors' Fees	Mgmt	For	For	For
5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	For	Against	Against
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Renewal Mandate for Transactions with Related Parties	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Airbus SE

Meeting Date: 04/15/2025 **Country:** Netherlands **Ticker:** AIR

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: N0280G100

Shares Voted: 801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements	Mgmt	For	For	For

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Extraordinary Dividend	Mgmt	For	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Reappoint EY Accountants B.V. as Auditor for the FY 2025	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy for Board of Directors	Mgmt	For	For	For
10	Reelect Guillaume Faury as Executive Director	Mgmt	For	For	For
11	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For	For
12	Reelect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For	For
13	Elect Doris Hopke Non-Executive as Director	Mgmt	For	For	For
14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For

Aviva Plc

Meeting Date: 04/15/2025 **Country:** United Kingdom **Ticker:** AV

Record Date: 04/11/2025 **Meeting Type:** Special

Primary Security ID: G0683Q158

Aviva Plc

Shares Voted: 3,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction by Cancelling, Extinguishing, and Repaying the Preference Shares	Mgmt	For	For	For
2	Approve Special Dividend	Mgmt	For	For	For
3	Authorise Market Purchase of Preference Shares Pursuant to the Tender Offer	Mgmt	For	For	For

Infrastrutture Wireless Italiane SpA

Meeting Date: 04/15/2025 **Country:** Italy **Ticker:** INW

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: T6032P102

Shares Voted: 489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Extraordinary Dividend Distribution	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Adjust Remuneration of Auditors	Mgmt	For	For	For
8	Approve Climate Transition Plan	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
9.1	Slate Submitted by Central Tower Holding Company BV	SH	None	Against	Against
9.2	Slate Submitted by Daphne 3 SpA	SH	None	Against	Against
9.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For

Infrastrutture Wireless Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Daphne 3 SpA	Mgmt			
9bis	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against	Against
10	Fix Board Terms for Directors	SH	None	For	For
	Management Proposal	Mgmt			
11	Approve Remuneration of Directors	Mgmt	For	For	For

Santander Bank Polska SA

Meeting Date: 04/15/2025 **Country:** Poland **Ticker:** SPL

Record Date: 03/30/2025 **Meeting Type:** Annual

Primary Security ID: X0646L107

Shares Voted: 51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For	For
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of PLN 46.37 per Share	Mgmt	For	For	For
9.1	Approve Discharge of Michal Gajewski (CEO)	Mgmt	For	For	For
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	Mgmt	For	For	For
9.3	Approve Discharge of Lech Galkowski (Management Board Member)	Mgmt	For	For	For
9.4	Approve Discharge of Artur Glembocki (Management Board Member)	Mgmt	For	For	For

Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Approve Discharge of Patryk Nowakowski (Management Board Member)	Mgmt	For	For	For
9.6	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	Mgmt	For	For	For
9.7	Approve Discharge of Magdalena Proga-Stepien (Management Board Member)	Mgmt	For	For	For
9.8	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	Mgmt	For	For	For
9.9	Approve Discharge of Maciej Reluga (Management Board Member)	Mgmt	For	For	For
9.10	Approve Discharge of Wojciech Skalski (Management Board Member)	Mgmt	For	For	For
9.11	Approve Discharge of Dorota Strojkowska (Management Board Member)	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Approve Supervisory Board Reports and Remuneration Policy Assessment	Mgmt	For	For	For
12	Approve Assessment of Supervisory Board Suitability	Mgmt	For	For	For
13.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	Mgmt	For	For	For
13.2	Approve Discharge of Dominika Bettman (Supervisory Board Member)	Mgmt	For	For	For
13.3	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	Mgmt	For	For	For
13.4	Approve Discharge of Adam Celinski (Supervisory Board Member)	Mgmt	For	For	For
13.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	For	For	For
13.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	Mgmt	For	For	For
13.7	Approve Discharge of David Hexter (Supervisory Board Member)	Mgmt	For	For	For
13.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	Mgmt	For	For	For

Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.9	Approve Discharge of Kamilla Marchewka-Bartkowiak (Supervisory Board Member)	Mgmt	For	For	For
13.10	Approve Discharge of Tomasz Sojka (Supervisory Board Member)	Mgmt	For	For	For
13.11	Approve Discharge of Jerzy Surma (Supervisory Board Member)	Mgmt	For	For	For
13.12	Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	Mgmt	For	For	For
14	Amend Remuneration Policy	Mgmt	For	Against	Against
15	Approve Remuneration of Supervisory Board Chairman	Mgmt	For	For	For
16	Amend Statute	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	For	For	For
18	Approve Gender Balance Policy	Mgmt	For	For	For
19	Receive Report on Share Repurchase Program for Purposes of Performance Share Plan	Mgmt			
20	Close Meeting	Mgmt			

Stellantis NV

Meeting Date: 04/15/2025 **Country:** Netherlands **Ticker:** STLAM
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: N82405106

Shares Voted: 2,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.c	Approve Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt	For	Refer	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Elect Fiona Clare Cicconi as Non-Executive Director	Mgmt	For	Refer	For
3.b	Elect Nicolas Dufourcq as Non-Executive Director	Mgmt	For	For	For
3.c	Elect Ann Frances Godbehere as Non-Executive Director	Mgmt	For	For	For
3.d	Elect Claudia Parzani as Non-Executive Director	Mgmt	For	For	For
3.e	Elect Daniel Ramot as Non-Executive Director	Mgmt	For	For	For
3.f	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	Against	Against
3.g	Elect Alice Davey Schroeder as Non-Executive Director	Mgmt	For	For	For
4.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
4.b	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For	For
5.a	Approve Remuneration Policy	Mgmt	For	Refer	For
5.b	Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Common Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

AerCap Holdings NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** AER
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: N00985106

Shares Voted: 256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6a	Reelect Aengus Kelly as Executive Director	Mgmt	For	For	For
6b	Reelect Paul Dacier as Non-Executive Director	Mgmt	For	For	For
6c	Reelect James Lawrence as Non-Executive Director	Mgmt	For	For	For
6d	Reelect Michael Walsh as Non-Executive Director	Mgmt	For	For	For
6e	Reelect Jennifer VanBelle as Non-Executive Director	Mgmt	For	For	For
6f	Elect Victoria Jarman as Non-Executive Director	Mgmt	For	For	For
7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9a	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	Mgmt	For	For	For
10a	Authorize Repurchase Shares	Mgmt	For	For	For
10b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Allow Questions	Mgmt			
13	Close Meeting	Mgmt			

Banca Mediolanum SpA

Meeting Date: 04/16/2025 **Country:** Italy **Ticker:** BMED
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: T1R88K108

Shares Voted: 273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
2.3	Approve Severance Payments Policy	Mgmt	For	Against	Against
3	Approve Executive Incentive Bonus Plan	Mgmt	For	For	For

British American Tobacco plc

Meeting Date: 04/16/2025 **Country:** United Kingdom **Ticker:** BATS
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: G1510J102

Shares Voted: 2,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For	For
9	Re-elect Karen Guerra as Director	Mgmt	For	For	For
10	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Veronique Laury as Director	Mgmt	For	For	For
12	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
13	Re-elect Serpil Timuray as Director	Mgmt	For	For	For
14	Elect Soraya Benchikh as Director	Mgmt	For	For	For
15	Elect Uta Kemmerich-Keil as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Performance Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Davide Campari-Milano NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** CPR
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: N24565108

Shares Voted: 878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Annual Report	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	Against	Against
2c	Adopt Financial Statements	Mgmt	For	For	For
3a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3b	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For

Davide Campari-Milano NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a	Reelect Luca Garavoglia as Non-Executive Director	Mgmt	For	Against	Against
5b	Reelect Jean-Marie Laborde as Non-Executive Director	Mgmt	For	For	For
5c	Reelect Paolo Marchesini as Executive Director	Mgmt	For	Against	Against
5d	Reelect Fabio Di Fede as Executive Director	Mgmt	For	Against	Against
5e	Reelect Robert Kunze-Concewitz as Non-Executive Director	Mgmt	For	Against	Against
5f	Reelect Alessandra Garavoglia as Non-Executive Director	Mgmt	For	Against	Against
5g	Reelect Eugenio Barcellona as Non-Executive Director	Mgmt	For	Against	Against
5h	Reelect Emmanuel Babeau as Non-Executive Director	Mgmt	For	For	For
5i	Relect Margareth Henriquez as Non-Executive Director	Mgmt	For	For	For
5j	Reelect Christophe Navarre as Non-Executive Director	Mgmt	For	Against	Against
5k	Reelect Lisa Vascellari Dal Fio as Non-Executive Director	Mgmt	For	For	For
5l	Elect Emma Marcegaglia as Non-Executive Director	Mgmt	For	For	For
6	Grant Board Authority to Issue Shares and Exclude Preemptive Rights	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorize Board to Repurchase Shares	Mgmt	For	Against	Against
9	Close Meeting	Mgmt			

Ferrari NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** RACE

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: N3167Y103

Shares Voted: 180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Board Report (Non-Voting)	Mgmt			

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2c	Approve Remuneration Report	Mgmt	For	For	For
2d	Adopt Financial Statements	Mgmt	For	For	For
2e	Approve Dividends	Mgmt	For	For	For
2f	Approve Discharge of Directors	Mgmt	For	For	For
3a	Reelect John Elkann as Executive Director	Mgmt	For	Refer	Against
3b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	Against	Against
3e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For	For
3k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	For
3l	Elect Tommaso Ghidini as Non-Executive Director	Mgmt	For	For	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Authorize Repurchase Shares	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Geberit AG

Meeting Date: 04/16/2025 **Country:** Switzerland **Ticker:** GEBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H2942E124

Shares Voted: 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.80 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	For
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
8.1	Approve Remuneration Report	Mgmt	For	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Moncler SpA

Meeting Date: 04/16/2025 **Country:** Italy **Ticker:** MONC
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: T6730E110

Shares Voted: 299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Double R Srl	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Management Proposal	Mgmt			
4.3	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.4.1	Slate 1 Submitted by Double R Srl	SH	None	Against	Against
4.4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.5	Approve Remuneration of Directors	SH	None	For	For

Nestle SA

Meeting Date: 04/16/2025 **Country:** Switzerland **Ticker:** NESN
Record Date: **Meeting Type:** Annual
Primary Security ID: H57312649

Nestle SA

Shares Voted: 3,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.e	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.i	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.j	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.1.k	Reelect Rainer Blair as Director	Mgmt	For	For	For
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.1.m	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
4.2	Elect Laurent Freixe as Director	Mgmt	For	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For	For	For
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Prysmian SpA

Meeting Date: 04/16/2025 **Country:** Italy **Ticker:** PRY

Record Date: 04/07/2025 **Meeting Type:** Annual/Special

Primary Security ID: T7630L105

Shares Voted: 389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
3	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Approve Employee Share Purchase Plan	Mgmt	For	For	For
7	Approve Employee Share Grant Plan	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against

Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6	Mgmt	For	For	For
2	Approve Capital Increase to Service Share-Based Plans	Mgmt	For	For	For

Royal KPN NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** KPN

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: N4297B146

Shares Voted: 4,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Board Related	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Reelect G.J.A. van de Aast to Supervisory Board	Mgmt	For	For	For
12	Reelect J.C.M. Sap to Supervisory Board	Mgmt	For	For	For
13	Announce Vacancies on the Supervisory Board	Mgmt			
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
18	Other Business (Non-Voting)	Mgmt			
19	Close Meeting	Mgmt			

Beiersdorf AG

Meeting Date: 04/17/2025 **Country:** Germany **Ticker:** BEI

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: D08792109

Shares Voted: 130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Refer	Against
7	Approve Remuneration Policy	Mgmt	For	Refer	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
10	Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 30 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Refer	For

BP Plc

Meeting Date: 04/17/2025 **Country:** United Kingdom **Ticker:** BP

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: G12793108

Shares Voted: 20,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Helge Lund as Director	Mgmt	For	For	For
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
5	Re-elect Kate Thomson as Director	Mgmt	For	For	For
6	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For	For
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For	For
9	Re-elect Pamela Daley as Director	Mgmt	For	For	For
10	Re-elect Karen Richardson as Director	Mgmt	For	For	For
11	Re-elect Satish Pai as Director	Mgmt	For	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Hina Nagarajan as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Elect Ian Tyler as Director	Mgmt	For	Against	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve Share Award Plan	Mgmt	For	For	For
19	Approve Global Share Match	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Heineken Holding NV

Meeting Date: 04/17/2025 **Country:** Netherlands **Ticker:** HEIO

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: N39338194

Shares Voted: 131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For

Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Announce Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6.d	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
7.a	Reelect A.A.C. de Carvalho as Non-Executive Director	Mgmt	For	Refer	Against
7.b	Elect R.J.M.S. Huet as Non-Executive Director	Mgmt	For	For	For
8.a	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8.b	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For	For
8.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For

Heineken NV

Meeting Date: 04/17/2025 **Country:** Netherlands **Ticker:** HEIA
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: N39427211

Shares Voted: 398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	For	For
1.c	Adopt Financial Statements	Mgmt	For	For	For

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Executive Board	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
2.d	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
3	Reelect H.P.J. van den Broek to Executive Board	Mgmt	For	For	For
4.a	Reelect N. Paranjpe to Supervisory Board	Mgmt	For	For	For
4.b	Elect A.A.C. de Carvalho to Supervisory Board	Mgmt	For	Against	Against
5.a	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
5.b	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For	For
5.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/17/2025 **Country:** France **Ticker:** MC

Record Date: 04/15/2025 **Meeting Type:** Annual/Special

Primary Security ID: F58485115

Shares Voted: 355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Ratify Appointment of Wei Sun Christianson as Director	Mgmt	For	For	For
6	Reelect Bernard Arnault as Director	Mgmt	For	For	For
7	Reelect Sophie Chassat as Director	Mgmt	For	For	For
8	Reelect Clara Gaymard as Director	Mgmt	For	Refer	For
9	Reelect Hubert Védrine as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Refer	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Refer	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For
28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Mgmt	For	For	For
29	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against	Against

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/17/2025 **Country:** Singapore **Ticker:** O39

Record Date: **Meeting Type:** Annual

Primary Security ID: Y64248209

Oversea-Chinese Banking Corporation Limited

Shares Voted: 4,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2(a)	Elect Chong Chuan Neo as Director	Mgmt	For	For	For
2(b)	Elect Chua Kim Chiu as Director	Mgmt	For	For	For
2(c)	Elect Helen Wong Pik Kuen as Director	Mgmt	For	For	For
3	Elect Lian Wee Cheow as Director	Mgmt	For	For	For
4	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
5(a)	Approve Directors' Remuneration	Mgmt	For	For	For
5(b)	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

VINCI SA

Meeting Date: 04/17/2025 **Country:** France **Ticker:** DG

Record Date: 04/15/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5879X108

Shares Voted: 661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.75 per Share	Mgmt	For	For	For
4	Reelect Yannick Assouad as Director	Mgmt	For	Against	Against
5	Elect Pierre Anjolras as Director	Mgmt	For	For	For
6	Elect Karla Bertocco Trindade as Director	Mgmt	For	For	For
7	Elect Maria Victoria Zingoni as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Elect Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO from the Date of his Appointment	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	Mgmt	For	For	For
16	Approve Compensation Report	Mgmt	For	For	For
17	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Keppel Ltd.

Meeting Date: 04/21/2025 **Country:** Singapore **Ticker:** BN4

Record Date: **Meeting Type:** Annual

Primary Security ID: Y4722Z120

Keppel Ltd.

Shares Voted: 2,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' Report	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Loh Chin Hua as Director	Mgmt	For	For	For
4	Elect Tham Sai Choy as Director	Mgmt	For	For	For
5	Elect Shirish Apte as Director	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

Phoenix Financial Ltd.

Meeting Date: 04/21/2025 **Country:** Israel **Ticker:** PHOE

Record Date: 03/24/2025 **Meeting Type:** Special

Primary Security ID: M7918D145

Shares Voted: 206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of Options to Eyal Ben Simon, CEO	Mgmt	For	For	For
2	Approve Grant of Options to Benjamin Gabbay, Chairman	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

Phoenix Financial Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2025 **Country:** Singapore **Ticker:** U11

Record Date: **Meeting Type:** Annual

Primary Security ID: Y9T10P105

Shares Voted: 1,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Wee Ee Lim as Director	Mgmt	For	For	For
6	Elect Tracey Woon Kim Hong as Director	Mgmt	For	For	For
7	Elect Teo Lay Lim as Director	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For

United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Share Repurchase Program	Mgmt	For	For	For

CapitaLand Integrated Commercial Trust

Meeting Date: 04/22/2025 **Country:** Singapore **Ticker:** C38U

Record Date: **Meeting Type:** Annual

Primary Security ID: Y0259J109

Shares Voted: 6,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

Getinge AB

Meeting Date: 04/22/2025 **Country:** Sweden **Ticker:** GETI.B

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: W3443C107

Shares Voted: 320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Board's and Board Committee's Reports	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For	For
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For	For
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	For
12.d	Approve Discharge of Dan Frohm	Mgmt	For	For	For
12.e	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
12.f	Approve Discharge of Malin Persson	Mgmt	For	For	For
12.g	Approve Discharge of Kristian Samuelsson	Mgmt	For	For	For
12.h	Approve Discharge of Barbro Friden	Mgmt	For	For	For
12.i	Approve Discharge of Mattias Perjos	Mgmt	For	For	For
12.j	Approve Discharge of Fredrik Brattborn	Mgmt	For	For	For
12.k	Approve Discharge of Ake Larsson	Mgmt	For	For	For
12.l	Approve Discharge of Pontus Kall	Mgmt	For	For	For
12.m	Approve Discharge of Ida Gustafsson	Mgmt	For	For	For
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.8 Million; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
15.b	Reelect Johan Bygge as Director	Mgmt	For	For	For

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For	For
15.d	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
15.e	Reelect Johan Malmquist as Director	Mgmt	For	Refer	For
15.f	Reelect Mattias Perjos as Director	Mgmt	For	For	For
15.g	Reelect Malin Persson as Director	Mgmt	For	For	For
15.h	Reelect Kristian Samuelsson as Director	Mgmt	For	For	For
15.i	Elect Ulrika Dellby as New Director	Mgmt	For	For	For
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	Refer	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Close Meeting	Mgmt			

ING Groep NV

Meeting Date: 04/22/2025 **Country:** Netherlands **Ticker:** INGA
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: N4578E595

Shares Voted: 4,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt			
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2C	Approve Remuneration Report	Mgmt	For	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3B	Approve Dividends	Mgmt	For	For	For

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4A	Approve Discharge of Executive Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For	For
6A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For	For
6B	Reelect Ljiljana Cortan to Executive Board	Mgmt	For	For	For
7A	Reelect Margarete Haase to Supervisory Board	Mgmt	For	For	For
7B	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	For	For
7C	Elect Petri Hofste to Supervisory Board	Mgmt	For	For	For
7D	Elect Stuart Graham to Supervisory Board	Mgmt	For	For	For
8A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For	For

Melisron Ltd.

Meeting Date: 04/22/2025 **Country:** Israel **Ticker:** MLSR

Record Date: 03/24/2025 **Meeting Type:** Annual/Special

Primary Security ID: M5128G106

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Brightman Almagor Zohar & Co. (Deloitte) as Auditors	Mgmt	For	Against	Against
3	Reelect Liora Ofer as Director	Mgmt	For	For	For
4	Reelect Smadar Barber Tsadik as Director	Mgmt	For	For	For

Melisron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Roie Azar as Director	Mgmt	For	For	For
6	Reelect Shouky (Yehoshua) Oren as Director	Mgmt	For	Against	Against
7	Reelect Shlomo Zohar as External Director	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Wilmar International Limited

Meeting Date: 04/22/2025 **Country:** Singapore **Ticker:** F34

Record Date: **Meeting Type:** Annual

Primary Security ID: Y9586L109

Shares Voted: 3,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For

Wilmar International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Kuok Khoon Ean as Director	Mgmt	For	For	For
5	Elect Soh Gim Teik as Director	Mgmt	For	For	For
6	Elect Chong Yoke Sin as Director	Mgmt	For	For	For
7	Elect George Yong-Boon Yeo as Director	Mgmt	For	For	For
8	Elect Gary Thomas McGuigan as Director	Mgmt	For	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For

ageas SA/NV

Meeting Date: 04/23/2025 **Country:** Belgium **Ticker:** AGS

Record Date: 04/09/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B0148L138

Shares Voted: 219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4	Close Meeting	Mgmt			

Amplifon SpA

Meeting Date: 04/23/2025 **Country:** Italy **Ticker:** AMP
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: T0388E118

Shares Voted: 191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Fix Number of Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2.2.1	Slate 1 Submitted by Ampliter Srl	SH	None	Against	Against
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Amend Regulations on General Meetings	Mgmt	For	Against	Against

ASML Holding NV

Meeting Date: 04/23/2025 **Country:** Netherlands **Ticker:** ASML
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: N07059202

Shares Voted: 532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Assa Abloy AB

Meeting Date: 04/23/2025 **Country:** Sweden **Ticker:** ASSA.B

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: W0817X204

Assa Abloy AB

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Mgmt	For	Refer	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Assicurazioni Generali SpA

Meeting Date: 04/23/2025 **Country:** Italy **Ticker:** G

Record Date: 04/10/2025 **Meeting Type:** Annual/Special

Primary Security ID: T05040109

Shares Voted: 1,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Fix Number of Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Mediobanca	SH	None	For	For
2b.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against	Against
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt			
2c.1	Approve Fees Proposed by the Board of Directors	Mgmt	For	For	For
2c.2	Approve Fees Proposed by VM 2006 Srl	SH	None	Against	Against
	Shareholder Proposal Submitted by VM 2006 Srl	Mgmt			
3a	Appoint Annalisa Firmani as Alternate Internal Statutory Auditor	SH	None	For	For

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
4a	Approve Remuneration Policy	Mgmt	For	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against
5a	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
6a	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
6b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
7a	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For

Bezeq The Israeli Telecommunication Corp. Ltd.

Meeting Date: 04/23/2025 **Country:** Israel **Ticker:** BEZQ

Record Date: 03/18/2025 **Meeting Type:** Annual/Special

Primary Security ID: M2012Q100

Shares Voted: 2,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin KPMG as Auditors	Mgmt	For	Against	Against
3.1	Reelect Tomer Raved as Director	Mgmt	For	For	For
3.2	Reelect Darren Glatt as Director	Mgmt	For	For	For
3.3	Reelect Ran Fuhrer as Director	Mgmt	For	For	For
3.4	Reelect David Granot as Director	Mgmt	For	Against	Against
3.5	Reelect Patrice Taieb as Employee-Representative Director	Mgmt	For	For	For
3.6	Reelect Orit Alster Ben Zvi as Director	Mgmt	For	For	For
4	Approve Dividend Distribution	Mgmt	For	For	For

Bezeq The Israeli Telecommunication Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Issue Extended Indemnification and Exemption Agreements to Certain Directors	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Boliden AB

Meeting Date: 04/23/2025 **Country:** Sweden **Ticker:** BOL

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: W17218210

Shares Voted: 383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	For	For	For
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
13.3	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
13.4	Approve Discharge of Per Lindberg	Mgmt	For	For	For
13.5	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
13.6	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
13.7	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
13.8	Approve Discharge of Derek White	Mgmt	For	For	For
13.9	Approve Discharge of Mikael Staffas as President	Mgmt	For	For	For
13.10	Approve Discharge of Jonny Johansson	Mgmt	For	For	For
13.11	Approve Discharge of Andreas Martensson	Mgmt	For	For	For
13.12	Approve Discharge of Ronnie Allzen	Mgmt	For	For	For
13.13	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For
13.14	Approve Discharge of Mikael Norrby-Holtkamp	Mgmt	For	For	For
13.15	Approve Discharge of Gard Folkvord	Mgmt	For	For	For
13.16	Approve Discharge of Kieran Donaghy	Mgmt	For	For	For
13.17	Approve Discharge of Timo Popponen	Mgmt	For	For	For
13.18	Approve Discharge of Elin Soderlund	Mgmt	For	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16b	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
16c	Reelect Per Lindberg as Director	Mgmt	For	For	For
16d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
16e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
16f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16g	Reelect Derek White Director	Mgmt	For	For	For
16h	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
16i	Elect Victoire de Margerie as New Director	Mgmt	For	For	For
16j	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve Nomination Committee Procedures	Mgmt	For	For	For
21.a	Approve Long-term Share Savings Program (LTIP 2025/2028) for Key Employees	Mgmt	For	For	For
21.b1	Approve Transfer of 130,000 Shares to Participants in Long-term Share Savings Program (LTIP 2025/2028)	Mgmt	For	For	For
21.b2	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
22	Amend Articles Re: Location of General Meeting; Sustainability Assurance Report	Mgmt	For	For	For
23	Close Meeting	Mgmt			

Bunzl Plc

Meeting Date: 04/23/2025 **Country:** United Kingdom **Ticker:** BNZL
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: G16968110

Shares Voted: 452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
7	Re-elect Vin Murria as Director	Mgmt	For	For	For
8	Re-elect Pam Kirby as Director	Mgmt	For	For	For
9	Re-elect Jacky Simmonds as Director	Mgmt	For	For	For
10	Elect Daniela Soares as Director	Mgmt	For	For	For
11	Elect Julia Wilson as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

City Developments Limited

Meeting Date: 04/23/2025 **Country:** Singapore **Ticker:** C09

Record Date: **Meeting Type:** Annual

Primary Security ID: V23130111

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4(a)	Elect Ong Lian Jin Colin as Director	Mgmt	For	For	For
4(b)	Elect Daniel Marie Ghislain Desbaillets as Director	Mgmt	For	For	For
4(c)	Elect Tang Ai Ai Mrs Wong Ai Ai as Director	Mgmt	For	For	For
5(a)	Elect Young Jennifer Duong as Director	Mgmt	For	For	For
5(b)	Elect Wong Su Yen as Director	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Renewal of IPT Mandate for Interested Person Transactions	Mgmt	For	For	For

Croda International Plc

Meeting Date: 04/23/2025 **Country:** United Kingdom **Ticker:** CRDA

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: G25536155

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Ian Bull as Director	Mgmt	For	For	For
5	Elect Stephen Oxley as Director	Mgmt	For	For	For
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
7	Re-elect Chris Good as Director	Mgmt	For	For	For
8	Re-elect Danuta Gray as Director	Mgmt	For	For	For
9	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
10	Re-elect Steve Foots as Director	Mgmt	For	For	For
11	Re-elect Julie Kim as Director	Mgmt	For	For	For
12	Re-elect Keith Layden as Director	Mgmt	For	For	For
13	Re-elect Nawal Ouzren as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Entain Plc

Meeting Date: 04/23/2025 **Country:** Isle of Man **Ticker:** ENT

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: G3167C109

Entain Plc

Shares Voted: 915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
6	Re-elect Stella David as Director	Mgmt	For	For	For
7	Re-elect Amanda Brown as Director	Mgmt	For	For	For
8	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
9	Re-elect Ricky Sandler as Director	Mgmt	For	For	For
10	Re-elect David Satz as Director	Mgmt	For	For	For
11	Re-elect Rahul Welde as Director	Mgmt	For	For	For
12	Re-elect Rob Wood as Director	Mgmt	For	For	For
13	Elect Helen Ashton as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Adopt New Articles of Association	Mgmt	For	For	For

Galderma Group AG

Meeting Date: 04/23/2025 **Country:** Switzerland **Ticker:** GALD

Record Date: **Meeting Type:** Annual

Primary Security ID: H3301B107

Galderma Group AG

Shares Voted: 117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	For
2	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thomas Ebeling as Director and Board Chair	Mgmt	For	Refer	Abstain
4.1.2	Reelect Michael Bauer as Director	Mgmt	For	Abstain	Abstain
4.1.3	Reelect Marcus Brennecke as Director	Mgmt	For	For	For
4.1.4	Reelect Daniel Browne as Director	Mgmt	For	For	For
4.1.5	Reelect Maria Hilado as Director	Mgmt	For	For	For
4.1.6	Reelect Karen Ling as Director	Mgmt	For	For	For
4.1.7	Reelect Sherilyn McCoy as Director	Mgmt	For	Abstain	Abstain
4.1.8	Reelect Flemming Ornskov as Director	Mgmt	For	Abstain	Abstain
4.2.1	Elect Roberto Marques as Director	Mgmt	For	For	For
4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	Mgmt	For	Refer	Abstain
4.4	Appoint Roberto Marques as Member of the Compensation Committee	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million	Mgmt	For	Against	Against
6	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For

Galderma Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

NatWest Group Plc

Meeting Date: 04/23/2025 **Country:** United Kingdom **Ticker:** NWG

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: G6422B147

Shares Voted: 9,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For	For
6	Re-elect Paul Thwaite as Director	Mgmt	For	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	Abstain	Abstain
9	Re-elect Roisin Donnelly as Director	Mgmt	For	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
11	Elect Geeta Gopalan as Director	Mgmt	For	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
13	Re-elect Stuart Lewis as Director	Mgmt	For	For	For
14	Elect Gill Whitehead as Director	Mgmt	For	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	Refer	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 04/23/2025 **Country:** Finland **Ticker:** SAMPO

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary Security ID: X75653232

Shares Voted: 3,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Finnish Shares	Mgmt			
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For	For
15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Seatrium Ltd.

Meeting Date: 04/23/2025 **Country:** Singapore **Ticker:** 5E2

Record Date: **Meeting Type:** Annual

Primary Security ID: Y8231K227

Seatrium Ltd.

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Yap Chee Keong as Director	Mgmt	For	For	For
4	Elect Chris Ong as Director	Mgmt	For	For	For
5	Elect Jan Holm as Director	Mgmt	For	For	For
6	Elect Eng Aik Meng as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Share Plan Grant	Mgmt	For	For	For
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

Sekisui House, Ltd.

Meeting Date: 04/23/2025 **Country:** Japan **Ticker:** 1928
Record Date: 01/31/2025 **Meeting Type:** Annual
Primary Security ID: J70746136

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 71	Mgmt	For	For	For
2.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For
2.2	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
2.3	Elect Director Ishii, Toru	Mgmt	For	For	For
2.4	Elect Director Shinozaki, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Omura, Yasushi	Mgmt	For	For	For

Sekisui House, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
2.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
2.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
2.9	Elect Director Abe, Shinichi	Mgmt	For	For	For
2.10	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Minagawa, Osamu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tamai, Yuko	Mgmt	For	For	For

Avanza Bank Holding AB

Meeting Date: 04/24/2025 **Country:** Sweden **Ticker:** AZA

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: W1R78Z269

Shares Voted: 159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Resolution Regarding Video Recording of the General Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
8	Receive President's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.b	Approve Allocation of Income and Dividends of SEK 11.75 Per Share	Mgmt	For	For	For
10c1	Approve Discharge of Magnus Dybeck	Mgmt	For	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10c2	Approve Discharge of Julia Haglind	Mgmt	For	For	For
10c3	Approve Discharge of Jonas Hagstromer	Mgmt	For	For	For
10c4	Approve Discharge of Sven Hagstromer	Mgmt	For	For	For
10c5	Approve Discharge of John Hedberg	Mgmt	For	For	For
10c6	Approve Discharge of Linda Hellstrom	Mgmt	For	For	For
10c7	Approve Discharge of Johan Roos	Mgmt	For	For	For
10c8	Approve Discharge of Leemon Wu	Mgmt	For	For	For
10c9	Approve Discharge of Lisa Aberg	Mgmt	For	For	For
10c10	Approve Discharge of Catharina Eklof	Mgmt	For	For	For
10c11	Approve Discharge of Sofia Sundstrom	Mgmt	For	For	For
10c12	Approve Discharge of Hans Toll	Mgmt	For	For	For
10c13	Approve Discharge of CEO Gustaf Unger	Mgmt	For	For	For
10c14	Approve Discharge of Former CEO Gunnar Olsson	Mgmt	For	For	For
11	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 531,000 For Each Director Except Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg (Vice Chair) and Magnus Dybeck	Mgmt	For	For	For
12.2	Approve Remuneration of Directors in the Amount of SEK 425,000 For Each Director Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg (Vice Chair) and Magnus Dybeck	Mgmt	For	For	For
12.3	Approve Remuneration for Chair of the Audit, Risk and Capital Committee	Mgmt	For	For	For
12.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For	For
12.5	Approve Remuneration for the Credit Committee	Mgmt	For	For	For
12.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.7	Approve Remuneration for the IT Committee	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Reelect Magnus Dybeck as Director	Mgmt	For	Refer	For
14.2	Reelect Julia Haglind as Director	Mgmt	For	For	For
14.3	Reelect Jonas Hagstromer as Director	Mgmt	For	Against	Against
14.4	Reelect Sven Hagstromer as Director	Mgmt	For	Against	Against
14.5	Reelect John Hedberg as Director	Mgmt	For	Against	Against
14.6	Reelect Linda Hellstrom as Director	Mgmt	For	For	For
14.7	Reelect Johan Roos as Director	Mgmt	For	Refer	For
14.8	Reelect Leemon Wu as Director	Mgmt	For	For	For
14.9	Reelect Lisa Aberg as Director	Mgmt	For	For	For
15.1	Reelect Sven Hagstromer as Board Chair	Mgmt	For	Against	Against
15.2	Reelect John Hedberg as Vice Chair	Mgmt	For	Against	Against
16	Ratify KPMG as Auditor	Mgmt	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
19.a	Approve Repurchase of Warrants	Mgmt	For	For	For
19.b	Approve Creation of SEK 300,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
20	Approve Incentive Program 2025/2028 for Employees	Mgmt	For	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
22	Approve Remuneration Report	Mgmt	For	For	For
23	Close Meeting	Mgmt			

AXA SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** CS
Record Date: 04/22/2025 **Meeting Type:** Annual/Special
Primary Security ID: F06106102

Shares Voted: 2,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Guillaume Faury as Director	Mgmt	For	For	For
12	Reelect Ramon Fernandez as Director	Mgmt	For	For	For
13	Ratify Appointment of Ewout Steenbergen as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	Mgmt	For	For	For
22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For

BANK POLSKA KASA OPIEKI SA

Meeting Date: 04/24/2025 **Country:** Poland **Ticker:** PEO

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: X0R77T117

Shares Voted: 244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report on Company's and Group's Operations	Mgmt			
6	Receive Financial Statements	Mgmt			
7	Receive Consolidated Financial Statements	Mgmt			
8	Receive Management Board Proposal on Allocation of Income	Mgmt			
9	Receive Supervisory Board Reports	Mgmt			
10.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
10.2	Approve Financial Statements	Mgmt	For	For	For
10.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
10.4	Approve Allocation of Income and Dividends of PLN 12.60 per Share	Mgmt	For	For	For
10.5	Approve Supervisory Board Report	Mgmt	For	For	For
10.6a	Approve Individual Suitability of Andrzej Klesyk (Supervisory Board Chairman)	Mgmt	For	For	For
10.6b	Approve Individual Suitability of Artur Nowak-Far (Supervisory Board Deputy Chairman)	Mgmt	For	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.6c	Approve Individual Suitability of Bartosz Grzeskowiak (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
10.6d	Approve Individual Suitability of Krzysztof Czeszejko-Sochack (Supervisory Board Member)	Mgmt	For	For	For
10.6e	Approve Individual Suitability of Jacek Niescior (Supervisory Board Member)	Mgmt	For	For	For
10.6f	Approve Individual Suitability of Magdalena Joanna Dziewguc (Supervisory Board Deputy Chairwoman)	Mgmt	For	For	For
10.6g	Approve Individual Suitability of Mariusz Jaszczyk (Supervisory Board Member)	Mgmt	For	For	For
10.6h	Approve Individual Suitability of Radoslaw Niedzielski (Supervisory Board Member)	Mgmt	For	For	For
10.6i	Approve Individual Suitability of Witold Walkowiak (Supervisory Board Member)	Mgmt	For	For	For
10.6j	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For	For
10.7a	Approve Discharge of Leszek Skiba (CEO)	Mgmt	For	For	For
10.7b	Approve Discharge of Marcin Gadomski (Deputy CEO)	Mgmt	For	For	For
10.7c	Approve Discharge of Piotr Zborowski (Deputy CEO)	Mgmt	For	For	For
10.7d	Approve Discharge of Jerzy Kwiecinski (Deputy CEO)	Mgmt	For	For	For
10.7e	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	Mgmt	For	For	For
10.7f	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	Mgmt	For	For	For
10.7g	Approve Discharge of Wojciech Werochowski (Deputy CEO)	Mgmt	For	For	For
10.7h	Approve Discharge of Blazej Szczecki (Deputy CEO)	Mgmt	For	For	For
10.7i	Approve Discharge of Pawel Straczynski (Deputy CEO)	Mgmt	For	For	For
10.7j	Approve Discharge of Cezary Stypulkowski (Deputy CEO)	Mgmt	For	For	For
10.7k	Approve Discharge of Robert Sochacki (Deputy CEO)	Mgmt	For	For	For
10.7l	Approve Discharge of Dagmara Wojnar (Deputy CEO)	Mgmt	For	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.7m	Approve Discharge of Anna Wawrzynczak-Palynyczak (Deputy CEO)	Mgmt	For	For	For
10.7n	Approve Discharge of Marcin Zygmanowski (Deputy CEO)	Mgmt	For	For	For
10.8a	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairwoman)	Mgmt	For	For	For
10.8b	Approve Discharge of Malgorzata Sadurska (Supervisory Board Chairwoman)	Mgmt	For	For	For
10.8c	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary)	Mgmt	For	For	For
10.8d	Approve Discharge of Marcin Izdebski (Supervisory Board Member)	Mgmt	For	For	For
10.8e	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	Mgmt	For	For	For
10.8f	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	Mgmt	For	For	For
10.8g	Approve Discharge of Marian Majcher (Supervisory Board Member)	Mgmt	For	For	For
10.8h	Approve Discharge of Krzysztof Czeszejko-Sochacki (Supervisory Board Member)	Mgmt	For	For	For
10.8i	Approve Discharge of Jacek Niescior (Supervisory Board Member)	Mgmt	For	For	For
10.8j	Approve Discharge of Radoslaw Niedzielski (Supervisory Board Member)	Mgmt	For	For	For
10.8k	Approve Discharge of Artur Nowak-Far (Supervisory Board Member)	Mgmt	For	For	For
10.8l	Approve Discharge of Magdalena Joanna Dziewguc (Supervisory Board Member)	Mgmt	For	For	For
10.8m	Approve Discharge of Witold Walkowiak (Supervisory Board Member)	Mgmt	For	For	For
10.8n	Approve Discharge of Robert Sochacki (Supervisory Board Member)	Mgmt	For	For	For
10.8o	Approve Discharge of Anna Wawrzynczak-Palynyczak (Supervisory Board Member)	Mgmt	For	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.8p	Approve Discharge of Bartosz Grzeskowiak (Supervisory Board Member)	Mgmt	For	For	For
10.8q	Approve Discharge of Artur Olech (Supervisory Board Member)	Mgmt	For	For	For
11	Approve Supervisory Board Report on Assessment of Remuneration Policy	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Approve Assessment of Adequacy of Regulations on Supervisory Board	Mgmt	For	For	For
14	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions	Mgmt			
15.1	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
15.2	Amend Statute Re: Management Board	Mgmt	For	For	For
15.3	Amend Statute Re: Management Board	Mgmt	For	For	For
15.4	Amend Statute Re: Auditor	Mgmt	For	Against	Against
15.5	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
	Shareholder Proposals Submitted by Bank PZU SA and PFR SA	Mgmt			
16.1	Recall Supervisory Board Member	SH	None	Against	Against
16.2	Elect Supervisory Board Member	SH	None	Against	Against
17	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against	Against
	Management Proposals	Mgmt			
18	Close Meeting	Mgmt			

Beijer Ref AB

Meeting Date: 04/24/2025 **Country:** Sweden **Ticker:** BEIJ.B

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: W14029123

Beijer Ref AB

Shares Voted: 568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Madeleine Rydberger as Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive CEO's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	Mgmt	For	For	For
8.c	Approve Remuneration Report	Mgmt	For	For	For
8.d.1	Approve Discharge of Kate Swann	Mgmt	For	For	For
8.d.2	Approve Discharge of Per Bertland	Mgmt	For	For	For
8.d.3	Approve Discharge of Nathalie Delbreuves	Mgmt	For	For	For
8.d.4	Approve Discharge of Albert Gustafsson	Mgmt	For	For	For
8.d.5	Approve Discharge of Kerstin Lindvall	Mgmt	For	For	For
8.d.6	Approve Discharge of Joen Magnusson	Mgmt	For	For	For
8.d.7	Approve Discharge of Frida Norrbom Sams	Mgmt	For	For	For
8.d.8	Approve Discharge of William Striebe	Mgmt	For	For	For
8.d.9	Approve Discharge of Christopher Norbye	Mgmt	For	For	For
9	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chair and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Per Bertland as Director	Mgmt	For	Against	Against
12.b	Reelect Nathalie Delbreuve as Director	Mgmt	For	For	For
12.c	Reelect Albert Gustafsson as Director	Mgmt	For	Against	Against
12.d	Reelect Kerstin Lindvall as Director	Mgmt	For	For	For
12.e	Reelect Joen Magnusson as Director	Mgmt	For	Against	Against
12.f	Reelect Frida Norrbom Sams as Director	Mgmt	For	For	For
12.g	Reelect William Striebe as Director	Mgmt	For	Refer	For
12.h	Reelect Kate Swann as Director	Mgmt	For	Against	Against
12.i	Reelect Kate Swann as Board Chair	Mgmt	For	Against	Against
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
15.A	Approve Performance Share Matching Plan LTI 2025 for Key Employees	Mgmt	For	For	For
15.B	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Mgmt	For	For	For
15.C	Approve Alternative Equity Plan Financing of LTI 2025, if Item 15.B is Not Approved	Mgmt	For	For	For
16	Close Meeting	Mgmt			

CCC SA

Meeting Date: 04/24/2025 **Country:** Poland **Ticker:** CCC

Record Date: 04/08/2025 **Meeting Type:** Special

Primary Security ID: X5818P109

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For

CCC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Pledging of Assets for Debt	Mgmt	For	Against	Against
6	Close Meeting	Mgmt			

Danone SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** BN

Record Date: 04/22/2025 **Meeting Type:** Annual/Special

Primary Security ID: F12033134

Shares Voted: 860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For	For
4	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	For	For
5	Reelect Geraldine Picaud as Director	Mgmt	For	For	For
6	Reelect Susan Roberts as Director	Mgmt	For	For	For
7	Reelect Patrice Louvet as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For	For
18	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
23	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 18 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ENGIE SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** ENGI
Record Date: 04/22/2025 **Meeting Type:** Annual/Special
Primary Security ID: F7629A107

Shares Voted: 2,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.48 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Catherine MacGregor as Director	Mgmt	For	For	For
A	Elect Stefano Bassi as Representative of Employee Shareholders to the Board	Mgmt	Abstain	Against	Against
7	Elect Gildas Gouvaze as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Company's Climate Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
17	Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	Mgmt	For	For	For
18	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ferrovial SE

Meeting Date: 04/24/2025 **Country:** Netherlands **Ticker:** FER

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: N3168P101

Shares Voted: 670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2c	Approve Remuneration Report	Mgmt	For	For	For
2d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Climate Strategy Report	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5a	Reelect Rafael del Pino y Calvo-Sotelo as Executive Director	Mgmt	For	For	For
5b	Reelect Oscar Fanjul Martin as Non-Executive Director	Mgmt	For	Refer	For
5c	Reelect Maria del Pino y Calvo-Sotelo as Non-Executive Director	Mgmt	For	For	For
5d	Reelect Jose Fernando Sanchez-Junco Mans as Non-Executive Director	Mgmt	For	For	For

Ferrovial SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5e	Reelect Bruno Vito Benito Di Leo Allen as Non-Executive Director	Mgmt	For	Against	Against
5f	Reelect Hildegard Maria Wortmann as Non-Executive Director	Mgmt	For	For	For
5g	Reelect Alicia Reyes Revuelta as Non-Executive Director	Mgmt	For	For	For
6	Amend Remuneration Policy	Mgmt	For	For	For
7a	Ratify PriceWaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
7b	Appoint PriceWaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares for General Purposes	Mgmt	For	For	For
8b	Grant Board Authority to Issue Shares for Purposes of Scrip Dividends	Mgmt	For	For	For
9a	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Purposes	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	Mgmt	For	For	For
10	Authorize Repurchase of Shares	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Hikma Pharmaceuticals Plc

Meeting Date: 04/24/2025 **Country:** United Kingdom **Ticker:** HIK

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: G4576K104

Shares Voted: 228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PwC as Auditors	Mgmt	For	For	For

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Said Darwazah as Director	Mgmt	For	For	For
6	Re-elect Riad Mishlawi as Director	Mgmt	For	For	For
7	Re-elect Mazen Darwazah as Director	Mgmt	For	For	For
8	Re-elect Victoria Hull as Director	Mgmt	For	For	For
9	Re-elect Ali Al-Husry as Director	Mgmt	For	For	For
10	Re-elect Nina Henderson as Director	Mgmt	For	For	For
11	Re-elect Cynthia Flowers as Director	Mgmt	For	For	For
12	Re-elect Douglas Hurt as Director	Mgmt	For	For	For
13	Re-elect Laura Balan as Director	Mgmt	For	For	For
14	Re-elect Deneen Vojta as Director	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
	Resolutions for Independent Shareholders Only	Mgmt			
21	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
22	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2026 Awards Grant	Mgmt	For	For	For

Huhtamaki Oyj

Meeting Date: 04/24/2025 **Country:** Finland **Ticker:** HUH1V

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: X33752100

Huhtamaki Oyj

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chair, EUR 84,000 for Vice Chair and EUR 69,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Mercedes Alonso, Doug Baillie, Robert K. Beckler, Anja Korhonen, Pauline Lindwall, Kerttu Tuomas (Vice Chair) and Pekka Vauramo (Chair) as Directors; Elect Essimari Kairisto and Johann Christoph Michalski as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify KPMG OY Ab as Auditor	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint KPMG Oy Ab as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For

Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Jeronimo Martins SGPS SA

Meeting Date: 04/24/2025 **Country:** Portugal **Ticker:** JMT

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: X40338109

Shares Voted: 406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Broadridge Only Meeting	Mgmt			
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	Refer	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Corporate Bodies for 2025-2027 Term	SH	None	Refer	Against
	Shareholders Can Only Vote FOR on Any One of Resolutions 6.a to 6.d. To Vote Against on Both Alternatives, Vote FOR on Item 6.c and AGAINST on the Other Items. To Vote in Abstention on Both Alternatives, Vote FOR on Item 6.d and AGAINST on the Other Items	Mgmt			
6.a	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative A	Mgmt	For	For	For
6.b	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative B	Mgmt	None	Against	Against
6.c	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Against (alternatives A And B)	Mgmt	None	Against	Against

Jeronimo Martins SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.d	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Abstention (alternatives A And B)	Mgmt	None	Against	Against
7	Elect Remuneration Committee for 2025-2027 Term	SH	None	Refer	For

Kering SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** KER

Record Date: 04/22/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5433L103

Shares Voted: 97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share	Mgmt	For	For	For
4	Reelect François-Henri Pinault as Director	Mgmt	For	For	For
5	Reelect Financière Pinault as Director	Mgmt	For	Against	Against
6	Reelect Baudouin Prot as Director	Mgmt	For	Refer	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of François-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
14	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13, 15, and 16	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
21	Amend Article 13 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Metso Corp.

Meeting Date: 04/24/2025 **Country:** Finland **Ticker:** METSO

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: X5404W104

Metso Corp.

Shares Voted: 907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 176,500 for Chairman, EUR 88,300 for Vice Chairman, and EUR 71,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Brian Beamish, Klaus Cawen (Vice), Terhi Koipijarvi, Niko Pakalen, Reima Rytsola, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Anders Svensson and Eriikka Soderstrom as New Directors	Mgmt	For	Refer	Against
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For

Metso Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend Articles Re: Auditor and Sustainability Reporting Assurance Provider; Annual General Meeting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For	For
21	Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Orkla ASA

Meeting Date: 04/24/2025 **Country:** Norway **Ticker:** ORK

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: R67787102

Shares Voted: 1,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	Mgmt	For	For	For
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	Against	Against
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	Refer	Against
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For	For
6.4	Reelect Christina Fagerberg as Director	Mgmt	For	For	For

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For	For
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For	For
6.7	Reelect Bengt Rem as Director	Mgmt	For	For	For
7	Reelect Stein Erik Hagen as Board Chair	Mgmt	For	Against	Against
8	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For

RELX Plc

Meeting Date: 04/24/2025 **Country:** United Kingdom **Ticker:** REL

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: G7493L105

Shares Voted: 2,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Andy Halford as Director	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
13	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
14	Re-elect Bianca Tetteroo as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Singapore Technologies Engineering Ltd.

Meeting Date: 04/24/2025 **Country:** Singapore **Ticker:** S63

Record Date: **Meeting Type:** Annual

Primary Security ID: Y7996W103

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Teo Ming Kian as Director	Mgmt	For	For	For
4	Elect Kevin Kwok Khien as Director	Mgmt	For	For	For
5	Elect Song Su-Min as Director	Mgmt	For	For	For
6	Elect Tan Peng Yam as Director	Mgmt	For	For	For
7	Elect Philip Lee Sooi Chuen as Director	Mgmt	For	For	For
8	Elect Lien Siaou-Sze as Director	Mgmt	For	For	For

Singapore Technologies Engineering Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Directors' Remuneration	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
12	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For	For
13	Approve Mandate for Transactions with Related Parties	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

Sparebank 1 Sor-Norge ASA

Meeting Date: 04/24/2025 **Country:** Norway **Ticker:** SB1NO

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: R8170W115

Shares Voted: 240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of NOK 8.50 Per Share	Mgmt	For	For	For
5	Approve Extra Dividends of up to NOK 5.00	Mgmt	For	For	For
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For

Sparebank 1 Sor-Norge ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8a)	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For
8b)	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
9	Receive Information on Composition of the Board	Mgmt			
10.1	Reelect Per Sekse as Chair of Nominating Committee	Mgmt	For	For	For
10.2	Reelect Kjetil Houg as Member of Nominating Committee	Mgmt	For	For	For
10.3	Reelect Kirsti Tonnessen as Member of Nominating Committee	Mgmt	For	For	For
10.4	Reelect Anne Berg Behring as Member of Nominating Committee	Mgmt	For	For	For
10.5	Reelect Odd Torland as Member of Nominating Committee	Mgmt	For	For	For
10.6	Reelect Gisle Dahn as Member of Nominating Committee	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair and NOK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Issuance of Hybrid Bonds, Perpetual Subordinated Loans, and Subordinated Loans with Maturity	Mgmt	For	Against	Against
14	Approve Creation of NOK 938.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

The Weir Group Plc

Meeting Date: 04/24/2025 **Country:** United Kingdom **Ticker:** WEIR

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: G95248137

The Weir Group Plc

Shares Voted: 349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Share Reward Plan	Mgmt	For	For	For
5	Approve Deferred Bonus Plan	Mgmt	For	For	For
6	Approve ShareBuilder	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	For
9	Re-elect Jon Stanton as Director	Mgmt	For	For	For
10	Re-elect Brian Puffer as Director	Mgmt	For	For	For
11	Re-elect Dame Nicola Brewer as Director	Mgmt	For	For	For
12	Re-elect Andrew Agg as Director	Mgmt	For	For	For
13	Elect Nicholas Anderson as Director	Mgmt	For	For	For
14	Re-elect Penelope Freer as Director	Mgmt	For	For	For
15	Re-elect Tracey Kerr as Director	Mgmt	For	For	For
16	Re-elect Bennetor Magara as Director	Mgmt	For	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Adopt New Articles of Association	Mgmt	For	For	For

Trelleborg AB

Meeting Date: 04/24/2025 **Country:** Sweden **Ticker:** TREL.B

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: W96297101

Shares Voted: 305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board and Committees Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
9c.2	Approve Discharge of Gunilla Fransson	Mgmt	For	For	For
9c.3	Approve Discharge of Monica Gimre	Mgmt	For	For	For
9c.4	Approve Discharge of Henrik Lange	Mgmt	For	For	For
9c.5	Approve Discharge of Peter Nilsson	Mgmt	For	For	For
9c.6	Approve Discharge of Anne Mette Olesen	Mgmt	For	For	For
9c.7	Approve Discharge of Jan Stahlberg	Mgmt	For	For	For
9c.8	Approve Discharge of Jimmy Faltin	Mgmt	For	For	For

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.9	Approve Discharge of Maria Eriksson	Mgmt	For	For	For
9c.10	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
9c.11	Approve Discharge of Magnus Olofsson	Mgmt	For	For	For
9c.12	Approve Discharge of CEO Peter Nilsson	Mgmt	For	For	For
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13a	Reelect Johan Malmquist as Director	Mgmt	For	Refer	Against
13b	Reelect Gunilla Fransson as Director	Mgmt	For	Against	Against
13c	Reelect Monica Gimre as Director	Mgmt	For	For	For
13d	Reelect Peter Nilsson as Director	Mgmt	For	For	For
13e	Reelect Anne Mette Olesen as Director	Mgmt	For	For	For
13f	Reelect Jan Stahlberg as Director	Mgmt	For	For	For
13g	Reelect Henrik Lange as Director	Mgmt	For	Against	Against
13h	Reelect Johan Malmquist as Board Chair	Mgmt	For	Refer	Against
14	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Refer	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Refer	For
17.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
17.b	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For	For

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.c	Approve Equity Plan Financing Through Transfer of Own Series B Shares	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve SEK 110.9 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 110.9 Million for a Bonus Issue	Mgmt	For	For	For
20	Close Meeting	Mgmt			

UCB SA

Meeting Date: 04/24/2025 **Country:** Belgium **Ticker:** UCB

Record Date: 04/10/2025 **Meeting Type:** Annual/Special

Primary Security ID: B93562120

Shares Voted: 166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.39 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1A	Reelect Jonathan Peacock as Director	Mgmt	For	Refer	For
9.1B	Indicate Jonathan Peacock as Independent Director	Mgmt	For	For	For
9.2A	Elect Fiona Powrie as Director	Mgmt	For	For	For
9.2B	Indicate Fiona Powrie as Independent Director	Mgmt	For	For	For

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Elect Stefaan Heylen as Director	Mgmt	For	For	For
	Special Part	Mgmt			
10	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For

Venture Corporation Limited

Meeting Date: 04/24/2025 **Country:** Singapore **Ticker:** V03

Record Date: **Meeting Type:** Annual

Primary Security ID: Y9361F111

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Wong Ngit Liong as Director	Mgmt	For	For	For
4	Elect Tan Seok Hoong @Mrs Audrey Liow as Director	Mgmt	For	For	For
5	Elect Chua Kee Lock as Director	Mgmt	For	For	For
6	Elect Chong Siak Ching as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2025 and Venture Corporation Restricted Share Plan 2021	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Bayer AG

Meeting Date: 04/25/2025 **Country:** Germany **Ticker:** BAYN
Record Date: 04/18/2025 **Meeting Type:** Annual
Primary Security ID: D0712D163

Shares Voted: 1,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
4	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

CapitaLand Ascendas REIT

Meeting Date: 04/25/2025 **Country:** Singapore **Ticker:** A17U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y0205X103

CapitaLand Ascendas REIT

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

Continental AG

Meeting Date: 04/25/2025 **Country:** Germany **Ticker:** CON

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: D16212140

Shares Voted: 148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2024	Mgmt	For	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Kevin Borck for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2024	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Matthias Ebenau for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2024	Mgmt	For	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2024	Mgmt	For	Against	For
4.16	Approve Discharge of Supervisory Board Member Anne Nothing for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2024	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2024	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Matthias Tote for Fiscal Year 2024	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2024	Mgmt	For	Against	For
4.22	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2024	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2024	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2025	Mgmt	For	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Merger by Absorption of Continental Automotive GmbH	Mgmt	For	For	For
9	Approve Spin-Off Agreement with Continental Automotive Holding SE	Mgmt	For	For	For
10	Approve Decrease in Size of Supervisory Board as per Statutory Provisions	Mgmt	For	For	For
11	Amend Articles Re: Election of Shareholder Representatives to the Supervisory Board	Mgmt	For	For	For
12	Amend Articles Re: Supervisory Board Resignations	Mgmt	For	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
14	Amend Articles Re: Editorial Changes	Mgmt	For	For	For

Financiere de Tubize SA

Meeting Date: 04/25/2025 **Country:** Belgium **Ticker:** TUB

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: B41387133

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Receive Auditors' Reports (Non-Voting)	Mgmt			
4.a	Approve Conversion of "Reserves not Available Statutorily" into "Available Reserves"	Mgmt	For	For	For
4.b	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.04 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For

Financiere de Tubize SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8.a	Reelect Nikita SRL, Represented by Cyril Janssen, as Director	Mgmt	For	Against	Against
8.b	Reelect Praksis BV, Represented by Bruno Holthof, as Director	Mgmt	For	Refer	Against
8.c	Indicate Praksis BV, Represented by Bruno Holthof, as Independent Board Member	Mgmt	For	For	For
8.d	Elect Algoscient SARL, Represented by Cedric van Rijckevorsel, as Director	Mgmt	For	Against	Against

Financiere de Tubize SA

Meeting Date: 04/25/2025 **Country:** Belgium **Ticker:** TUB

Record Date: 04/11/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B41387133

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt			
1	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against	Against
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against	Against

Lifco AB

Meeting Date: 04/25/2025 **Country:** Sweden **Ticker:** LIFCO.B

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: W5321L166

Lifco AB

Shares Voted: 318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt			
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.d	Receive Board's Dividend Proposal	Mgmt			
8	Receive Report of Board and Committees	Mgmt			
9	Receive President's Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For	For
12.b	Approve Discharge of Ulrika Dellby	Mgmt	For	For	For
12.c	Approve Discharge of Dan Frohm	Mgmt	For	For	For
12.d	Approve Discharge of Erik Gabrielson	Mgmt	For	For	For
12e	Approve Discharge of Ulf Grunander	Mgmt	For	For	For
12.f	Approve Discharge of Anna Hallberg	Mgmt	For	For	For
12.g	Approve Discharge of Lina Juslin	Mgmt	For	For	For
12.h	Approve Discharge of Anders Lindstrom	Mgmt	For	For	For

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.i	Approve Discharge of Tobias Nordin	Mgmt	For	For	For
12.j	Approve Discharge of Sofia Sandstrom	Mgmt	For	For	For
12.k	Approve Discharge of Caroline af Ugglas	Mgmt	For	For	For
12.l	Approve Discharge of Axel Wachtmeister	Mgmt	For	For	For
12.m	Approve Discharge of Per Waldemarson	Mgmt	For	For	For
13.a	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 760,350 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
15.b	Reelect Ulrika Dellby as Director	Mgmt	For	For	For
15.c	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
15.d	Reelect Erik Gabrielson as Director	Mgmt	For	Against	Against
15.e	Reelect Ulf Grunander as Director	Mgmt	For	For	For
15.f	Reelect Anna Hallberg as Director	Mgmt	For	For	For
15.g	Reelect Caroline af Ugglas as Director	Mgmt	For	For	For
15.h	Reelect Axel Wachtmeister as Director	Mgmt	For	Refer	Against
15.i	Reelect Per Waldemarson as Director	Mgmt	For	For	For
15.j	Reelect Carl Bennet as Board Chair	Mgmt	For	Against	Against
16	Ratify Ernst & Young AB as Auditors	Mgmt	For	Against	Against
17	Approve Remuneration Report	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Merck KGaA

Meeting Date: 04/25/2025 **Country:** Germany **Ticker:** MRK
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: D5357W103

Shares Voted: 177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For

Sembcorp Industries Ltd.

Meeting Date: 04/25/2025 **Country:** Singapore **Ticker:** U96
Record Date: **Meeting Type:** Annual
Primary Security ID: Y79711159

Shares Voted: 1,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Tow Heng Tan as Director	Mgmt	For	For	For

Sembcorp Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Yap Chee Keong as Director	Mgmt	For	For	For
5	Elect Manu Bhaskaran as Director	Mgmt	For	For	For
6	Elect Uwe Krueger as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Directors to Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	Mgmt	For	For	For
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

Azrieli Group Ltd.

Meeting Date: 04/27/2025 **Country:** Israel **Ticker:** AZRG
Record Date: 03/30/2025 **Meeting Type:** Special
Primary Security ID: M1571Q105

Shares Voted: 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Ron Avidan, Incoming CEO	Mgmt	For	For	For
2	Approve Grant of Options to Ron Avidan, Incoming CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			

Azrieli Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Airport City Ltd.

Meeting Date: 04/28/2025 **Country:** Israel **Ticker:** ARPT
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: M0367L106

Shares Voted: 110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Appoint Kost Forer Gabbay & Kasierer (EY) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Reelect Haim Tsuff as Director	Mgmt	For	For	For
4	Reelect Boaz Mordechai Simons as Director	Mgmt	For	For	For
5	Reelect Yaron Afek as Director and Approve His Remuneration	Mgmt	For	For	For

Henkel AG & Co. KGaA

Meeting Date: 04/28/2025 **Country:** Germany **Ticker:** HEN
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: D3207M102

Henkel AG & Co. KGaA

Shares Voted: 126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	Mgmt	For	For	For
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Elect Sabrina Soussan to the Shareholders' Committee	Mgmt	For	Refer	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against	Against

UOL Group Limited

Meeting Date: 04/28/2025 **Country:** Singapore **Ticker:** U14

Record Date: **Meeting Type:** Annual

Primary Security ID: Y9299W103

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For

UOL Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Wee Ee Lim as Director	Mgmt	For	For	For
5	Elect Sim Hwee Cher as Director	Mgmt	For	For	For
6	Elect Yip Wai Ping Annabelle as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

A2A SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** A2A
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: T0579B105

Shares Voted: 2,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
3	Approve 2025-2027 Employee Share Ownership Plan	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Alfa Laval AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** ALFA
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: W04008152

Alfa Laval AB

Shares Voted: 407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	For	For	For
9c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	For
9c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For	For
9c3	Approve Discharge of Anna Muller	Mgmt	For	For	For
9c4	Approve Discharge of Finn Rausing	Mgmt	For	For	For
9c5	Approve Discharge of Henrik Lange	Mgmt	For	For	For
9c6	Approve Discharge of Jorn Rausing	Mgmt	For	For	For
9c7	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For	For
9c8	Approve Discharge of Nadine Crauwels	Mgmt	For	For	For
9c9	Approve Discharge of Ray Mauritsson	Mgmt	For	For	For
9c10	Approve Discharge of Ulf Wiinberg	Mgmt	For	For	For
9c11	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For	For
9c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For	For
9c13	Approve Discharge of Johan Ranhog	Mgmt	For	For	For
9c14	Approve Discharge of Johnny Hulthen	Mgmt	For	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c15	Approve Discharge of Stefan Sandell	Mgmt	For	For	For
9c16	Approve Discharge of Leif Norkvist	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.19 Million to the Chair and SEK 730,000 to Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Anna Muller as Director	Mgmt	For	For	For
13.2	Reelect Dennis Jonsson as Director	Mgmt	For	For	For
13.3	Reelect of Finn Rausing as Director	Mgmt	For	For	For
13.4	Reelect Henrik Lange as Director	Mgmt	For	For	For
13.5	Reelect Jorn Rausing as Director	Mgmt	For	For	For
13.6	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
13.7	Reelect Nadine Crauwels as Director	Mgmt	For	For	For
13.8	Reelect Ray Mauritsson as Director	Mgmt	For	For	For
13.9	Reelect Ulf Wiinberg as Director	Mgmt	For	For	For
13.10	Elect Annica Bresky as New Director	Mgmt	For	For	For
13.11	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For	For
13.12	Ratify Andreas Troberg as Auditor	Mgmt	For	For	For
13.13	Ratify Hanna Fehland as Auditor	Mgmt	For	For	For
13.14	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
13.15	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Atlas Copco AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** ATCO.A

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: W1R924252

Shares Voted: 5,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Jumana Al Sibai	Mgmt	For	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
8.b6	Approve Discharge of Vagner Rego	Mgmt	For	For	For
8.b7	Approve Discharge of Gordon Riske	Mgmt	For	For	For
8.b8	Approve Discharge of Karin Radstrom	Mgmt	For	For	For
8.b9	Approve Discharge of Hans Straberg	Mgmt	For	For	For
8.b10	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
8.b11	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For
8.b12	Approve Discharge of Helena Hemstrom	Mgmt	For	For	For
8.b13	Approve Discharge of Benny Larsson	Mgmt	For	For	For
8.b14	Approve Discharge of CEO Vagner Rego	Mgmt	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Juman Al Sibai as Director	Mgmt	For	For	For
10.a2	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a3	Reelect Helene Mellquist as Director	Mgmt	For	For	For
10.a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	Refer	For
10.a5	Reelect Vagner Rego as Director	Mgmt	For	For	For
10.a6	Reelect Gordon Riske as Director	Mgmt	For	Refer	For
10.a7	Reelect Karin Radstrom as Director	Mgmt	For	For	For
10.a8	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
10.a9	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against
10.b	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Report	Mgmt	For	For	For
12.b	Approve Stock Option Plan 2025 for Key Employees	Mgmt	For	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan	Mgmt	For	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2025	Mgmt	For	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Bouygues SA

Meeting Date: 04/29/2025 **Country:** France **Ticker:** EN

Record Date: 04/25/2025 **Meeting Type:** Annual/Special

Primary Security ID: F11487125

Shares Voted: 267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	For	For
11	Approve Compensation of Pascal Grangé, Vice-CEO	Mgmt	For	For	For

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	For	For
13	Reelect Felicie Burelle as Director	Mgmt	For	Against	Against
14	Reelect Clara Gaymard as Director	Mgmt	For	Refer	Against
15	Reelect Olivier Bouygues as Director	Mgmt	For	For	For
16	Reelect SCDM as Director	Mgmt	For	For	For
17	Elect Charlotte Bouygues as Director	Mgmt	For	For	For
18	Elect Nathalie Bellon-Szabo as Director	Mgmt	For	For	For
19	Reelect Raphaëlle Deflesselle as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
20	Elect Sylvie Bruneau as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
21	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against	Against
24	Authorize Capitalization of Reserves of Up to EUR 6 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
29	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against	Against
30	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 85 Million	Mgmt	For	Against	Against
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
33	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
34	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension	Mgmt	For	For	For
35	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 94 Million	Mgmt	For	Against	Against
36	Amend Article 8.2 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against	Against
37	Amend Article 13.2 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
38	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Camtek Ltd.

Meeting Date: 04/29/2025 **Country:** Israel **Ticker:** CAMT
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: M20791105

Shares Voted: 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Rafi Amit as Director	Mgmt	For	For	For

Camtek Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Reelect Yotam Stern as Director	Mgmt	For	For	For
1.3	Reelect Orit Stav as Director	Mgmt	For	For	For
1.4	Reelect Leo Huang as Director	Mgmt	For	For	For
1.5	Reelect I-Shih Tseng as Director	Mgmt	For	For	For
1.6	Reelect Moty Ben-Arie as Director	Mgmt	For	For	For
1.7	Elect Lior Aviram as Director	Mgmt	For	For	For
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3	Approve Compensation of Lior Aviram, Executive Chairman	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	Against	Against
5	Reappoint Somekh Chaikin, a member firm of KPMG International as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

CapitaLand Investment Ltd.

Meeting Date: 04/29/2025 **Country:** Singapore **Ticker:** 9CI
Record Date: **Meeting Type:** Annual
Primary Security ID: Y1091P105

Shares Voted: 3,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4(a)	Elect David Su Tuong Sing as Director	Mgmt	For	For	For
4(b)	Elect Helen Wong Siu Ming as Director	Mgmt	For	For	For
4(c)	Elect Gabriel Lim Meng Liang as Director	Mgmt	For	For	For
4(d)	Elect Miguel Ko Kai Kwun as Director	Mgmt	For	For	For

CapitaLand Investment Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5(a)	Elect Tham Kui Seng as Director	Mgmt	For	For	For
5(b)	Elect Eugene Paul Lai Chin Look as Director	Mgmt	For	For	For
6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Proposed Distribution by way of Dividend-in-Specie	Mgmt	For	For	For
11	Amend Constitution	Mgmt	For	For	For

DNB Bank ASA

Meeting Date: 04/29/2025 **Country:** Norway **Ticker:** DNB

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: R1R15X100

Shares Voted: 1,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	Mgmt	For	For	For
5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	Against	Against
8	Approve Demerger Plan	Mgmt	For	For	For
9	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For
10	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
11	Elect Directors	Mgmt	For	For	For
12	Elect Members of Nominating Committee	Mgmt	For	For	For
13	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For

Endesa SA

Meeting Date: 04/29/2025 **Country:** Spain **Ticker:** ELE

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: E41222113

Shares Voted: 410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Strategic Incentive Plan	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

FinecoBank SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** FBK
Record Date: 04/16/2025 **Meeting Type:** Annual/Special
Primary Security ID: T4R999104

Shares Voted: 870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Adjust Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Approve 2025 Incentive System for Employees	Mgmt	For	For	For
7	Approve 2025 Incentive System for Financial Advisors	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	For	For	For

Husqvarna AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** HUSQ.B
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: W4235G116

Husqvarna AB

Shares Voted: 510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For	For
8c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
8c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
8c.3	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
8c.4	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
8c.5	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For
8c.6	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
8c.7	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
8c.8	Approve Discharge of Christine Robins	Mgmt	For	For	For
8c.9	Approve Discharge of CEO Pavel Hajman	Mgmt	For	For	For
9a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 2.4 Million to Chair and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11a.1	Elect Claes Boustedt as New Director	Mgmt	For	For	For
11a.2	Elect Marlies Gebetsberger as New Director	Mgmt	For	For	For
11a.3	Elect Magnus Jarlegren as New Director	Mgmt	For	For	For
11a.4	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
11a.5	Reelect Pavel Hajman as Director	Mgmt	For	For	For
11a.6	Reelect Torbjorn Loof as Director	Mgmt	For	Refer	Against
11a.7	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
11a.8	Reelect Daniel Nodhall as Director	Mgmt	For	Against	Against
11a.9	Reelect Christine Robins as Director	Mgmt	For	For	For
11b	Elect Torbjorn Loof as Board Chair	Mgmt	For	Refer	Against
12a	Ratify KPMG as Auditors	Mgmt	For	For	For
12b	Approve Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Performance Share Incentive Program LTI 2025	Mgmt	For	For	For
16	Approve Equity Plan Financing	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Intesa Sanpaolo SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** ISP

Record Date: 04/16/2025 **Meeting Type:** Annual/Special

Primary Security ID: T55067101

Intesa Sanpaolo SpA

Shares Voted: 21,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Banking Foundations	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Banking Foundations	SH	None	Against	For
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	Against
	Shareholder Proposal Submitted by Banking Foundations	Mgmt			
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	SH	None	For	For
	Management Proposal	Mgmt			
3a	Approve Remuneration Policies in Respect of Board Members	Mgmt	For	Against	For
	Shareholder Proposal Submitted by Banking Foundations	Mgmt			
3b	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
3c	Approve Remuneration Policy	Mgmt	For	Against	For
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

L'Oreal SA

Meeting Date: 04/29/2025 **Country:** France **Ticker:** OR

Record Date: 04/25/2025 **Meeting Type:** Annual/Special

Primary Security ID: F58149133

Shares Voted: 306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Elect Téthys as Director	Mgmt	For	Against	Against
5	Elect Isabelle Seillier as Director	Mgmt	For	For	For
6	Elect Aurélie Jean as Director	Mgmt	For	For	For
7	Reelect Nicolas Hieronimus as Director	Mgmt	For	For	For
8	Reelect Paul Bulcke as Director	Mgmt	For	Refer	Against
9	Reelect Alexandre Ricard as Director	Mgmt	For	Refer	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	Mgmt	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
23	Amend Article 9 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
24	Amend Article 12 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Nokia Oyj

Meeting Date: 04/29/2025 **Country:** Finland **Ticker:** NOKIA

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: X61873133

Shares Voted: 7,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Refer	Against
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For	For
14.1	Reelect Timo Ahopelto as Director	Mgmt	For	For	For
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	For
14.3	Reelect Elizabeth Crain as Director	Mgmt	For	For	For
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
14.5	Elect Pernille Erenbjerg as New Director	Mgmt	For	For	For
14.6	Reelect Lisa Hook as Director	Mgmt	For	For	For
14.7	Elect Timo Ihamuotila (Vice Chair) as New Director	Mgmt	For	For	For
14.8	Reelect Mike McNamara as Director	Mgmt	For	For	For
14.9	Reelect Thomas Saueressig as Director	Mgmt	For	For	For
14.10	Reelect Kai Oistamo as Director	Mgmt	For	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For	For

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Recordati SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** REC

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: T78458139

Shares Voted: 142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2.a	Fix Number of Directors	SH	None	For	For
2.b	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
2.c	Slate Submitted by Rossini Sarl	SH	None	Refer	Against
	Management Proposals	Mgmt			
2.d	Approve Remuneration of Directors	Mgmt	For	For	For
2.e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Against
3.a	Approve Remuneration Policy	Mgmt	For	For	For
3.b	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against

Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Sandvik Aktiebolag

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** SAND

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: W74857165

Shares Voted: 1,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Patrik Marcelius as Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	For
10.6	Approve Discharge of Susanna Schneeberger	Mgmt	For	For	For
10.7	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
10.8	Approve Discharge of Stefan Widing	Mgmt	For	For	For
10.9	Approve Discharge of Kai Warn	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.10	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	For	For
10.12	Approve Discharge of Thomas Lilja	Mgmt	For	For	For
10.13	Approve Discharge of Erik Knebel	Mgmt	For	For	For
10.14	Approve Discharge of Carl-Ake Jansson	Mgmt	For	For	For
10.15	Approve Discharge of Jessica Smedjegard	Mgmt	For	For	For
10.16	Approve Discharge of CEO Stefan Widing	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	Mgmt	For	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	For
14.1	Reelect Claes Boustedt as Director	Mgmt	For	For	For
14.2	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
14.3	Reelect Johan Molin as Director	Mgmt	For	Refer	Against
14.4	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	For
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
14.7	Reelect Stefan Widing as Director	Mgmt	For	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For	For
15.1	Reelect Johan Molin as Board Chair	Mgmt	For	Refer	Against
16.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kent Eklund	Mgmt			
20	Approve Contribution to the Cost of Saving Edske Masung	SH	Against	Refer	Against
21	Close Meeting	Mgmt			

SSAB AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** SSAB.B

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: W8615U108

Shares Voted: 924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive Chair's Report; Receive CEO's Report; Receive Auditors Report	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.6 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Petra Einarsson	Mgmt	For	For	For
7.c2	Approve Discharge of Kerstin Enochsson	Mgmt	For	For	For
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
7.c4	Approve Discharge of Bernard Fontana	Mgmt	For	For	For

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c5	Approve Discharge of Marie Gronborg	Mgmt	For	For	For
7.c6	Approve Discharge of Pierre Heeroma	Mgmt	For	For	For
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
7.c8	Approve Discharge of Mikael Makinen	Mgmt	For	For	For
7.c9	Approve Discharge of Maija Strandberg	Mgmt	For	For	For
7.c10	Approve Discharge of Mikael Henriksson (Employee Representative)	Mgmt	For	For	For
7.c11	Approve Discharge of Tomas Jansson (Employee Representative)	Mgmt	For	For	For
7.c12	Approve Discharge of Tomas Karlsson (Employee Representative)	Mgmt	For	For	For
7.c13	Approve Discharge of Robert Holmstrom (Employee Representative)	Mgmt	For	For	For
7.c14	Approve Discharge of Sven-Erik Rosen (Employee Representative)	Mgmt	For	For	For
7.c15	Approve Discharge of Patrick Sjoholm (Employee Representative)	Mgmt	For	For	For
7.c16	Approve Discharge of Martin Lindqvist as CEO	Mgmt	For	For	For
7.c17	Approve Discharge of Johnny Sjostrom as CEO	Mgmt	For	For	For
8	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 711,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.a	Reelect Petra Einarsson as Director	Mgmt	For	For	For
10.b	Reelect Kerstin Enochsson as Director	Mgmt	For	For	For
10.c	Reelect Lennart Evrell as Director	Mgmt	For	For	For
10.d	Reelect Bernard Fontana as Director	Mgmt	For	For	For

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.e	Reelect Marie Gronborg as Director	Mgmt	For	For	For
10.f	Reelect Pierre Heeroma as Director	Mgmt	For	For	For
10.g	Reelect Mikael Makinen as Director	Mgmt	For	For	For
10.h	Reelect Maija Strandberg as Director	Mgmt	For	For	For
11	Reelect Lennart Evrell as Board Chair	Mgmt	For	For	For
12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.2	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Long Term Incentive Program 2025	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Sweco AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** SWEC.B

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: W31065225

Shares Voted: 243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Sweco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 3.30 Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	Mgmt	For	For	For
12	Reelect Asa Bergman, Alf Goransson, Johan Hjertonsson, Johan Nordstrom (Chair), Susanne Pahlen Aklundh and Johan Wall as Directors; Elect Katrien Beuls and Constanze Hufenbecher as New Directors	Mgmt	For	Refer	Against
13	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Share Bonus Scheme 2025; Approve Transfer of Shares to Participants	Mgmt	For	For	For
17	Approve 2025 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Thule Group AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** THULE

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: W9T18N112

Thule Group AB

Shares Voted: 142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Board's and Board Committee's Reports	Mgmt			
9.a	Receive Financial Statements and Statutory Reports	Mgmt			
9.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt			
9.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.d	Receive Board's Report	Mgmt			
9.e	Receive Remuneration Report	Mgmt			
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.b	Approve Allocation of Income and Dividends of SEK 8.30 Per Share	Mgmt	For	For	For
10c.1	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10c.2	Approve Discharge of CEO Mattias Ankarberg	Mgmt	For	For	For
10c.3	Approve Discharge of Anders Jensen	Mgmt	For	For	For
10c.4	Approve Discharge of Sarah McPhee	Mgmt	For	For	For
10c.5	Approve Discharge of Johan Westman	Mgmt	For	For	For
10c.6	Approve Discharge of Helene Willberg	Mgmt	For	For	For
10c.7	Approve Discharge of Sandra Finer	Mgmt	For	For	For
10c.8	Approve Discharge of Paul Gustavsson	Mgmt	For	For	For
10.d	Approve Remuneration Report	Mgmt	For	For	For

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Hans Eckerstrom as Director	Mgmt	For	Refer	For
13.2	Reelect Anders Jensen as Director	Mgmt	For	For	For
13.3	Reelect Sarah McPhee as Director	Mgmt	For	For	For
13.4	Reelect Johan Westman as Director	Mgmt	For	For	For
13.5	Reelect Helene Willberg as Director	Mgmt	For	For	For
13.6	Reelect Sandra Finer as Director	Mgmt	For	For	For
13.7	Reelect Paul Gustavsson as Director	Mgmt	For	For	For
13.8	Reelect Hans Eckerstrom as Board Chair	Mgmt	For	Refer	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Close Meeting	Mgmt			

VERBUND AG

Meeting Date: 04/29/2025 **Country:** Austria **Ticker:** VER

Record Date: 04/19/2025 **Meeting Type:** Annual

Primary Security ID: A91460104

VERBUND AG

Shares Voted: 49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Reelect Robert Stajic as Supervisory Board Member	Mgmt	For	Refer	Against
9	Approve Spin-Off of the "Household and Small Enterprise" Business Unit to VERBUND Energy4Customers GmbH	Mgmt	For	For	For

WALLENIUS WILHELMSEN ASA

Meeting Date: 04/29/2025 **Country:** Norway **Ticker:** WAWI

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: R9820L103

Shares Voted: 142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For

WALLENIUS WILHELMSEN ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
7	Approve Remuneration Statement	Mgmt	For	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt	For	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For	For
10	Elect Directors	Mgmt	For	Against	Against
11	Elect Members of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration of Directors	Mgmt	For	For	For
13	Approve Remuneration of Nominating Committee Members	Mgmt	For	For	For
14	Approve Remuneration of Audit Committee Members	Mgmt	For	For	For
15	Approve Remuneration of Members of the People, Culture and Remuneration Committee	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Creation of NOK 22 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 04/29/2025 **Country:** Singapore **Ticker:** BS6

Record Date: **Meeting Type:** Annual

Primary Security ID: Y9728A102

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Poh Boon Hu Raymond as Director	Mgmt	For	For	For
5	Elect Yee Chia Hsing as Director	Mgmt	For	For	For

Yangzijiang Shipbuilding (Holdings) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Aker ASA

Meeting Date: 04/30/2025 **Country:** Norway **Ticker:** AKER

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: R0114P108

Shares Voted: 31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Receive Company Status Reports	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 26.50 Per Share	Mgmt	For	For	For
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
6	Approve Remuneration Statement (Advisory)	Mgmt	For	For	Against
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration of Directors in the Amount of NOK 736,000 for Chair, NOK 505,000 for Vice Chair and NOK 450,000 for Other Directors; Approve Remuneration of Members of the Audit Committee	Mgmt	For	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For

Aker ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reelect Frank Ove Reite (Deputy Chair), Karen Simon and Kristin Krohn Devold as Directors	Mgmt	For	Refer	Against
11	Reelect Kjell Inge Rokke (Chair) and Leif Arne Langoy as Members of Nominating Committee; Reelect Olav Revhaug as Deputy Member of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration of Auditors for 2024	Mgmt	For	For	For
13	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	For	For	For
14	Authorize Share Repurchase Program in Connection with Incentive Plan	Mgmt	For	Against	Against
15	Authorize Share Repurchase Program for Investment Purposes or Cancellation	Mgmt	For	For	For
16	Authorize Board to Distribute Additional Dividends	Mgmt	For	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For

Anglo American Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** AAL

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: G03764134

Shares Voted: 1,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Anne Wade as Director	Mgmt	For	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect John Heasley as Director	Mgmt	For	For	For
7	Re-elect Ian Tyler as Director	Mgmt	For	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Magali Anderson as Director	Mgmt	For	For	For
9	Re-elect Ian Ashby as Director	Mgmt	For	For	For
10	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
11	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
12	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
13	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Refer	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Anglo American Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** AAL

Record Date: 04/28/2025 **Meeting Type:** Special

Primary Security ID: G03764134

Shares Voted: 1,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Demerger Distribution, the Demerger and the Share Consolidation	Mgmt	For	For	For

Anheuser-Busch InBev SA/NV

Meeting Date: 04/30/2025 **Country:** Belgium **Ticker:** ABI

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: B639CJ108

Anheuser-Busch InBev SA/NV

Shares Voted: 1,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7a	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Refer	Against
7b	Reelect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against	Against
7c	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Refer	Against
8	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Refer	Against
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Aviva Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** AV

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: G0683Q158

Shares Voted: 3,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Cheryl Agius as Director	Mgmt	For	For	For
6	Elect Neil Morrison as Director	Mgmt	For	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect Charlotte Jones as Director	Mgmt	For	For	For
10	Re-elect Andrea Blance as Director	Mgmt	For	For	For
11	Re-elect Ian Clark as Director	Mgmt	For	For	For
12	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
13	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
14	Re-elect Mohit Joshi as Director	Mgmt	For	For	For
15	Re-elect Pippa Lambert as Director	Mgmt	For	For	For
16	Re-elect Jim McConville as Director	Mgmt	For	For	For
17	Re-elect Michael Mire as Director	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	Mgmt	For	Refer	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Bakkafrost P/F

Meeting Date: 04/30/2025 **Country:** Faroe Islands **Ticker:** BAKKA

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: K0840B107

Shares Voted: 67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Approve Report of Board	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 8.44 Per Share	Mgmt	For	For	For
5.1	Reelect Gudrid Hojgaard as Director	Mgmt	For	For	For
5.2	Reelect Annika Frederiksberg as Director	Mgmt	For	For	For
5.3	Reelect Einar Wathne as Director	Mgmt	For	For	For
5.4	Reelect Teitur Samuelsen as Director	Mgmt	For	Refer	For
5.5	Reelect Alf-Helge Aarskog as Director	Mgmt	For	For	For
6	Reelect Runi M. Hansen (Chair) as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 532,000 for Chair and DKK 266,000 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For	For
8.1	Reelect Leif Eriksrod as Member of Election Committee	Mgmt	For	For	For
8.2	Reelect Eydun Rasmussen as Member of Election Committee	Mgmt	For	For	For

Bakkafrost P/F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Reelect Gunnar i Lida (Chair) as Member of Election Committee	Mgmt	For	For	For
9	Approve Remuneration of Election Committee	Mgmt	For	For	For
10	Ratify P/F Januar as Auditors	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12.1	Approve Creation of DKK 5.9 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For	For
12.2	Authorize Share Repurchase Program	Mgmt	For	For	For
12.3	Amend Articles Re: Board Members Election	Mgmt	For	For	For

Banco BPM SpA

Meeting Date: 04/30/2025 **Country:** Italy **Ticker:** BAMI

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: T1708N101

Shares Voted: 1,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4.1	Approve 2025 Short-Term Incentive Plan	Mgmt	For	For	For
4.2	Approve 2025-2027 Long-Term Incentive Plan	Mgmt	For	For	For
5	Approve Severance Payments Policy	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	Mgmt	For	For	For

EssilorLuxottica SA

Meeting Date: 04/30/2025 **Country:** France **Ticker:** EL
Record Date: 04/28/2025 **Meeting Type:** Annual/Special
Primary Security ID: F31665106

Shares Voted: 397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Refer	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Refer	Against
11	Renew Appointment of Forvis Mazars as Auditor	Mgmt	For	For	For
12	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
13	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Amend Article 22 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
	Ordinary Business	Mgmt			

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Hang Lung Properties Limited

Meeting Date: 04/30/2025 **Country:** Hong Kong **Ticker:** 101

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: Y30166105

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Philip Nan Lok Chen as Director	Mgmt	For	For	For
3b	Elect Anita Yuen Mei Fung as Director	Mgmt	For	For	For
3c	Elect Kenneth Ka Kui Chiu as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Hapag-Lloyd AG

Meeting Date: 04/30/2025 **Country:** Germany **Ticker:** HLAG

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: D3R03P128

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			

Hapag-Lloyd AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 8.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Elect Isabella Niklas to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Affiliation Agreements with Dritte Hapag-Lloyd Schiffsvermietungsgesellschaft mbH and HL Crewmanagement GmbH	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For

Hermes International SCA

Meeting Date: 04/30/2025 **Country:** France **Ticker:** RMS

Record Date: 04/28/2025 **Meeting Type:** Annual/Special

Primary Security ID: F48051100

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 26 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Refer	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Refer	Against
10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Refer	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	Refer	For
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Elect Cécile Béliot-Zind as Supervisory Board Member	Mgmt	For	For	For
17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	Mgmt	For	For	For
18	Elect Bernard Emié as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Mgmt	For	Against	Against
27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Against
28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/30/2025 **Country:** Hong Kong **Ticker:** 388

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: Y3506N139

Shares Voted: 1,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Peter Wilhelm Hubert Brien as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Adopt New Articles of Association	Mgmt	For	Against	Against

Jardine Cycle & Carriage Limited

Meeting Date: 04/30/2025 **Country:** Singapore **Ticker:** C07

Record Date: **Meeting Type:** Annual

Primary Security ID: Y43703100

Jardine Cycle & Carriage Limited

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Audited Financial Statements, Directors' Statement and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Benjamin Birks as Director	Mgmt	For	For	For
4b	Elect Samuel Tsien as Director	Mgmt	For	For	For
5a	Elect John Witt as Director	Mgmt	For	For	For
5b	Elect Jean-Pierre Felenbok as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Share Repurchase Program	Mgmt	For	For	For
7C	Approve Renewal of General Mandate for Interested Person Transactions	Mgmt	For	For	For

KBC Group SA/NV

Meeting Date: 04/30/2025 **Country:** Belgium **Ticker:** KBC

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: B5337G162

Shares Voted: 349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Assurance Report on Sustainability Reporting of KBC Group NV	Mgmt			

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.85 per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For	For
10	Ratify KPMG, Permanently Represented by Kenneth Vermeire and Stephane Nolf, as Auditors	Mgmt	For	For	For
11	Appoint KPMG, Permanently Represented by Kenneth Vermeire and Steven Mulkens, for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
12.1	Approve Co-optation of Bartel Puelinckx as Director	Mgmt	For	Against	Against
12.2	Elect Kristine Wolcott Braden as Independent Director	Mgmt	For	For	For
12.3	Elect Line Merethe Hestvik as Independent Director	Mgmt	For	For	For
12.4	Elect Michiel Allaerts as Director	Mgmt	For	Against	Against
12.5	Reelect Philippe Vlerick as Director	Mgmt	For	Refer	Against
13	Transact Other Business	Mgmt			

Knorr-Bremse AG

Meeting Date: 04/30/2025 **Country:** Germany **Ticker:** KBX
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: D4S43E114

Shares Voted: 89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For

Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Refer	Against
7	Elect Stephan Sturm to the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
9	Approve Affiliation Agreement with KB Intellectual Property GmbH & Co. KG	Mgmt	For	For	For

M&G Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** MNG

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: G6107R102

Shares Voted: 3,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Paul Evans as Director	Mgmt	For	For	For
5	Re-elect Clive Adamson as Director	Mgmt	For	For	For
6	Re-elect Sir Edward Braham as Director	Mgmt	For	For	For
7	Re-elect Clare Chapman as Director	Mgmt	For	For	For
8	Re-elect Kathryn McLeland as Director	Mgmt	For	For	For
9	Re-elect Andrea Rossi as Director	Mgmt	For	For	For

M&G Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Debasish Sanyal as Director	Mgmt	For	For	For
11	Re-elect Elisabeth Stheeman as Director	Mgmt	For	For	For
12	Re-elect Clare Thompson as Director	Mgmt	For	For	For
13	Re-elect Massimo Tosato as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Preference Shares	Mgmt	For	For	For
19	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Melrose Industries Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** MRO

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: G5973J210

Shares Voted: 1,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Peter Dilnot as Director	Mgmt	For	For	For
5	Re-elect Matthew Gregory as Director	Mgmt	For	For	For
6	Re-elect David Lis as Director	Mgmt	For	For	For
7	Re-elect Charlotte Twyning as Director	Mgmt	For	For	For
8	Re-elect Heather Lawrence as Director	Mgmt	For	For	For
9	Re-elect Gillian Elcock as Director	Mgmt	For	For	For
10	Elect Chris Grigg as Director	Mgmt	For	For	For
11	Elect Ian Barkshire as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/30/2025 **Country:** Germany **Ticker:** MUV2

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: D55535104

Shares Voted: 184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 20.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2024	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2024	Mgmt	For	For	For
4.26	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	Mgmt	For	For	For
4.27	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	Mgmt	For	For	For
4.28	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	Mgmt	For	For	For
4.29	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	Mgmt	For	For	For
4.30	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Mgmt	For	For	For
4.31	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
9.1	Amend Articles Re: Share Transfer Restriction	Mgmt	For	For	For
9.2	Amend Articles Re: Third-Party Ownership Entries in the Share Register	Mgmt	For	For	For
9.3	Amend Articles Re: Third-Party Ownership Voting Rights	Mgmt	For	For	For
9.4	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
9.5	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
9.6	Amend Articles Re: Sequence of Agenda Items	Mgmt	For	For	For
10	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Nexi SpA

Meeting Date: 04/30/2025 **Country:** Italy **Ticker:** NEXI

Record Date: 04/17/2025 **Meeting Type:** Annual/Special

Primary Security ID: T6S18J104

Nexi SpA

Shares Voted: 595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For	For
2	Approve Partial Distribution of Reserves	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5.1	Fix Number of Directors	Mgmt	For	For	For
5.2	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.3.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
5.3.2	Slate 2 Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	SH	None	Against	Against
	Shareholder Proposal Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	Mgmt			
5.4	Elect Marcello Sala as Board Chair	SH	None	For	For
	Management Proposal	Mgmt			
5.5	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			

Nexi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
6.1.2	Slate 2 Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	SH	None	Against	Against
6.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposals	Mgmt			
6.3	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
7	Approve Long Term Incentive Plan	Mgmt	For	For	For
8	Adjust Remuneration of External Auditors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 6	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service the Long Term Incentive Plan	Mgmt	For	For	For

Prada SpA

Meeting Date: 04/30/2025 **Country:** Italy **Ticker:** 1913
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: T7733C101

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

RWE AG

Meeting Date: 04/30/2025 **Country:** Germany **Ticker:** RWE
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: D6629K109

Shares Voted: 1,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Frank Appel for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2024	Mgmt	For	For	For

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Joerg Rochol for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2024	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2024	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2024	Mgmt	For	For	For

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.23	Approve Discharge of Supervisory Board Member Thomas Westphal for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Hans Buenting to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Monika Kircher to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Thomas Kufen to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Stefan Schulte to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Hauke Stars to the Supervisory Board	Mgmt	For	Refer	For
6.6	Elect Helle Valentin to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Sanofi

Meeting Date: 04/30/2025 **Country:** France **Ticker:** SAN

Record Date: 04/28/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5548N101

Shares Voted: 1,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	Mgmt	For	For	For
4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	Mgmt	For	For	For
5	Ratify Appointment of Jean-Paul Kress as Director	Mgmt	For	For	For
6	Reelect Carole Ferrand as Director	Mgmt	For	Refer	For
7	Reelect Barbara Lavernos as Director	Mgmt	For	Refer	Against
8	Reelect Emile Voest as Director	Mgmt	For	Refer	For
9	Reelect Antoine Yver as Director	Mgmt	For	Refer	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Refer	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
27	Amend Articles 3 and 13 of Bylaws	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SEGRO PLC

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** SGRO

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: G80277141

Shares Voted: 1,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For

SEGRO PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Andy Harrison as Director	Mgmt	For	For	For
6	Re-elect Mary Barnard as Director	Mgmt	For	For	For
7	Re-elect Sue Clayton as Director	Mgmt	For	For	For
8	Re-elect Soumen Das as Director	Mgmt	For	For	For
9	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
10	Re-elect Simon Fraser as Director	Mgmt	For	For	For
11	Re-elect David Sleath as Director	Mgmt	For	For	For
12	Re-elect Linda Yueh as Director	Mgmt	For	For	For
13	Elect Marcus Sperber as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Amend Long Term Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Smith & Nephew plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** SN

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: G82343164

Smith & Nephew plc

Shares Voted: 1,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Sybella Stanley as Director	Mgmt	For	For	For
5	Re-elect Rupert Soames as Director	Mgmt	For	For	For
6	Re-elect Jo Hallas as Director	Mgmt	For	For	For
7	Re-elect Simon Lowth as Director	Mgmt	For	For	For
8	Re-elect John Ma as Director	Mgmt	For	For	For
9	Re-elect Jeremy Maiden as Director	Mgmt	For	For	For
10	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
11	Re-elect Deepak Nath as Director	Mgmt	For	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For	For
13	Re-elect Angie Risley as Director	Mgmt	For	For	For
14	Re-elect John Rogers as Director	Mgmt	For	For	For
15	Re-elect Bob White as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Taylor Wimpey Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** TW
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: G86954107

Shares Voted: 4,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Robert Noel as Director	Mgmt	For	For	For
4	Re-elect Jennie Daly as Director	Mgmt	For	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For	For
6	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
7	Re-elect Irene Dorner as Director	Mgmt	For	For	For
8	Re-elect Scilla Grimble as Director	Mgmt	For	For	For
9	Re-elect Mark Castle as Director	Mgmt	For	For	For
10	Re-elect Clodagh Moriarty as Director	Mgmt	For	For	For
11	Elect Martyn Coffey as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Refer	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Unilever Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** ULVR

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: G92087165

Shares Voted: 3,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Elect Benoit Potier as Director	Mgmt	For	For	For
4	Elect Zoe Yujnovich as Director	Mgmt	For	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Ruby Lu as Director	Mgmt	For	For	For
9	Re-elect Judith McKenna as Director	Mgmt	For	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For	For
11	Re-elect Nelson Peltz as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Warehouses De Pauw SCA

Meeting Date: 04/30/2025 **Country:** Belgium **Ticker:** WDP

Record Date: 04/16/2025 **Meeting Type:** Annual/Special

Primary Security ID: B9T59Z100

Shares Voted: 242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Proxy Providers	Mgmt			
	Annual/Special Meeting	Mgmt			
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt			
2.1	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
2.2	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	For	For	For
2.3a	Authorize Increase in Share Capital of up to 20 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
2.3b	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
2.4	Amend Article 8 to Reflect Changes in Capital	Mgmt	For	For	For
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Acknowledge Optional Dividend Payment	Mgmt			
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Appoint KPMG for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
11.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For	For
C.1	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

AIB Group plc

Meeting Date: 05/01/2025 **Country:** Ireland **Ticker:** A5G

Record Date: 04/27/2025 **Meeting Type:** Annual

Primary Security ID: G0R4HJ106

Shares Voted: 2,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For	For
5f	Re-elect Sandy Pritchard as Director	Mgmt	For	For	For

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For	For
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For	For
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	For	For
5j	Re-elect Ann O'Brien as Director	Mgmt	For	For	For
5k	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For	For
5l	Re-elect James Pettigrew as Director	Mgmt	For	For	For
5m	Re-elect Jan Sijbrand as Director	Mgmt	For	For	For
5n	Re-elect Ranjit Singh as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For	For
10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
12	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For	For
13	Approve the Company's Entry into the Transaction as a Related Party Transaction under the Companies Act	Mgmt	For	For	For
14	Approve Save As You Earn Schemes	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
15	Elect Philip Hobbs, a Shareholder Nominee, as a Director	SH	Against	Against	Against

Kerry Group Plc

Meeting Date: 05/01/2025 **Country:** Ireland **Ticker:** KRZ

Record Date: 04/27/2025 **Meeting Type:** Annual

Primary Security ID: G52416107

Shares Voted: 204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
3b	Re-elect Genevieve Berger as Director	Mgmt	For	For	For
3c	Re-elect Fiona Dawson as Director	Mgmt	For	For	For
3d	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
3e	Re-elect Catherine Godson as Director	Mgmt	For	For	For
3f	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
3g	Re-elect Michael Kerr as Director	Mgmt	For	For	For
3h	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
3i	Re-elect Tom Moran as Director	Mgmt	For	For	For
3j	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
3k	Re-elect Patrick Rohan as Director	Mgmt	For	For	For
3l	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
3m	Re-elect Jinlong Wang as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Kingspan Group Plc

Meeting Date: 05/01/2025 **Country:** Ireland **Ticker:** KRX

Record Date: 04/27/2025 **Meeting Type:** Annual

Primary Security ID: G52654103

Shares Voted: 201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
3f	Re-elect Anne Heraty as Director	Mgmt	For	For	For
3g	Re-elect Eimear Moloney as Director	Mgmt	For	For	For
3h	Re-elect Paul Murtagh as Director	Mgmt	For	For	For
3i	Re-elect Senan Murphy as Director	Mgmt	For	For	For
3j	Re-elect Louise Phelan as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
14	Amend Performance Share Plan	Mgmt	For	For	For
15	Amend Articles of Association	Mgmt	For	For	For

London Stock Exchange Group plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** LSEG

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G5689U103

Shares Voted: 575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
5	Re-elect Martin Brand as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	For
8	Re-elect Scott Guthrie as Director	Mgmt	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Michel-Alain Proch as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect William Vereker as Director	Mgmt	For	For	For
15	Elect Lloyd Pitchford as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Rio Tinto Limited

Meeting Date: 05/01/2025 **Country:** Australia **Ticker:** RIO

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: Q81437107

Shares Voted: 514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Sharon Thorne as Director	Mgmt	For	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Dominic Barton as Director	Mgmt	For	For	For
6	Elect Peter Cunningham as Director	Mgmt	For	For	For
7	Elect Dean Dalla Valle as Director	Mgmt	For	For	For
8	Elect Simon Henry as Director	Mgmt	For	For	For
9	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For	For
10	Elect Martina Merz as Director	Mgmt	For	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For	For
12	Elect Joc O'Rourke as Director	Mgmt	For	For	For
13	Elect Jakob Stausholm as Director	Mgmt	For	For	For
14	Elect Ngaire Woods as Director	Mgmt	For	For	For
15	Elect Ben Wyatt as Director	Mgmt	For	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Authority to Make Political Donations	Mgmt	For	For	For
19	Approve 2025 Climate Action Plan	Mgmt	For	For	For
	Resolution 20 will be Voted on by Rio Tinto Limited's Shareholders Only	Mgmt			
20	Approve Renewal of On-Market Share Buy-Back Authority	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Against	Refer	Against

Rolls-Royce Holdings Plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** RR

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G76225104

Rolls-Royce Holdings Plc

Shares Voted: 11,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Dame Anita Frew as Director	Mgmt	For	Refer	For
6	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
7	Re-elect Helen McCabe as Director	Mgmt	For	For	For
8	Re-elect George Culmer as Director	Mgmt	For	For	For
9	Re-elect Birgit Behrendt as Director	Mgmt	For	For	For
10	Re-elect Stuart Bradie as Director	Mgmt	For	For	For
11	Re-elect Paulo Silva as Director	Mgmt	For	For	For
12	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
13	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
14	Re-elect Nick Luff as Director	Mgmt	For	For	For
15	Re-elect Wendy Mars as Director	Mgmt	For	For	For
16	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Approve Capitalisation of Merger Reserve	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise Cancellation of Capital Reduction Share and the Reduction of Capital	Mgmt	For	For	For

Schroders Plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** SDR

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G78602144

Shares Voted: 1,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Meagen Burnett as Director	Mgmt	For	For	For
5	Elect Johanna Kyrklund as Director	Mgmt	For	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
7	Re-elect Richard Oldfield as Director	Mgmt	For	For	For
8	Re-elect Ian King as Director	Mgmt	For	For	For
9	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
10	Re-elect Iain Mackay as Director	Mgmt	For	For	For
11	Re-elect Annette Thomas as Director	Mgmt	For	For	For
12	Re-elect Frederic Wakeman as Director	Mgmt	For	For	For
13	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For
15	Re-elect Leonie Schroder as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For

Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

The GPT Group

Meeting Date: 05/01/2025 **Country:** Australia **Ticker:** GPT
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: Q4252X155

Shares Voted: 2,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Anne Brennan as Director	Mgmt	For	For	For
2	Elect Tracey Horton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Russell Proutt	Mgmt	For	For	For

BASF SE

Meeting Date: 05/02/2025 **Country:** Germany **Ticker:** BAS
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: D06216317

Shares Voted: 1,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For

BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.b	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
7	Approve Affiliation Agreement with BASF Agricultural Solutions Deutschland GmbH	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For

Deutsche Post AG

Meeting Date: 05/02/2025 **Country:** Germany **Ticker:** DHL

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: D19225107

Shares Voted: 1,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.a	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	Refer	For
6.b	Elect Georg Poelzl to the Supervisory Board	Mgmt	For	For	For
6.c	Elect Lawrence Rosen to the Supervisory Board	Mgmt	For	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For

Groupe Bruxelles Lambert SA

Meeting Date: 05/02/2025 **Country:** Belgium **Ticker:** GBLB

Record Date: 04/18/2025 **Meeting Type:** Annual

Primary Security ID: B4746J115

Shares Voted: 110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Discharge of Auditor	Mgmt	For	For	For
5.1	Elect Johannes Huth as Director	Mgmt	For	For	For
5.2	Reelect Claude Genereux as Director	Mgmt	For	Against	Against
5.3	Reelect Alexandra Soto as Director	Mgmt	For	Against	Against

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Reelect Agnes Touraine as Director	Mgmt	For	Refer	For
5.5	Reelect Jacques Veyrat as Director	Mgmt	For	Against	Against
6.1	Aknowledge Appointment of PwC Bedrijfsrevisoren-Reviseurs d'Entreprises as Auditor for Sustainability Reporting for Fiscal Year 2024 and Approve Their Remuneration	Mgmt	For	For	For
6.2	Appoint PwC Bedrijfsrevisoren-Reviseurs d'Entreprises for Sustainability Reporting for Fiscal Year 2025 and 2026 and Approve Their Remuneration	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Refer	Against
9.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 9.2	Mgmt			
9.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	Mgmt	For	For	For
10	Transact Other Business	Mgmt			

Groupe Bruxelles Lambert SA

Meeting Date: 05/02/2025 **Country:** Belgium **Ticker:** GBLB

Record Date: 04/18/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B4746J115

Shares Voted: 110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
2.1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For	For
2.2	Amend Article 7 Re: Share Repurchase	Mgmt			
3.1	Receive Report of Management Board (Non-Voting)	Mgmt			

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3.3	Amend Article 12 Re: Shares Issuances	Mgmt			
3.4	Authorize Issuance of Convertible Bonds, Bonds Redeemable in Shares and Other Financial Instruments without Preemptive Rights	Mgmt	For	For	For
3.5	Amend Article 13 Re: Bonds Issuances	Mgmt			
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Hongkong Land Holdings Ltd.

Meeting Date: 05/02/2025 **Country:** Bermuda **Ticker:** H78

Record Date: **Meeting Type:** Annual

Primary Security ID: G4587L109

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Note the Retirement of Stuart Grant as Director	Mgmt			
4	Re-elect Lincoln Leong as Director	Mgmt	For	For	For
5	Elect Ming Mei as Director	Mgmt	For	For	For
6	Re-appoint Auditor and Authorise Their Remuneration	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Adopt New Bye-Laws	Mgmt	For	For	For

HSBC Holdings Plc

Meeting Date: 05/02/2025 **Country:** United Kingdom **Ticker:** HSBA

Record Date: 05/01/2025 **Meeting Type:** Annual

Primary Security ID: G4634U169

HSBC Holdings Plc

Shares Voted: 24,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Elect Manveen Kaur as Director	Mgmt	For	For	For
4b	Re-elect Geraldine Buckingham as Director	Mgmt	For	For	For
4c	Re-elect Rachel Duan as Director	Mgmt	For	For	For
4d	Re-elect Georges Elhedery as Director	Mgmt	For	For	For
4e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
4f	Re-elect James Forese as Director	Mgmt	For	For	For
4g	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
4h	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
4i	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
4j	Re-elect Kalpana Morparia as Director	Mgmt	For	For	For
4k	Re-elect Eileen Murray as Director	Mgmt	For	For	For
4l	Re-elect Brendan Nelson as Director	Mgmt	For	For	For
4m	Re-elect Swee Lian Teo as Director	Mgmt	For	For	For
4n	Re-elect Sir Mark Tucker as Director	Mgmt	For	Refer	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	Refer	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For	For
17	Approve Amendment to the Rules of HSBC Share Plan 2011	Mgmt	For	For	For
18	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
20	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	SH	Against	Against	Against

Jardine Matheson Holdings Ltd.

Meeting Date: 05/02/2025 **Country:** Bermuda **Ticker:** J36

Record Date: **Meeting Type:** Annual

Primary Security ID: G50736100

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Stuart Gulliver as Director	Mgmt	For	For	For
4	Re-elect Michael Wu as Director	Mgmt	For	For	For

Jardine Matheson Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Ming Lu as Director	Mgmt	For	For	For
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Adopt New Bye-Laws	Mgmt	For	For	For

Pearson Plc

Meeting Date: 05/02/2025 **Country:** United Kingdom **Ticker:** PSON

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: G69651100

Shares Voted: 873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Omar Abbosh as Director	Mgmt	For	For	For
4	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
5	Re-elect Alison Dolan as Director	Mgmt	For	For	For
6	Re-elect Alex Hardiman as Director	Mgmt	For	For	For
7	Re-elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Omid Kordestani as Director	Mgmt	For	For	For
9	Re-elect Esther Lee as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Annette Thomas as Director	Mgmt	For	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Shufersal Ltd.

Meeting Date: 05/04/2025 **Country:** Israel **Ticker:** SAE

Record Date: 04/02/2025 **Meeting Type:** Special

Primary Security ID: M8411W101

Shares Voted: 371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Abraham Benhamo as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

Shufersal Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

CA Immobilien Anlagen AG

Meeting Date: 05/05/2025 **Country:** Austria **Ticker:** CAI
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: A1144Q155

Shares Voted: 39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Elect Torsten Hollstein as Supervisory Board Member	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Fattal Holdings (1998) Ltd.

Meeting Date: 05/05/2025 **Country:** Israel **Ticker:** FTAL
Record Date: 04/07/2025 **Meeting Type:** Annual/Special
Primary Security ID: M4148G105

Fattal Holdings (1998) Ltd.

Shares Voted: 13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Kost Forer Gabbay & Kasierer (Ernst & Young) as Auditors and Report on Auditors' Fees	Mgmt	For	For	For
3	Reelect David Fattal as Director	Mgmt	For	For	For
4	Reelect Shimshon Harel as Director	Mgmt	For	For	For
5	Reelect Yuval Bronstein as Director	Mgmt	For	For	For
6	Reelect Shahar Aka as Director	Mgmt	For	For	For
7	Approve Extension of Indemnification Agreement to Certain Relatives of Controller	Mgmt	For	For	For
8	Approve Extension of Exemption Agreement to Certain Relatives of Controller	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Hexagon AB

Meeting Date: 05/05/2025 **Country:** Sweden **Ticker:** HEXA.B

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: W4R431112

Shares Voted: 2,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8c	Receive the Board's Dividend Proposal	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Ola Rollen	Mgmt	For	For	For
9c.2	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
9c.3	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
9c.4	Approve Discharge of John Brandon	Mgmt	For	For	For
9c.5	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
9c.6	Approve Discharge of Brett Watson	Mgmt	For	For	For
9c.7	Approve Discharge of Erik Huggers	Mgmt	For	For	For
9c.8	Approve Discharge of Annika Falkengren	Mgmt	For	For	For
9c.9	Approve Discharge of Ralph Haupter	Mgmt	For	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.10	Approve Discharge of Paolo Guglielmini	Mgmt	For	For	For
9c.11	Approve Discharge of Norbert Hanke	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair, SEK 2 Million for Vice Chair and SEK 850,000 for Other Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Ola Rollen as Director	Mgmt	For	Against	Against
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	For	For	For
12.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
12.4	Reelect Gun Nilsson as Director	Mgmt	For	For	For
12.5	Reelect Erik Huggers as Director	Mgmt	For	For	For
12.6	Reelect Annika Falkengren as Director	Mgmt	For	For	For
12.7	Reelect Ralph Haupter as Director	Mgmt	For	For	For
12.8	Elect Bjorn Rosengren as New Director	Mgmt	For	Refer	For
12.9	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
12.10	Reelect Ola Rollen as Board Chair	Mgmt	For	Against	Against
12.11	Elect Bjorn Rosengren as Vice Chair	Mgmt	For	Refer	For
12.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Performance Share Program 2025/2028 for Key Employees	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Nordic Semiconductor ASA

Meeting Date: 05/05/2025 **Country:** Norway **Ticker:** NOD

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: R4988P103

Shares Voted: 222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7a	Approve Creation of NOK 192,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7b	Approve Convertible Loans	Mgmt	For	For	For
8a)	Reelect Dieter May (Chair), Inger Berg Orstavik, Anita Huun, Annastiina Hintsa and Helmut Gassel as Directors	Mgmt	For	For	For
	Shareholder Proposal Submitted by Endre Holen	Mgmt			
8b)	Reelect Birger Steen, Anita Huun, Annastiina Hintsa, Helmut Gassel and Snorre Kjesbu as Directors	SH	For	Against	Against
	Management Proposals	Mgmt			
9a	Reelect Fredrik Thoresen (Chair) as Member of Nominating Committee	Mgmt	For	For	For

Nordic Semiconductor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9b	Reelect Eivind Lotsberg as Member of Nominating Committee	Mgmt	For	For	For
9c	Elect Arne Graee as New Member of Nominating Committee	Mgmt	For	For	For
10a	Approve Remuneration of Directors	Mgmt	For	For	For
10b	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
10c	Approve Remuneration of Auditor	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
12.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12.2	Approve Long-Term Incentive Plan	Mgmt	For	For	For

Air Liquide SA

Meeting Date: 05/06/2025 **Country:** France **Ticker:** AI

Record Date: 05/02/2025 **Meeting Type:** Annual/Special

Primary Security ID: F01764103

Shares Voted: 766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Xavier Huillard as Director	Mgmt	For	For	For
6	Reelect Aiman Ezzat as Director	Mgmt	For	For	For
7	Reelect Bertrand Dumazy as Director	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
9	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For	For
10	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 14 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Alcon Inc.

Meeting Date: 05/06/2025 **Country:** Switzerland **Ticker:** ALC

Record Date: **Meeting Type:** Annual

Primary Security ID: H01301128

Shares Voted: 686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	Mgmt	For	For	For
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	For	For	For
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
6.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
6.4	Reelect David Endicott as Director	Mgmt	For	For	For
6.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
6.6	Reelect Keith Grossman as Director	Mgmt	For	For	For
6.7	Reelect Scott Maw as Director	Mgmt	For	For	For
6.8	Reelect Karen May as Director	Mgmt	For	For	For
6.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
6.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
6.11	Elect Deborah Di Sanzo as Director	Mgmt	For	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

ArcelorMittal SA

Meeting Date: 05/06/2025 **Country:** Luxembourg **Ticker:** MT

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: L0302D210

Shares Voted: 609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Dividends	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	For	For
VI	Approve Remuneration of Directors	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	For	For
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	For	For
IX	Reelect Karel de Gucht as Director	Mgmt	For	For	For
X	Approve Share Repurchase	Mgmt	For	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	For	For	For

DSM-Firmenich AG

Meeting Date: 05/06/2025 **Country:** Switzerland **Ticker:** DSFIR

Record Date: **Meeting Type:** Annual

Primary Security ID: H0245V108

Shares Voted: 366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
1.3	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	For	Refer	For
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	For	For	For
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	For	Against	Against
4.1.e	Reelect Erica Mann as Director	Mgmt	For	For	For
4.1.f	Reelect Carla Mahieu as Director	Mgmt	For	For	For
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	For	For	For
4.1.h	Reelect Andre Pometta as Director	Mgmt	For	For	For
4.1.i	Reelect John Ramsay as Director	Mgmt	For	For	For
4.1.j	Reelect Richard Ridinger as Director	Mgmt	For	For	For
4.1.k	Reelect Corien Wortmann as Director	Mgmt	For	For	For
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	For	Refer	For
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	For	For	For

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 44 Million	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For	For
8	Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Plus500 Ltd.

Meeting Date: 05/06/2025 **Country:** Israel **Ticker:** PLUS
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: M7S2CK109

Shares Voted: 98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect David Zruia as Director	Mgmt	For	For	For
2	Re-elect Elad Even-Chen as Director	Mgmt	For	For	For
3	Re-elect Steve Baldwin as Director	Mgmt	For	For	For
4	Re-elect Varda Liberman as Director	Mgmt	For	For	For
5	Re-elect Jacob Frenkel as Director	Mgmt	For	Refer	For
6	Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Plus500 Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against

Syensqo NV

Meeting Date: 05/06/2025 **Country:** Belgium **Ticker:** SYENS
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: B8T189100

Shares Voted: 102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Refer	Against
8	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
10	Transact Other Business	Mgmt			

Tenaris SA

Meeting Date: 05/06/2025 **Country:** Luxembourg **Ticker:** TEN
Record Date: 04/22/2025 **Meeting Type:** Annual/Special
Primary Security ID: L90272136

Tenaris SA

Shares Voted: 630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Directors (Bundled)	Mgmt	For	Refer	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Refer	Against
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Share Repurchase	Mgmt	For	Against	Against
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
2	Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers	Mgmt	For	Against	Against
3	Amend Articles to Reflect Changes in Capital	Mgmt	For	Against	Against

Tomra Systems ASA

Meeting Date: 05/06/2025 **Country:** Norway **Ticker:** TOM

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: R91733155

Tomra Systems ASA

Shares Voted: 314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Receive Management Report on the Status of the Company and Group	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.15 Per Share	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Statement	Mgmt	For	Refer	Against
9	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt			
10	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Hege Skryseth and Erik Osmundsen as Directors	Mgmt	For	Refer	Against
11	Reelect Rune Selmar (Chair), Tine Fossland, Jacob Chris Lassen and Geert-Jan Hoppers as Members of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chair and NOK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
14	Approve Board Member Share Ownership	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For	For
17	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	For

BAE Systems Plc

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** BA
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: G06940103

Shares Voted: 4,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
9	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
10	Re-elect Bradley Greve as Director	Mgmt	For	For	For
11	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
12	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
13	Re-elect Ewan Kirk as Director	Mgmt	For	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
15	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
16	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Amend Long-Term Incentive Plan	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
25	Amend Articles of Association	Mgmt	For	For	For

Barclays PLC

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** BARC

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: G08036124

Shares Voted: 19,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Amend Long Term Incentive Plan	Mgmt	For	For	For
5	Elect Diony Lebot as Director	Mgmt	For	For	For
6	Elect Mary Mack as Director	Mgmt	For	For	For
7	Elect Brian Shea as Director	Mgmt	For	For	For
8	Re-elect Robert Berry as Director	Mgmt	For	For	For
9	Re-elect Anna Cross as Director	Mgmt	For	For	For
10	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
11	Re-elect Mary Francis as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
15	Re-elect Marc Moses as Director	Mgmt	For	For	For
16	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
17	Re-elect Julia Wilson as Director	Mgmt	For	For	For

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
19	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	Refer	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Capgemini SE

Meeting Date: 05/07/2025 **Country:** France **Ticker:** CAP

Record Date: 05/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F4973Q101

Shares Voted: 219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Patrick Pouyanné as Director	Mgmt	For	For	For
12	Reelect Kurt Sievers as Director	Mgmt	For	Against	Against
13	Elect Jean-Marc Chéry as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Amend Articles 12 and 19 of Bylaws	Mgmt	For	For	For
16	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Castellum AB

Meeting Date: 05/07/2025 **Country:** Sweden **Ticker:** CAST

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: W2084X107

Castellum AB

Shares Voted: 547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.(a)	Receive Financial Statements and Statutory Reports	Mgmt			
6.(b)	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 2.48 Per Share	Mgmt	For	For	For
9.(a)	Approve Discharge of Per Berggren	Mgmt	For	For	For
9.(b)	Approve Discharge of Anna-Karin Celsing	Mgmt	For	For	For
9.(c)	Approve Discharge of Henrik Kall	Mgmt	For	For	For
9.(d)	Approve Discharge of Ann-Louise Lokholm-Klasson	Mgmt	For	For	For
9.(e)	Approve Discharge of Louise Richnau	Mgmt	For	For	For
9.(f)	Approve Discharge of Pal Ahlsen	Mgmt	For	For	For
9.(g)	Approve Discharge of CEO Joacim Sjoberg	Mgmt	For	For	For
10	Receive Nominating Committee's Report	Mgmt			
11A	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
11B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12A	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12B	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Louise Richnau (Chair) as Director	Mgmt	For	Refer	For
13.2	Reelect Anna-Karin Celsing as Director	Mgmt	For	For	For
13.3	Reelect Henrik Kall as Director	Mgmt	For	For	For
13.4	Reelect Ann-Louise Lokholm Klasson as Director	Mgmt	For	For	For
13.5	Reelect Pal Ahlsen as Director	Mgmt	For	Against	Against
13.6	Elect Stefan Rank as New Director	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Refer	Against
17	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
20A	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
20B	Approve Equity Plan Financing	Mgmt	For	For	For
20C	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
21	Close Meeting	Mgmt			

GSK Plc

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** GSK

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: G3910J179

Shares Voted: 5,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Gavin Screaton as Director	Mgmt	For	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Anne Beal as Director	Mgmt	For	For	For
12	Re-elect Wendy Becker as Director	Mgmt	For	For	For
13	Re-elect Harry Dietz as Director	Mgmt	For	For	For
14	Re-elect Jeannie Lee as Director	Mgmt	For	For	For
15	Re-elect Vishal Sikka as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
25	Approve Share Value Plan	Mgmt	For	For	For

H&M Hennes & Mauritz AB

Meeting Date: 05/07/2025 **Country:** Sweden **Ticker:** HM.B
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: W41422101

Shares Voted: 747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 6.80 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Karl-Johan Persson	Mgmt	For	For	For
9c.2	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
9c.3	Approve Discharge of Anders Dahlvig	Mgmt	For	For	For
9c.4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For	For
9c.5	Approve Discharge of Lena Patriksson Keller	Mgmt	For	For	For
9c.6	Approve Discharge of Helena Saxon	Mgmt	For	For	For
9c.7	Approve Discharge of Christian Sievert	Mgmt	For	For	For
9c.8	Approve Discharge of Christina Synnergren	Mgmt	For	For	For
9c.9	Approve Discharge of Niklas Zennstrom	Mgmt	For	For	For
9c.10	Approve Discharge of Keith Barker	Mgmt	For	For	For
9c.11	Approve Discharge of Ingrid Godin	Mgmt	For	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.12	Approve Discharge of Tim Gahnstrom	Mgmt	For	For	For
9c.13	Approve Discharge of Louise Wikholm	Mgmt	For	For	For
9c.14	Approve Discharge of Margareta Welinder	Mgmt	For	For	For
9c.15	Approve Discharge of Agneta Gustafsson	Mgmt	For	For	For
9c.16	Approve Discharge of Ramon Horvath	Mgmt	For	For	For
9c.17	Approve Discharge of Therese Nordstrom	Mgmt	For	For	For
9c.18	Approve Discharge of Sofia Almbrandt	Mgmt	For	For	For
9c.19	Approve Discharge of Hans Nilsson	Mgmt	For	For	For
9c.20	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For	For
9c.21	Approve Discharge of CEO Daniel Erver	Mgmt	For	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.96 Million for Chair and SEK 850,000 for Other Directors; Approve Remunerating for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Anders Dahlvig as Director	Mgmt	For	Refer	For
12.2	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
12.3	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
12.4	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
12.5	Reelect Helena Saxon as Director	Mgmt	For	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
12.7	Reelect Christina Synnergren as Director	Mgmt	For	For	For
12.8	Elect Klas Balkow as New Director	Mgmt	For	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	For
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Refer	For
15	Approve SEK 777,267.988 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 777,267.988 for a Bonus Issue	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18.a	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	Mgmt	For	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For	For
18.c	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
19	Amend Articles Re: Sustainability Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by My Ericson, Susanne Halling, Karin Cecilia Lundberg, Astrid Kihlen, Andreas Nilsson, Karin Sanden and Stina Skold	Mgmt			
20	Proposal to Transition to a Fully Circular Business Model and Cease Production of New Clothes by 2026	SH	None	Refer	Against
21	Close Meeting	Mgmt			

Hannover Rueck SE

Meeting Date: 05/07/2025 **Country:** Germany **Ticker:** HNR1
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: D3015J135

Shares Voted: 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 7.00 per Share and Special Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Natalie Ardalan (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Frauke Heitmueller (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Timo Kaufmann (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Harald Kayser (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Sibylle Kempff (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Alena Kouba (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Andrea Pollak (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Erhard Schipporeit (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	Refer	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
12	Approve Merger by Absorption of Hannover Re Private Equity Beteiligungen GmbH	Mgmt	For	For	For

Investor AB

Meeting Date: 05/07/2025 **Country:** Sweden **Ticker:** INVE.B

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: W5R777115

Shares Voted: 3,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Refer	Against
10.A	Approve Discharge of Katarina Berg	Mgmt	For	For	For
10.B	Approve Discharge of Gunnar Brock	Mgmt	For	For	For
10.C	Approve Discharge of Christian Cederholm	Mgmt	For	For	For
10.D	Approve Discharge of Johan Forssell	Mgmt	For	For	For
10.E	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
10.F	Approve Discharge of Tom Johnstone, CBE	Mgmt	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.G	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For
10.H	Approve Discharge of Sven Nyman	Mgmt	For	For	For
10.I	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
10.J	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
10.K	Approve Discharge of Hans Straberg	Mgmt	For	For	For
10.L	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
10.M	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
10.N	Approve Discharge of Sara Ohrvall	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	Mgmt	For	For	For
12.A	Determine Number of Members (13) and Deputy Members (0) of Board	Mgmt	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 2.04 Million for Vice Chair and SEK 1.025 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For
14.A	Reelect Katarina Berg as Director	Mgmt	For	For	For
14.B	Reelect Christian Cederholm as Director	Mgmt	For	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
14.D	Reelect Tom Johnstone, CBE as Director	Mgmt	For	For	For
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For	For
14.G	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
14.H	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Refer	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.I	Reelect Hans Straberg as Director	Mgmt	For	For	For
14.J	Reelect Jacob Wallenberg as Director	Mgmt	For	Refer	Against
14.K	Reelect Marcus Wallenberg as Director	Mgmt	For	For	For
14.L	Reelect Sara Ohrvall as Director	Mgmt	For	For	For
14.M	Elect Fred Wallenberg as New Director	Mgmt	For	For	For
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Refer	Against
16	Ratify Deloitte AB as Auditor	Mgmt	For	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Kongsberg Gruppen ASA

Meeting Date: 05/07/2025 **Country:** Norway **Ticker:** KOG

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: R60837102

Shares Voted: 113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Receive President's Report	Mgmt			
4	Discuss Company's Corporate Governance Statement	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Dividends of NOK 22 Per Share	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of NOK 942,900 for Chair, NOK 429,900 for Deputy Chair and NOK 402,700 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Approve Remuneration Statement	Mgmt	For	Refer	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Refer	Against
11	Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors (Vote for All Candidates)	Mgmt	For	Against	Against
11.1	Reelect Eivind Reiten as Director	Mgmt	For	For	For
11.2	Reelect Per A. Sorlie as Director	Mgmt	For	For	For
11.3	Reelect Morten Henriksen as Director	Mgmt	For	Against	Against
11.4	Reelect Merete Hverven as Director	Mgmt	For	For	For
11.5	Reelect Kristin Faerovik as Director	Mgmt	For	For	For
12	Approve 5:1 Stock Split	Mgmt	For	For	For
13	Approve Equity Plan Financing	Mgmt	For	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For	For

Kuehne + Nagel International AG

Meeting Date: 05/07/2025 **Country:** Switzerland **Ticker:** KNIN

Record Date: **Meeting Type:** Annual

Primary Security ID: H4673L145

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 8.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.a	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
4.1.b	Reelect Dominik Buergy as Director	Mgmt	For	For	For
4.1.c	Reelect Dominik de Daniel as Director	Mgmt	For	For	For
4.1.d	Reelect Karl Gernandt as Director	Mgmt	For	Refer	Against
4.1.e	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For	For
4.1.f	Reelect Tobias Staehelin as Director	Mgmt	For	For	For
4.1.g	Reelect Hauke Stars as Director	Mgmt	For	For	For
4.1.h	Reelect Martin Wittig as Director	Mgmt	For	Refer	For
4.1.i	Reelect Joerg Wolle as Director	Mgmt	For	For	For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	For
4.3.a	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Refer	Against
4.3.b	Appoint Tobias Staehelin as Member of the Compensation Committee	Mgmt	For	For	For
4.3.c	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Refer	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Mercedes-Benz Group AG

Meeting Date: 05/07/2025 **Country:** Germany **Ticker:** MBG
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: D1668R123

Shares Voted: 950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	Mgmt	For	For	For
5.3	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Olaf Koch to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Helene Svahn to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
12	Approve Management Board Remuneration Policy	Mgmt	For	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
15	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Rentokil Initial Plc

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** RTO

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: G7494G105

Shares Voted: 3,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Solomons as Director	Mgmt	For	For	For
5	Re-elect Andy Ransom as Director	Mgmt	For	For	For
6	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
7	Elect Brian Baldwin as Director	Mgmt	For	For	For
8	Re-elect David Frear as Director	Mgmt	For	For	For
9	Re-elect Sally Johnson as Director	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
11	Re-elect John Pettigrew as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Schibsted ASA

Meeting Date: 05/07/2025 **Country:** Norway **Ticker:** SCHA

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: R75677105

Shares Voted: 216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of NOK 2.25 Per Share	Mgmt	For	For	For

Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
8.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
8.2	Approve Loan Program to Senior Executives	Mgmt	For	For	For
9	Receive Report from Nominating Committee	Mgmt			
10.a	Reelect Rune Bjerke as Director	Mgmt	For	For	For
10.b	Reelect Philippe Vimard as Director	Mgmt	For	For	For
10.c	Reelect Satu Kiiskinen as Director	Mgmt	For	For	For
10.d	Reelect Ulrike Handel as Director	Mgmt	For	For	For
10.e	Reelect Natasha ten Cate as Director	Mgmt	For	For	For
10.f	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For	For
11.a)	Elect Karl-Christian Agerup (Chair) as Director	Mgmt	For	For	For
11.b)	Elect Rune Bjerke as Board Vice Chair	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chair, NOK 1.1 Million for Vice Chair and NOK 701,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
14	Reelect Ann Kristin Brautaset as Member of the Nomination Committee; Elect Andreas Haug as New Member of the Nomination Committee	Mgmt	For	For	For
15	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For	For
16	Approve NOK 3.5 Million Reduction in Share Capital via Share Redemption	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19	Authorize Board to Distribute Extraordinary Dividends	Mgmt	For	For	For
20	Change Company's Name to Vend Marketplaces ASA	Mgmt	For	For	For

Schneider Electric SE

Meeting Date: 05/07/2025 **Country:** France **Ticker:** SU

Record Date: 05/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F86921107

Shares Voted: 743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Mgmt	For	For	For
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	For	Refer	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	Refer	For
13	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	Refer	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
D	Elect Gérard Le Goueffiec as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Mgmt	For	For	For
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

TPG Telecom Limited

Meeting Date: 05/07/2025 **Country:** Australia **Ticker:** TPG

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: Q9159A141

Shares Voted: 547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Paula Dwyer as Director	Mgmt	For	For	For
4	Elect Canning Fok as Director	Mgmt	For	Against	Against

TPG Telecom Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Pierre Klotz as Director	Mgmt	For	Against	Against
6	Elect Helen Nugent as Director	Mgmt	For	Against	Against
7	Approve Grant of 2024 STI Plan Deferred Share Rights to Inaki Berroeta	Mgmt	For	For	For
8	Approve Grant of 2025 LTI Plan Performance Rights to Inaki Berroeta	Mgmt	For	For	For

AAK AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** AAK

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W9609S117

Shares Voted: 236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Guidelines for Remuneration of Senior Executives	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Patrik Andersson	Mgmt	For	For	For
9c.2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
9c.3	Approve Discharge of Nils-Johan Andersson	Mgmt	For	For	For
9c.4	Approve Discharge of Fabienne Saadane-Oaks	Mgmt	For	For	For

AAK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.5	Approve Discharge of Ian Roberts	Mgmt	For	For	For
9c.6	Approve Discharge of David Alfredsson	Mgmt	For	For	For
9c.7	Approve Discharge of Lena Nilsson	Mgmt	For	For	For
9c.8	Approve Discharge of Mikael Myhre	Mgmt	For	For	For
9c.9	Approve Discharge of Andreas Thoresson	Mgmt	For	For	For
9c.10	Approve Discharge of Johan Westman	Mgmt	For	For	For
9c.11	Approve Discharge of Marianne Kirkegaard	Mgmt	For	For	For
9c.12	Approve Discharge of Annica Edvardsson	Mgmt	For	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	Against
12.2	Reelect Patrik Andersson as Director	Mgmt	For	Refer	For
12.3	Reelect Nils-Johan Andersson as Director	Mgmt	For	Against	Against
12.4	Reelect Fabienne Saadane-Oaks as Director	Mgmt	For	For	For
12.5	Reelect Ian Roberts as Director	Mgmt	For	For	For
12.6	Elect Patrik Andersson as Board Chair	Mgmt	For	Refer	For
12.7	Ratify Ernst & Young AB as Auditors	Mgmt	For	Against	Against
13	Reelect Marta Schorling Andreen (Chair), Daniel Kristiansson, Elisabet Jamal Bergstrom and Bjorn Henriksson as Members of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Long-Term Incentive Program for Key Employees	Mgmt	For	For	For

AAK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Performance Based Incentive Program (2025/2028) for Key Employees	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

ACS, Actividades de Construccion y Servicios SA

Meeting Date: 05/08/2025 **Country:** Spain **Ticker:** ACS

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: E7813W163

Shares Voted: 242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Ratify Appointment of and Elect Isidro Faine Casas as Director	Mgmt	For	For	For
2.2	Reelect Carmen Fernandez Rozado as Director	Mgmt	For	For	For
2.3	Reelect Jose Eladio Seco Dominguez as Director	Mgmt	For	Refer	For
2.4	Fix Number of Directors at 14	Mgmt	For	For	For
3.1	Advisory Vote on Remuneration Report	Mgmt	For	For	For
3.2	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For	For

ACS, Actividades de Construccion y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt			

Allianz SE

Meeting Date: 05/08/2025 **Country:** Germany **Ticker:** ALV

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: D03080112

Shares Voted: 529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 15.40 per Share	Mgmt	For	For	For
3.a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	Mgmt	For	For	For
3.b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	Mgmt	For	For	For
3.c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	Mgmt	For	For	For
3.d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	Mgmt	For	For	For
3.e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	Mgmt	For	For	For
3.f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	Mgmt	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	Mgmt	For	For	For
3.h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	Mgmt	For	For	For
3.i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	Mgmt	For	For	For
4.a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	Mgmt	For	For	For
4.c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	Mgmt	For	For	For
4.d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	Mgmt	For	For	For
4.e	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	Mgmt	For	For	For
4.f	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	Mgmt	For	For	For
4.g	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	Mgmt	For	For	For
4.h	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	Mgmt	For	For	For
4.i	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	For	For	For
4.j	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2024	Mgmt	For	For	For
4.k	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.l	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	Mgmt	For	For	For
4.m	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	Mgmt	For	For	For
4.n	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	Mgmt	For	For	For
4.o	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	Mgmt	For	For	For
4.p	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Refer	For
8	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Refer	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For

Antofagasta Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** ANTO

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: G0398N128

Shares Voted: 483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against	Against
5	Re-elect Francisca Castro as Director	Mgmt	For	Refer	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	Against	Against
9	Re-elect Michael Anglin as Director	Mgmt	For	For	For
10	Re-elect Tony Jensen as Director	Mgmt	For	For	For
11	Re-elect Eugenia Parot as Director	Mgmt	For	For	For
12	Re-elect Heather Lawrence as Director	Mgmt	For	For	For
13	Re-elect Tracey Kerr as Director	Mgmt	For	For	For
14	Elect Director in Accordance with the Company's Article of Association after 20 March 2025	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Azelis Group NV

Meeting Date: 05/08/2025 **Country:** Belgium **Ticker:** AZE

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: B0R5SJ106

Azelis Group NV

Shares Voted: 154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Consolidated Reports (Non-Voting)	Mgmt			
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.23 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Refer	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8.1	Reelect AU-R-ORA BV, Permanently Represented by Anna Bertona, as Director	Mgmt	For	For	For
8.2	Reelect Cloudworks BV, Permanently Represented by Thijs Bakker, as Director	Mgmt	For	For	For
8.3.a	Reelect Thomas (Tom) Hallam as Independent Director	Mgmt	For	Refer	For
8.3.b	Indicate Thomas (Tom) Hallam as Independent Director	Mgmt	For	Refer	For
8.4.a	Elect Lily Wang as Independent Director	Mgmt	For	For	For
8.4.b	Indicate Lily Wang as Independent Director	Mgmt	For	For	For
8.5	Reelect Bert Janssens as Director	Mgmt	For	Refer	Against
8.6	Reelect Kristiaan Nieuwenburg as Director	Mgmt	For	For	For
9.a	Approve Auditors' Remuneration	Mgmt	For	For	For
9.b	Acknowledge Change of Permanent Representative Auditor	Mgmt	For	For	For
10.1	Approve Change-of-Control Clause Re: Multicurrency Term and Revolving Facilities Agreement dated September 23, 2024	Mgmt	For	For	For

Azelis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Change-of-Control Clause Re: EUR 600 Million Senior Unsecured Notes due 2029 issued on September 25, 2024	Mgmt	For	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Cellnex Telecom SA

Meeting Date: 05/08/2025 **Country:** Spain **Ticker:** CLNX

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: E2R41M104

Shares Voted: 803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
7.1	Elect Luis Manas Anton as Director	Mgmt	For	Refer	For
7.2	Maintain Vacant Board Seats and Number of Directors	Mgmt	For	For	For
8.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
8.2	Approve Remuneration Policy	Mgmt	For	For	For
8.3	Approve Stock-for-Salary Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Centrica Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** CNA

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: G2018Z143

Shares Voted: 6,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Sharesave Plan	Mgmt	For	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
8	Re-elect Philippe Boisseau as Director	Mgmt	For	For	For
9	Re-elect Nathan Bostock as Director	Mgmt	For	For	For
10	Re-elect Chanderpreet Duggal as Director	Mgmt	For	For	For
11	Re-elect Jo Harlow as Director	Mgmt	For	For	For
12	Re-elect Heidi Mottram as Director	Mgmt	For	For	For
13	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
14	Re-elect Russell O'Brien as Director	Mgmt	For	For	For
15	Re-elect Chris O'Shea as Director	Mgmt	For	For	For
16	Re-elect Amber Rudd as Director	Mgmt	For	For	For
17	Re-elect Sue Whalley as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Approve Climate Transition Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Centrica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Epiroc AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** EPI.A

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W25918124

Shares Voted: 1,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b.1	Approve Discharge of Anthea Bath	Mgmt	For	For	For
8b.2	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8b.3	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8b.4	Approve Discharge of Helena Hedblom	Mgmt	For	For	For
8b.5	Approve Discharge of Jeane Hull	Mgmt	For	For	For
8b.6	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
8b.7	Approve Discharge of Ulla Litzen	Mgmt	For	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b.8	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
8b.9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
8b.10	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8b.11	Approve Discharge of Niclas Bergstrom	Mgmt	For	For	For
8b.12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
8c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For	For
8d	Approve Remuneration Report	Mgmt	For	For	For
9a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10a.1	Reelect Anthea Bath as Director	Mgmt	For	For	For
10a.2	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10a.3	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10a.4	Reelect Jeane Hull as Director	Mgmt	For	For	For
10a.5	Reelect Ronnie Leten as Director	Mgmt	For	Refer	For
10a.6	Elect Jenny Lindqvist as New Director	Mgmt	For	For	For
10a.7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10a.8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10a.9	Elect Fredric Stahl as New Director	Mgmt	For	For	For
10b	Reelect Ronnie Leten as Board Chair	Mgmt	For	Refer	For
10c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12b	Approve Stock Option Plan 2025 for Key Employees	Mgmt	For	For	For
13a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Fastighets AB Balder

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** BALD.B

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W2951M127

Shares Voted: 951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.b	Receive Auditor Report on Guidelines for Remuneration of Senior Executives	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chair and SEK 200,000 for Other Directors Approve Remuneration of Auditors	Mgmt	For	For	For
11a	Reelect Sten Duner (Chair) as Director	Mgmt	For	Refer	Against
11b	Reelect Erik Selin as Director	Mgmt	For	For	For
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against	Against
11d	Reelect Carin Kindbom as Director	Mgmt	For	For	For
11e	Reelect Anders Wennergren as Director	Mgmt	For	Against	Against
11f	Elect Carina Edblad New as Director	Mgmt	For	For	For
12	Approve Nomination Committee Procedures	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Galaxy Entertainment Group Limited

Meeting Date: 05/08/2025 **Country:** Hong Kong **Ticker:** 27

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: Y2679D118

Galaxy Entertainment Group Limited

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Paddy Tang Lui Wai Yu as Director	Mgmt	For	For	For
4	Elect William Yip Shue Lam as Director	Mgmt	For	For	For
5	Elect Michael Victor Mecca as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Hang Seng Bank Limited

Meeting Date: 05/08/2025 **Country:** Hong Kong **Ticker:** 11

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: Y30327103

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Diana Ferreira Cesar as Director	Mgmt	For	For	For
2b	Elect Edward Cheng Wai Sun as Director	Mgmt	For	For	For
2c	Elect Cordelia Chung as Director	Mgmt	For	For	For
2d	Elect Clement Kwok King Man as Director	Mgmt	For	For	For
2e	Elect David Liao Yi Chien as Director	Mgmt	For	For	For

Hang Seng Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2f	Elect Wang Xiao Bin as Director	Mgmt	For	For	For
2g	Elect Catherine Zhou Rong as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Adopt New Articles of Association	Mgmt	For	For	For

InterContinental Hotels Group Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** IHG

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: G4804L163

Shares Voted: 206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	For
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Re-elect Graham Allan as Director	Mgmt	For	For	For
5b	Re-elect Arthur de Haast as Director	Mgmt	For	For	For
5c	Re-elect Duriya Farooqui as Director	Mgmt	For	For	For
5d	Re-elect Michael Glover as Director	Mgmt	For	For	For
5e	Re-elect Byron Grote as Director	Mgmt	For	For	For
5f	Re-elect Sir Ron Kalifa as Director	Mgmt	For	For	For
5g	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
5h	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5i	Re-elect Angie Risley as Director	Mgmt	For	For	For
5j	Re-elect Sharon Rothstein as Director	Mgmt	For	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Koninklijke Philips NV

Meeting Date: 05/08/2025 **Country:** Netherlands **Ticker:** PHIA

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: N7637U112

Shares Voted: 1,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	President's Speech	Mgmt			
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b.	Adopt Financial Statements	Mgmt	For	For	For
3.c.	Approve Dividends	Mgmt	For	For	For
3.d.	Approve Remuneration Report	Mgmt	For	For	For
3.e.	Approve Discharge of Management Board	Mgmt	For	For	For

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.f.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.	Reelect M.J. van Ginneken to Management Board	Mgmt	For	For	For
5.a.	Reelect S.K. Chua to Supervisory Board	Mgmt	For	For	For
5.b.	Reelect I.K. Nooyi to Supervisory Board	Mgmt	For	For	For
5.c.	Elect R.J. White to Supervisory Board	Mgmt	For	For	For
6.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.	Authorize Repurchase of Shares	Mgmt	For	For	For
8.	Approve Cancellation of Shares	Mgmt	For	For	For
9.	Other Business (Non-Voting)	Mgmt			
10.	Close Meeting	Mgmt			

Latour Investment AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** LATO.B

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W5R10B108

Shares Voted: 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Latour Investment AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Johan Nordstrom (Chair) and Lena Olving as Directors	Mgmt	For	Against	Against
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chair and SEK 1.2 Million for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Authorize Share Repurchase Program in Connection With Employee Stock Option Plan	Mgmt	For	For	For
17	Approve Stock Option Plan for Key Employees	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Mondi Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** MNDI

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: G6258S115

Shares Voted: 627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Sucheta Govil as Director	Mgmt	For	For	For

Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Svein Brandtzaeg as Director	Mgmt	For	For	For
6	Re-elect Sue Clark as Director	Mgmt	For	For	For
7	Re-elect Anke Groth as Director	Mgmt	For	For	For
8	Re-elect Andrew King as Director	Mgmt	For	For	For
9	Re-elect Saki Macozoma as Director	Mgmt	For	For	For
10	Re-elect Mike Powell as Director	Mgmt	For	For	For
11	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
12	Re-elect Philip Yea as Director	Mgmt	For	For	For
13	Re-elect Stephen Young as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Approve Bonus Share Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

MTU Aero Engines AG

Meeting Date: 05/08/2025 **Country:** Germany **Ticker:** MTX

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: D5565H104

Shares Voted: 75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7.1	Elect Rainer Martens to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Peter Weckesser to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Detlef Kayser to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For

Reckitt Benckiser Group Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** RKT

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: G74079107

Shares Voted: 935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
6	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
8	Re-elect Elane Stock as Director	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Sir Jeremy Darroch as Director	Mgmt	For	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
11	Re-elect Kris Licht as Director	Mgmt	For	For	For
12	Re-elect Shannon Eisenhardt as Director	Mgmt	For	For	For
13	Re-elect Marybeth Hays as Director	Mgmt	For	For	For
14	Elect Fiona Dawson as Director	Mgmt	For	For	For
15	Elect Stefan Oschmann as Director	Mgmt	For	For	For
16	Elect Mahesh Madhavan as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Approve Long-Term Incentive Plan	Mgmt	For	For	For
21	Approve Sharesave Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Sagax AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** SAGA.B

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W7519A200

Sagax AB

Shares Voted: 288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a)	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b)	Approve Allocation of Income and Dividends of SEK 3.50 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For	For
7.c)1	Approve Discharge of Staffan Salen	Mgmt	For	For	For
7.c)2	Approve Discharge of Johan Cederlund	Mgmt	For	For	For
7.c)3	Approve Discharge of Filip Engelbert	Mgmt	For	For	For
7.c)4	Approve Discharge of David Mindus	Mgmt	For	For	For
7.c)5	Approve Discharge of Johan Thorell	Mgmt	For	For	For
7.c)6	Approve Discharge of Ulrika Werdelin	Mgmt	For	For	For
7.c)7	Approve Discharge of David Mindus	Mgmt	For	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair, and SEK 220,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	Mgmt	For	For	For
10.1	Reelect Johan Cederlund as Director	Mgmt	For	Against	Against
10.2	Reelect Filip Engelbert as Director	Mgmt	For	Against	Against

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Reelect David Mindus as Director	Mgmt	For	For	For
10.4	Reelect Staffan Salen as Director	Mgmt	For	Refer	Against
10.5	Reelect Johan Thorell as Director	Mgmt	For	Refer	Against
10.6	Reelect Ulrika Werdelin as Director	Mgmt	For	Against	Against
10.7	Reelect Staffan Salen as Board Chair	Mgmt	For	Refer	Against
10.8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Refer	For
12	Approve Warrant Plan 2025/2028 for Key Employees	Mgmt	For	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Securitas AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** SECU.B
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: W7912C118

Shares Voted: 677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Proposal on Allocation of Income	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	Mgmt	For	For	For
9.c	Approve May 12, 2025 as Record Date for Dividend Payment	Mgmt	For	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Jan Svensson (Chair), Asa Bergman, Fredrik Cappelen, Harry Klagsbrun, Johan Menckel and Sofia Schorling Hogberg as Directors; Elect Jill D. Smith and Massimo Grassi as New Directors	Mgmt	For	Refer	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Performance Share Program LTI 2025/2027 for Key Employees and Related Financing	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Sofina SA

Meeting Date: 05/08/2025 **Country:** Belgium **Ticker:** SOF
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: B80925124

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
2.1	Presentation of the Remuneration Report Relating to the Financial Year 2024	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	For	For
2.3	Approve Amended Remuneration Policy	Mgmt	For	For	For
3.1	Approve Discharge of Directors	Mgmt	For	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For	For
4.1	Reelect Harold Boel as Director	Mgmt	For	For	For
4.2	Reelect Anja Langenbucher as Independent Director	Mgmt	For	Refer	For
4.4	Reelect Catherine Soubie as Independent Director	Mgmt	For	Refer	Against
5	Appoint EY for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
6	Transact Other Business	Mgmt			

Standard Chartered Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** STAN
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: G84228157

Shares Voted: 2,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Refer	Against
5	Elect Lincoln Leong as Director	Mgmt	For	For	For
6	Re-elect Maria Ramos as Director	Mgmt	For	For	For
7	Re-elect Shirish Apte as Director	Mgmt	For	For	For
8	Re-elect Diego De Giorgi as Director	Mgmt	For	For	For
9	Re-elect Jackie Hunt as Director	Mgmt	For	For	For
10	Re-elect Diane Jurgens as Director	Mgmt	For	For	For
11	Re-elect Robin Lawther as Director	Mgmt	For	For	For
12	Re-elect Phil Rivett as Director	Mgmt	For	For	For
13	Re-elect David Tang as Director	Mgmt	For	For	For
14	Re-elect Bill Winters as Director	Mgmt	For	For	For
15	Re-elect Linda Yueh as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	Refer	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Swedish Orphan Biovitrum AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** SOBI

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W95637117

Shares Voted: 323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Report on Work of Board and Committees	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.1	Approve Discharge of Christophe Bourdon	Mgmt	For	For	For
12.2	Approve Discharge of Annette Clancy	Mgmt	For	For	For
12.3	Approve Discharge of Bo Jesper Hansen	Mgmt	For	For	For
12.4	Approve Discharge of David Meek	Mgmt	For	For	For
12.5	Approve Discharge of Zlatko Rihter	Mgmt	For	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.6	Approve Discharge of Helena Saxon	Mgmt	For	For	For
12.7	Approve Discharge of Staffan Schuberg	Mgmt	For	For	For
12.8	Approve Discharge of Filippa Stenberg	Mgmt	For	For	For
12.9	Approve Discharge of Anders Ullman	Mgmt	For	For	For
12.10	Approve Discharge of Mats Lek	Mgmt	For	For	For
12.11	Approve Discharge of Katy Mazibuko	Mgmt	For	For	For
12.12	Approve Discharge of Sara Carlsson	Mgmt	For	For	For
12.13	Approve Discharge of Asa Kjellstrom	Mgmt	For	For	For
12.14	Approve Discharge of Susanna Ronnback	Mgmt	For	For	For
12.15	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15.a	Reelect Christophe Bourdon as Director	Mgmt	For	For	For
15.b	Reelect David Meek as Director	Mgmt	For	Refer	For
15.c	Reelect Zlatko Rihter as Director	Mgmt	For	Against	Against
15.d	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
15.e	Reelect Staffan Schuberg as Director	Mgmt	For	For	For
15.f	Reelect Filippa Stenberg as Director	Mgmt	For	Against	Against
15.g	Reelect Anders Ullman as Director	Mgmt	For	For	For
15.h	Elect Iris Loew-Friedrich as New Director	Mgmt	For	For	For
15.i	Elect David Meek as Board Chair	Mgmt	For	Refer	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.j	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	Against
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	For	Against
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For	For
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	For	Against
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For	For
17.C	Approve Alternative Equity Plan Financing	Mgmt	For	For	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Talanx AG

Meeting Date: 05/08/2025 **Country:** Germany **Ticker:** TLX
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: D82827110

Shares Voted: 77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2024	Mgmt	For	For	For

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2024	Mgmt	For	For	For

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2024	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2024	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Matthias Rickel for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Patrick Seidel for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Refer	For
7	Approve Remuneration Policy	Mgmt	For	Refer	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

Woodside Energy Group Ltd.

Meeting Date: 05/08/2025 **Country:** Australia **Ticker:** WDS
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Q98327333

Shares Voted: 2,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ann Pickard as Director	Mgmt	For	For	For
2b	Elect Ben Wyatt as Director	Mgmt	For	For	For
2c	Elect Tony O'Neill as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeovers Provision	Mgmt	For	For	For

Admiral Group Plc

Meeting Date: 05/09/2025 **Country:** United Kingdom **Ticker:** ADM
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: G0110T106

Shares Voted: 311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Michael Rogers as Director	Mgmt	For	For	For
5	Re-elect Milena Mondini de Focatiis as Director	Mgmt	For	For	For
6	Re-elect Geraint Jones as Director	Mgmt	For	For	For
7	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
8	Re-elect Michael Brierley as Director	Mgmt	For	For	For
9	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
10	Re-elect Karen Green as Director	Mgmt	For	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Fiona Muldoon as Director	Mgmt	For	For	For
12	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For
13	Re-elect William Roberts as Director	Mgmt	For	For	For
14	Re-elect Justine Roberts as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve Discretionary Free Share Scheme	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

CLP Holdings Limited

Meeting Date: 05/09/2025 **Country:** Hong Kong **Ticker:** 2

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: Y1660Q104

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Kung Yeung Yun Chi Ann as Director	Mgmt	For	For	For
2b	Elect Michael Kadoorie as Director	Mgmt	For	For	For
2c	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For	For

CLP Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For
2e	Elect Nicholas Charles Allen as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Adopt New Articles of Association	Mgmt	For	For	For
5	Approve Revised Levels of Remuneration Payable to All Non-Executive Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Evolution AB

Meeting Date: 05/09/2025 **Country:** Sweden **Ticker:** EVO

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: W3287P115

Shares Voted: 241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 2.80 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Jens Von Bahr	Mgmt	For	For	For
7.c2	Approve Discharge of Joel Citron	Mgmt	For	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c3	Approve Discharge of Mimi Drake	Mgmt	For	For	For
7.c4	Approve Discharge of Ian Livingstone	Mgmt	For	For	For
7.c5	Approve Discharge of Sandra Urie	Mgmt	For	For	For
7.c6	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	For
7.c7	Approve Discharge of CEO Martin Carlesund	Mgmt	For	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair and EUR 150,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
10.1	Reelect Jens von Bahr as Director	Mgmt	For	For	For
10.2	Reelect Joel Citron as Director	Mgmt	For	Refer	Against
10.3	Reelect Mimi Drake as Director	Mgmt	For	For	For
10.4	Reelect Ian Livingstone as Director	Mgmt	For	Refer	Against
10.5	Reelect Sandra Urie as Director	Mgmt	For	For	For
10.6	Reelect Fredrik Osterberg as Director	Mgmt	For	For	For
	Shareholder Proposal Submitted by Gabor Szabo	Mgmt			
10.7	Elect Gabor Szabo as Director	SH	None	Against	Against
	Management Proposals	Mgmt			
11	Approve Remuneration of Auditor	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.a	Approve EUR 22,631.83 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
18.b	Approve EUR 22,631.83 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
19	Approve Warrant Plan 2025/2028 for Key Employees; Approve Equity Plan Financing	Mgmt	For	For	For
	Shareholder Proposals Submitted by Jaswinder Kaur Nagra	Mgmt			
20.a	Investigate and Initiate the Process of Relocation of Company's Corporate Domicile to the USA	SH	None	Refer	Against
20.b	Evaluate the Possibility and Consequences of Primary Listing on NASDAQ in the USA	SH	None	Refer	Against
20.c	Approve Engaging US Institutional Investors Through Strategic Actions	SH	None	Refer	Against
20.d	Donate SEK 1 Billion to Donald Trump's Administration to Facilitate Lobbying and Create Conditions for Establishing Operations in the USA	SH	None	Refer	Against
20.e	Initiate Share Repurchase Program	SH	None	Against	Against
20.f	Evaluate Borrowing Options to Finance Share Buyback Program	SH	None	Against	Against
21	Close Meeting	Mgmt			

Galp Energia SGPS SA

Meeting Date: 05/09/2025 **Country:** Portugal **Ticker:** GALP
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: X3078L108

Shares Voted: 601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-option of Nuno Holbech Bastos as Director	Mgmt	For	Refer	Against
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Galp Energia SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income	Mgmt	For	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	Refer	For
5	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
6	Approve Reduction in Share Capital	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For

Lonza Group AG

Meeting Date: 05/09/2025 **Country:** Switzerland **Ticker:** LONN

Record Date: **Meeting Type:** Annual

Primary Security ID: H50524133

Shares Voted: 97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For
6.1.1	Reelect Marion Helmes as Director	Mgmt	For	For	For
6.1.2	Reelect Jean-Marc Huet as Director	Mgmt	For	Refer	For
6.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
6.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For	For
6.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For	For
6.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	For
6.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
6.2.1	Elect Juan Andres as Director	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.2	Elect Eric Drape as Director (from May 14, 2025)	Mgmt	For	For	For
6.2.3	Elect David Meline as Director	Mgmt	For	For	For
6.3	Reelect Jean-Marc Huet as Board Chair	Mgmt	For	Refer	For
6.4.1	Reappoint Angelica Kohlmann as Member of the Compensation Committee	Mgmt	For	For	For
6.4.2	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
6.4.3	Reappoint Juergen Steinemann as Member of the Compensation Committee	Mgmt	For	For	For
6.4.4	Appoint Eric Drape as Member of the Compensation Committee	Mgmt	For	For	For
6.4.5	Appoint David Meline as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
8	Designate Lenz Caemmerer as Independent Proxy	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Norsk Hydro ASA

Meeting Date: 05/09/2025 **Country:** Norway **Ticker:** NHY

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: R61115102

Shares Voted: 1,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.25 Per Share	Mgmt	For	For	For
6	Approve NOK 33.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt			
9	Approve Remuneration Statement	Mgmt	For	Refer	Against
10.1	Elect Kim Wahl as New Director	Mgmt	For	For	For
11.1	Elect Susanne Munch Thore (Chair) as Member of Nominating Committee	Mgmt	For	For	For
11.2	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	For	For
11.3	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	For	For
11.4	Elect Harald Serc-Hanssen as Member of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 536,000 for Vice Chair and NOK 469,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
13	Approve Remuneration of Members of Nomination Committe	Mgmt	For	For	For
	Shareholder Proposal Submitted by Ivar Saetre	Mgmt			
14	Approve Proposal to Investigate the Establishment of a Small Modular Reactor to Supply Electric Power to Sunndal Verk	SH	Against	Refer	Against
	Shareholder Proposal Submitted by Albert Berveling	Mgmt			

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Proposal to Investigate Involvement in Nuclear Power	SH	Against	Refer	Against

QBE Insurance Group Limited

Meeting Date: 05/09/2025 **Country:** Australia **Ticker:** QBE
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Q78063114

Shares Voted: 2,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	Mgmt	For	For	For
4a	Elect Yasmin Allen as Director	Mgmt	For	Refer	For
4b	Elect Neil Maidment as Director	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Rightmove Plc

Meeting Date: 05/09/2025 **Country:** United Kingdom **Ticker:** RMV
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: G7565D106

Shares Voted: 1,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Ruaridh Hook as Director	Mgmt	For	For	For

Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
8	Re-elect Johan Svanstrom as Director	Mgmt	For	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
10	Re-elect Andrew Findlay as Director	Mgmt	For	For	For
11	Re-elect Kriti Sharma as Director	Mgmt	For	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Techtronic Industries Company Limited

Meeting Date: 05/09/2025 **Country:** Hong Kong **Ticker:** 669

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: Y8563B159

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Steven Philip Richman as Director	Mgmt	For	For	For
3b	Elect Patrick Kin Wah Chan as Director	Mgmt	For	For	For
3c	Elect Frank Chi Chung Chan as Director	Mgmt	For	For	For

Techtronic Industries Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Elect Camille Jojo as Director	Mgmt	For	For	For
3e	Elect Robert Hinman Getz as Director	Mgmt	For	For	For
3f	Elect Caroline Christina Kracht as Director	Mgmt	For	For	For
3g	Elect Karen Ka Fai Ng as Director	Mgmt	For	For	For
3h	Elect Stephen Tsi Chuen Wong as Director	Mgmt	For	For	For
3i	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

WH Group Limited

Meeting Date: 05/09/2025 **Country:** Cayman Islands **Ticker:** 288

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: G96007102

Shares Voted: 11,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Guo Lijun as Director	Mgmt	For	For	For
2b	Elect Wan Hongwei as Director	Mgmt	For	For	For
2c	Elect Ma Xiangjie as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

WH Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

ASM International NV

Meeting Date: 05/12/2025 **Country:** Netherlands **Ticker:** ASM

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: N07045201

Shares Voted: 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a.	Approve Remuneration Report	Mgmt	For	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Verhagen to Management Board	Mgmt	For	For	For
6.a.	Reelect Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
6.b.	Reelect Sanchez to Supervisory Board	Mgmt	For	For	For
6.c	Reelect Kahle-Galonske to Supervisory Board	Mgmt	For	For	For
7.a.	Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For	For
7.b.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
7.c.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Shares	Mgmt	For	For	For
10.	Other Business (Non-Voting)	Mgmt			
11.	Close Meeting	Mgmt			

Var Energi ASA

Meeting Date: 05/12/2025 **Country:** Norway **Ticker:** VAR

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: R9796N109

Shares Voted: 1,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Creation of NOK 39.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Approve Remuneration Statement	Mgmt	For	Refer	Against
	Election of Board Members Among the Shareholders Holding Ordinary Shares	Mgmt			
9.a	Reelect Liv Monica Bargem Stubholt as Director	Mgmt	For	Refer	For
9.b	Reelect Fabio Ignazio Romeo as Director	Mgmt	For	Refer	For
	Election of Board Members by the B-shares	Mgmt			
10	Reelect Francesco Gattei and Guido Brusco as Directors	Mgmt	For	Refer	Against

Var Energi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 478,000 for Shareholder Elected Directors and NOK 275,000 for Other Directors; Approve Committee Remuneration	Mgmt	For	For	For
12	Approve Remuneration of Members of the Election Committee	Mgmt	For	For	For

Aker BP ASA

Meeting Date: 05/13/2025 **Country:** Norway **Ticker:** AKRBP

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: R0139K100

Shares Voted: 473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chair of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	Mgmt	For	For	For
5	Approve Remuneration Statement	Mgmt	For	Refer	For
6	Approve Nomination Committee Procedures	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of NOK 993,000 for Chair, NOK 532,000 for Deputy Chair and NOK 466,000 for Other Directors	Mgmt	For	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
10	Reelect Anne Marie Cannon, Kjell Inge Rokke and Kate Thomson as Directors; Elect Niamh Staunton as Deputy Director for Kate Thomson	Mgmt	For	Refer	Against

Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Ian Lundin as Member of Nominating Committee	Mgmt	For	For	For
12	Approve Creation of Up to NOK 31.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
14	Authorize Board to Distribute Dividends	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 05/13/2025 **Country:** France **Ticker:** BNP

Record Date: 05/09/2025 **Meeting Type:** Annual/Special

Primary Security ID: F1058Q238

Shares Voted: 1,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.79 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Lieve Logghe as Director	Mgmt	For	Refer	For
8	Elect Bertrand de Mazieres as Director	Mgmt	For	For	For
9	Elect Valerie Chort as Director	Mgmt	For	For	For
10	Elect Nicolas Peter as Director	Mgmt	For	For	For
11	Elect Guillaume Poupard as Director	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For	For
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	For
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	Refer	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 14 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
28	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	Mgmt	For	For	For
29	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	Mgmt	For	For	For
30	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Phoenix Group Holdings Plc

Meeting Date: 05/13/2025 **Country:** United Kingdom **Ticker:** PHNX

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: G7S8MZ109

Shares Voted: 1,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andy Briggs as Director	Mgmt	For	For	For
5	Re-elect Eleanor Bucks as Director	Mgmt	For	For	For
6	Elect Sherry Coutu as Director	Mgmt	For	For	For
7	Re-elect Karen Green as Director	Mgmt	For	For	For
8	Re-elect Mark Gregory as Director	Mgmt	For	For	For
9	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For	For
10	Re-elect Sir Nicholas Lyons as Director	Mgmt	For	For	For
11	Re-elect Katie Murray as Director	Mgmt	For	For	For
12	Elect Nicolaos Nicandrou as Director	Mgmt	For	For	For
13	Re-elect Belinda Richards as Director	Mgmt	For	For	For
14	Re-elect David Scott as Director	Mgmt	For	For	For
15	Re-elect Maggie Semple as Director	Mgmt	For	For	For
16	Re-elect Nicholas Shott as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
25	Adopt New Articles of Association	Mgmt	For	Against	Against

Rheinmetall AG

Meeting Date: 05/13/2025 **Country:** Germany **Ticker:** RHM

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: D65111102

Shares Voted: 59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	Against	Against

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Sabina Jeschke to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	For
10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	Mgmt	For	For	For

SAP SE

Meeting Date: 05/13/2025 **Country:** Germany **Ticker:** SAP

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: D66992104

Shares Voted: 1,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For

Solvay SA

Meeting Date: 05/13/2025 **Country:** Belgium **Ticker:** SOLB

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: B82095116

Shares Voted: 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9a	Reelect Wolfgang Colberg as Director	Mgmt	For	For	For
9b	Indicate Wolfgang Colberg as Independent Director	Mgmt	For	For	For
10a	Ratify EY as Auditors	Mgmt	For	For	For
10b	Appoint EY as Auditors for the Sustainability Reporting	Mgmt	For	For	For
10c.1	Approve Auditors' Remuneration	Mgmt	For	For	For
10c.2	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
11	Transact Other Business	Mgmt			

Swire Properties Limited

Meeting Date: 05/13/2025 **Country:** Hong Kong **Ticker:** 1972
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Y83191109

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Bradley, Guy Martin Coutts as Director	Mgmt	For	For	For
1b	Elect Blackburn, Timothy Joseph as Director	Mgmt	For	For	For
1c	Elect Fenwick, Nicholas Adam Hodnett as Director	Mgmt	For	For	For
1d	Elect FUNG, Spencer Theodore as Director	Mgmt	For	For	For
1e	Elect Ma, Suk Ching Mabelle as Director	Mgmt	For	For	For
1f	Elect Swire, Merlin Bingham as Director	Mgmt	For	For	For
1g	Elect Yan, Yan as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Tele2 AB

Meeting Date: 05/13/2025 **Country:** Sweden **Ticker:** TEL2.B
Record Date: 05/05/2025 **Meeting Type:** Annual
Primary Security ID: W95878166

Shares Voted: 690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Chair's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.35 Per Share	Mgmt	For	For	For
12(a)	Approve Discharge of Thomas Reynaud	Mgmt	For	For	For
12(b)	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
12(c)	Approve Discharge of Aude Durand	Mgmt	For	For	For
12(d)	Approve Discharge of CEO Jean Marc Harion	Mgmt	For	For	For
12(e)	Approve Discharge of Nicholas Hogberg	Mgmt	For	For	For
12(f)	Approve Discharge of Sam Kini	Mgmt	For	For	For
12(g)	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
12(h)	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For
12(i)	Approve Discharge of Former CEO Kjell Johnsen	Mgmt	For	For	For
12(j)	Approve Discharge of Andrew Barron	Mgmt	For	For	For
12(k)	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14(a)	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14(b)	Approve Remuneration of Auditors	Mgmt	For	For	For
15(a)	Reelect Thomas Reynaud as Director	Mgmt	For	For	For
15(b)	Reelect Stina Bergfors as Director	Mgmt	For	Refer	For
15(c)	Reelect Aude Durand as Director	Mgmt	For	Against	Against

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15(d)	Reelect Jean Marc Harion as Director	Mgmt	For	For	For
15(e)	Reelect Nicholas Hogberg as Director	Mgmt	For	For	For
15(f)	Reelect Sam Kini as Director	Mgmt	For	Refer	For
15(g)	Elect Mathias Hermansson as New Director	Mgmt	For	For	For
15(h)	Elect Maxime Lombardini as New Director	Mgmt	For	For	For
16	Elect Thomas Reynaud as Board Chair	Mgmt	For	For	For
17	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG AB as Auditors	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20(a)	Approve Performance Incentive Plan LTI 2025	Mgmt	For	For	For
20(b)	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
20(c)	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
20(d)	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
20(e)	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
20(f)	Authorize Share Swap Agreement	Mgmt	For	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt			
22(a)	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against	Against
22(b)	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against	Against

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22(c)	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2026	SH	None	Against	Against
23	Close Meeting	Mgmt			

The Wharf (Holdings) Limited

Meeting Date: 05/13/2025 **Country:** Hong Kong **Ticker:** 4

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: Y8800U127

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	For	For
2b	Elect Kevin Chung Ying Hui as Director	Mgmt	For	For	For
2c	Elect Vincent Kang Fang as Director	Mgmt	For	For	For
2d	Elect Hans Michael Jebsen as Director	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Bayerische Motoren Werke AG (BMW)

Meeting Date: 05/14/2025 **Country:** Germany **Ticker:** BMW

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: D12096109

Bayerische Motoren Werke AG (BMW)

Shares Voted: 411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.30 per Ordinary Share and EUR 4.32 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2024	Mgmt	For	Against	For
4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2024	Mgmt	For	Against	For
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2024	Mgmt	For	Against	For
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2024	Mgmt	For	Against	For
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2024	Mgmt	For	Against	For
4.6	Approve Discharge of Supervisory Board Member Christiane Benner (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against	For
4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against	For
4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2024	Mgmt	For	Against	For
4.9	Approve Discharge of Supervisory Board Member Bernhard Ebner (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against	For
4.10	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2024	Mgmt	For	Against	For

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2024	Mgmt	For	Against	For
4.12	Approve Discharge of Supervisory Board Member Johann Horn (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against	For
4.13	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2024	Mgmt	For	Against	For
4.14	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2024	Mgmt	For	Against	For
4.15	Approve Discharge of Supervisory Board Member Gerhard Kurz (until Oct. 31, 2024) for Fiscal Year 2024	Mgmt	For	Against	For
4.16	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2024	Mgmt	For	Against	For
4.17	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2024	Mgmt	For	Against	For
4.18	Approve Discharge of Supervisory Board Member Michael Nikolaides (from Nov. 1, 2024) for Fiscal Year 2024	Mgmt	For	Against	For
4.19	Approve Discharge of Supervisory Board Member Horst Ott (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against	For
4.20	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2024	Mgmt	For	Against	For
4.21	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2024	Mgmt	For	Against	For
4.22	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2024	Mgmt	For	Against	For
4.23	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2024	Mgmt	For	Against	For

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.24	Approve Discharge of Supervisory Board Member Johanna Wenckebach (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Marc Bitzer to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Nicolas Peter to the Supervisory Board	Mgmt	For	Against	Against
6.4	Elect Anke Schaeferkordt to the Supervisory Board	Mgmt	For	Refer	For
6.5	Elect Christoph Schmidt to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	Against	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Budweiser Brewing Company APAC Limited

Meeting Date: 05/14/2025 **Country:** Cayman Islands **Ticker:** 1876
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: G1674K101

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yanjun Cheng as Director	Mgmt	For	For	For

Budweiser Brewing Company APAC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Michel Doukeris as Director	Mgmt	For	For	For
3c	Elect Nelson Jamel as Director	Mgmt	For	For	For
3d	Elect Martin Cubbon as Director	Mgmt	For	For	For
3e	Elect Marjorie Mun Tak Yang as Director	Mgmt	For	For	For
3f	Elect Katherine King-suen Tsang as Director	Mgmt	For	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Credit Agricole SA

Meeting Date: 05/14/2025 **Country:** France **Ticker:** ACA

Record Date: 05/12/2025 **Meeting Type:** Annual/Special

Primary Security ID: F22797108

Shares Voted: 1,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
4	Approve Transaction with Worldline, ESTEY SAS and CAWL Re: Rights and Obligations of CAWL Shareholders	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Transaction with ESTEY SAS and Fédération Nationale du Crédit Agricole Re: Governance Rules of Holding ESTEY S.A.S	Mgmt	For	For	For
6	Approve Transaction with SACAM Participations and CATE Re: Governance Rules of CATE	Mgmt	For	For	For
7	Approve Transaction with Santander Investment and CACEIS Re: Cession Conditions of CACEIS	Mgmt	For	For	For
8	Approve Transaction with CA Indosuez Re: Conditions for Exercising the Liquidity Clause	Mgmt	For	For	For
9	Elect Olivier Desportes as Director	Mgmt	For	Against	Against
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Refer	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	Against	Against
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against	Against
13	Reelect Christine Gandon as Director	Mgmt	For	Against	Against
14	Ratify Appointment of Gaëlle Regnard as Director	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Philippe Brassac, CEO from January 1, 2025 to May 14, 2025	Mgmt	For	For	For
17	Approve Remuneration Policy of Olivier Gavalda, CEO from May 14, 2025 to December 31, 2025	Mgmt	For	For	For
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO from January 1, 2025 to May 14, 2025	Mgmt	For	For	For
19	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Mgmt	For	Refer	For
20	Approve Remuneration Policy of Xavier Musca, Vice-CEO from January 1, 2025 until May 14, 2025	Mgmt	For	For	For
21	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
23	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For	For
25	Approve Compensation of Jérôme Grivet, Vice-CEO	Mgmt	For	For	For
26	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
27	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
28	Approve the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
30	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For	For
33	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Crédit Agricole SA Actions (Fond Commun de Placement d Entreprise)	Mgmt			
A	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	SH	Against	Against	Against

Deutsche Boerse AG

Meeting Date: 05/14/2025 **Country:** Germany **Ticker:** DB1
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: D1882G119

Shares Voted: 248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Amend Articles Re: Electronic Securities	Mgmt	For	For	For
6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Elect Jean Mustier to the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	Mgmt	For	For	For

Eni SpA

Meeting Date: 05/14/2025 **Country:** Italy **Ticker:** ENI
Record Date: 05/05/2025 **Meeting Type:** Annual/Special
Primary Security ID: T3643A145

Eni SpA

Shares Voted: 2,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Amend Long Term Incentive Plan 2023-2025	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
8	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For	For
9	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	For	For	For

Equinor ASA

Meeting Date: 05/14/2025 **Country:** Norway **Ticker:** EQNR

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: R2R90P103

Shares Voted: 1,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chair of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.37 Per Share	Mgmt	For	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For	For
8	Approve Energy Transition Plan 2025	Mgmt	For	For	For
	Shareholder Proposal Submitted by Roald Skjoldheim	Mgmt			
9	Discontinue the Wind Power Business; Decommission All Wind Power Plants	SH	Against	Against	Against
	Shareholder Proposal Submitted by Tom Jacob Dybwad	Mgmt			
10	Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	SH	Against	Against	Against
	Shareholder Proposal Submitted by Idar Herland	Mgmt			
11	Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are Identified	SH	Against	Against	Against
	Shareholder Proposals Submitted by Bente Marie Bakke, Gro Nylander, Guttorm Grundt and Even Bakke	Mgmt			
12	Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects	SH	Against	Against	Against
	Shareholder Proposal Submitted by Even Bakke and Guttorm Grundt	Mgmt			
13	Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure	SH	Against	Refer	Against
	Shareholder Proposals Submitted by Gro Nylander	Mgmt			
14	Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	SH	Against	Against	Against
	Shareholder Proposals Submitted by Ivar Saetre	Mgmt			

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Gradual Divestment From All International Operations	SH	Against	Against	Against
	Shareholder Proposals Submitted by Greenpeace	Mgmt			
16	Review Guidelines and Procedures for Human Rights Due Diligence Assessments	SH	Against	Against	Against
	Shareholder Proposal Submitted by WWF	Mgmt			
17	Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy	SH	Against	Against	Against
	Shareholder Proposals Submitted by ACCR, Sampension and Folksam	Mgmt			
18	Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations	SH	Against	Against	Against
	Management Proposals	Mgmt			
19	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
20	Approve Remuneration Statement	Mgmt	For	Refer	Against
21	Approve Remuneration of Auditors	Mgmt	For	For	For
22	Elect Berit L. Henriksen as New Member of Corporate Assembly	Mgmt	For	For	For
23	Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for Deputy Chair and NOK 59,200 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	For
24	Elect Karl C. W. Mathisen as Member of Nominating Committee	Mgmt	For	For	For
25	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
26	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	For
27	Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	Mgmt	For	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

Hafnia Ltd.

Meeting Date: 05/14/2025 **Country:** Singapore **Ticker:** HAFNI

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: Y2990R101

Shares Voted: 345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.a	Reelect Andreas Sohmen-Pao as Director	Mgmt	For	Against	Against
2.b	Reelect Donald John Ridgway as Director	Mgmt	For	Against	Against
2.c	Reelect Peter Graham Read as Director	Mgmt	For	Against	Against
2.d	Reelect Anand Su Yin as Director	Mgmt	For	For	For
3	Elect Emily Tan as New Director	Mgmt	For	For	For
4	Reelect Andreas Sohmen-Pao as Board Chair	Mgmt	For	Against	Against
5	Receive Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt			
6.(a)	Elect Alicia Yik Jie Ting as Member of Nominating Committee	Mgmt	For	For	For
6.(b)	Elect Elaine Yew Wen Suen (Chair) as Member of Nominating Committee	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of USD 100,000 for Chair and USD 90,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Hafnia Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Shares and/or Instruments in the Company	Mgmt	For	For	For

Holcim Ltd.

Meeting Date: 05/14/2025 **Country:** Switzerland **Ticker:** HOLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3816Q102

Shares Voted: 684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
1.4	Approve Climate Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	Mgmt	For	For	For
3.2	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1.1	Reelect Kim Fausing as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For	For
5.1.3	Reelect Leanne Geale as Director	Mgmt	For	For	For
5.1.4	Reelect Catrin Hinkel as Director	Mgmt	For	For	For
5.1.5	Reelect Naina Lal Kidwai as Director	Mgmt	For	For	For
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For	For
5.1.7	Reelect Michael McGarry as Director	Mgmt	For	For	For
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Elect Adolfo Orive as Director	Mgmt	For	For	For
5.2.2	Elect Sven Schneider as Director	Mgmt	For	For	For
5.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.3.2	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.4.1	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.5.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Prudential Plc

Meeting Date: 05/14/2025 **Country:** United Kingdom **Ticker:** PRU

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: G72899100

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
4	Re-elect Anil Wadhwani as Director	Mgmt	For	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
6	Re-elect Arijit Basu as Director	Mgmt	For	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
8	Re-elect Ming Lu as Director	Mgmt	For	For	For
9	Re-elect George Sartorel as Director	Mgmt	For	For	For
10	Re-elect Mark Saunders as Director	Mgmt	For	For	For
11	Re-elect Claudia Dyckerhoff as Director	Mgmt	For	For	For
12	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
13	Re-elect Amy Yip as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

SNAM SpA

Meeting Date: 05/14/2025 **Country:** Italy **Ticker:** SRG

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: T8578N103

SNAM SpA

Shares Voted: 2,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Employee Share Ownership Plan 2025-2027	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Fix Number of Directors	Mgmt	For	For	For
7	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
9	Elect Alessandro Zehentner as Board Chair	SH	None	For	For
	Management Proposal	Mgmt			
10	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
11.1	Slate Submitted by CDP Reti SpA	SH	None	For	For
11.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
12	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
13	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

Spirax Group Plc

Meeting Date: 05/14/2025 **Country:** United Kingdom **Ticker:** SPX

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: G83561129

Shares Voted: 105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Tim Cobbold as Director	Mgmt	For	For	For
8	Elect Louisa Burdett as Director	Mgmt	For	For	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	For	For
10	Re-elect Angela Archon as Director	Mgmt	For	For	For
11	Re-elect Constance Baroudel as Director	Mgmt	For	For	For
12	Re-elect Peter France as Director	Mgmt	For	For	For
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
14	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
15	Re-elect Jane Kingston as Director	Mgmt	For	For	For
16	Re-elect Kevin Thompson as Director	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve Scrip Dividend Program	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Spirax Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Swiss Life Holding AG

Meeting Date: 05/14/2025 **Country:** Switzerland **Ticker:** SLHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8404J162

Shares Voted: 39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 35.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	Refer	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.4	Reelect Philomena Colatrella as Director	Mgmt	For	For	For
5.5	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Severin Moser as Director	Mgmt	For	For	For
5.9	Reelect Henry Peter as Director	Mgmt	For	For	For
5.10	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.11	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For
5.13	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Universal Music Group NV

Meeting Date: 05/14/2025 **Country:** Netherlands **Ticker:** UMG

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: N90313102

Shares Voted: 1,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Annual Report	Mgmt			
3.	Approve Remuneration Report	Mgmt	For	Refer	Against
4	Adopt Financial Statements	Mgmt	For	For	For

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a.	Receive Explanation on Company's Dividend Policy	Mgmt			
5.b	Approve Dividends	Mgmt	For	For	For
6.a.	Approve Discharge of Executive Directors	Mgmt	For	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7.	Reelect Vincent Vallejo as Executive Director	Mgmt	For	For	For
8.a.	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	Refer	Against
8.b.	Reelect Haim Saban as Non-Executive Director	Mgmt	For	For	For
8.c.	Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against	For
9.	Approve Remuneration Policy of Executive Board	Mgmt	For	Refer	Against
10.a.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10.b.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

adidas AG

Meeting Date: 05/15/2025 **Country:** Germany **Ticker:** ADS

Record Date: 05/08/2025 **Meeting Type:** Annual

Primary Security ID: D0066B185

Shares Voted: 230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Thomas Rabe to the Supervisory Board	Mgmt	For	Refer	For
7	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	Mgmt	For	For	For
8	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Adyen NV

Meeting Date: 05/15/2025 **Country:** Netherlands **Ticker:** ADYEN

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: N3501V104

Shares Voted: 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report (Non-Voting)	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.	Approve Discharge of Management Board	Mgmt	For	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	Refer	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10.	Close Meeting	Mgmt			

Ampol Limited

Meeting Date: 05/15/2025 **Country:** Australia **Ticker:** ALD

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: Q03608124

Shares Voted: 321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Steven Gregg as Director	Mgmt	For	For	For
3b	Elect Elizabeth Donaghey as Director	Mgmt	For	For	For
3c	Elect Helen Nash as Director	Mgmt	For	For	For
3d	Elect Stephen Pearce as Director	Mgmt	For	For	For
3e	Elect Guy Templeton as Director	Mgmt	For	For	For
4	Approve Grant of 2025 Performance Rights to Matthew Halliday	Mgmt	For	For	For
5	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For
6	Ratify Past Issuance of Notes to Wholesale and Institutional Investors	Mgmt	For	For	For

Atlas Arteria

Meeting Date: 05/15/2025 **Country:** Australia **Ticker:** ALX
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Q06180105

Shares Voted: 1,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agendas of Atlas Arteria Limited (ATLAX)	Mgmt			
2a	Elect David Bartholomew as Director	Mgmt	For	For	For
2b	Elect Jean-Georges Malcor as Director	Mgmt	For	For	For
2c	Elect Danny Elia as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Hugh Wehby Under Atlas Arteria's Long Term Incentive Plan	Mgmt	For	For	For
5	Approve Amendments to ATLAX Constitution	Mgmt	For	For	For
	Annual Meeting Agendas of Atlas Arteria International Limited (ATLIX)	Mgmt			
2	Appoint Deloitte Touche Tohmatsu as Auditor of ATLIX and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3a	Elect Debra Goodin as Director	Mgmt	For	Refer	For
3b	Elect Andrew Cook as Director	Mgmt	For	For	For
4	Approve Amendment of ATLIX Bye-Laws	Mgmt	For	For	For

E.ON SE

Meeting Date: 05/15/2025 **Country:** Germany **Ticker:** EOAN
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: D24914133

Shares Voted: 3,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
5.b	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
9.a	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For	For
9.b	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For

Heidelberg Materials AG

Meeting Date: 05/15/2025 **Country:** Germany **Ticker:** HEI

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: D31709104

Shares Voted: 179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024	Mgmt	For	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	Mgmt	For	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
9	Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

HKT Trust and HKT Limited

Meeting Date: 05/15/2025 **Country:** Cayman Islands **Ticker:** 6823

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: Y3R29Z107

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	For
3a	Elect Li Tzar Kai, Richard as Director and Trustee-Manager	Mgmt	For	For	For
3b	Elect Hui Hon Hing, Susanna as Director and Trustee-Manager	Mgmt	For	For	For
3c	Elect Peter Anthony Allen as Director and Trustee-Manager	Mgmt	For	For	For
3d	Elect Zhao Xingfu as Director and Trustee-Manager	Mgmt	For	For	For
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	For

HKT Trust and HKT Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

InPost SA

Meeting Date: 05/15/2025 **Country:** Luxembourg **Ticker:** INPST

Record Date: 05/01/2025 **Meeting Type:** Annual

Primary Security ID: L5125Z108

Shares Voted: 272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board and Supervisory Board	Mgmt			
3.a	Approve Financial Statements	Mgmt	For	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Management Board (Bundled)	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board (Bundled)	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Refer	Against
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Amend Remuneration Policy	Mgmt	For	Refer	Against
10	Reelect Marieke Bax as Supervisory Board Member	Mgmt	For	Refer	For
11	Reelect Ranjan Sen as Supervisory Board Member	Mgmt	For	Against	Against
12	Close Meeting	Mgmt			

InPost SA

Meeting Date: 05/15/2025 **Country:** Luxembourg **Ticker:** INPST

Record Date: 05/01/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: L5125Z108

Shares Voted: 272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Renewal of the Authorized Share Capital of the Company and Respective Amendment of the Articles of Association of the Company	Mgmt	For	Against	Against
3	Approve Grant Additional Supervisory Board Nomination Rights and Respective Amendment and Restatement of the Articles of Association	Mgmt	For	Against	Against
4	Close Meeting	Mgmt			

Lloyds Banking Group Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** LLOY

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: G5533W248

Shares Voted: 82,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Sir Robin Budenberg as Director	Mgmt	For	For	For
3	Re-elect Charlie Nunn as Director	Mgmt	For	For	For
4	Elect Nathan Bostock as Director	Mgmt	For	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For	For
6	Re-elect Sarah Legg as Director	Mgmt	For	For	For
7	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
8	Re-elect Harmeen Mehta as Director	Mgmt	For	For	For
9	Re-elect Cathy Turner as Director	Mgmt	For	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Scott Wheway as Director	Mgmt	For	For	For
11	Re-elect Catherine Woods as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	Refer	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Next Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** NXT

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: G6500M106

Shares Voted: 163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Jonathan Blanchard as Director	Mgmt	For	For	For
5	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
6	Re-elect Venetia Butterfield as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Tom Hall as Director	Mgmt	For	For	For
9	Re-elect Dame Tristia Harrison as Director	Mgmt	For	For	For
10	Re-elect Richard Papp as Director	Mgmt	For	For	For
11	Re-elect Michael Roney as Director	Mgmt	For	For	For
12	Re-elect Jane Shields as Director	Mgmt	For	For	For
13	Re-elect Jeremy Stakol as Director	Mgmt	For	For	For
14	Re-elect Amy Stirling as Director	Mgmt	For	For	For
15	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Long Term Incentive Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Adopt New Articles of Association	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
26	Approve ShareAction Requisitioned Resolution	SH	Against	Refer	Against

NIBE Industrier AB

Meeting Date: 05/15/2025 **Country:** Sweden **Ticker:** NIBE.B

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: W6S38Z126

Shares Voted: 2,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.30 Per Share	Mgmt	For	For	For

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 520,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Eva Karlsson, Gerteric Lindquist, Anders Palsson and Eva Thunholm as Directors	Mgmt	For	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Swire Pacific Limited

Meeting Date: 05/15/2025 **Country:** Hong Kong **Ticker:** 19

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: Y83310105

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Bradley, Guy Martin Coutts as Director	Mgmt	For	For	For
1b	Elect Healy, Patrick as Director	Mgmt	For	For	For
1c	Elect Orr, Gordon Robert Halyburton as Director	Mgmt	For	For	For
1d	Elect Xu, Ying as Director	Mgmt	For	For	For

Swire Pacific Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Wharf Real Estate Investment Company Limited

Meeting Date: 05/15/2025 **Country:** Cayman Islands **Ticker:** 1997

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: G9593A104

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	For	For
2b	Elect Alexander Siu Kee Au as Director	Mgmt	For	For	For
2c	Elect Lai Yuen Chiang as Director	Mgmt	For	For	For
2d	Elect Desmond Luk Por Liu as Director	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Wolters Kluwer NV

Meeting Date: 05/15/2025 **Country:** Netherlands **Ticker:** WKL

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: N9643A197

Wolters Kluwer NV

Shares Voted: 327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board	Mgmt			
2.b.	Receive Report of Supervisory Board	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

BioNTech SE

Meeting Date: 05/16/2025 **Country:** Germany **Ticker:** BNTX
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 09075V102

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Creation of EUR 124.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/16/2025 **Country:** France **Ticker:** ML
Record Date: 05/14/2025 **Meeting Type:** Annual/Special
Primary Security ID: F61824870

Shares Voted: 912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.38 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard	Mgmt	For	For	For
12	Elect Wolf-Henning Scheider as Supervisory Board Member	Mgmt	For	For	For
13	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.15 Million	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SHIMAMURA Co., Ltd.

Meeting Date: 05/16/2025 **Country:** Japan **Ticker:** 8227

Record Date: 02/20/2025 **Meeting Type:** Annual

Primary Security ID: J72208101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2.1	Elect Director Suzuki, Makoto	Mgmt	For	Against	Against
2.2	Elect Director Takahashi, Iichiro	Mgmt	For	For	For

SHIMAMURA Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Nakahira, Takashi	Mgmt	For	For	For
2.4	Elect Director Tsujiguchi, Yoshiteru	Mgmt	For	For	For
2.5	Elect Director Ueda, Hajime	Mgmt	For	For	For
2.6	Elect Director Matsui, Tamae	Mgmt	For	For	For
2.7	Elect Director Suzuki, Yutaka	Mgmt	For	For	For
2.8	Elect Director Murokubo, Teiichi	Mgmt	For	For	For
3	Approve Additional Dividend so that Final Dividend per Share Equals to JPY 246	SH	Against	Refer	Against
4	Initiate Share Repurchase Program	SH	Against	Against	Against

Thales SA

Meeting Date: 05/16/2025 **Country:** France **Ticker:** HO

Record Date: 05/14/2025 **Meeting Type:** Annual/Special

Primary Security ID: F9156M108

Shares Voted: 119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For	For
4	Ratify Appointment of Valérie Guillemet as Director	Mgmt	For	Against	Against
5	Reelect Bernard Fontana as Director	Mgmt	For	Refer	Against
6	Reelect Delphine Gény-Stephann as Director	Mgmt	For	Against	Against
7	Reelect Anne Rigail as Director	Mgmt	For	Against	Against
8	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
9	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Volkswagen AG

Meeting Date: 05/16/2025 **Country:** Germany **Ticker:** VOW3

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: D94523103

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 6.30 per Ordinary Share and EUR 6.36 per Preferred Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2024	Mgmt	For	For	For

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member G. Doellner for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member M. Doess for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member T. Schaefer for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member H. Stars for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member H. D. Poetsch for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2024	Mgmt	For	Against	For
4.3	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2024	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud for Fiscal Year 2024	Mgmt	For	Against	For
4.5	Approve Discharge of Supervisory Board Member R. Beck (from Jan. 9, 2024) for Fiscal Year 2024	Mgmt	For	Against	For
4.6	Approve Discharge of Supervisory Board Member H. Buck for Fiscal Year 2024	Mgmt	For	Against	For
4.7	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2024	Mgmt	For	Against	For
4.8	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2024	Mgmt	For	Against	For
4.9	Approve Discharge of Supervisory Board Member J. W. Hamburg for Fiscal Year 2024	Mgmt	For	Against	For
4.10	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2024	Mgmt	For	Against	For

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member A. Homburg for Fiscal Year 2024	Mgmt	For	Against	For
4.12	Approve Discharge of Supervisory Board Member G. Horvath for Fiscal Year 2024	Mgmt	For	Against	For
4.13	Approve Discharge of Supervisory Board Member D. Nowak for Fiscal Year 2024	Mgmt	For	Against	For
4.14	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2024	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2024	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2024	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member G. Scarpino for Fiscal Year 2024	Mgmt	For	Against	For
4.18	Approve Discharge of Supervisory Board Member K. Schnur for Fiscal Year 2024	Mgmt	For	Against	For
4.19	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2024	Mgmt	For	Against	For
4.20	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2024	Mgmt	For	Against	Against
5	Elect Mohammed Al-Sowaidi to the Supervisory Board	Mgmt	For	Refer	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025, for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For	For

Wienerberger AG

Meeting Date: 05/16/2025 **Country:** Austria **Ticker:** WIE

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: A95384110

Wienerberger AG

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Reelect David Davies as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

CVC Capital Partners Plc

Meeting Date: 05/20/2025 **Country:** Jersey **Ticker:** CVC

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G2716N103

Shares Voted: 910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Rob Lucas as Director	Mgmt	For	For	For
7	Elect Fred Watt as Director	Mgmt	For	For	For
8	Elect Rolly van Rappard as Director	Mgmt	For	For	For
9	Elect Baroness Rona Fairhead as Director	Mgmt	For	For	For
10	Elect Mark Machin as Director	Mgmt	For	For	For

CVC Capital Partners Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Carla Smits-Nusteling as Director	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Elia Group SA/NV

Meeting Date: 05/20/2025 **Country:** Belgium **Ticker:** ELI

Record Date: 05/06/2025 **Meeting Type:** Annual/Special

Primary Security ID: B35656105

Shares Voted: 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual and Extraordinary Meeting Agenda	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
6	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
7	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt			
8	Approve Discharge of Directors	Mgmt	For	For	For
9	Approve Discharge of Auditors	Mgmt	For	For	For
10	Elect Olivier Chapelle as Independent Director and Approve His Remuneration	Mgmt	For	For	For
11	Elect Michel Sirat as Independent Director and Approve His Remuneration	Mgmt	For	For	For
12	Elect Saskia Van Uffelen as Director and Approve Her Remuneration	Mgmt	For	Against	Against

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Pascale Van Damme as Independent Director and Approve Her Remuneration	Mgmt	For	Refer	For
14	Approve the Amended Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Transact Other Business	Mgmt			
	Extraordinary Meeting Agenda	Mgmt			
1.i	Receive Special Board Report and Auditor Report Re: Capital Increase in Cash with Cancellation of the Preferential Subscription Right	Mgmt			
1.ii	Receive Special Board Report and Auditor Report Re: Amendment of the Rights Attached to Classes of Shares	Mgmt			
2	Authorize Double Increase in Share Capital Without Preemptive Rights	Mgmt	For	For	For
3	Grant Powers to the Board to Fix the Issue Price of the Double Capital Increase, Number of Shares to be Issued, Subscription Criteria and the Periods for Subscription	Mgmt	For	For	For

Fresnillo Plc

Meeting Date: 05/20/2025 **Country:** United Kingdom **Ticker:** FRES
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: G371E2108

Shares Voted: 248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Re-elect Alejandro Bailleres as Director	Mgmt	For	Refer	Against
6	Re-elect Arturo Fernandez as Director	Mgmt	For	For	For
7	Re-elect Fernando Ruiz as Director	Mgmt	For	For	For

Fresnillo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Eduardo Cepeda as Director	Mgmt	For	For	For
9	Re-elect Charles Jacobs as Director	Mgmt	For	For	For
10	Re-elect Alberto Tiburcio as Director	Mgmt	For	For	For
11	Re-elect Dame Judith Macgregor as Director	Mgmt	For	Refer	For
12	Re-elect Georgina Kessel as Director	Mgmt	For	For	For
13	Re-elect Guadalupe de la Vega as Director	Mgmt	For	For	For
14	Re-elect Hector Rangel as Director	Mgmt	For	For	For
15	Re-elect Luz Adriana Ramirez as Director	Mgmt	For	For	For
16	Re-elect Rosa Vazquez as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Shell Plc

Meeting Date: 05/20/2025 **Country:** United Kingdom **Ticker:** SHEL

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G80827101

Shares Voted: 8,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
22	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Against	Against	Against

Societe Generale SA

Meeting Date: 05/20/2025 **Country:** France **Ticker:** GLE
Record Date: 05/16/2025 **Meeting Type:** Annual/Special
Primary Security ID: F8591M517

Shares Voted: 963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.09 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Slawomir Krupa, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	Mgmt	For	For	For
12	Approve Compensation of Pierre Palmieri, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	For
14	Reelect William Connelly as Director	Mgmt	For	For	For
15	Reelect Henri Poupart-Lafarge as Director	Mgmt	For	Refer	For
16	Elect Olivier Klein as Director	Mgmt	For	For	For
17	Elect Ingrid-Helen Arnold as Director	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Symrise AG

Meeting Date: 05/20/2025 **Country:** Germany **Ticker:** SY1

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: D827A1108

Shares Voted: 184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Michael Koenig to the Supervisory Board	Mgmt	For	Refer	For
7.2	Reelect Ursula Buck to the Supervisory Board	Mgmt	For	For	For

Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reelect Bernd Hirsch to the Supervisory Board	Mgmt	For	For	For
7.4	Reelect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For	For
7.5	Reelect Peter Vanacker to the Supervisory Board	Mgmt	For	For	For
7.6	Reelect Jan Zijderveld to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

ageas SA/NV

Meeting Date: 05/21/2025 **Country:** Belgium **Ticker:** AGS

Record Date: 05/07/2025 **Meeting Type:** Annual/Special

Primary Security ID: B0148L138

Shares Voted: 219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Information on the Dividend Policy	Mgmt			
2.2.2	Approve Dividends of EUR 3.50 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Reelect Bart De Smet as Director	Mgmt	For	For	For
4.2	Reelect Jean-Michel Chatagny as Independent Director	Mgmt	For	For	For
4.3	Reelect Katleen Vandeweyer as Independent Director	Mgmt	For	For	For

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
6.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Bollore SE

Meeting Date: 05/21/2025 **Country:** France **Ticker:** BOL

Record Date: 05/19/2025 **Meeting Type:** Annual/Special

Primary Security ID: F10659260

Shares Voted: 880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.08 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Reelect Cyrille Bolloré as Director	Mgmt	For	Against	For
6	Reelect Yannick Bolloré as Director	Mgmt	For	Against	Against
7	Reelect Cédric de Bailliencourt as Director	Mgmt	For	Against	Against
8	Reelect Chantal Bolloré as Director	Mgmt	For	Against	Against
9	Reelect Sébastien Bolloré as Director	Mgmt	For	Against	Against
10	Reelect Virginie Courtin as Director	Mgmt	For	Refer	For

Bollore SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Bolloré Participations SE as Director	Mgmt	For	Against	Against
12	Reelect François Thomazeau as Director	Mgmt	For	Refer	Against
13	Renew Appointment of AEG Finances as Auditor	Mgmt	For	For	For
14	Renew Appointment of IGEC as Alternate Auditor	Mgmt	For	For	For
15	Authorize Repurchase of Up to 9.96 Percent of Issued Share Capital	Mgmt	For	Against	Against
16	Approve Compensation Report	Mgmt	For	Refer	For
17	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Refer	Against
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Refer	Against
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against	Against
21	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
23	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For	Against	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CK Infrastructure Holdings Limited

Meeting Date: 05/21/2025 **Country:** Bermuda **Ticker:** 1038
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: G2178K100

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For	For
3.2	Elect Frank John Sixt as Director	Mgmt	For	For	For
3.3	Elect Chan Loi Shun as Director	Mgmt	For	For	For
3.4	Elect Kwok Eva Lee as Director	Mgmt	For	For	For
3.5	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 05/21/2025 **Country:** Austria **Ticker:** EBS
Record Date: 05/11/2025 **Meeting Type:** Annual
Primary Security ID: A19494102

Shares Voted: 427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Reelect Alois Flatz as Supervisory Board Member	Mgmt	For	For	For
9.2	Elect Gottfried Haber as Supervisory Board Member	Mgmt	For	For	For
9.3	Elect Gabriele Semmelrock-Werzer as Supervisory Board Member	Mgmt	For	For	For
10	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For	For

HK Electric Investments & HK Electric Investments Limited

Meeting Date: 05/21/2025 **Country:** Cayman Islands **Ticker:** 2638

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: Y32359104

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For	For
2b	Elect Deven Arvind Karnik as Director	Mgmt	For	For	For
2c	Elect Fong Chi Wai, Alex as Director	Mgmt	For	For	For
2d	Elect Lee Lan Yee, Francis as Director	Mgmt	For	For	For
2e	Elect Donald Jeffrey Roberts as Director	Mgmt	For	For	For

HK Electric Investments & HK Electric Investments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2f	Elect Koh Poh Wah as Director	Mgmt	For	For	For
3	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

MTR Corporation Limited

Meeting Date: 05/21/2025 **Country:** Hong Kong **Ticker:** 66

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: Y6146T101

Shares Voted: 2,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	For	For	For
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	For	For	For
3c	Elect Cheng Yan-kee as Director	Mgmt	For	For	For
3d	Elect Sunny Lee Wai-kwong as Director	Mgmt	For	For	For
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	For	For	For
3f	Elect Carlson Tong as Director	Mgmt	For	For	For
4	Elect Shen Shuk-ching (also known as Susanna Shen Shuk-ching) as Director	Mgmt	For	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Orange SA

Meeting Date: 05/21/2025 **Country:** France **Ticker:** ORA
Record Date: 05/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: F6866T100

Shares Voted: 2,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
6	Reelect Bpifrance Participations as Director	Mgmt	For	For	For
7	Approve Compensation Report	Mgmt	For	For	For
8	Approve Compensation of Christel Heydemann, CEO	Mgmt	For	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
15	Amend Article 21 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
16	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	Mgmt	For	For	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	Mgmt	For	For	For
24	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against	Against
B	Limitation on the Accumulation of Mandates of the Chairman of the Board	SH	Against	Against	Against

Partners Group Holding AG

Meeting Date: 05/21/2025 **Country:** Switzerland **Ticker:** PGHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H6120A101

Shares Voted: 30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 42.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	Mgmt	For	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	Mgmt	For	For	For
5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	Mgmt	For	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	Mgmt	For	For	For
6.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For	For
6.1.2	Elect Urban Angehrn as Director	Mgmt	For	For	For
6.1.3	Reelect Marcel Erni as Director	Mgmt	For	For	For
6.1.4	Reelect Alfred Gantner as Director	Mgmt	For	For	For
6.1.5	Reelect Anne Lester as Director	Mgmt	For	For	For
6.1.6	Reelect Gaelle Olivier as Director	Mgmt	For	Refer	For
6.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For	For
6.1.8	Reelect Flora Zhao as Director	Mgmt	For	For	For
6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	For	Refer	For
6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Power Assets Holdings Limited

Meeting Date: 05/21/2025 **Country:** Hong Kong **Ticker:** 6

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: Y7092Q109

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Chan Loi Shun as Director	Mgmt	For	For	For

Power Assets Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	For	For
3c	Elect Koh Poh Wah as Director	Mgmt	For	For	For
3d	Elect Leung Hong Shun, Alexander as Director	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

Telenor ASA

Meeting Date: 05/21/2025 **Country:** Norway **Ticker:** TEL

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: R21882106

Shares Voted: 830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.60 Per Share	Mgmt	For	For	For
7	Approve Group Contributions to Telenor Asia Holding AS	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Approve Company's Corporate Governance Statement	Mgmt			
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Refer	Against

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Remuneration Statement	Mgmt	For	Refer	Against
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Amend Articles Re: Share Capital	Mgmt	For	For	For
14	Ratify Deloitte AS as Auditors	Mgmt	For	For	For
15.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	Refer	For
15.2	Elect Hanne Nordgaard as Member of Corporate Assembly	Mgmt	For	Refer	For
15.3	Elect Kurt Kristoffersen as Member of Corporate Assembly	Mgmt	For	Refer	For
15.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	Refer	For
15.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	Refer	For
15.6	Elect Widar Salbuvik as Member of Corporate Assembly	Mgmt	For	Refer	For
15.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	Refer	For
15.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	Refer	For
15.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	Refer	For
15.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	Refer	For
15.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	Refer	For
15.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	Refer	For
15.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	Refer	For
16.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For	For
16.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	For	For
17	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	For
18	Close Meeting	Mgmt			

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/21/2025 **Country:** Italy **Ticker:** TRN
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: T9471R100

Shares Voted: 1,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Long Term Incentive Plan 2025-2029	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Against	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

The Swatch Group AG

Meeting Date: 05/21/2025 **Country:** Switzerland **Ticker:** UHR
Record Date: **Meeting Type:** Annual
Primary Security ID: H83949141

Shares Voted: 61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	Mgmt	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Mgmt	For	Against	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Against	Against
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For	Against	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Refer	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Refer	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	For
5.5	Reelect Marc Hayek as Director	Mgmt	For	Against	Against
5.6	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.7	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
5.8	Elect Steven Wood as Director	SH	Against	Against	Against
	Management Proposals	Mgmt			
5.9	Reelect Nayla Hayek as Board Chair	Mgmt	For	Refer	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Refer	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Refer	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.5	Reappoint Marc Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
6.7	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

AEON Mall Co., Ltd.

Meeting Date: 05/22/2025 **Country:** Japan **Ticker:** 8905
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J10005106

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Exchange Agreement with AEON Co., Ltd	Mgmt	For	Refer	Against
2.1	Elect Director Ono, Keiji	Mgmt	For	Against	Against
2.2	Elect Director Fujiki, Mitsuhiro	Mgmt	For	Against	Against
2.3	Elect Director Hayami, Hideki	Mgmt	For	For	For
2.4	Elect Director Minami, Shinichiro	Mgmt	For	For	For
2.5	Elect Director Isobe, Daisuke	Mgmt	For	For	For
2.6	Elect Director Tsuboya, Masayuki	Mgmt	For	For	For
2.7	Elect Director Okada, Motoya	Mgmt	For	For	For
2.8	Elect Director Koshizuka, Kunihiro	Mgmt	For	For	For

Banco Comercial Portugues SA

Meeting Date: 05/22/2025 **Country:** Portugal **Ticker:** BCP
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: X03188319

Shares Voted: 9,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Banco Comercial Portugues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	Refer	For
4	Ratify Co-option of Esmeralda da Silva Santos Dourado as Director	Mgmt	For	Refer	For
5	Update Dividends Policy	Mgmt	For	For	For
6	Update Remuneration Policy	Mgmt	For	Refer	Against
7	Update Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders	Mgmt	For	For	For
8	Approve Reduction in Share Capital and Amend Article 4 Accordingly	Mgmt	For	For	For
9	Authorize Capitalization of Special Reserve Without Issuance of Shares and Amend Article 4 Accordingly	Mgmt	For	For	For
10	Amend Article 27	Mgmt	For	For	For
11	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For

Bank of Ireland Group Plc

Meeting Date: 05/22/2025 **Country:** Ireland **Ticker:** BIRG

Record Date: 05/18/2025 **Meeting Type:** Annual

Primary Security ID: G0756R109

Shares Voted: 1,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.	Approve Final Dividend	Mgmt	For	For	For
3.(a)	Re-elect Akshaya Bhargava as Director	Mgmt	For	For	For
3.(b)	Re-elect Giles Andrews as Director	Mgmt	For	For	For
3.(c)	Re-elect Ian Buchanan as Director	Mgmt	For	For	For
3.(d)	Re-elect Richard Goulding as Director	Mgmt	For	For	For

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.(e)	Re-elect Michele Greene as Director	Mgmt	For	For	For
3.(f)	Re-elect Myles O'Grady as Director	Mgmt	For	For	For
3.(g)	Re-elect Steve Pateman as Director	Mgmt	For	For	For
3.(h)	Re-elect Mark Spain as Director	Mgmt	For	For	For
3.(i)	Re-elect Margaret Sweeney as Director	Mgmt	For	For	For
4.	Ratify KPMG as Auditors	Mgmt	For	For	For
5.	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6.	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
7.	Approve Remuneration Report	Mgmt	For	For	For
8.	Approve Remuneration Policy	Mgmt	For	For	For
9.	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10.	Authorise Issue of Equity	Mgmt	For	For	For
11.	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12.	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13.	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	For
14.	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	Refer	For

CK Asset Holdings Limited

Meeting Date: 05/22/2025 **Country:** Cayman Islands **Ticker:** 1113

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G2177B101

Shares Voted: 2,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

CK Asset Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For	For
3.2	Elect Chiu Kwok Hung, Justin as Director	Mgmt	For	For	For
3.3	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For	For
3.4	Elect Stephen Edward Bradley as Director	Mgmt	For	For	For
3.5	Elect Kwok Eva Lee as Director	Mgmt	For	For	For
3.6	Elect Lam Siu Hong, Donny as Director	Mgmt	For	For	For
3.7	Elect Wong Yick-ming, Rosanna as Director	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/22/2025 **Country:** Cayman Islands **Ticker:** 1

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G21765105

Shares Voted: 3,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Frank John Sixt as Director	Mgmt	For	For	For
3b	Elect Kam Hing Lam as Director	Mgmt	For	For	For
3c	Elect Edith Shih as Director	Mgmt	For	For	For
3d	Elect Chow Kun Chee, Roland as Director	Mgmt	For	For	For
3e	Elect Graeme Allan Jack as Director	Mgmt	For	For	For
3f	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For

CK Hutchison Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** CCEP

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: G25839104

Shares Voted: 276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sol Daurella as Director	Mgmt	For	For	For
4	Elect Robert Appleby as Director	Mgmt	For	For	For
5	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
6	Re-elect Guillaume Bacuvier as Director	Mgmt	For	For	For
7	Re-elect John Bryant as Director	Mgmt	For	For	For
8	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	Against
9	Re-elect Damian Gammell as Director	Mgmt	For	For	For
10	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
11	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
12	Re-elect Mary Harris as Director	Mgmt	For	Refer	For
13	Re-elect Thomas Johnson as Director	Mgmt	For	Refer	For
14	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Re-elect Nicolas Mirzayantz as Director	Mgmt	For	For	For
16	Re-elect Mark Price as Director	Mgmt	For	For	For
17	Re-elect Nancy Quan as Director	Mgmt	For	For	For
18	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For	For
19	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
21	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Refer	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Convatec Group Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** CTEC

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: G23969101

Shares Voted: 2,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For

Convatec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John McAdam as Director	Mgmt	For	For	For
6	Re-elect Karim Bitar as Director	Mgmt	For	For	For
7	Re-elect Jonny Mason as Director	Mgmt	For	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
9	Re-elect Brian May as Director	Mgmt	For	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For	For
11	Re-elect Heather Mason as Director	Mgmt	For	For	For
12	Re-elect Kim Lody as Director	Mgmt	For	For	For
13	Re-elect Sharon O'Keefe as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Omnibus Incentive Plan	Mgmt	For	Refer	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Dassault Systemes SE

Meeting Date: 05/22/2025 **Country:** France **Ticker:** DSY

Record Date: 05/20/2025 **Meeting Type:** Annual/Special

Primary Security ID: F24571451

Dassault Systemes SE

Shares Voted: 947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	Against
6	Approve Compensation of Bernard Charlès, Chairman of the Board	Mgmt	For	For	Against
7	Approve Compensation of Pascal Daloz, CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
10	Elect Marie-Hélène Habert-Dassault as Director	Mgmt	For	For	For
11	Elect Nathalie Rouvet Lazare as Director	Mgmt	For	For	For
12	Elect Donatella Sciuto as Director	Mgmt	For	For	For
13	Reelect Soumitra Dutta as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
26	Amend Article 16 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Deutsche Bank AG

Meeting Date: 05/22/2025 **Country:** Germany **Ticker:** DBK

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: D18190898

Deutsche Bank AG

Shares Voted: 2,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Laura Padovani (from July 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Claudio de Sanctis for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2024	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2024	Mgmt	For	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Frank Schulze for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Susanne Bleidt for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Claudia Fieber for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Florian Haggenmiller (from Jan. 16, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Birgit Laumen (until Jan. 12, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Gerlinde Siebert for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2024	Mgmt	For	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Juergen Toegel for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2024	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For	For
11	Approve Creation of EUR 498 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 12 Billion	Mgmt	For	Against	For
13.1	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.2	Elect Frank Witter to the Supervisory Board	Mgmt	For	For	For
13.3	Elect Klaus Moosmayer to the Supervisory Board	Mgmt	For	For	For
13.4	Elect Kirsty Roth to the Supervisory Board	Mgmt	For	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 GmbH	Mgmt			
15	Appoint Special Auditor in Connection with the Lawsuits and Appraisal Proceedings Relating to the Takeover of Postbank by Former and Current Members of the Management Board and Supervisory Board	SH	Against	Refer	Against
16	Appoint Special Auditor in Connection with Lawsuits Relating to Foreign Currency Loans in Poland by Former and Current Members of the Management Board and Supervisory Board	SH	Against	Refer	Against

Enel SpA

Meeting Date: 05/22/2025 **Country:** Italy **Ticker:** ENEL
Record Date: 05/13/2025 **Meeting Type:** Annual/Special
Primary Security ID: T3679P115

Shares Voted: 10,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	For	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
5	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan 2025	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	Against	Against
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1.a	Amend Company Bylaws Re: Article 5.1	Mgmt	For	For	For
1.b	Amend Company Bylaws Re: Article 16.2	Mgmt	For	For	For
1.c	Amend Company Bylaws Re: Article 25.4	Mgmt	For	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

EXOR NV

Meeting Date: 05/22/2025 **Country:** Netherlands **Ticker:** EXO
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: N3140A107

Shares Voted: 114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	Refer	Against
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Dividend Policy	Mgmt			

EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.e.	Approve Dividends	Mgmt	For	For	For
3.a.	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
3.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
3.c.	Amend Remuneration Policy	Mgmt	For	Refer	Against
4.a.	Approve Discharge of Executive Director	Mgmt	For	For	For
4.b.	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a.	Elect Karl Guha as Non-Executive Director	Mgmt	For	For	For
5.b.	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	For	For
5.c.	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Refer	Against
6.a.	Authorize Repurchase of Shares	Mgmt	For	For	For
6.b.	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7.	Close Meeting	Mgmt			

Fresenius Medical Care AG

Meeting Date: 05/22/2025 **Country:** Germany **Ticker:** FME
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: D2734Z107

Shares Voted: 264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For

Fresenius Medical Care AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Creation of EUR 60 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 29.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
10	Amend Articles Re: Minutes of Supervisory Board Meetings	Mgmt	For	For	For

Intertek Group Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** ITRK

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: G4911B108

Shares Voted: 233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Hilde Merete Aasheim as Director	Mgmt	For	For	For
6	Elect Robin Freestone as Director	Mgmt	For	For	For
7	Elect Steve Mogford as Director	Mgmt	For	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Andrew Martin as Director	Mgmt	For	For	For
9	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
10	Re-elect Colm Deasy as Director	Mgmt	For	For	For
11	Re-elect Graham Allan as Director	Mgmt	For	For	For
12	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
13	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
14	Re-elect Jez Maiden as Director	Mgmt	For	For	For
15	Re-elect Kawal Preet as Director	Mgmt	For	For	For
16	Re-elect Apurvi Sheth as Director	Mgmt	For	For	For
17	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	Mgmt	For	For	For
23	Amend Long Term Incentive Plan	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Legal & General Group Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** LGEN
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: G54404127

Shares Voted: 7,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Clare Bousfield as Director	Mgmt	For	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
5	Re-elect Philip Broadley as Director	Mgmt	For	For	For
6	Re-elect Jeff Davies as Director	Mgmt	For	For	For
7	Re-elect Carolyn Johnson as Director	Mgmt	For	For	For
8	Re-elect Nilufer Kheraj as Director	Mgmt	For	For	For
9	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For	For
11	Re-elect Ric Lewis as Director	Mgmt	For	For	For
12	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
13	Re-elect Antonio Simoes as Director	Mgmt	For	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	Refer	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Safran SA

Meeting Date: 05/22/2025 **Country:** France **Ticker:** SAF

Record Date: 05/20/2025 **Meeting Type:** Annual/Special

Primary Security ID: F4035A557

Shares Voted: 481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Valérie Baudson as Director	Mgmt	For	For	For
6	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
7	Reelect Patrick Pélata as Director	Mgmt	For	Refer	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Olivier Andriès, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	Mgmt	For	For	For
17	Amend Article 18.12 of Bylaws Re: Written Consultation	Mgmt	For	For	For
18	Amend Article 16.1 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
19	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	Mgmt	For	For	For
20	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	Mgmt	For	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Sands China Ltd.

Meeting Date: 05/22/2025 **Country:** Cayman Islands **Ticker:** 1928

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G7800X107

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Charles Daniel Forman as Director	Mgmt	For	For	For
3b	Elect Chiang Yun as Director	Mgmt	For	For	For
3c	Elect Kenneth Patrick Chung as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

AIA Group Limited

Meeting Date: 05/23/2025 **Country:** Hong Kong **Ticker:** 1299
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: Y002A1105

Shares Voted: 14,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect George Yong-boon Yeo as Director	Mgmt	For	For	For
4	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
5	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/23/2025 **Country:** Germany **Ticker:** FRE
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: D27348263

Shares Voted: 558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Ralf Kiesslich to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Wolfgang Kirsch to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For
9.1	Elect Michael Diekmann as Member of the Joint Committee	Mgmt	For	For	For
9.2	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
11	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For

TotalEnergies SE

Meeting Date: 05/23/2025 **Country:** France **Ticker:** TTE
Record Date: 05/21/2025 **Meeting Type:** Annual/Special
Primary Security ID: F92124100

Shares Voted: 2,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	Refer	For
7	Elect Helen Lee Bouygues as Director	Mgmt	For	For	For
8	Elect Laurent Mignon as Director	Mgmt	For	For	For
9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Vienna Insurance Group AG

Meeting Date: 05/23/2025 **Country:** Austria **Ticker:** VIG

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: A9142L128

Vienna Insurance Group AG

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Creation of EUR 66.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
7	Approve Issuance of Profit Participation Certificates without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
8	Approve Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	Against	Against
9	Approve Creation of EUR 31.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 20256	Mgmt	For	For	For
12	Amend Articles Re: Deputies of Supervisory Board Chair	Mgmt	For	For	For

WPP Plc

Meeting Date: 05/23/2025 **Country:** Jersey **Ticker:** WPP

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: G9788D103

WPP Plc

Shares Voted: 1,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	For	For
4	Elect Philip Jansen as Director	Mgmt	For	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
6	Re-elect Simon Dingemans as Director	Mgmt	For	For	For
7	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
8	Re-elect Tom Ilube as Director	Mgmt	For	For	For
9	Re-elect Mark Read as Director	Mgmt	For	For	For
10	Re-elect Cindy Rose as Director	Mgmt	For	For	For
11	Re-elect Andrew Scott as Director	Mgmt	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For	For
13	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
14	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Share Option Plan	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Ackermans & van Haaren NV

Meeting Date: 05/26/2025 **Country:** Belgium **Ticker:** ACKB

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: B01165156

Shares Voted: 30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Dividends of EUR 3.80 per Share	Mgmt	For	For	For
4.1	Approve Discharge of Luc Bertrand as Director	Mgmt	For	For	For
4.2	Approve Discharge of Sonali Chandmal as Director	Mgmt	For	For	For
4.3	Approve Discharge of Marion Debruyne BV, Represented by Marion Debruyne, as Director	Mgmt	For	For	For
4.4	Approve Discharge of Venatio BV, Represented by Bart Deckers, as Director	Mgmt	For	For	For
4.5	Approve Discharge of Jacques Delen as Director	Mgmt	For	For	For
4.6	Approve Discharge of Deborah Janssens as Director	Mgmt	For	For	For
4.7	Approve Discharge of Julien Pestiaux as Director	Mgmt	For	For	For
4.8	Approve Discharge of Thierry van Baren as Director	Mgmt	For	For	For
4.9	Approve Discharge of Frederic van Haaren as Director	Mgmt	For	For	For
4.10	Approve Discharge of De Lier BV, Represented by Frank van Lierde, as Director	Mgmt	For	For	For
4.11	Approve Discharge of Menlo Park BV, Represented by Victoria Vandeputte, as Director	Mgmt	For	For	For
4.12	Approve Discharge of Pierre Willaert as Director	Mgmt	For	For	For
5	Approve Discharge of Auditors	Mgmt	For	For	For
6.1	Reelect Luc Bertrand as Director	Mgmt	For	Refer	Against
6.2	Reelect Jacques Delen as Director	Mgmt	For	Against	Against

Ackermans & van Haaren NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reelect Frederic van Haaren as Director	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Refer	For
8	Approve Remuneration Policy	Mgmt	For	Refer	For

Leonardo SpA

Meeting Date: 05/26/2025 **Country:** Italy **Ticker:** LDO
Record Date: 05/15/2025 **Meeting Type:** Annual/Special
Primary Security ID: T6S996112

Shares Voted: 564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports of Leonardo SpA	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Amend 2024-2026 Long-Term Incentive Plan	Mgmt	For	For	For
5	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1a	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	Mgmt	For	For	For
1b	Amend Company Bylaws Re: Article 34	Mgmt	For	For	For

ABC-MART, INC.

Meeting Date: 05/27/2025 **Country:** Japan **Ticker:** 2670
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J00056101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2.1	Elect Director Noguchi, Minoru	Mgmt	For	Refer	Against
2.2	Elect Director Hattori, Kiichiro	Mgmt	For	For	For
2.3	Elect Director Katsunuma, Kiyoshi	Mgmt	For	For	For
2.4	Elect Director Kikuchi, Takashi	Mgmt	For	For	For
2.5	Elect Director Ishii, Yasuo	Mgmt	For	For	For
2.6	Elect Director Suzuki, Hiroko	Mgmt	For	For	For
2.7	Elect Director Sasaki, Kanako	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Matsuoka, Tadashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Sugahara, Taio	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kobayakawa, Hideki	Mgmt	For	Against	Against

argenx SE

Meeting Date: 05/27/2025 **Country:** Netherlands **Ticker:** ARGX
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: N0610Q109

Shares Voted: 85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.	Approve Remuneration Report	Mgmt	For	Refer	For
4.a.	Discuss Annual Report for FY 2024	Mgmt			
4.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

argenx SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.c.	Discussion on Company's Corporate Governance Structure	Mgmt			
4.d.	Approve Allocation of Income to the Retained Earnings of the Company	Mgmt	For	For	For
4.e.	Approve Discharge of Directors	Mgmt	For	For	For
5.	Approve Remuneration Policy	Mgmt	For	Refer	For
6.	Reelect Anthony Rosenberg as Non-Executive Director	Mgmt	For	Refer	For
7.	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	Mgmt	For	For	For
8.	Other Business (Non-Voting)	Mgmt			
9.	Close Meeting	Mgmt			

BayCurrent, Inc.

Meeting Date: 05/27/2025 **Country:** Japan **Ticker:** 6532
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J0433F103

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abe, Yoshiyuki	Mgmt	For	For	For
1.2	Elect Director Kitakaze, Daisuke	Mgmt	For	For	For
1.3	Elect Director Ikehira, Kentaro	Mgmt	For	For	For
1.4	Elect Director Nakamura, Kosuke	Mgmt	For	For	For
1.5	Elect Director Shoji, Toshimune	Mgmt	For	For	For
1.6	Elect Director Sato, Shintaro	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Okuyama, Yoshitaka	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kasuya, Yuichiro	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Fujimoto, Tetsuya	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Midorikawa, Yoshie	Mgmt	For	For	For

Daimler Truck Holding AG

Meeting Date: 05/27/2025 **Country:** Germany **Ticker:** DTG

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: D1T3RZ100

Shares Voted: 698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Achim Puchert (from Dec. 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Eva Scherer (from April 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Stephan Unger (until June 30, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024	Mgmt	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2024	Mgmt	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for a Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	Against	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

EQT AB

Meeting Date: 05/27/2025 **Country:** Sweden **Ticker:** EQT

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: W3R27C102

Shares Voted: 692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Conni Jonsson	Mgmt	For	For	For
11.b	Approve Discharge of Brooks Entwistle	Mgmt	For	For	For
11.c	Approve Discharge of Diony Lebot	Mgmt	For	For	For
11.d	Approve Discharge of Gordon Orr	Mgmt	For	For	For
11.e	Approve Discharge of Johan Forssell	Mgmt	For	For	For
11.f	Approve Discharge of Richa Goswami	Mgmt	For	For	For
11.g	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.h	Approve Discharge of Margo Cook	Mgmt	For	For	For
11.i	Approve Discharge of CEO Christian Sinding	Mgmt	For	For	For
12.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 331,500 for Chair and EUR 150,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	For
13.b	Approve Transfer of Shares to Board Members	Mgmt	For	For	For
13.c	Approve Remuneration of Auditor	Mgmt	For	For	For

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.a	Reelect Conni Jonsson as Director	Mgmt	For	Against	Against
14.b	Reelect Brooks Entwistle as Director	Mgmt	For	For	For
14.c	Reelect Diony Lebot as Director	Mgmt	For	Refer	For
14.d	Reelect Gordon Orr as Director	Mgmt	For	Against	Against
14.e	Reelect Marcus Wallenberg as Director	Mgmt	For	For	For
14.f	Reelect Margo Cook as Director	Mgmt	For	For	For
14.g	Reelect Richa Goswami as Director	Mgmt	For	For	For
14.h	Elect Jacob Wallenberg Jr as New Director	Mgmt	For	For	For
14.i	Reelect Conni Jonsson as Board Chair	Mgmt	For	Against	Against
15	Ratify KPMG AB as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve SEK 696,202.78 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For
20	Amend EQT Share Program and EQT Option Program	Mgmt	For	For	For
	Shareholder Proposal Submitted by Tommy Jonasson	Mgmt			
21	Approve Proposal Regarding a Sponsorship Arrangement	SH	None	Refer	Against
22	Close Meeting	Mgmt			

Legrand SA

Meeting Date: 05/27/2025 **Country:** France **Ticker:** LR

Record Date: 05/23/2025 **Meeting Type:** Annual/Special

Primary Security ID: F56196185

Shares Voted: 348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
6	Approve Compensation of Benoît Coquart, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Elect Stéphane Pallez as Director	Mgmt	For	For	For
11	Reelect Patrick Koller as Director	Mgmt	For	For	For
12	Reelect Florent Menegaux as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Leroy Seafood Group ASA

Meeting Date: 05/27/2025 **Country:** Norway **Ticker:** LSG

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: R4279D108

Leroy Seafood Group ASA

Shares Voted: 361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2.a	Elect Chair of Meeting	Mgmt	For	For	For
2.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	Mgmt	For	For	For
5.a	Approve Remuneration of Directors in the Amount of NOK 650,000 for Chair and NOK 400,000 for Other Directors for the Period 2025/2026	Mgmt	For	For	For
5.b	Approve Remuneration of Audit Committee for the Period 2025/2026	Mgmt	For	For	For
5.c	Approve Remuneration of Nomination Committee for the Period 2025/2026	Mgmt	For	For	For
5.d	Approve Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration Statement	Mgmt	For	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt			
9.a	Reelect Britt Kathrine Drivenes as Director	Mgmt	For	Against	Against
9.b	Reelect Didrik Munch as Director	Mgmt	For	Against	Against
9.c	Reelect Karoline Mogster as Director	Mgmt	For	Against	Against
9.d	Reelect Are Dragesund as Director	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
11	Approve Issuance of 50 Million Shares for Private Placements	Mgmt	For	For	For

OMV AG

Meeting Date: 05/27/2025 **Country:** Austria **Ticker:** OMV
Record Date: 05/17/2025 **Meeting Type:** Annual
Primary Security ID: A51460110

Shares Voted: 192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2.a)	Approve Allocation of Income and Dividends of EUR 3.05 per Share	Mgmt	For	For	For
2.b)	Approve Special Dividends of EUR 1.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
8.a)	Reelect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	Refer	Against
8.b)	Elect Hans Mueller as Supervisory Board Member	Mgmt	For	For	For
8.c)	Reelect Jean-Baptiste Renard as Supervisory Board Member	Mgmt	For	For	For
8.d)	Reelect Robert Stajic as Supervisory Board Member	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For	For

Publicis Groupe SA

Meeting Date: 05/27/2025 **Country:** France **Ticker:** PUB
Record Date: 05/23/2025 **Meeting Type:** Annual/Special
Primary Security ID: F7607Z165

Publicis Groupe SA

Shares Voted: 318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
7	Appoint KPMG S.A as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024	Mgmt	For	For	For
10	Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024	Mgmt	For	For	For
11	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024	Mgmt	For	For	For
12	Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024	Mgmt	For	For	For
13	Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024	Mgmt	For	For	For
14	Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Seven & i Holdings Co., Ltd.

Meeting Date: 05/27/2025 **Country:** Japan **Ticker:** 3382
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J7165H108

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For
3	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For	For
4.1	Elect Director Ito, Junro	Mgmt	For	For	For
4.2	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For
4.3	Elect Director Kimura, Shigeki	Mgmt	For	For	For
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For

Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Elect Director Wakita, Tamaki	Mgmt	For	For	For
4.6	Elect Director Hachiuma, Fuminao	Mgmt	For	For	For
4.7	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
4.8	Elect Director Yamada, Meyumi	Mgmt	For	For	For
4.9	Elect Director Paul Yonamine	Mgmt	For	For	For
4.10	Elect Director Sawada, Takashi	Mgmt	For	For	For
4.11	Elect Director Akita, Masaki	Mgmt	For	For	For
4.12	Elect Director Terazawa, Tatsuya	Mgmt	For	For	For
4.13	Elect Director Christine Edman	Mgmt	For	For	For
5	Appoint Statutory Auditor Ishii, Shinya	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

Sugi Holdings Co., Ltd.

Meeting Date: 05/27/2025 **Country:** Japan **Ticker:** 7649
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J7687M106

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sakakibara, Eiichi	Mgmt	For	For	For
1.2	Elect Director Sugiura, Katsunori	Mgmt	For	For	For
1.3	Elect Director Sugiura, Shinya	Mgmt	For	For	For
1.4	Elect Director Kamino, Shigeyuki	Mgmt	For	For	For
1.5	Elect Director Uchida, Shiro	Mgmt	For	For	For
1.6	Elect Director Takaishi, Hideaki	Mgmt	For	For	For
1.7	Elect Director Oura, Kaseri	Mgmt	For	For	For

AEON Co., Ltd.

Meeting Date: 05/28/2025 **Country:** Japan **Ticker:** 8267
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J00288100

AEON Co., Ltd.

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okada, Motoya	Mgmt	For	Against	Against
1.2	Elect Director Yoshida, Akio	Mgmt	For	For	For
1.3	Elect Director Habu, Yuki	Mgmt	For	For	For
1.4	Elect Director Tsuchiya, Mitsuko	Mgmt	For	For	For
1.5	Elect Director Tsukamoto, Takashi	Mgmt	For	Against	Against
1.6	Elect Director Peter Child	Mgmt	For	For	For
1.7	Elect Director Carrie Yu	Mgmt	For	For	For
1.8	Elect Director Hayashi, Makoto	Mgmt	For	For	For
1.9	Elect Director Richard Collasse	Mgmt	For	For	For

Glencore Plc

Meeting Date: 05/28/2025 **Country:** Jersey **Ticker:** GLEN

Record Date: 05/26/2025 **Meeting Type:** Annual

Primary Security ID: G39420107

Shares Voted: 13,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For
7	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
8	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
9	Elect John Wallington as Director	Mgmt	For	For	For
10	Elect Maria Margarita Zuleta as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Approve Conversion of Ordinary Shares to Ordinary No Par Value Shares; Adopt New Memorandum and Articles of Association	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Haleon Plc

Meeting Date: 05/28/2025 **Country:** United Kingdom **Ticker:** HLN

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: G4232K100

Shares Voted: 12,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For	For
5	Re-elect Brian McNamara as Director	Mgmt	For	For	For
6	Elect Dawn Allen as Director	Mgmt	For	For	For
7	Re-elect Vindi Banga as Director	Mgmt	For	For	For
8	Elect Nancy Avila as Director	Mgmt	For	For	For
9	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For	For
10	Elect Blathnaid Bergin as Director	Mgmt	For	For	For
11	Re-elect Tracy Clarke as Director	Mgmt	For	For	For
12	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
13	Re-elect Asmita Dubey as Director	Mgmt	For	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Elect Alan Stewart as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Nomura Real Estate Master Fund, Inc.

Meeting Date: 05/28/2025 **Country:** Japan **Ticker:** 3462
Record Date: 02/28/2025 **Meeting Type:** Special
Primary Security ID: J589D3119

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office - Set Upper Limit for Number of Directors	Mgmt	For	For	For
2	Elect Executive Director Yoshida, Shuhei	Mgmt	For	For	For
3.1	Elect Supervisory Director Uchiyama, Mineo	Mgmt	For	For	For
3.2	Elect Supervisory Director Okada, Mika	Mgmt	For	For	For
3.3	Elect Supervisory Director Koyama, Toko	Mgmt	For	For	For

STMicroelectronics NV

Meeting Date: 05/28/2025 **Country:** Netherlands **Ticker:** STMMI
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: N83574108

STMicroelectronics NV

Shares Voted: 932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Receive Report of Management Board (Non-Voting)	Mgmt			
2.	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3.	Approve Remuneration Report	Mgmt	For	For	For
4.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.	Approve Dividends	Mgmt	For	For	For
6.	Approve Discharge of Management Board	Mgmt	For	For	For
7.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8.	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9.	Approve Stock-Based Portion of the Compensation of the President and CEO	Mgmt	For	For	For
10.	Approve Stock-Based Portion of the Compensation of the President and CFO	Mgmt	For	For	For
11.a.	Elect Werner Lieberherr to Supervisory Board	Mgmt	For	For	For
11.b.	Elect Simonetta Acri to Supervisory Board	Mgmt	For	For	For
12.	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	Refer	For
13.	Reelect Helene Vletter van Dort to Supervisory Board	Mgmt	For	Refer	For
14.	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
15.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
16.	Authorize Repurchase of Shares	Mgmt	For	For	For
17.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
18.	Allow Questions	Mgmt			

Vonovia SE

Meeting Date: 05/28/2025 **Country:** Germany **Ticker:** VNA
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: D9581T100

Shares Voted: 964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.22 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and for the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8.1	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	Refer	For
8.2	Elect Marcus Schenck to the Supervisory Board	Mgmt	For	Refer	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
10	Approve Creation of EUR 246.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 164.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Yara International ASA

Meeting Date: 05/28/2025 **Country:** Norway **Ticker:** YAR
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: R9900C106

Shares Voted: 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Remuneration of Auditor	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of NOK 5.00 Per Share	Mgmt	For	For	For
6	Approve Remuneration Statement	Mgmt	For	Refer	For
7	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
8.1	Reelect Harald Lauritz Thorstein as Director	Mgmt	For	Against	Against
8.2	Reelect Tina Elizabeth Lawton as Director	Mgmt	For	Against	Against
8.3	Elect Jais Valeur as New Director	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 993,800 for Chair, NOK 517,900 for Vice Chair, and NOK 456,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

YASKAWA Electric Corp.

Meeting Date: 05/28/2025 **Country:** Japan **Ticker:** 6506
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J9690T102

YASKAWA Electric Corp.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Ogawa, Masahiro	Mgmt	For	For	For
1.3	Elect Director Morikawa, Yasuhiko	Mgmt	For	For	For
1.4	Elect Director Makaya, Hisanori	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Ikuyama, Takeshi	Mgmt	For	Against	Against
2.2	Elect Director and Audit Committee Member Matsuhashi, Kaori	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Nishio, Keiji	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Hodaka, Yaeko	Mgmt	For	For	For

Budimex SA

Meeting Date: 05/29/2025 **Country:** Poland **Ticker:** BDX

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: X0788V103

Shares Voted: 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Elect Members of Vote Counting Commission	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements	Mgmt			
7	Receive Remuneration Report	Mgmt			
8	Receive Supervisory Board Report	Mgmt			

Budimex SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Receive Information on Incentive Plan	Mgmt			
10	Receive Remuneration Policy	Mgmt			
11.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
11.2	Approve Financial Statements	Mgmt	For	For	For
11.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
11.4	Approve Allocation of Income and Dividends of PLN 25.43 per Share	Mgmt	For	For	For
11.5a	Approve Discharge of Artur Popko (CEO)	Mgmt	For	For	For
11.5b	Approve Discharge of Jacek Daniewski (Management Board Member)	Mgmt	For	For	For
11.5c	Approve Discharge of Marcin Weglowski (Management Board Member)	Mgmt	For	For	For
11.5d	Approve Discharge of Anna Karys-Sosinska (Management Board Member)	Mgmt	For	For	For
11.5e	Approve Discharge of Cezary Lysenko (Management Board Member)	Mgmt	For	For	For
11.5f	Approve Discharge of Maciej Olek (Management Board Member)	Mgmt	For	For	For
11.6	Approve Supervisory Board Report	Mgmt	For	For	For
11.7	Approve Remuneration Report	Mgmt	For	For	For
11.8a	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	For	For	For
11.8b	Approve Discharge of Marek Michalowski (Supervisory Board Member)	Mgmt	For	For	For
11.8c	Approve Discharge of Juan Ignacio Gaston Najarro (Supervisory Board Member)	Mgmt	For	For	For
11.8d	Approve Discharge of Igor Chalupec (Supervisory Board Member)	Mgmt	For	For	For
11.8e	Approve Discharge of Janusz Dedo (Supervisory Board Member)	Mgmt	For	For	For
11.8f	Approve Discharge of Artur Kucharski (Supervisory Board Member)	Mgmt	For	For	For

Budimex SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.8g	Approve Discharge of Dariusz Blocher (Supervisory Board Member)	Mgmt	For	For	For
11.8h	Approve Discharge of Ignacio Aitor Garcia Bilbao (Supervisory Board Member)	Mgmt	For	For	For
11.8i	Approve Discharge of Mario Manuel Menendez Montoya (Supervisory Board Member)	Mgmt	For	For	For
11.8j	Approve Discharge of Silvia Rodriguez Hueso (Supervisory Board Member)	Mgmt	For	For	For
11.9	Approve Remuneration Policy	Mgmt	For	For	For
11.10	Approve Performance Share Plan	Mgmt	For	For	For
11.11	Elect Supervisory Board Member	Mgmt	For	Against	Against
11.12	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
12	Close Meeting	Mgmt			

J. FRONT RETAILING Co., Ltd.

Meeting Date: 05/29/2025 **Country:** Japan **Ticker:** 3086
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J28711109

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Koide, Hiroko	Mgmt	For	For	For
1.2	Elect Director Yago, Natsunosuke	Mgmt	For	For	For
1.3	Elect Director Hakoda, Junya	Mgmt	For	For	For
1.4	Elect Director Seki, Tadayuki	Mgmt	For	For	For
1.5	Elect Director Omura, Emi	Mgmt	For	For	For
1.6	Elect Director Yamada, Yoshihito	Mgmt	For	For	For
1.7	Elect Director Saito, Kazuhiro	Mgmt	For	For	For
1.8	Elect Director Yoshimoto, Tatsuya	Mgmt	For	Against	Against
1.9	Elect Director Hamada, Kazuko	Mgmt	For	Against	Against
1.10	Elect Director Ono, Keiichi	Mgmt	For	For	For

Repsol SA

Meeting Date: 05/29/2025 **Country:** Spain **Ticker:** REP

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: E8471S130

Shares Voted: 1,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
10	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
11	Reelect Aurora Cata Sala as Director	Mgmt	For	Refer	For
12	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	For	For	For
13	Reelect Mariano Marzo Carpio as Director	Mgmt	For	Refer	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	For	For
17	Amend Long-Term Incentive Plan	Mgmt	For	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

The Navigator Co. SA

Meeting Date: 05/29/2025 **Country:** Portugal **Ticker:** NVG
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: X67182109

Shares Voted: 243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	Refer	For
4	Approve the Termination of the Current Term of the Supervisory Bodies, Fiscal Council and Statutory Auditor, and the Beginning of a New Term for These Supervisory Bodies, 2025-2027 Term	SH	None	Refer	For
5	Elect Fiscal Council and Statutory Auditor for 2025-2027 Term	SH	None	For	For
6	Elect Remuneration Committee Chair	SH	None	Refer	For
7	Approve Remuneration of Remuneration Committee Chair	SH	None	Refer	For
8	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For

Toho Co., Ltd.

Meeting Date: 05/29/2025 **Country:** Japan **Ticker:** 9602
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J84764117

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
2.2	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For	For
2.3	Elect Director Tako, Nobuyuki	Mgmt	For	For	For

Toho Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Ichikawa, Minami	Mgmt	For	For	For
2.5	Elect Director Shimada, Yasuo	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Orii, Masako	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	For	For

CSPC Pharmaceutical Group Limited

Meeting Date: 05/30/2025 **Country:** Hong Kong **Ticker:** 1093

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: Y1837N109

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Wang Zhenguo as Director	Mgmt	For	For	For
3a2	Elect Pan Weidong as Director	Mgmt	For	For	For
3a3	Elect Wang Huaiyu as Director	Mgmt	For	For	For
3a4	Elect Yao Bing as Director	Mgmt	For	For	For
3a5	Elect Cai Xin as Director	Mgmt	For	For	For
3a6	Elect Chen Weiping as Director	Mgmt	For	For	For
3a7	Elect Wang Bo as Director	Mgmt	For	For	For
3a8	Elect Chen Chuan as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	For	For

Geely Automobile Holdings Limited

Meeting Date: 05/30/2025 **Country:** Cayman Islands **Ticker:** 175
Record Date: 05/26/2025 **Meeting Type:** Annual
Primary Security ID: G3777B103

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Gan Jia Yue as Director	Mgmt	For	For	For
4	Elect Mao Jian Ming, Mooosa as Director	Mgmt	For	For	For
5	Elect Tseng Chin I as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Iberdrola SA

Meeting Date: 05/30/2025 **Country:** Spain **Ticker:** IBE
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: E6165F166

Shares Voted: 8,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Amend Articles Re: Corporate Organization and Governance	Mgmt	For	For	For
5.2	Amend Articles Re: Technical Improvements and Update	Mgmt	For	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Include Preamble in the General Meeting Regulations	Mgmt	For	For	For
6.2	Include Title I in the General Meeting Regulations	Mgmt	For	For	For
6.3	Include Title II in the General Meeting Regulations	Mgmt	For	For	For
6.4	Include Title III in the General Meeting Regulations	Mgmt	For	For	For
6.5	Include Titles IV and V in the General Meeting Regulations	Mgmt	For	For	For
6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	Mgmt	For	For	For
6.7	Include Title XI in the General Meeting Regulations	Mgmt	For	For	For
6.8	Include Title XII in the General Meeting Regulations	Mgmt	For	For	For
7	Approve Engagement Dividend	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Scrip Dividends	Mgmt	For	For	For
10	Approve Scrip Dividends	Mgmt	For	For	For
11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Reelect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For	For
14	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For	For
15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	Mgmt	For	For	For
16	Fix Number of Directors at 14	Mgmt	For	For	For
17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	Mgmt	For	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Poste Italiane SpA

Meeting Date: 05/30/2025 **Country:** Italy **Ticker:** PST
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: T7S697106

Shares Voted: 670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
5	Elect Alessandro Marchesini as Director	SH	For	For	For
	Management Proposals	Mgmt			
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
8	Approve Equity-Based Incentive Plans	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity-Based Incentive Plans	Mgmt	For	For	For

Xinyi Glass Holdings Ltd.

Meeting Date: 05/30/2025 **Country:** Cayman Islands **Ticker:** 868
Record Date: 05/26/2025 **Meeting Type:** Annual
Primary Security ID: G9828G108

Xinyi Glass Holdings Ltd.

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A1	Elect Tan Sri Datuk Tung Ching Sai as Director	Mgmt	For	For	For
3A2	Elect Li Ching Wai as Director	Mgmt	For	For	For
3A3	Elect Li Ching Leung as Director	Mgmt	For	For	For
3A4	Elect Lam Kwong Siu as Director	Mgmt	For	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt 2025 Share Option Scheme, Scheme Mandate Limit, Service Provider Sublimit and Related Transactions	Mgmt	For	Against	Against
9	Approve Proposed Amendments and Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

Amadeus IT Group SA

Meeting Date: 06/03/2025 **Country:** Spain **Ticker:** AMS

Record Date: 05/29/2025 **Meeting Type:** Annual

Primary Security ID: E04648114

Shares Voted: 619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Fix Number of Directors at 12	Mgmt	For	For	For
7.1	Elect Leo Puri as Director	Mgmt	For	For	For
7.2	Reelect William Connelly as Director	Mgmt	For	For	For
7.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
7.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	Refer	Against
7.5	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
7.6	Reelect Peter Kurpick as Director	Mgmt	For	Refer	Against
7.7	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For	For
7.8	Reelect Amanda Mesler as Director	Mgmt	For	For	For
7.9	Reelect Jana Eggers as Director	Mgmt	For	For	For
7.10	Reelect Eriikka Soderstrom as Director	Mgmt	For	For	For
7.11	Reelect David Vegara Figueras as Director	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Henderson Land Development Company Limited

Meeting Date: 06/03/2025 **Country:** Hong Kong **Ticker:** 12
Record Date: 05/28/2025 **Meeting Type:** Annual
Primary Security ID: Y31476107

Shares Voted: 1,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lam Ko Yin, Colin as Director	Mgmt	For	For	For

Henderson Land Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Kwok Ping Ho as Director	Mgmt	For	For	For
3.3	Elect Wong Ho Ming, Augustine as Director	Mgmt	For	For	For
3.4	Elect Kwong Che Keung, Gordon as Director	Mgmt	For	For	For
3.5	Elect Wu King Cheong as Director	Mgmt	For	For	For
3.6	Elect Au Siu Kee, Alexander as Director	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

CCC SA

Meeting Date: 06/04/2025 **Country:** Poland **Ticker:** CCC

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: X5818P109

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements	Mgmt			
6a	Receive Supervisory Board Report on Its Activities	Mgmt			
6b	Receive Supervisory Board Report on Its Review of Standalone and Consolidated Financial Statements, and Management Board Reports on Company's and Group's Operations	Mgmt			

CCC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Financial Statements	Mgmt	For	For	For
8	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	Mgmt	For	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
10.1	Approve Discharge of Dariusz Milek (CEO)	Mgmt	For	For	For
10.2	Approve Discharge of Karol Poltorak (Deputy CEO)	Mgmt	For	For	For
10.3	Approve Discharge of Igor Matus (Deputy CEO)	Mgmt	For	For	For
11.1	Approve Discharge of Wieslaw Oles (Supervisory Board Chairman)	Mgmt	For	For	For
11.2	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	Mgmt	For	For	For
11.3	Approve Discharge of Zofia Dzik (Supervisory Board Member)	Mgmt	For	For	For
11.4	Approve Discharge of Piotr Kaminski (Supervisory Board Member)	Mgmt	For	For	For
11.5	Approve Discharge of Marcin Stanko (Supervisory Board Member)	Mgmt	For	For	For
11.6	Approve Discharge of Mariusz Gnych (Supervisory Board Member)	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Approve Remuneration Policy	Mgmt	For	Against	Against
14.1	Fix Number of Supervisory Board Members at Five	Mgmt	For	For	For
14.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
14.3	Elect Supervisory Board Member	Mgmt	For	Against	Against
14.4	Elect Supervisory Board Member	Mgmt	For	Against	Against
14.5	Elect Supervisory Board Member	Mgmt	For	Against	Against
14.6	Elect Supervisory Board Member	Mgmt	For	Against	Against
15	Elect Chairman of Supervisory Board	Mgmt	For	Against	Against
16	Close Meeting	Mgmt			

Mowi ASA

Meeting Date: 06/04/2025 **Country:** Norway **Ticker:** MOWI
Record Date: 05/27/2025 **Meeting Type:** Annual
Primary Security ID: R4S04H101

Shares Voted: 677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Elect Chair of Meeting	Mgmt	For	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Receive Briefing on the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Equity Plan Financing	Mgmt	For	For	Against
7	Approve Remuneration Statement	Mgmt	For	Refer	Against
8	Approve Remuneration of Directors in the Amount of NOK 1.7 Million for Chair, NOK 655,000 for Deputy Chair and Shareholder Elected Members and NOK 467,000 for Employee Elected Members	Mgmt	For	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
10	Approve Remuneration of Auditor	Mgmt	For	For	For
11.a	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	For	For
11.b	Reelect Lisbet Naero as Director	Mgmt	For	For	For
12.a	Reelect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

The Hong Kong and China Gas Company Limited

Meeting Date: 06/04/2025 **Country:** Hong Kong **Ticker:** 3

Record Date: 05/29/2025 **Meeting Type:** Annual

Primary Security ID: Y33370100

Shares Voted: 13,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Moses Cheng Mo-chi as Director	Mgmt	For	For	For
3.2	Elect Andrew Fung Hau-chung as Director	Mgmt	For	Against	Against
3.3	Elect Peter Wong Wai-yee as Director	Mgmt	For	For	For
3.4	Elect Anna Wong Wai-kwan as Director	Mgmt	For	For	For
3.5	Elect Chan Ying-lung as Director	Mgmt	For	Against	Against
4	Approve Fee for Board Environmental, Social and Governance Committee Member	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Compagnie de Saint-Gobain SA

Meeting Date: 06/05/2025 **Country:** France **Ticker:** SGO

Record Date: 06/03/2025 **Meeting Type:** Annual/Special

Primary Security ID: F80343100

Shares Voted: 619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Benoit Bazin as Director	Mgmt	For	Refer	For
6	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
7	Elect Maya Hari as Director	Mgmt	For	Refer	For
8	Elect Antoine de Saint-Affrique as Director	Mgmt	For	Refer	For
9	Elect Hans Sohlström as Director	Mgmt	For	Refer	For
10	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board from January 1, 2024 Until June 6, 2024	Mgmt	For	For	For
11	Approve Compensation of Benoit Bazin, CEO from January 1, 2024 Until June 6, 2024	Mgmt	For	For	For
12	Approve Compensation of Benoit Bazin, Chairman and CEO from June 7, 2024 Until December 31, 2024	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 399 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 199 Million	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 199 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 99 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 18 of Bylaws to Incorporate Legal Changes Re: General Meeting Broadcast	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

D'Ieteren Group

Meeting Date: 06/05/2025 **Country:** Belgium **Ticker:** DIE

Record Date: 05/22/2025 **Meeting Type:** Annual

Primary Security ID: B49343187

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			

D'Ieteren Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
6.1	Approve Discharge of Directors	Mgmt	For	For	For
6.2	Approve Discharge of Auditors	Mgmt	For	For	For
7.1	Reelect HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	Refer	Against
7.2	Approve Co-optation of Olivier Chapelle SRL, Represented by Olivier Chapelle, as Director	Mgmt	For	For	For
7.3	Approve Co-optation of Norawild SRL, Represented by Thierry le Grelle, as Independent Director	Mgmt	For	For	For
7.4	Approve Co-optation of Alcamara BV, Represented by Charles-Antoine Leunen, as Director	Mgmt	For	For	For
8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Fosun International Limited

Meeting Date: 06/05/2025 **Country:** Hong Kong **Ticker:** 656

Record Date: 05/30/2025 **Meeting Type:** Annual

Primary Security ID: Y2618Y108

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Guo Guangchang as Director	Mgmt	For	For	For
3b	Elect Chen Qiyu as Director	Mgmt	For	For	For
3c	Elect Li Shupei as Director	Mgmt	For	For	For
3d	Elect Li Fuhua as Director	Mgmt	For	For	For

Fosun International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3e	Elect Tsang King Suen Katherine as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Grant of Options under the 2023 Share Option Scheme and Issuance of Shares in Respect of the Exercise of Any Options Granted under the 2023 Share Option Scheme, 2017 Share Option Scheme and 2007 Share Option Scheme	Mgmt	For	Against	Against
9	Approve Grant of Award Shares under the 2023 Share Award Scheme and Issuance of Shares in Respect of Any Award Shares Granted under the 2023 Share Award Scheme	Mgmt	For	Against	Against

ORLEN SA

Meeting Date: 06/05/2025 **Country:** Poland **Ticker:** PKN

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: X6922W204

Shares Voted: 776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For

ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Management Board Report on Company's and Group's Operations	Mgmt			
7	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
8	Receive Consolidated Financial Statements	Mgmt			
9	Receive Supervisory Board Report	Mgmt			
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
12	Approve Financial Statements	Mgmt	For	For	For
13	Approve Consolidated Financial Statements	Mgmt	For	For	For
14	Approve Allocation of Income and Dividends of PLN 6.00 per Share	Mgmt	For	For	For
15	Approve Supervisory Board Report	Mgmt	For	For	For
16.1	Withhold Discharge of Daniel Obajtek (CEO)	Mgmt	For	For	For
16.2	Withhold Discharge of Armen Artwich (Management Board Member)	Mgmt	For	For	For
16.3	Withhold Discharge of Adam Burak (Management Board Member)	Mgmt	For	For	For
16.4	Withhold Discharge of Patrycja Klarecka (Management Board Member)	Mgmt	For	For	For
16.5	Withhold Discharge of Michal Rog (Management Board Member)	Mgmt	For	For	For
16.6	Withhold Discharge of Jan Szewczak (Management Board Member)	Mgmt	For	For	For
16.7	Withhold Discharge of Jozef Wegrecki (Management Board Member)	Mgmt	For	For	For
16.8	Withhold Discharge of Piotr Sabat (Management Board Member)	Mgmt	For	For	For

ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.9	Withhold Discharge of Krzysztof Nowicki (Management Board Member)	Mgmt	For	For	For
16.10	Withhold Discharge of Iwona Waksmundzka-Olejniczak (Management Board Member)	Mgmt	For	For	For
16.11	Withhold Discharge of Robert Perkowski (Management Board Member)	Mgmt	For	For	For
16.12	Approve Discharge of Ireneusz Fafara (CEO)	Mgmt	For	For	For
16.13	Approve Discharge of Witold Literacki (CEO; Deputy CEO)	Mgmt	For	For	For
16.14	Approve Discharge of Magdalena Bartos (Deputy CEO)	Mgmt	For	For	For
16.15	Approve Discharge of Ireneusz Sitarski (Deputy CEO)	Mgmt	For	For	For
16.16	Approve Discharge of Robert Soszynski (Deputy CEO)	Mgmt	For	For	For
16.17	Approve Discharge of Marek Balawejder (Management Board Member)	Mgmt	For	For	For
16.18	Approve Discharge of Artur Osuchowski (Management Board Member)	Mgmt	For	For	For
16.19	Approve Discharge of Wieslaw Prugar (Management Board Member)	Mgmt	For	For	For
16.20	Approve Discharge of Marcin Wasilewski (Management Board Member)	Mgmt	For	For	For
16.21	Approve Discharge of Kazimierz Mordaszewski (Management Board Member)	Mgmt	For	For	For
16.22	Approve Discharge of Ireneusz Sitarski (Management Board Member)	Mgmt	For	For	For
16.23	Approve Discharge of Tomasz Sojka (Management Board Member)	Mgmt	For	For	For
16.24	Approve Discharge of Tomasz Zielinski (Management Board Member)	Mgmt	For	For	For
17.1	Withhold Discharge of Wojciech Jasinski (Supervisory Board Chairman)	Mgmt	For	For	For
17.2	Withhold Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
17.3	Withhold Discharge of Anna Wojcik (Supervisory Board Secretary)	Mgmt	For	For	For

ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.4	Withhold Discharge of Barbara Jarzembowska (Supervisory Board Member)	Mgmt	For	For	For
17.5	Withhold Discharge of Andrzej Kapala (Supervisory Board Member)	Mgmt	For	For	For
17.6	Withhold Discharge of Roman Kusz (Supervisory Board Member)	Mgmt	For	For	For
17.7	Withhold Discharge of Jadwiga Lesisz (Supervisory Board Member)	Mgmt	For	For	For
17.8	Withhold Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	Mgmt	For	For	For
17.9	Approve Discharge of Wojciech Popiolek (Supervisory Board Chairman)	Mgmt	For	For	For
17.10	Approve Discharge of Michal Gajdus (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
17.11	Approve Discharge of Katarzyna Lobos (Supervisory Board Secretary)	Mgmt	For	For	For
17.12	Approve Discharge of Ewa Gasiorek (Supervisory Board Member)	Mgmt	For	For	For
17.13	Approve Discharge of Kazimierz Mordaszewski (Supervisory Board Member)	Mgmt	For	For	For
17.14	Approve Discharge of Mikolaj Pietrzak (Supervisory Board Member)	Mgmt	For	For	For
17.15	Approve Discharge of Ireneusz Sitarski (Supervisory Board Member)	Mgmt	For	For	For
17.16	Approve Discharge of Marian Sewerski (Supervisory Board Member)	Mgmt	For	For	For
17.17	Approve Discharge of Ewa Sowinska (Supervisory Board Member)	Mgmt	For	For	For
17.18	Approve Discharge of Tomasz Sojka (Supervisory Board Member)	Mgmt	For	For	For
17.19	Approve Discharge of Piotr Wielowieyski (Supervisory Board Member)	Mgmt	For	For	For
17.20	Approve Discharge of Tomasz Zielinski (Supervisory Board Member)	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against

ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Acquisition of All Shares in Energomedia Sp. z o.o.	Mgmt	For	For	For
20	Fix Number of Supervisory Board Members	Mgmt	For	For	For
21	Elect Supervisory Board Member	Mgmt	For	Refer	Against
22	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by State Treasury	Mgmt			
23	Amend Jan. 24, 2017, EGM, Resolution Re: Remuneration Policy for Management Board Members	SH	For	Against	Against
	Management Proposals	Mgmt			
24	Close Meeting	Mgmt			

Teva Pharmaceutical Industries Limited

Meeting Date: 06/05/2025 **Country:** Israel **Ticker:** TEVA

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: M8769Q102

Shares Voted: 1,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chen Lichtenstein	Mgmt	For	For	For
1b	Elect Director Amir Elstein	Mgmt	For	For	For
1c	Elect Director Roberto A. Mignone	Mgmt	For	For	For
1d	Elect Director Perry D. Nisen	Mgmt	For	For	For
1e	Elect Director Tal Zaks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Amend Employment Terms of the CEO of the Company	Mgmt	For	For	For
5a	Approve Compensation Terms of Non-Employee Directors	Mgmt	For	For	For
5b	Approve Compensation Terms of Non-Executive Chairman	Mgmt	For	For	For

Teva Pharmaceutical Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For

BYD Electronic (International) Company Limited

Meeting Date: 06/06/2025 **Country:** Hong Kong **Ticker:** 285

Record Date: 06/02/2025 **Meeting Type:** Annual

Primary Security ID: Y1045N107

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Elect Wang Nian-qiang as Director	Mgmt	For	For	For
5	Elect Wang Bo as Director	Mgmt	For	For	For
6	Elect Qian Jing-jie as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Harel Insurance Investments & Financial Services Ltd.

Meeting Date: 06/09/2025 **Country:** Israel **Ticker:** HARL

Record Date: 05/07/2025 **Meeting Type:** Annual/Special

Primary Security ID: M52635105

Shares Voted: 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			

Harel Insurance Investments & Financial Services Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reappoint Somekh Chaikin (KPMG) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Reelect Yair Yona Hamburger as Director	Mgmt	For	For	For
4	Reelect Ben Hamburger as Director	Mgmt	For	For	For
5	Reelect Gideon Hamburger as Director	Mgmt	For	Against	Against
6	Reelect Yoav Manor as Director	Mgmt	For	For	For
7	Reelect Michel Siboni as Director	Mgmt	For	For	For
8	Reelect Doron Cohen as Director	Mgmt	For	Against	Against
9	Elect Asaf Kochan as Director	Mgmt	For	For	For
10	Reelect Ayelet Ben-Ezer as External Director	Mgmt	For	Against	Against
11	Approve Employment Terms of Idan Tamir, Controller's Relative	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Ashtead Group Plc

Meeting Date: 06/10/2025 **Country:** United Kingdom **Ticker:** AHT
Record Date: 06/06/2025 **Meeting Type:** Special
Primary Security ID: G05320109

Shares Voted: 593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Introduction of a New Holding Company	Mgmt	For	For	For
2	Approve Capital Reduction by Cancelling and Extinguishing the Scheme Shares	Mgmt	For	For	For
3	Authorise Issue of Equity Pursuant to the Scheme	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Approve Delisting of Shares from the Equity Shares (Commercial Company) Category of the Official List Maintained by the FCA and the London Stock Exchange's Main Market	Mgmt	For	Refer	Against
6	Approve Re-registration of the Company as a Private Company Limited by the Name of Ashtead Group Limited	Mgmt	For	For	For
7	Adopt New Articles of Association	Mgmt	For	For	For

Ashtead Group Plc

Meeting Date: 06/10/2025 **Country:** United Kingdom **Ticker:** AHT
Record Date: 06/06/2025 **Meeting Type:** Court
Primary Security ID: G05320109

Shares Voted: 593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Sino Biopharmaceutical Limited

Meeting Date: 06/10/2025 **Country:** Cayman Islands **Ticker:** 1177
Record Date: 06/04/2025 **Meeting Type:** Annual
Primary Security ID: G8167W138

Sino Biopharmaceutical Limited

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Tse, Theresa Y Y as Director	Mgmt	For	For	For
4	Elect Tse, Eric S Y as Director	Mgmt	For	For	For
5	Elect Tse Hsin as Director	Mgmt	For	For	For
6	Elect Lu Hong as Director	Mgmt	For	For	For
7	Elect Zhang Lu Fu as Director	Mgmt	For	For	For
8	Elect Li Kwok Tung Donald as Director	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
12	Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

Toyota Industries Corp.

Meeting Date: 06/10/2025 **Country:** Japan **Ticker:** 6201
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J92628106

Shares Voted: 251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terashi, Shigeki	Mgmt	For	For	For
1.2	Elect Director Ito, Koichi	Mgmt	For	For	For
1.3	Elect Director Onishi, Akira	Mgmt	For	For	For
1.4	Elect Director Sumi, Shuzo	Mgmt	For	For	For
1.5	Elect Director Handa, Junichi	Mgmt	For	For	For

Toyota Industries Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Kumakura, Kazunari	Mgmt	For	For	For
1.7	Elect Director Shimizu, Tokiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Matsumoto, Kuniaki	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For	For
4	Amend Articles to Add Provision Concerning Measures to Realize Management with Cost of Capital and Share Price Considered	SH	Against	Against	Against
5	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against
6	Approve Restricted Stock Plan	SH	Against	Against	Against

NXP Semiconductors N.V.

Meeting Date: 06/11/2025 **Country:** Netherlands **Ticker:** NXPI

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: N6596X109

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

China Mengniu Dairy Company Limited

Meeting Date: 06/12/2025 **Country:** Cayman Islands **Ticker:** 2319

Record Date: 06/06/2025 **Meeting Type:** Annual

Primary Security ID: G21096105

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Wang Yan as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	For
3b	Elect Meng Fanjie as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3c	Elect Wang Xi as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3d	Elect Li Michael Hankin as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3e	Elect Lillie Li Valeur as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

China Mengniu Dairy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

ESR Group Limited

Meeting Date: 06/12/2025 **Country:** Cayman Islands **Ticker:** 1821
Record Date: 06/06/2025 **Meeting Type:** Annual
Primary Security ID: G31989109

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Charles Alexander Portes as Director	Mgmt	For	For	For
2b	Elect Rajeev Veeravalli Kannan as Director	Mgmt	For	For	For
2c	Elect Brett Harold Krause as Director	Mgmt	For	For	For
2d	Elect Serene Siew Noi Nah as Director	Mgmt	For	For	For
2e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Tesco Plc

Meeting Date: 06/12/2025 **Country:** United Kingdom **Ticker:** TSCO
Record Date: 06/10/2025 **Meeting Type:** Annual
Primary Security ID: G8T67X102

Shares Voted: 9,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Chris Kennedy as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
10	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
11	Re-elect Gerry Murphy as Director	Mgmt	For	Refer	For
12	Re-elect Ken Murphy as Director	Mgmt	For	For	For
13	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
14	Re-elect Caroline Silver as Director	Mgmt	For	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Toyota Motor Corp.

Meeting Date: 06/12/2025 **Country:** Japan **Ticker:** 7203
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J92676113

Shares Voted: 15,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Toyoda, Akio	Mgmt	For	For	For
2.2	Elect Director Sato, Koji	Mgmt	For	For	For
2.3	Elect Director Nakajima, Hiroki	Mgmt	For	For	For
2.4	Elect Director Miyazaki, Yoichi	Mgmt	For	For	For
2.5	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
2.6	Elect Director Fujisawa, Kumi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Christopher P. Reynolds	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member George Olcott	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Oshima, Masahiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Osada, Hiromi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

DENSO Corp.

Meeting Date: 06/13/2025 **Country:** Japan **Ticker:** 6902
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J12075107

DENSO Corp.

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arima, Koji	Mgmt	For	For	For
1.2	Elect Director Hayashi, Shinnosuke	Mgmt	For	For	For
1.3	Elect Director Matsui, Yasushi	Mgmt	For	For	For
1.4	Elect Director Yamazaki, Yasuhiko	Mgmt	For	For	For
1.5	Elect Director Toyoda, Akio	Mgmt	For	For	For
1.6	Elect Director Kushida, Shigeki	Mgmt	For	For	For
1.7	Elect Director Mitsuya, Yuko	Mgmt	For	For	For
1.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Niwa, Motomi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Hayashi, Katsunori	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Baba, Kumiko	Mgmt	For	For	For

ESR Group Limited

Meeting Date: 06/13/2025
Country: Cayman Islands
Ticker: 1821
Record Date: 06/06/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: G31989109

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement, Reduction of Issued Share Capital by Cancellation and Extinguishment of the Scheme Shares, Maintain Issued Share Capital at the Amount Prior to Cancellation and Extinguishment of the Scheme Shares and Related Transactions	Mgmt	For	For	For
2	Adopt New Employee Incentive Scheme and Related Transactions	Mgmt	For	For	For

ESR Group Limited

Meeting Date: 06/13/2025 **Country:** Cayman Islands **Ticker:** 1821
Record Date: 06/06/2025 **Meeting Type:** Court
Primary Security ID: G31989109

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	COURT ORDERED MEETING	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/13/2025 **Country:** Japan **Ticker:** 6861
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: J32491102

Shares Voted: 249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Terada, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

PKO Bank Polski SA

Meeting Date: 06/13/2025 **Country:** Poland **Ticker:** PKO
Record Date: 05/28/2025 **Meeting Type:** Annual
Primary Security ID: X6919X108

PKO Bank Polski SA

Shares Voted: 1,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements, and Statutory Reports	Mgmt			
7	Receive Supervisory Board Report	Mgmt			
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	Mgmt			
9.a	Approve Financial Statements	Mgmt	For	For	For
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For	For
9.c	Approve Consolidated Financial Statements	Mgmt	For	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For	For
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	For	For	For
9.f	Approve Allocation of Income and Dividends of PLN 5.48 per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Refer	Against
11.1	Approve Discharge of Szymon Midera (CEO)	Mgmt	For	For	For
11.2	Approve Discharge of Krzysztof Dresler (Deputy CEO)	Mgmt	For	For	For
11.3	Approve Discharge of Falak-Cyniak (Deputy CEO)	Mgmt	For	For	For

PKO Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	For	For	For
11.5	Approve Discharge of Marek Radzikowski (Deputy CEO)	Mgmt	For	For	For
11.6	Approve Discharge of Michal Sobolewski (Deputy CEO)	Mgmt	For	For	For
11.7	Approve Discharge of Mariusz Zarzycki (Deputy CEO)	Mgmt	For	For	For
11.8	Approve Discharge of Dariusz Szwed (CEO)	Mgmt	Against	Against	Against
11.9	Approve Discharge of Andrzej Kopyrski (Deputy CEO)	Mgmt	For	For	For
11.10	Approve Discharge of Pawel Gruza (Deputy CEO)	Mgmt	Against	Against	Against
11.11	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Mgmt	Against	Against	Against
11.12	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	Against	Against	Against
11.13	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	Against	Against	Against
11.14	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	Against	Against	Against
12.1	Approve Discharge of Katarzyna Zimnicka-Jankowska (Supervisory Board Chairwoman)	Mgmt	For	For	For
12.2	Approve Discharge of Pawel Waniowski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Marek Panfil (Supervisory Board Secretary)	Mgmt	For	For	For
12.4	Approve Discharge of Maciej Cieslukowski (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Jerzy Kalinowski (Supervisory Board Member)	Mgmt	For	For	For
12.6	Approve Discharge of Hanna Kuzinska (Supervisory Board Member)	Mgmt	For	For	For
12.7	Approve Discharge of Andrzej Oslizlo (Supervisory Board Member)	Mgmt	For	For	For
12.8	Approve Discharge of Jerzy Sledziewski (Supervisory Board Member)	Mgmt	For	For	For
12.9	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	For	For	For

PKO Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.10	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.11	Approve Discharge of Dominik Kaczmarski (Supervisory Board Secretary)	Mgmt	For	For	For
12.12	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	For	For	For
12.13	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For	For
12.14	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	Mgmt	For	For	For
12.15	Approve Discharge of Robert Pietryszyn (Supervisory Board Chairman)	Mgmt	For	For	For
12.16	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	For	For	For
12.17	Approve Discharge of Szymon Midera (Supervisory Board Member)	Mgmt	For	For	For
12.18	Approve Discharge of Marek Radzikowski (Supervisory Board Member)	Mgmt	For	For	For
12.19	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For	For
12.20	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For	For
14	Approve Policy on Assessment of Suitability of Supervisory Board Members	Mgmt	For	For	For
15	Approve Supervisory Board Report on Execution of Remuneration Policy	Mgmt	For	For	For
16	Approve Individual Suitability of Supervisory Board Member	Mgmt	For	For	For
17	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For	For
	Shareholder Proposals Submitted by State Treasury	Mgmt			
18	Amend Mar. 13, 2017, EGM, Resolution Re: Remuneration Policy for Management Board Members	SH	None	Against	Against

PKO Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Amend Mar. 13, 2017, EGM, Resolution Re: Remuneration Policy for Supervisory Board Members	SH	None	Against	Against
	Management Proposals	Mgmt			
20	Close Meeting	Mgmt			

STRABAG SE

Meeting Date: 06/13/2025 **Country:** Austria **Ticker:** STR

Record Date: 06/03/2025 **Meeting Type:** Annual

Primary Security ID: A8363A118

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PwC Wirtschaftspruefung GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Increase in Size of Supervisory Board to Five Members	Mgmt	For	Against	Against
7.2	Elect Sebastian Haselsteiner as Supervisory Board Member	Mgmt	For	Against	Against
8.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8.2	Approve Exclusion of Proportionate Selling Rights in Connection with Share Repurchase Program	Mgmt	For	For	For

STRABAG SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
8.4	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Dino Polska SA

Meeting Date: 06/16/2025 **Country:** Poland **Ticker:** DNP

Record Date: 05/31/2025 **Meeting Type:** Annual

Primary Security ID: X188AF102

Shares Voted: 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Supervisory Board Reports on Its Activities and on Review of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
7	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
8	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	Mgmt			
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9.2	Approve Financial Statements	Mgmt	For	For	For

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For	For	For
11.2	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	For	For	For
11.3	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	For	For	For
12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	For	For
12.4	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Piotr Borowski (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Refer	Against
14	Approve Stock Split; Amend Statute Accordingly	Mgmt	For	For	For
15.1	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
15.2	Amend Statute Re: Supervisory Board	Mgmt	For	Against	Against
15.3	Amend Statute Re: Audit Committee and Other Committees	Mgmt	For	Against	Against
15.4	Approve Consolidated Text of Statute	Mgmt	For	Against	Against
16	Close Meeting	Mgmt			

NTT DATA Group Corp.

Meeting Date: 06/16/2025 **Country:** Japan **Ticker:** 9613

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J59031104

NTT DATA Group Corp.

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	For	For	For
2.1	Elect Director Sasaki, Yutaka	Mgmt	For	For	For
2.2	Elect Director Nakayama, Kazuhiko	Mgmt	For	For	For
2.3	Elect Director Toyoda, Asako	Mgmt	For	For	For
2.4	Elect Director Nishimura, Tadaoki	Mgmt	For	For	For
2.5	Elect Director Fujii, Mariko	Mgmt	For	For	For
2.6	Elect Director Ike, Fumihiko	Mgmt	For	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For
2.8	Elect Director Eric Lamarre	Mgmt	For	For	For

Aisin Corp.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 7259

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J00714105

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshida, Moritaka	Mgmt	For	For	For
1.2	Elect Director Ito, Shintaro	Mgmt	For	For	For
1.3	Elect Director Yamamoto, Yoshihisa	Mgmt	For	For	For
1.4	Elect Director Nishikawa, Masahiro	Mgmt	For	For	For
1.5	Elect Director Kobayashi, Koji	Mgmt	For	For	For
1.6	Elect Director Hoshino, Tsuguhiko	Mgmt	For	For	For
1.7	Elect Director Hirota, Yasuhito	Mgmt	For	For	For
1.8	Elect Director Tatsuwaki, Keiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Mitsuya, Makoto	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kato, Kiyomi	Mgmt	For	For	For

Aisin Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Appoint Statutory Auditor Ueda, Junko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	Mgmt	For	For	For

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 9042
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J18439109

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Shimada, Yasuo	Mgmt	For	For	For
2.2	Elect Director Kusu, Yusuke	Mgmt	For	For	For
2.3	Elect Director Endo, Noriko	Mgmt	For	For	For
2.4	Elect Director Tsuru, Yuki	Mgmt	For	For	For
2.5	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For	For
2.6	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
2.7	Elect Director Araki, Naoya	Mgmt	For	For	For
2.8	Elect Director Ueda, Yasushi	Mgmt	For	For	For
2.9	Elect Director Fukui, Yasuki	Mgmt	For	For	For
2.10	Elect Director Miyahara, Koichiro	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For	For

Tokyo Electron Ltd.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 8035
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J86957115

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	For	For

Tokyo Electron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For	For
1.3	Elect Director Tahara, Kazushi	Mgmt	For	For	For
1.4	Elect Director Sasaki, Michio	Mgmt	For	For	For
1.5	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
1.6	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
1.7	Elect Director Suzuki, Yukari	Mgmt	For	For	For
1.8	Elect Director Shinohara, Yukihiro	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Matsura, Tsuguhiko	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Makino, Ayako	Mgmt	For	For	For
3	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Zabka Group SA

Meeting Date: 06/17/2025 **Country:** Luxembourg **Ticker:** ZAB

Record Date: 06/03/2025 **Meeting Type:** Annual/Special

Primary Security ID: L98969105

Shares Voted: 976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Financial Statements and Statutory Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Carmen Andre, Caroline Goergen, and Maciej Godek as Directors	Mgmt	For	For	For

Zabka Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Re-elect Krzysztof Piotr Krawczyk, Tomasz Zenon Suchanski, Istvan Tadeusz Szoke, Stephan Schali, Giulia Fitzpatrick, and Olga Barbara Grygier Siddons as Directors	Mgmt	For	Against	Against
9	Elect Independent Director	Mgmt	For	Against	Against
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Renew Appointment of EY as Auditor	Mgmt	For	For	For
12	Appoint EY as Auditor for Sustainability Reporting	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 11 Re: Board Meetings	Mgmt	For	For	For
2	Amend Article 21 Re: Material Subsidiaries	Mgmt	For	For	For

Eisai Co., Ltd.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 4523
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J12852117

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For	For	For
2.1	Elect Director Naito, Haruo	Mgmt	For	For	For
2.2	Elect Director Ike, Fumihiko	Mgmt	For	For	For
2.3	Elect Director Miura, Ryota	Mgmt	For	For	For
2.4	Elect Director Kato, Hiroyuki	Mgmt	For	Against	Against
2.5	Elect Director Richard Thornley	Mgmt	For	For	For
2.6	Elect Director Moriyama, Toru	Mgmt	For	For	For
2.7	Elect Director Yasuda, Yuko	Mgmt	For	For	For
2.8	Elect Director Kanai, Takuji	Mgmt	For	For	For
2.9	Elect Director Takahashi, Kenta	Mgmt	For	Against	Against
2.10	Elect Director Okada, Yasushi	Mgmt	For	For	For
2.11	Elect Director Ueda, Ryoko	Mgmt	For	For	For

International Consolidated Airlines Group SA

Meeting Date: 06/18/2025 **Country:** Spain **Ticker:** IAG

Record Date: 06/13/2025 **Meeting Type:** Annual

Primary Security ID: E67674106

Shares Voted: 4,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement and Sustainability Information Report	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Reappoint KPMG Auditores SL as Auditors	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7a	Re-elect Javier Ferran as Director	Mgmt	For	For	For
7b	Re-elect Luis Gallego as Director	Mgmt	For	For	For
7c	Re-elect Eva Castillo as Director	Mgmt	For	For	For
7d	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
7e	Re-elect Maurice Lam as Director	Mgmt	For	For	For
7f	Re-elect Bruno Matheu as Director	Mgmt	For	For	For
7g	Re-elect Heather McSharry as Director	Mgmt	For	For	For
7h	Re-elect Robin Phillips as Director	Mgmt	For	For	For
7i	Re-elect Nicola Shaw as Director	Mgmt	For	For	For
7j	Elect Simone Menne as Director	Mgmt	For	For	For
7k	Elect Paivi Rekonen as Director	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Refer	For
9	Approve Remuneration Policy	Mgmt	For	Refer	For
10	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For

International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Mgmt	For	For	For
14a	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	Mgmt	For	For	For
14b	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
15	Approve Purchase of 21 Airbus A330-900neo Family Aircraft and 32 Boeing 787-10 Family Aircraft	Mgmt	For	For	For
16	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 7181

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2800E107

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanigaki, Kunio	Mgmt	For	Refer	For
1.2	Elect Director Onishi, Toru	Mgmt	For	For	For
1.3	Elect Director Nara, Tomoaki	Mgmt	For	Against	Against
1.4	Elect Director Negishi, Kazuyuki	Mgmt	For	Against	Against
1.5	Elect Director Tonosu, Kaori	Mgmt	For	For	For
1.6	Elect Director Tomii, Satoshi	Mgmt	For	For	For
1.7	Elect Director Shingu, Yuki	Mgmt	For	For	For
1.8	Elect Director Omachi, Reiko	Mgmt	For	For	For
1.9	Elect Director Yamana, Shoei	Mgmt	For	For	For
1.10	Elect Director Hosoya, Kazuo	Mgmt	For	For	For
1.11	Elect Director Uno, Akiko	Mgmt	For	For	For

KDDI Corp.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 9433
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J31843105

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.2	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For
3.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	For
3.4	Elect Director Saishoji, Nanae	Mgmt	For	For	For
3.5	Elect Director Takezawa, Hiroshi	Mgmt	For	For	For
3.6	Elect Director Katsuki, Tomohiko	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.10	Elect Director Okawa, Junko	Mgmt	For	For	For
3.11	Elect Director Okumiya, Kyoko	Mgmt	For	For	For
3.12	Elect Director Ando, Makoto	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

KGHM Polska Miedz SA

Meeting Date: 06/18/2025 **Country:** Poland **Ticker:** KGH
Record Date: 06/02/2025 **Meeting Type:** Annual
Primary Security ID: X45213109

Shares Voted: 189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5a	Receive Financial Statements	Mgmt			
5b	Receive Consolidated Financial Statements	Mgmt			
5c	Receive Management Board Report on Company's and Group's Operations	Mgmt			
6	Receive Management Board Proposal on Allocation of Income	Mgmt			
7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			
8	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations	Mgmt			
9	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income	Mgmt			
10a	Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Mgmt			
10b	Receive Supervisory Board's Report	Mgmt			
10c	Receive Remuneration Report	Mgmt			
11a	Approve Financial Statements	Mgmt	For	For	For
11b	Approve Consolidated Financial Statements	Mgmt	For	For	For
11c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
11d	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11e	Approve Supervisory Board Report	Mgmt	For	For	For
11f	Approve Remuneration Report	Mgmt	For	Refer	Against

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12a	Approve Discharge of Zbigniew Bryja (Management Board Member)	Mgmt	For	For	For
12b	Withhold Discharge of Miroslaw Kidon (Management Board Member)	Mgmt	For	For	For
12c	Approve Discharge of Piotr Krzyzewski (Management Board Member)	Mgmt	For	For	For
12d	Approve Discharge of Miroslaw Laskowski (Management Board Member)	Mgmt	For	For	For
12e	Approve Discharge of Iga Dorota Lis (Management Board Member)	Mgmt	For	For	For
12f	Withhold Discharge of Marek Pietrzak (Management Board Member)	Mgmt	For	For	For
12g	Approve Discharge of Piotr Stryczek (Management Board Member)	Mgmt	For	For	For
12h	Approve Discharge of Andrzej Szydlo (Management Board Member)	Mgmt	For	For	For
12i	Withhold Discharge of Marek Swider (Management Board Member)	Mgmt	For	For	For
12j	Withhold Discharge of Mateusz Wodejko (Management Board Member)	Mgmt	For	For	For
12k	Withhold Discharge of Tomasz Zdzikot (Management Board Member)	Mgmt	For	For	For
12l	Approve Discharge of Miroslaw Laskowski (Management Board Member) for 2015	Mgmt	For	For	For
13a	Approve Discharge of Zbigniew Bryja (Supervisory Board Member)	Mgmt	For	For	For
13b	Approve Discharge of Aleksander Cieslinski (Supervisory Board Member)	Mgmt	For	For	For
13c	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	Mgmt	For	For	For
13d	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	Mgmt	For	For	For
13e	Approve Discharge of Zbyslaw Dobrowolski (Supervisory Board Member)	Mgmt	For	For	For

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13f	Approve Discharge of Dominik Januszewski (Supervisory Board Member)	Mgmt	For	For	For
13g	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For	For
13h	Approve Discharge of Tadeusz Kocowski (Supervisory Board Member)	Mgmt	For	For	For
13i	Approve Discharge of Katarzyna Krupa (Supervisory Board Member)	Mgmt	For	For	For
13j	Approve Discharge of Marian Noga (Supervisory Board Member)	Mgmt	For	For	For
13k	Approve Discharge of Piotr Prugar (Supervisory Board Member)	Mgmt	For	For	For
13l	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	Mgmt	For	For	For
13m	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For	For
13n	Approve Discharge of Marek Wojtkow (Supervisory Board Member)	Mgmt	For	For	For
13o	Approve Discharge of f Wojciech Zarzycki (Supervisory Board Member)	Mgmt	For	For	For
13p	Approve Discharge of Radoslaw Zimroz (Supervisory Board Member)	Mgmt	For	For	For
13q	Approve Discharge of Piotr Ziubroniewicz (Supervisory Board Member)	Mgmt	For	For	For
	Shareholder Proposals Submitted by State Treasury	Mgmt			
14	Amend Jun. 7, 2019, AGM, Resolution Re: Terms of Remuneration of Management Board Members	SH	None	Against	Against
15	Amend Jun. 7, 2019, AGM, Resolution Re: Terms of Remuneration of Supervisory Board Members	SH	None	Against	Against
	Management Proposals	Mgmt			
16	Amend Remuneration Policy	Mgmt	For	Refer	Against
	Shareholder Proposals Submitted by State Treasury	Mgmt			
17.1	Amend Statute	SH	None	For	For

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.2	Amend Statute Re: Management and Supervisory Boards	SH	None	Against	Against
17.3	Amend Statute Re: General Meeting	SH	None	For	For
	Management Proposals	Mgmt			
18	Close Meeting	Mgmt			

Mitsui & Co., Ltd.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 8031

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J44690139

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For	For
2.2	Elect Director Hori, Kenichi	Mgmt	For	For	For
2.3	Elect Director Takemasu, Yoshiaki	Mgmt	For	For	For
2.4	Elect Director Shigeta, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Nakai, Kazumasa	Mgmt	For	For	For
2.6	Elect Director Fukuda, Tetsuya	Mgmt	For	For	For
2.7	Elect Director Samuel Walsh	Mgmt	For	For	For
2.8	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For
2.9	Elect Director Egawa, Masako	Mgmt	For	For	For
2.10	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	For
2.11	Elect Director Sarah L. Casanova	Mgmt	For	For	For
2.12	Elect Director Jessica Tan Soon Neo	Mgmt	For	For	For
3	Appoint Statutory Auditor Takanami, Hiroyuki	Mgmt	For	For	For
4	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	SH	Against	Against	Against

Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	Against	Against

Nippon Sanso Holdings Corp.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 4091
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J5545N100

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Hamada, Toshihiko	Mgmt	For	For	For
2.2	Elect Director Nagata, Kenji	Mgmt	For	For	For
2.3	Elect Director Raoul Giudici	Mgmt	For	For	For
2.4	Elect Director Hara, Miri	Mgmt	For	For	For
2.5	Elect Director Nagasawa, Katsumi	Mgmt	For	For	For
2.6	Elect Director Miyatake, Masako	Mgmt	For	For	For
2.7	Elect Director Nakajima, Hideo	Mgmt	For	For	For
2.8	Elect Director Yamaji, Katsuhito	Mgmt	For	For	For
2.9	Elect Director Yabe, Naoto	Mgmt	For	For	For
3	Appoint Statutory Auditor Shibata, Riki	Mgmt	For	Against	Against

Nippon Yusen KK

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 9101
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J56515232

Nippon Yusen KK

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 195	Mgmt	For	For	For
2.1	Elect Director Nagasawa, Hitoshi	Mgmt	For	For	For
2.2	Elect Director Soga, Takaya	Mgmt	For	For	For
2.3	Elect Director Kono, Akira	Mgmt	For	For	For
2.4	Elect Director Suzuki, Yasunobu	Mgmt	For	For	For
2.5	Elect Director Tanabe, Eiichi	Mgmt	For	For	For
2.6	Elect Director Shisai, Satoko	Mgmt	For	For	For
2.7	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Higurashi, Yutaka	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ii, Motoyuki	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Nonomiya, Ritsuko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	For	For	For
5	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Nova Ltd.

Meeting Date: 06/18/2025 **Country:** Israel **Ticker:** NVMI

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: M7516K103

Nova Ltd.

Shares Voted: 39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Eitan Oppenhaim as Director	Mgmt	For	For	For
1b	Reelect Avi Cohen as Director	Mgmt	For	For	For
1c	Reelect Raanan Cohen as Director	Mgmt	For	For	For
1d	Reelect Sarit Sagiv as Director	Mgmt	For	For	For
1e	Reelect Zehava Simon as Director	Mgmt	For	For	For
1f	Reelect Yaniv Garty as Director	Mgmt	For	For	For
2	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3	Approve Amended Employment Terms of Gabriel Waisman, President and CEO	Mgmt	For	For	For
4	Approve Amended Compensation Terms of Directors	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For

SalMar ASA

Meeting Date: 06/18/2025 **Country:** Norway **Ticker:** SALM

Record Date: 06/11/2025 **Meeting Type:** Annual

Primary Security ID: R7445C102

Shares Voted: 103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Receive Presentation of the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of NOK 22 Per Share	Mgmt	For	For	For

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt			
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
10	Approve Remuneration Statement	Mgmt	For	Refer	Against
11	Approve Share-Based Incentive Plan	Mgmt	For	For	Against
12.1	Reelect Margrethe Hauge as Director	Mgmt	For	Refer	For
12.2	Reelect Leif Inge Nordhammer as Director	Mgmt	For	For	For
13	Reelect Bjorn Wiggen as Member of Nominating Committee	Mgmt	For	For	For
14	Approve Creation of NOK 1.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
15	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 4507
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J74229105

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For

Shionogi & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Teshirogi, Isao	Mgmt	For	For	For
3.2	Elect Director Ando, Keiichi	Mgmt	For	For	For
3.3	Elect Director Ozaki, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Fujiwara, Takaoki	Mgmt	For	For	For
3.5	Elect Director John Keller	Mgmt	For	For	For
3.6	Elect Director Hirose, Kyoko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kishida, Noriyuki	Mgmt	For	Against	Against
4.2	Elect Director and Audit Committee Member Hanasaki, Koji	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Okuhara, Shuichi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Takatsuki, Fumi	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Goto, Yoriko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Hirose, Kyoko	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

Sojitz Corp.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 2768

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J7608R119

Sojitz Corp.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fujimoto, Masayoshi	Mgmt	For	For	For
1.2	Elect Director Uemura, Kosuke	Mgmt	For	For	For
1.3	Elect Director Shibuya, Makoto	Mgmt	For	For	For
1.4	Elect Director Arakawa, Tomomi	Mgmt	For	For	For
1.5	Elect Director Ungyong Shu	Mgmt	For	For	For
1.6	Elect Director Kameoka, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Jozuka, Yumiko	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Takeda, Kazuhiko	Mgmt	For	For	For

West Japan Railway Co.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 9021

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J95094108

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	Mgmt	For	For	For
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For	For
2.2	Elect Director Nozaki, Haruko	Mgmt	For	For	For
2.3	Elect Director Iino, Kenji	Mgmt	For	For	For
2.4	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
2.5	Elect Director Kanai, Yutaka	Mgmt	For	For	For
2.6	Elect Director Kurasaka, Shoji	Mgmt	For	For	For
2.7	Elect Director Haruna, Koichi	Mgmt	For	For	For
2.8	Elect Director Inoue, Akira	Mgmt	For	For	For
2.9	Elect Director Okuda, Hideo	Mgmt	For	For	For
2.10	Elect Director Urushihara, Takeshi	Mgmt	For	For	For
2.11	Elect Director Umetani, Yasuo	Mgmt	For	For	For

Astellas Pharma, Inc.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 4503
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J03393105

Shares Voted: 2,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For	For
1.2	Elect Director Okamura, Naoki	Mgmt	For	For	For
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For	For
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For	For
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For	For
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For
1.7	Elect Director Ono, Yoichi	Mgmt	For	For	For
1.8	Elect Director Andreas Busch	Mgmt	For	For	For
1.9	Elect Director Mark Enyedy	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Global-e Online Ltd.

Meeting Date: 06/19/2025 **Country:** Israel **Ticker:** GLBE
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: M5216V106

Shares Voted: 168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Amir Schlachet as Director	Mgmt	For	For	For
1b	Reelect Miguel Angel Parra as Director	Mgmt	For	For	For
1c	Reelect Iris Epple-Righi as Director	Mgmt	For	For	For
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 7267
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J22302111

Shares Voted: 6,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
1.2	Elect Director Kaihara, Noriya	Mgmt	For	For	For
1.3	Elect Director Inoue, Katsushi	Mgmt	For	For	For
1.4	Elect Director Fujimura, Eiji	Mgmt	For	Against	Against
1.5	Elect Director Suzuki, Asako	Mgmt	For	Against	Against
1.6	Elect Director Morisawa, Jiro	Mgmt	For	Against	Against
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For
1.12	Elect Director Agatsuma, Mika	Mgmt	For	For	For

Informa Plc

Meeting Date: 06/19/2025 **Country:** United Kingdom **Ticker:** INF
Record Date: 06/17/2025 **Meeting Type:** Annual
Primary Security ID: G4770L106

Shares Voted: 1,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Maria Kyriacou as Director	Mgmt	For	For	For
2	Elect Catherine Levene as Director	Mgmt	For	For	For
3	Re-elect John Rishton as Director	Mgmt	For	For	For
4	Re-elect Stephen Carter as Director	Mgmt	For	For	For
5	Re-elect Louise Smalley as Director	Mgmt	For	For	For
6	Re-elect Gareth Wright as Director	Mgmt	For	For	For
7	Re-elect Gill Whitehead as Director	Mgmt	For	For	For

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Patrick Martell as Director	Mgmt	For	For	For
9	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
10	Re-elect Zheng Yin as Director	Mgmt	For	For	For
11	Re-elect Andy Ransom as Director	Mgmt	For	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Koei Tecmo Holdings Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 3635
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J8239A103

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For

Koei Tecmo Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Erikawa, Keiko	Mgmt	For	For	For
3.2	Elect Director Erikawa, Yoichi	Mgmt	For	Refer	Against
3.3	Elect Director Koinuma, Hisashi	Mgmt	For	For	For
3.4	Elect Director Erikawa, Mei	Mgmt	For	For	For
3.5	Elect Director Kakihara, Yasuharu	Mgmt	For	For	For
3.6	Elect Director Tejima, Masao	Mgmt	For	For	For
3.7	Elect Director Kobayashi, Hiroshi	Mgmt	For	For	For
3.8	Elect Director Sato, Tatsuo	Mgmt	For	For	For
3.9	Elect Director Ogasawara, Michiaki	Mgmt	For	For	For
3.10	Elect Director Hayashi, Fumiko	Mgmt	For	For	For
3.11	Elect Director Uenuma, Shino	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Fukui, Seinosuke	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Takano, Kengo	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Kawai, Chihiro	Mgmt	For	For	For
5	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	For

Komatsu Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 6301
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J35759125

Shares Voted: 1,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 107	Mgmt	For	For	For
2.1	Elect Director Ogawa, Hiroyuki	Mgmt	For	For	For
2.2	Elect Director Imayoshi, Takuya	Mgmt	For	For	For

Komatsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Horikoshi, Takeshi	Mgmt	For	For	For
2.4	Elect Director Yokomoto, Mitsuko	Mgmt	For	For	For
2.5	Elect Director Kunibe, Takeshi	Mgmt	For	For	For
2.6	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
2.7	Elect Director Saiki, Naoko	Mgmt	For	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.9	Elect Director Kusaba, Taisuke	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fujiwara, Keiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kai, Yukio	Mgmt	For	For	For

LIXIL Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 5938
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J3893W103

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Seto, Kinya	Mgmt	For	For	For
1.2	Elect Director Hwa Jin Song Montesano	Mgmt	For	For	For
1.3	Elect Director Aoki, Jun	Mgmt	For	For	For
1.4	Elect Director Ishizuka, Shigeki	Mgmt	For	For	For
1.5	Elect Director Ishino, Hiroshi	Mgmt	For	For	For
1.6	Elect Director Ohori, Ryusuke	Mgmt	For	For	For
1.7	Elect Director Konno, Shiho	Mgmt	For	For	For
1.8	Elect Director Tamura, Mayumi	Mgmt	For	For	For
1.9	Elect Director Nishiura, Yuji	Mgmt	For	For	For
1.10	Elect Director Watahiki, Mariko	Mgmt	For	For	For

LY Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 4689
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J9894K105

LY Corp.

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
1.2	Elect Director Idezawa, Takeshi	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For	For	For

MISUMI Group, Inc.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 9962

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J43293109

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23.38	Mgmt	For	For	For
2.1	Elect Director Nishimoto, Kosuke	Mgmt	For	For	For
2.2	Elect Director Ono, Ryusei	Mgmt	For	For	For
2.3	Elect Director Shimizu, Arata	Mgmt	For	For	For
2.4	Elect Director Kanatani, Tomoki	Mgmt	For	For	For
2.5	Elect Director Shimizu, Shigetaka	Mgmt	For	For	For
2.6	Elect Director Shaochun Xu	Mgmt	For	For	For
2.7	Elect Director Nakano, Yoichi	Mgmt	For	For	For
2.8	Elect Director Suseki, Tomoharu	Mgmt	For	For	For
2.9	Elect Director Yano, Keiko	Mgmt	For	For	For
2.10	Elect Director Figen Ulgen	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Aono, Nanako	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ichikawa, Shizuyo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yadomi, Kentaro	Mgmt	For	For	For

Mitsubishi Motors Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 7211
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J44131167

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For	For
2.1	Elect Director Hiraku, Tomofumi	Mgmt	For	For	For
2.2	Elect Director Kato, Takao	Mgmt	For	Against	Against
2.3	Elect Director Inada, Hitoshi	Mgmt	For	Against	Against
2.4	Elect Director Miyanaga, Shunichi	Mgmt	For	Against	Against
2.5	Elect Director Koda, Main	Mgmt	For	For	For
2.6	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
2.7	Elect Director Sakamoto, Hideyuki	Mgmt	For	For	For
2.8	Elect Director Nakamura, Yoshihiko	Mgmt	For	For	For
2.9	Elect Director Tagawa, Joji	Mgmt	For	Against	Against
2.10	Elect Director Kakiuchi, Takehiko	Mgmt	For	For	For
2.11	Elect Director Mike, Kanetsugu	Mgmt	For	Against	Against
2.12	Elect Director Ogushi, Junko	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 9432
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J59396101

Shares Voted: 74,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Sawada, Jun	Mgmt	For	For	For
3.2	Elect Director Shimada, Akira	Mgmt	For	For	For
3.3	Elect Director Hiroi, Takashi	Mgmt	For	For	For
3.4	Elect Director Hoshino, Riaki	Mgmt	For	For	For
3.5	Elect Director Onishi, Sachiko	Mgmt	For	For	For
3.6	Elect Director Patrizio, Mapelli	Mgmt	For	For	For
3.7	Elect Director Sakamura, Ken	Mgmt	For	For	For
3.8	Elect Director Uchinaga, Yukako	Mgmt	For	For	For
3.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
3.10	Elect Director Endo, Noriko	Mgmt	For	For	For
3.11	Elect Director Takei, Natsuko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yanagi, Keiichiro	Mgmt	For	Against	Against
4.2	Elect Director and Audit Committee Member Takahashi, Kanae	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Koshiyama, Kensuke	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Kanda, Hideki	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Kashima, Kaoru	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Takei, Natsuko	Mgmt	For	For	For
6	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Board Members Shareholding Association	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
9	Amend Articles to Prohibit Lowering Real Wages for General Employees Other Than Managers and Supervisors	SH	Against	Against	Against

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Articles to Ensure Equal Treatment of Management Proposals and Shareholder Proposals in Shareholder Meeting Materials	SH	Against	For	Against
11	Amend Articles to Relax Limit of Number of Characters in Shareholder Proposal Justification Statements	SH	Against	For	Against
12	Amend Articles to Add Provisions on Corporate Philosophy	SH	Against	Against	Against
13	Amend Articles to Add Provisions on Disclosure concerning Capital Policy	SH	Against	Against	Against
14	Amend Articles to Add Provisions on Nationality Requirement for Directors	SH	Against	Against	Against
15	Amend Articles to Add Provisions on Judgement Standard for Board Resolutions	SH	Against	Against	Against
16	Approve Additional Special Dividend of JPY 10	SH	Against	Refer	Against
17	Approve Stock Option Plan	SH	Against	Against	Against
18	Amend Articles to Add Provisions to Reduce Environmental Impact through Electronic Provision of Shareholder Meeting Materials	SH	Against	Against	Against

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 4528
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J61546115

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Sagara, Gyo	Mgmt	For	For	For
2.2	Elect Director Takino, Toichi	Mgmt	For	For	For
2.3	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For	For
2.4	Elect Director Nomura, Masao	Mgmt	For	For	For
2.5	Elect Director Okuno, Akiko	Mgmt	For	For	For
2.6	Elect Director Nagae, Shusaku	Mgmt	For	For	For

Whitbread Plc

Meeting Date: 06/19/2025 **Country:** United Kingdom **Ticker:** WTB

Record Date: 06/17/2025 **Meeting Type:** Annual

Primary Security ID: G9606P197

Shares Voted: 244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	For
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Kal Atwal as Director	Mgmt	For	For	For
6	Re-elect Horst Baier as Director	Mgmt	For	For	For
7	Re-elect Adam Crozier as Director	Mgmt	For	For	For
8	Re-elect Frank Fiskers as Director	Mgmt	For	For	For
9	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
10	Re-elect Karen Jones as Director	Mgmt	For	For	For
11	Re-elect Hemant Patel as Director	Mgmt	For	For	For
12	Re-elect Dominic Paul as Director	Mgmt	For	For	For
13	Re-elect Shelley Roberts as Director	Mgmt	For	For	For
14	Re-elect Cilla Snowball as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Yokogawa Electric Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 6841
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J97272124

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For	For
2.1	Elect Director Nara, Hitoshi	Mgmt	For	For	For
2.2	Elect Director Shigeno, Kunimasa	Mgmt	For	For	For
2.3	Elect Director Kikkawa, Hikaru	Mgmt	For	Against	Against
2.4	Elect Director Nakajima, Michiko	Mgmt	For	For	For
2.5	Elect Director Uchida, Akira	Mgmt	For	For	For
2.6	Elect Director Urano, Kuniko	Mgmt	For	For	For
2.7	Elect Director Hirano, Takuya	Mgmt	For	For	For
2.8	Elect Director Goto, Yujiro	Mgmt	For	For	For
2.9	Elect Director Osawa, Makoto	Mgmt	For	For	For
2.10	Elect Director Ono, Masaru	Mgmt	For	For	For
2.11	Elect Director Maruyama, Hisashi	Mgmt	For	For	For
2.12	Elect Director Christina Ahmadjian	Mgmt	For	For	For

ACOM Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8572
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J00105106

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For	For
2.1	Elect Director Kinoshita, Shigeyoshi	Mgmt	For	Against	Against
2.2	Elect Director Naruse, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Kinoshita, Masataka	Mgmt	For	For	For
2.4	Elect Director Kiribuchi, Takashi	Mgmt	For	For	For

ACOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Yamamoto, Tadashi	Mgmt	For	For	For
2.6	Elect Director Tan Michelle	Mgmt	For	For	For
2.7	Elect Director Yoshiba, Masashi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kiyoka, Akihiro	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Akiyama, Takuji	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Asano, Kikuo	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Shimbo, Hitoshi	Mgmt	For	For	For

Ajinomoto Co., Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 2802

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J00882126

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For	For
2.3	Elect Director Indo, Mami	Mgmt	For	For	For
2.4	Elect Director Hatta, Yoko	Mgmt	For	For	For
2.5	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.6	Elect Director Wagatsuma, Yukako	Mgmt	For	For	For
2.7	Elect Director Nakamura, Shigeo	Mgmt	For	For	For
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For
2.10	Elect Director Saito, Takeshi	Mgmt	For	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	Against	Against

Capcom Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9697
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J05187109

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Tsujimoto, Kenzo	Mgmt	For	For	For
2.2	Elect Director Tsujimoto, Haruhiro	Mgmt	For	For	For
2.3	Elect Director Miyazaki, Satoshi	Mgmt	For	For	For
2.4	Elect Director Ishida, Yoshinori	Mgmt	For	For	For
2.5	Elect Director Tsujimoto, Ryozo	Mgmt	For	For	For
2.6	Elect Director Sasahara, Yoshinobu	Mgmt	For	For	For
2.7	Elect Director Mizukoshi, Yutaka	Mgmt	For	For	For
2.8	Elect Director Muto, Toshiro	Mgmt	For	For	For
2.9	Elect Director Hirose, Yumi	Mgmt	For	For	For
2.10	Elect Director Koda, Main	Mgmt	For	For	For
2.11	Elect Director Yasuko Metcalf	Mgmt	For	For	For

Concordia Financial Group, Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 7186
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J08613101

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Kataoka, Tatsuya	Mgmt	For	For	For
2.2	Elect Director Onodera, Nobuo	Mgmt	For	For	For
2.3	Elect Director Katsuta, Michifumi	Mgmt	For	For	For

Concordia Financial Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Akiyoshi, Mitsuru	Mgmt	For	For	For
2.5	Elect Director Yoda, Mami	Mgmt	For	For	For
2.6	Elect Director Ishii, Shigeru	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Maehara, Kazuhiro	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Noguchi, Mayumi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Suzuki, Yoshikazu	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Hashimoto, Keiichiro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Daiwa Securities Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8601

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J11718111

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakata, Seiji	Mgmt	For	Against	Against
1.2	Elect Director Ogino, Akihiko	Mgmt	For	Against	Against
1.3	Elect Director Niizuma, Shinsuke	Mgmt	For	For	For
1.4	Elect Director Tashiro, Keiko	Mgmt	For	For	For
1.5	Elect Director Sato, Eiji	Mgmt	For	For	For
1.6	Elect Director Sakurai, Hiroko	Mgmt	For	For	For
1.7	Elect Director Hanaoka, Sachiko	Mgmt	For	Against	Against
1.8	Elect Director Kawai, Eriko	Mgmt	For	For	For
1.9	Elect Director Nishikawa, Katsuyuki	Mgmt	For	For	For

Daiwa Securities Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
1.11	Elect Director Murakami, Yumiko	Mgmt	For	For	For
1.12	Elect Director Iki, Noriko	Mgmt	For	For	For
1.13	Elect Director Yunoki, Mami	Mgmt	For	For	For
1.14	Elect Director Ichikawa, Akira	Mgmt	For	For	For

East Japan Railway Co.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9020

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J1257M109

Shares Voted: 1,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	For
2.1	Elect Director Fukasawa, Yuji	Mgmt	For	For	For
2.2	Elect Director Kise, Yoichi	Mgmt	For	For	For
2.3	Elect Director Watari, Chiharu	Mgmt	For	For	For
2.4	Elect Director Ito, Atsuko	Mgmt	For	For	For
2.5	Elect Director Ikeda, Hirohiko	Mgmt	For	For	For
2.6	Elect Director Nakagawa, Harumi	Mgmt	For	For	For
2.7	Elect Director Uchida, Hideji	Mgmt	For	For	For
2.8	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
2.9	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
2.10	Elect Director Noda, Yumiko	Mgmt	For	For	For
2.11	Elect Director Ohashi, Hiroshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kinoshita, Takashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kawanobe, Osamu	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	For	Against	Against
3.4	Elect Director and Audit Committee Member Koike, Hiroshi	Mgmt	For	For	For

IBIDEN Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4062
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J23059116

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aoki, Takeshi	Mgmt	For	For	For
1.2	Elect Director Kawashima, Koji	Mgmt	For	For	For
1.3	Elect Director Suzuki, Ayumi	Mgmt	For	For	For
1.4	Elect Director Kato, Hisashi	Mgmt	For	For	For
1.5	Elect Director Koike, Toshikazu	Mgmt	For	For	For
1.6	Elect Director Asai, Noriko	Mgmt	For	For	For
1.7	Elect Director Maruyama, Haruya	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Noda, Yukihiro	Mgmt	For	Against	Against
2.2	Elect Director and Audit Committee Member Matsubayashi, Koji	Mgmt	For	Against	Against
2.3	Elect Director and Audit Committee Member Horie, Masaki	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Yabu, Yukiko	Mgmt	For	For	For
2.5	Elect Director and Audit Committee Member Goto, Moyuru	Mgmt	For	Against	Against
3	Elect Alternate Director and Audit Committee Member Komori, Shogo	Mgmt	For	For	For

ITOCHU Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8001
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2501P104

Shares Voted: 1,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For

ITOCHU Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Ishii, Keita	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Naka, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
2.8	Elect Director Nakamori, Makiko	Mgmt	For	For	For
2.9	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors, Compensation Ceiling for Statutory Auditors, Trust-Type Equity Compensation Plan and Restricted Stock Plan	Mgmt	For	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8697

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2740B106

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For	For
1.2	Elect Director Yamaji, Hiromi	Mgmt	For	Refer	Against
1.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For	For
1.4	Elect Director Philippe Avril	Mgmt	For	For	For
1.5	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
1.6	Elect Director Ota, Hiroko	Mgmt	For	For	For
1.7	Elect Director Kama, Kazuaki	Mgmt	For	For	For
1.8	Elect Director Sumida, Sayaka	Mgmt	For	For	For
1.9	Elect Director Takeno, Yasuzo	Mgmt	For	For	For
1.10	Elect Director Tanaka, Yayoi	Mgmt	For	For	For

Japan Exchange Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Teshirogi, Isao	Mgmt	For	For	For
1.12	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For	For
1.13	Elect Director Lin Kay	Mgmt	For	Against	Against

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9107
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J31588148

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Myochin, Yukikazu	Mgmt	For	Against	Against
2.2	Elect Director Igarashi, Takenori	Mgmt	For	For	For
2.3	Elect Director Arai, Kunihiko	Mgmt	For	Against	Against
2.4	Elect Director Yamada, Keiji	Mgmt	For	For	For
2.5	Elect Director Uchida, Ryuhei	Mgmt	For	Against	Against
2.6	Elect Director Kotaka, Koji	Mgmt	For	For	For
2.7	Elect Director Maki, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Masai, Takako	Mgmt	For	For	For
2.9	Elect Director Harasawa, Atsumi	Mgmt	For	For	For
2.10	Elect Director Kubo, Shinsuke	Mgmt	For	For	For

Kintetsu Group Holdings Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9041
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J3S955116

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Tsuji, Takashi	Mgmt	For	Against	Against

Kintetsu Group Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Wakai, Takashi	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Tetsuya	Mgmt	For	For	For
2.4	Elect Director Hayashi, Nobu	Mgmt	For	For	For
2.5	Elect Director Kasamatsu, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Ueda, Naoyoshi	Mgmt	For	For	For
2.7	Elect Director Katayama, Toshiko	Mgmt	For	For	For
2.8	Elect Director Nagaoka, Takashi	Mgmt	For	For	For
2.9	Elect Director Mikasa, Yuji	Mgmt	For	For	For
2.10	Elect Director Yoneda, Akimasa	Mgmt	For	For	For
2.11	Elect Director Sugaura, Takahiro	Mgmt	For	For	For
2.12	Elect Director Takahashi, Kosuke	Mgmt	For	For	For
3	Appoint Statutory Auditor Matsumoto, Akihiko	Mgmt	For	For	For

Kyushu Railway Co.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9142

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J41079104

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51.5	Mgmt	For	For	For
2.1	Elect Director Aoyagi, Toshihiko	Mgmt	For	For	For
2.2	Elect Director Furumiya, Yoji	Mgmt	For	For	For
2.3	Elect Director Mori, Toshihiro	Mgmt	For	For	For
2.4	Elect Director Matsushita, Takuma	Mgmt	For	For	For
2.5	Elect Director Akagi, Yumi	Mgmt	For	For	For
2.6	Elect Director Sadakari, Michiya	Mgmt	For	For	For
2.7	Elect Director Yamamoto, Hitomi	Mgmt	For	For	For
2.8	Elect Director Tanaka, Takashi	Mgmt	For	For	For

Kyushu Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For
2.10	Elect Director Fujibayashi, Kiyotaka	Mgmt	For	For	For
2.11	Elect Director Ozawa, Hiroko	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Marubeni Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8002
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J39788138

Shares Voted: 2,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kakinoki, Masumi	Mgmt	For	For	For
1.2	Elect Director Omoto, Masayuki	Mgmt	For	For	For
1.3	Elect Director Oikawa, Kenichiro	Mgmt	For	For	For
1.4	Elect Director Furuya, Takayuki	Mgmt	For	For	For
1.5	Elect Director Okina, Yuri	Mgmt	For	For	For
1.6	Elect Director Ishizuka, Shigeki	Mgmt	For	For	For
1.7	Elect Director Ando, Hisayoshi	Mgmt	For	For	For
1.8	Elect Director Minami, Soichiro	Mgmt	For	For	For
1.9	Elect Director Kojima, Keiji	Mgmt	For	For	For
1.10	Elect Director Kajiwara, Yumiko	Mgmt	For	For	For
1.11	Elect Director Iwamura, Miki	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yokoshiki, Satoru	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Fukami, Yasuo	Mgmt	For	For	For

MatsukiyoCocokara & Co.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 3088
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J41208109

MatsukiyoCocokara & Co.

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Namio	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Kiyo	Mgmt	For	For	For
2.3	Elect Director Tsukamoto, Atsushi	Mgmt	For	For	For
2.4	Elect Director Matsumoto, Takashi	Mgmt	For	For	For
2.5	Elect Director Obe, Shingo	Mgmt	For	For	For
2.6	Elect Director Ishibashi, Akio	Mgmt	For	For	For
2.7	Elect Director Yamamoto, Tsuyoshi	Mgmt	For	For	For
2.8	Elect Director Matsuda, Takashi	Mgmt	For	For	For
2.9	Elect Director Omura, Hiro	Mgmt	For	For	For
2.10	Elect Director Kimura, Keiji	Mgmt	For	For	For
2.11	Elect Director Kawai, Junko	Mgmt	For	For	For
2.12	Elect Director Okiyama, Tomoko	Mgmt	For	For	For
2.13	Elect Director Shinada, Hideaki	Mgmt	For	For	For
2.14	Elect Director Yamamoto, Taeko	Mgmt	For	For	For
3	Appoint Statutory Auditor Okumura, Yoko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Mitsubishi Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8058
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J43830116

Shares Voted: 4,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Kakiuchi, Takehiko	Mgmt	For	For	For

Mitsubishi Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Nakanishi, Katsuya	Mgmt	For	For	For
2.3	Elect Director Tsukamoto, Kotaro	Mgmt	For	For	For
2.4	Elect Director Kashiwagi, Yutaka	Mgmt	For	For	For
2.5	Elect Director Nochi, Yuzo	Mgmt	For	For	For
2.6	Elect Director Nojima, Yoshiyuki	Mgmt	For	For	For
2.7	Elect Director Miyanaga, Shunichi	Mgmt	For	For	For
2.8	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.9	Elect Director Sagiya, Mari	Mgmt	For	For	For
2.10	Elect Director Kogiso, Mari	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
5	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against	Against
6	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	Against	Against

NEC Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6701
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J48818207

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oka, Masashi	Mgmt	For	Against	Against
1.2	Elect Director Mochizuki, Harufumi	Mgmt	For	For	For
1.3	Elect Director Okada, Joji	Mgmt	For	For	For
1.4	Elect Director Yamada, Yoshihito	Mgmt	For	For	For

NEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Sato, Shinjiro	Mgmt	For	For	For
1.6	Elect Director Nagata, Shiori	Mgmt	For	For	For
1.7	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.8	Elect Director Yatsu, Tomomi	Mgmt	For	For	For
1.9	Elect Director Niino, Takashi	Mgmt	For	For	For
1.10	Elect Director Morita, Takayuki	Mgmt	For	Against	Against
1.11	Elect Director Fujikawa, Osamu	Mgmt	For	For	For

NIDEC Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6594
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J52968104

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For	For
1.2	Elect Director Kishida, Mitsuya	Mgmt	For	For	For
1.3	Elect Director Kobe, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Sato, Shinichi	Mgmt	For	For	For
1.5	Elect Director Komatsu, Yayoi	Mgmt	For	For	For
1.6	Elect Director Sakai, Takako	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yoshii, Hiroshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Toyoshima, Hiroe	Mgmt	For	For	For

Nitto Denko Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6988
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J58472119

Nitto Denko Corp.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Takasaki, Hideo	Mgmt	For	For	For
2.2	Elect Director Miki, Yosuke	Mgmt	For	For	For
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For	For
2.4	Elect Director Owaki, Yasuhito	Mgmt	For	For	For
2.5	Elect Director Akagi, Tatsuya	Mgmt	For	For	For
2.6	Elect Director Furuse, Yoichiro	Mgmt	For	For	For
2.7	Elect Director Wong Lai Yong	Mgmt	For	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.9	Elect Director Yamada, Yasuhiro	Mgmt	For	For	For
2.10	Elect Director Eto, Mariko	Mgmt	For	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4307

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J5900F106

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.2	Elect Director Akatsuka, Yo	Mgmt	For	For	For
2.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For	For
2.4	Elect Director Ebato, Ken	Mgmt	For	For	For
2.5	Elect Director Sagano, Fumihiko	Mgmt	For	For	For

Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Yamazaki, Masaaki	Mgmt	For	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
2.8	Elect Director Kobori, Hideki	Mgmt	For	For	For
2.9	Elect Director Asai, Eriko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Inada, Yoichi	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Hihara, Takeshi	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Kosakai, Kenkichi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Nakagawa, Takayuki	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Asai, Eriko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

SCREEN Holdings Co. Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 7735

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J6988U114

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 188	Mgmt	For	For	For
2.1	Elect Director Hiroe, Toshio	Mgmt	For	For	For
2.2	Elect Director Goto, Masato	Mgmt	For	For	For
2.3	Elect Director Kondo, Yoichi	Mgmt	For	For	For

SCREEN Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Ishikawa, Yoshihisa	Mgmt	For	For	For
2.5	Elect Director Takasu, Hidemi	Mgmt	For	For	For
2.6	Elect Director Okudaira, Hiroko	Mgmt	For	For	For
2.7	Elect Director Narahara, Seiji	Mgmt	For	For	For
2.8	Elect Director Sato, Fumikazu	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Sekisui Chemical Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4204
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J70703137

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Koge, Teiji	Mgmt	For	For	For
2.2	Elect Director Kato, Keita	Mgmt	For	For	For
2.3	Elect Director Shimizu, Ikusuke	Mgmt	For	For	For
2.4	Elect Director Hirai, Yoshiyuki	Mgmt	For	For	For
2.5	Elect Director Yoshida, Masahide	Mgmt	For	For	For
2.6	Elect Director Asano, Akira	Mgmt	For	For	For
2.7	Elect Director Murakami, Kazuya	Mgmt	For	For	For
2.8	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Nozaki, Haruko	Mgmt	For	For	For
2.10	Elect Director Koezuka, Miharu	Mgmt	For	For	For
2.11	Elect Director Miyai, Machiko	Mgmt	For	For	For
2.12	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Sakai, Michio	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Shizuoka Financial Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 5831
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J74446105

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Nakanishi, Katsunori	Mgmt	For	Against	Against
2.2	Elect Director Shibata, Hisashi	Mgmt	For	For	For
2.3	Elect Director Yagi, Minoru	Mgmt	For	For	For
2.4	Elect Director Fukushima, Yutaka	Mgmt	For	For	For
2.5	Elect Director Fujisawa, Kumi	Mgmt	For	For	For
2.6	Elect Director Inano, Kazutoshi	Mgmt	For	For	For

Sumitomo Chemical Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4005
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J77153120

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Recognize Validity of Board Resolutions in Written or Electronic Format	Mgmt	For	For	For
2.1	Elect Director Iwata, Keiichi	Mgmt	For	For	For
2.2	Elect Director Mito, Nobuaki	Mgmt	For	For	For
2.3	Elect Director Niinuma, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Sasaki, Keigo	Mgmt	For	For	For
2.5	Elect Director Yamaguchi, Takanari	Mgmt	For	For	For
2.6	Elect Director Ito, Motoshige	Mgmt	For	For	For
2.7	Elect Director Muraki, Atsuko	Mgmt	For	For	For
2.8	Elect Director Ichikawa, Akira	Mgmt	For	For	For
2.9	Elect Director Noda, Yumiko	Mgmt	For	For	For

Sumitomo Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Nozaki, Kunio	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Ono, Kenji	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Kato, Yoshitaka	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Yoneda, Michio	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Kamimura, Masamichi	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Ito, Motoshige	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

Sumitomo Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8053
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J77282119

Shares Voted: 1,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Hyodo, Masayuki	Mgmt	For	For	For
3.2	Elect Director Nambu, Toshikazu	Mgmt	For	For	For
3.3	Elect Director Ueno, Shingo	Mgmt	For	For	For
3.4	Elect Director Seishima, Takayuki	Mgmt	For	For	For

Sumitomo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Moroka, Reiji	Mgmt	For	For	For
3.6	Elect Director Ide, Akiko	Mgmt	For	For	For
3.7	Elect Director Mitachi, Takashi	Mgmt	For	For	For
3.8	Elect Director Takahara, Takahisa	Mgmt	For	For	For
3.9	Elect Director Asakura, Haruyasu	Mgmt	For	For	For
3.10	Elect Director Otsuki, Nana	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Mikogami, Daisuke	Mgmt	For	Against	Against
4.2	Elect Director and Audit Committee Member Sakata, Kazunari	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Nagashima, Yukiko	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Inada, Nobuo	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Kunii, Taisei	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Otsuki, Nana	Mgmt	For	For	For
6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Performance Share Plan	Mgmt	For	For	For
9	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	SH	Against	Against	Against
10	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	Against	Against

Sumitomo Mitsui Trust Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8309
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7772M102

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 82.5	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Takakura, Toru	Mgmt	For	Refer	For
3.2	Elect Director Sato, Masakatsu	Mgmt	For	For	For
3.3	Elect Director Matsumoto, Chikako	Mgmt	For	For	For
3.4	Elect Director Okubo, Tetsuo	Mgmt	For	Refer	Against
3.5	Elect Director Kato, Koichi	Mgmt	For	Against	Against
3.6	Elect Director Matsushita, Isao	Mgmt	For	For	For
3.7	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
3.8	Elect Director Kato, Nobuaki	Mgmt	For	For	For
3.9	Elect Director Kashima, Kaoru	Mgmt	For	For	For
3.10	Elect Director Ito, Tomonori	Mgmt	For	For	For
3.11	Elect Director Watanabe, Hajime	Mgmt	For	For	For
3.12	Elect Director Fujita, Hirokazu	Mgmt	For	For	For
3.13	Elect Director Sakakibara, Kazuo	Mgmt	For	For	For

Sundrug Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9989
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J78089109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Sadakata, Hiroshi	Mgmt	For	For	For

Sundrug Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Tada, Naoki	Mgmt	For	For	For
2.3	Elect Director Sakai, Yoshimitsu	Mgmt	For	For	For
2.4	Elect Director Tada, Takashi	Mgmt	For	For	For
2.5	Elect Director Matsumoto, Masato	Mgmt	For	For	For
2.6	Elect Director Tsuji, Tomoko	Mgmt	For	For	For
2.7	Elect Director Saito, Ritsuko	Mgmt	For	For	For

TDK Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6762
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J82141136

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Saito, Noboru	Mgmt	For	For	For
2.2	Elect Director Yamanishi, Tetsuji	Mgmt	For	For	For
2.3	Elect Director Hashiyama, Shuichi	Mgmt	For	For	For
2.4	Elect Director Nakayama, Kozue	Mgmt	For	For	For
2.5	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
2.6	Elect Director Yamana, Shoei	Mgmt	For	For	For
2.7	Elect Director Katsumoto, Toru	Mgmt	For	For	For

Toyota Tsusho Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8015
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J92719111

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For

Toyota Tsusho Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Murakami, Nobuhiko	Mgmt	For	For	For
2.2	Elect Director Kashitani, Ichiro	Mgmt	For	For	For
2.3	Elect Director Imai, Toshimitsu	Mgmt	For	For	For
2.4	Elect Director Iwamoto, Hideyuki	Mgmt	For	For	For
2.5	Elect Director Watanuki, Tatsuya	Mgmt	For	For	For
2.6	Elect Director Didier Leroy	Mgmt	For	For	For
2.7	Elect Director Inoue, Yukari	Mgmt	For	For	For
2.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
2.9	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3	Appoint Statutory Auditor Kawashima, Kazuya	Mgmt	For	For	For
4	Approve Restricted Stock Plan and Cash Compensation Ceiling for Directors	Mgmt	For	For	For

Unipol Assicurazioni SpA

Meeting Date: 06/20/2025 **Country:** Italy **Ticker:** UNI

Record Date: 06/11/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T9532W106

Shares Voted: 506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Total Non-Proportional Demerger of Cronos Vita Assicurazioni SpA in Favor of Unipol Assicurazioni SpA, Allianz SpA, Fideuram Vita SpA, Generali Italia SpA, and Poste Vita SpA	Mgmt	For	For	For

Yamaha Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 7951

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J95732103

Yamaha Corp.

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Nakata, Takuya	Mgmt	For	For	For
2.2	Elect Director Yamaura, Atsushi	Mgmt	For	For	For
2.3	Elect Director Paul Candland	Mgmt	For	For	For
2.4	Elect Director Shinohara, Hiromichi	Mgmt	For	For	For
2.5	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For
2.6	Elect Director Ebata, Naho	Mgmt	For	For	For
2.7	Elect Director Ito, Shuji	Mgmt	For	For	For
2.8	Elect Director Nogami, Saimon	Mgmt	For	For	For

Yamato Holdings Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9064
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J96612114

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagao, Yutaka	Mgmt	For	For	For
1.2	Elect Director Kurisu, Toshizo	Mgmt	For	For	For
1.3	Elect Director Sugata, Shiro	Mgmt	For	For	For
1.4	Elect Director Kuga, Noriyuki	Mgmt	For	For	For
1.5	Elect Director Yin Chuanli Charles	Mgmt	For	For	For
1.6	Elect Director Ikeda, Junichiro	Mgmt	For	For	For
1.7	Elect Director Kihara, Tami	Mgmt	For	For	For
2	Appoint Statutory Auditor Terada, Akihito	Mgmt	For	For	For

Bandai Namco Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 7832
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: Y0606D102

Bandai Namco Holdings, Inc.

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Kawaguchi, Masaru	Mgmt	For	For	For
3.2	Elect Director Asako, Yuji	Mgmt	For	For	For
3.3	Elect Director Momoi, Nobuhiko	Mgmt	For	For	For
3.4	Elect Director Tsuji, Takashi	Mgmt	For	For	For
3.5	Elect Director Fujita, Noriko	Mgmt	For	For	For
3.6	Elect Director Takenaka, Kazuhiro	Mgmt	For	For	For
3.7	Elect Director Udagawa, Nao	Mgmt	For	For	For
3.8	Elect Director Asanuma, Makoto	Mgmt	For	For	For
3.9	Elect Director Kawasaki, Hiroshi	Mgmt	For	For	For
3.10	Elect Director Shimada, Toshio	Mgmt	For	For	For
3.11	Elect Director Kawana, Koichi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Performance Share Plan	Mgmt	For	For	For

CD Projekt SA

Meeting Date: 06/23/2025 **Country:** Poland **Ticker:** CDR

Record Date: 06/07/2025 **Meeting Type:** Annual

Primary Security ID: X0957E106

Shares Voted: 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For

CD Projekt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Receive Standalone and Consolidated Financial Statements, and Statutory Reports	Mgmt			
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For	For
8	Approve Management Board Report on Group's Operations, and Report on Non-Finacial Information	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of PLN 1.00 per Share	Mgmt	For	For	For
10	Approve Discharge of Adam Badowski (Management Board Member)	Mgmt	For	For	For
11	Approve Discharge of Michal Nowakowski (Management Board Member)	Mgmt	For	For	For
12	Approve Discharge of Adam Kicinski (Management Board Member)	Mgmt	For	For	For
13	Approve Discharge of Piotr Nielubowicz (Management Board Member)	Mgmt	For	For	For
14	Approve Discharge of Piotr Karwowski (Management Board Member)	Mgmt	For	For	For
15	Approve Discharge of Pawel Zawodny (Management Board Member)	Mgmt	For	For	For
16	Approve Discharge of Jeremiah Cohn (Management Board Member)	Mgmt	For	For	For
17	Approve Discharge of Marcin Iwinski (Supervisory Board Chairman)	Mgmt	For	For	For
18	Approve Discharge of Katarzyna Szwarc (Supervisory Board Deputy Chairwoman)	Mgmt	For	For	For
19	Approve Discharge of Michal Bien (Supervisory Board Member)	Mgmt	For	For	For
20	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	Mgmt	For	For	For
21	Approve Discharge of Jan Wejchert (Supervisory Board Member)	Mgmt	For	For	For
22	Approve Remuneration Report	Mgmt	For	Against	Against

CD Projekt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Supervisory Board Report	Mgmt	For	For	For
24	Authorize Share Repurchase Program for Purpose of Incentive Plan A; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	For	For	For
25	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
26	Amend April 7, 2023, EGM, Resolutions Re: Incentive Program B and Issuance of Warrants without Preemptive Rights to Subscribe to Series P Shares; Approve Conditional Increase in Share Capital via Issuance of P Series Shares; Amend Statute Accordingly	Mgmt	For	For	For
27	Amend Statute Re: Supervisory Board	Mgmt	For	Against	Against
28	Close Meeting	Mgmt			

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8750
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J09748112

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For
3	Amend Articles to Increase Authorized Capital	Mgmt	For	For	For
4.1	Elect Director Inagaki, Seiji	Mgmt	For	For	For
4.2	Elect Director Kikuta, Tetsuya	Mgmt	For	For	For
4.3	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For	For
4.4	Elect Director Kitahori, Takako	Mgmt	For	For	For
4.5	Elect Director Sumino, Toshiaki	Mgmt	For	For	For
4.6	Elect Director Sogano, Hidehiko	Mgmt	For	For	For
4.7	Elect Director Inoue, Yuriko	Mgmt	For	For	For

Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Elect Director Shingai, Yasushi	Mgmt	For	For	For
4.9	Elect Director Bruce Miller	Mgmt	For	For	For
4.10	Elect Director Ishii, Ichiro	Mgmt	For	For	For
5	Elect Director and Audit Committee Member Makino, Ayako	Mgmt	For	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 4568
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J11257102

Shares Voted: 2,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Manabe, Sunao	Mgmt	For	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Matsumoto, Takashi	Mgmt	For	For	For
2.4	Elect Director Komatsu, Yasuhiro	Mgmt	For	For	For
2.5	Elect Director Nishii, Takaaki	Mgmt	For	For	For
2.6	Elect Director Homma, Yo	Mgmt	For	For	For
2.7	Elect Director Joseph Kenneth Keller	Mgmt	For	For	For
2.8	Elect Director Ueno, Shizuko	Mgmt	For	For	For
2.9	Elect Director Watanabe, Akihiro	Mgmt	For	For	For
2.10	Elect Director Kinoshita, Reiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yokoyama, Terumichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Watanabe, Masako	Mgmt	For	For	For

Fujitsu Ltd.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 6702
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J15708159

Fujitsu Ltd.

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Furuta, Hidenori	Mgmt	For	For	For
1.2	Elect Director Tokita, Takahito	Mgmt	For	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For
1.4	Elect Director Hiramatsu, Hiroki	Mgmt	For	For	For
1.5	Elect Director Kojo, Yoshiko	Mgmt	For	For	For
1.6	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
1.7	Elect Director Byron Gill	Mgmt	For	For	For
1.8	Elect Director Hirano, Takuya	Mgmt	For	For	For
1.9	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
2	Appoint Statutory Auditor Yuasa, Kazuo	Mgmt	For	For	For

Hitachi Construction Machinery Co., Ltd.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 6305
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J20244109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ito, Masaaki	Mgmt	For	For	For
1.2	Elect Director Oka, Toshiko	Mgmt	For	For	For
1.3	Elect Director Okuhara, Kazushige	Mgmt	For	For	For
1.4	Elect Director Kikuchi, Kiyomi	Mgmt	For	For	For
1.5	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For	For
1.6	Elect Director Fujisawa, Takeshi	Mgmt	For	Against	Against
1.7	Elect Director Moe, Hidemi	Mgmt	For	Against	Against
1.8	Elect Director Shiojima, Keiichiro	Mgmt	For	For	For
1.9	Elect Director Senzaki, Masafumi	Mgmt	For	Against	Against
1.10	Elect Director Hirano, Kotaro	Mgmt	For	Against	Against

Kingfisher plc

Meeting Date: 06/23/2025 **Country:** United Kingdom **Ticker:** KGF

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: G5256E441

Shares Voted: 2,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Ian McLeod as Director	Mgmt	For	For	For
6	Elect Bhavesh Mistry as Director	Mgmt	For	For	For
7	Elect Lucinda Riches as Director	Mgmt	For	For	For
8	Re-elect Claudia Arney as Director	Mgmt	For	Refer	For
9	Re-elect Jeff Carr as Director	Mgmt	For	For	For
10	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
11	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For
12	Re-elect Bill Lennie as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8725
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4687C105

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For	For
3.1	Elect Director Hara, Noriyuki	Mgmt	For	Against	Against
3.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For	For
3.3	Elect Director Funabiki, Shinichiro	Mgmt	For	For	For
3.4	Elect Director Kudo, Shigeo	Mgmt	For	For	For
3.5	Elect Director Niiro, Keisuke	Mgmt	For	For	For
3.6	Elect Director Tobimatsu, Junichi	Mgmt	For	For	For
3.7	Elect Director Rochelle Kopp	Mgmt	For	For	For
3.8	Elect Director Ishiwata, Akemi	Mgmt	For	For	For
3.9	Elect Director Suzuki, Jun	Mgmt	For	For	For
3.10	Elect Director Okajima, Atsuko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kawatsu, Hideki	Mgmt	For	Against	Against
4.2	Elect Director and Audit Committee Member Kunii, Taisei	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Murayama, Yukari	Mgmt	For	For	For
5.1	Elect Alternate Director and Audit Committee Member Hayashi, Ryoichi	Mgmt	For	Against	Against
5.2	Elect Alternate Director and Audit Committee Member Chiya, Eizo	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

Panasonic Holdings Corp.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 6752
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6354Y104

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
2.1	Elect Director Kusumi, Yuki	Mgmt	For	For	For
2.2	Elect Director Homma, Tetsuro	Mgmt	For	For	For
2.3	Elect Director Shotoku, Ayako	Mgmt	For	For	For
2.4	Elect Director Matsui, Shinobu	Mgmt	For	For	For
2.5	Elect Director Nishiyama, Keita	Mgmt	For	For	For
2.6	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.7	Elect Director Shigetomi, Ryusuke	Mgmt	For	For	For
2.8	Elect Director Tamaoki, Hajime	Mgmt	For	For	For
2.9	Elect Director Sumida, Kazuyo	Mgmt	For	For	For
2.10	Elect Director Waniko, Akira	Mgmt	For	For	For
2.11	Elect Director Matsuo, Yutaka	Mgmt	For	For	For
2.12	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
2.13	Elect Director Seto, Junko	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Sompo Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8630
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7621A101

Sompo Holdings, Inc.

Shares Voted: 1,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	For	For	For
2.1	Elect Director Okumura, Mikio	Mgmt	For	Against	Against
2.2	Elect Director Hamada, Masahiro	Mgmt	For	For	For
2.3	Elect Director Hara, Shinichi	Mgmt	For	For	For
2.4	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.5	Elect Director Endo, Isao	Mgmt	For	For	For
2.6	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For	For
2.8	Elect Director Nawa, Takashi	Mgmt	For	For	For
2.9	Elect Director Yamada, Meyumi	Mgmt	For	For	For
2.10	Elect Director Waga, Masayuki	Mgmt	For	For	For
2.11	Elect Director Kajikawa, Toru	Mgmt	For	For	For
2.12	Elect Director Kawauchi, Yuji	Mgmt	For	Against	Against
2.13	Elect Director Imamura, Shinobu	Mgmt	For	Against	Against
3	Amend Articles to Change Company Name	SH	Against	Against	Against
4	Amend Articles to Add Provision on Business Transparency, Fairness, and Appropriateness	SH	Against	Against	Against
5	Amend Articles to Change Location of Head Office	SH	Against	Against	Against
6	Amend Articles to Require Two-Thirds Majority Outsider Board	SH	Against	Against	Against
7	Amend Articles to Limit Total Tenure of Directors to Five Terms	SH	Against	Against	Against
8	Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair	SH	Against	Against	Against
9	Amend Articles to Remove Provisions on Director and Executive Officer Indemnification	SH	Against	Against	Against

Sompo Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Articles to Require Shareholder Approval for Portion of Compensation for Directors and Executive Officers Exceeding JPY 100 Million	SH	Against	Against	Against
11	Amend Articles to Limit Total Tenure of External Audit Firm to Five Terms	SH	Against	For	Against

Tokio Marine Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8766
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J86298106

Shares Voted: 2,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 91	Mgmt	For	For	For
2.1	Elect Director Komiya, Satoru	Mgmt	For	Against	Against
2.2	Elect Director Okada, Kenji	Mgmt	For	For	For
2.3	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For	For
2.4	Elect Director Fujita, Keiko	Mgmt	For	For	For
2.5	Elect Director Shirota, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.8	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
2.9	Elect Director Osono, Emi	Mgmt	For	For	For
2.10	Elect Director Shindo, Kosei	Mgmt	For	For	For
2.11	Elect Director Robert Alan Feldman	Mgmt	For	For	For
2.12	Elect Director Matsuyama, Haruka	Mgmt	For	For	For
2.13	Elect Director Koike, Masahiro	Mgmt	For	For	For

Tokyo Century Corp.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8439
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J8671Q103

Tokyo Century Corp.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Yukiya, Masataka	Mgmt	For	For	For
3.2	Elect Director Fujiwara, Koji	Mgmt	For	For	For
3.3	Elect Director Nakamura, Akio	Mgmt	For	For	For
3.4	Elect Director Asano, Toshio	Mgmt	For	For	For
3.5	Elect Director Tanaka, Miho	Mgmt	For	For	For
3.6	Elect Director Numagami, Tsuyoshi	Mgmt	For	For	For
3.7	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For
3.8	Elect Director Hara, Mahoko	Mgmt	For	For	For
3.9	Elect Director Hirasaki, Tatsuya	Mgmt	For	For	For
3.10	Elect Director Yonetsu, Takashi	Mgmt	For	For	For
3.11	Elect Director Imai, Masahiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Iwanaga, Toshihiko	Mgmt	For	For	For

CyberArk Software Ltd.

Meeting Date: 06/24/2025 **Country:** Israel **Ticker:** CYBR

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: M2682V108

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Gadi Tirosh as Director	Mgmt	For	For	For
1b	Reelect Amnon Shoshani as Director	Mgmt	For	For	For
1c	Reelect Avril England as Director	Mgmt	For	For	For
2	Approve Grant of Equity Based Compensation to Matthew Cohen, CEO	Mgmt	For	For	For

CyberArk Software Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approval of an Equity Incentive Plan for the Years 2025-2027, to Ehud (Udi) Mokady, the Company's Executive Chairman	Mgmt	For	For	For
4	Approve Amended Compensation Policy for the Executives and Directors of the Company	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

DISCO Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6146
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J12327102

Shares Voted: 85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 289	Mgmt	For	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	For	Against	Against
2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For	For
2.3	Elect Director Tamura, Takao	Mgmt	For	For	For
2.4	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For	For
2.5	Elect Director Oki, Noriko	Mgmt	For	For	For
2.6	Elect Director Matsuo, Akiko	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Etsuko	Mgmt	For	For	For
2.8	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For
2.9	Elect Director Murakami, Atsushi	Mgmt	For	For	For

Isetan Mitsukoshi Holdings Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 3099
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J25038100

Isetan Mitsukoshi Holdings Ltd.

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Hosoya, Toshiyuki	Mgmt	For	For	For
2.2	Elect Director Ishizuka, Yuki	Mgmt	For	Against	Against
2.3	Elect Director Makino, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Ando, Tomoko	Mgmt	For	For	For
2.5	Elect Director Ochi, Hitoshi	Mgmt	For	For	For
2.6	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
2.7	Elect Director Sukeno, Kenji	Mgmt	For	For	For
2.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
2.9	Elect Director Fujita, Naosuke	Mgmt	For	For	For

Japan Airlines Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9201

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J25979121

Shares Voted: 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2	Amend Articles to Remove Provisions on Non-Common Shares - Create Bond-type Class Shares	Mgmt	For	For	For
3.1	Elect Director Akasaka, Yuji	Mgmt	For	For	For
3.2	Elect Director Tottori, Mitsuko	Mgmt	For	For	For
3.3	Elect Director Saito, Yuji	Mgmt	For	For	For
3.4	Elect Director Aoki, Noriyuki	Mgmt	For	For	For
3.5	Elect Director Kashiwagi, Yoriyuki	Mgmt	For	For	For
3.6	Elect Director Nakagawa, Yukio	Mgmt	For	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Mitsuya, Yuko	Mgmt	For	For	For

Japan Airlines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Komoda, Masanobu	Mgmt	For	For	For
4	Appoint Statutory Auditor Tamura, Ryo	Mgmt	For	For	For
5	Amend Articles to Prohibit Dispatch of Employees and Executives to Listed Subsidiaries and Affiliated Companies	SH	Against	Against	Against
6	Amend Articles to Disclose Agreements, if any, to Exercise Voting Rights in Cooperation with Other Parties	SH	Against	Against	Against

Japan Post Bank Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 7182

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2800C101

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kasama, Takayuki	Mgmt	For	Refer	For
1.2	Elect Director Yano, Harumi	Mgmt	For	For	For
1.3	Elect Director Ogata, Kenji	Mgmt	For	For	For
1.4	Elect Director Negishi, Kazuyuki	Mgmt	For	Against	Against
1.5	Elect Director Ichiki, Miho	Mgmt	For	Against	Against
1.6	Elect Director Kaiwa, Makoto	Mgmt	For	For	For
1.7	Elect Director Kawamura, Hiroshi	Mgmt	For	For	For
1.8	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
1.9	Elect Director Nakazawa, Keiji	Mgmt	For	For	For
1.10	Elect Director Sato, Atsuko	Mgmt	For	For	For
1.11	Elect Director Amano, Reiko	Mgmt	For	For	For
1.12	Elect Director Kato, Akane	Mgmt	For	For	For
1.13	Elect Director Mori, Shigeki	Mgmt	For	For	For
1.14	Elect Director Moro, Junko	Mgmt	For	For	For

Kikkoman Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 2801
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J32620106

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
2.2	Elect Director Horikiri, Noriaki	Mgmt	For	For	For
2.3	Elect Director Nakano, Shozaburo	Mgmt	For	For	For
2.4	Elect Director Mogi, Osamu	Mgmt	For	For	For
2.5	Elect Director Shimada, Masanao	Mgmt	For	For	For
2.6	Elect Director Matsuyama, Asahi	Mgmt	For	For	For
2.7	Elect Director Fukui, Toshihiko	Mgmt	For	For	For
2.8	Elect Director Inokuchi, Takeo	Mgmt	For	For	For
2.9	Elect Director Iino, Masako	Mgmt	For	For	For
2.10	Elect Director Sugiyama, Shinsuke	Mgmt	For	For	For
2.11	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.12	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
2.13	Elect Director Kuniya, Hiroko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukasawa, Haruhiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Miyazaki, Yuko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kambe, Kenichi	Mgmt	For	For	For
5	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Mebuki Financial Group, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 7167
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4248A101

Mebuki Financial Group, Inc.

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Akino, Tetsuya	Mgmt	For	For	For
1.2	Elect Director Shimizu, Kazuyuki	Mgmt	For	For	For
1.3	Elect Director Ono, Toshihiko	Mgmt	For	For	For
1.4	Elect Director Otsuka, Hiroki	Mgmt	For	For	For
1.5	Elect Director Toba, Yoshitsugu	Mgmt	For	For	For
1.6	Elect Director Tozuka, Shoichiro	Mgmt	For	For	For
1.7	Elect Director Shu, Yoshimi	Mgmt	For	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6503

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J43873116

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Executive Officer Titles	Mgmt	For	For	For
2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
2.2	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Egawa, Masako	Mgmt	For	For	For
2.4	Elect Director Matsuyama, Haruka	Mgmt	For	For	For
2.5	Elect Director Minakawa, Kunihito	Mgmt	For	For	For
2.6	Elect Director Peter D. Pedersen	Mgmt	For	For	For
2.7	Elect Director Uruma, Kei	Mgmt	For	For	For
2.8	Elect Director Yabu, Atsuhiro	Mgmt	For	Against	Against
2.9	Elect Director Takazawa, Noriyuki	Mgmt	For	For	For
2.10	Elect Director Fujimoto, Kenichiro	Mgmt	For	Against	Against

Mitsui Chemicals, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4183
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4466L136

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
2.2	Elect Director Hashimoto, Osamu	Mgmt	For	For	For
2.3	Elect Director Ando, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Hirahara, Akio	Mgmt	For	For	For
2.5	Elect Director Ichimura, Satoshi	Mgmt	For	For	For
2.6	Elect Director Mabuchi, Akira	Mgmt	For	For	For
2.7	Elect Director Mimura, Takayoshi	Mgmt	For	For	For
2.8	Elect Director Kihara, Tami	Mgmt	For	For	For
3	Appoint Statutory Auditor Kikuchi, Shin	Mgmt	For	For	For

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9104
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J45013133

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 180	Mgmt	For	For	For
2.1	Elect Director Ikeda, Junichiro	Mgmt	For	For	For
2.2	Elect Director Hashimoto, Takeshi	Mgmt	For	For	For
2.3	Elect Director Shinoda, Toshinobu	Mgmt	For	For	For
2.4	Elect Director Hamazaki, Kazuya	Mgmt	For	For	For
2.5	Elect Director Moro, Junko	Mgmt	For	For	For
2.6	Elect Director Toyonaga, Atsushi	Mgmt	For	For	For

Mitsui O.S.K. Lines, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Yamaguchi, Yumi	Mgmt	For	For	For
2.8	Elect Director Hashimoto, Eiji	Mgmt	For	For	For
2.9	Elect Director Hyodo, Masayuki	Mgmt	For	For	For
2.10	Elect Director Tanaka, Keiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Ichikawa, Kayo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Sugiyama, Hiroshi	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

Mizuho Financial Group, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 8411
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4599L102

Shares Voted: 3,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For	For
1.2	Elect Director Tsukioka, Takashi	Mgmt	For	For	For
1.3	Elect Director Ono, Kotaro	Mgmt	For	For	For
1.4	Elect Director Shinohara, Hiromichi	Mgmt	For	For	For
1.5	Elect Director Noda, Yumiko	Mgmt	For	For	For
1.6	Elect Director Uchida, Takakazu	Mgmt	For	For	For
1.7	Elect Director Tezuka, Masahiko	Mgmt	For	For	For
1.8	Elect Director Ikuno, Yuki	Mgmt	For	For	For
1.9	Elect Director Imai, Seiji	Mgmt	For	For	For
1.10	Elect Director Hirama, Hisaaki	Mgmt	For	Against	Against
1.11	Elect Director Kihara, Masahiro	Mgmt	For	For	For
1.12	Elect Director Take, Hidekatsu	Mgmt	For	For	For
1.13	Elect Director Kanazawa, Mitsuhiro	Mgmt	For	For	For
1.14	Elect Director Yonezawa, Takefumi	Mgmt	For	For	For

Mizuho Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against	Against
3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against	Against

NIPPON STEEL CORP.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 5401

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J55678106

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Hashimoto, Eiji	Mgmt	For	For	For
2.2	Elect Director Imai, Tadashi	Mgmt	For	For	For
2.3	Elect Director Mori, Takahiro	Mgmt	For	For	For
2.4	Elect Director Sato, Naoki	Mgmt	For	For	For
2.5	Elect Director Hirose, Takashi	Mgmt	For	For	For
2.6	Elect Director Funakoshi, Hirofumi	Mgmt	For	For	For
2.7	Elect Director Minato, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Fujita, Nobuhiro	Mgmt	For	For	For
2.9	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
2.10	Elect Director Urano, Kuniko	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
4	Amend Articles to Add Provision on Subsidiary Management	SH	Against	Against	Against
5	Approve Restricted Stock Plan	SH	Against	Against	Against
6	Introduce Clawback Provision for Representative Directors' Performance-based Compensation Scheme	SH	Against	Against	Against

Nissan Motor Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 7201
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J57160129

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Kimura, Yasushi	Mgmt	For	For	For
2.2	Elect Director Bernard Delmas	Mgmt	For	For	For
2.3	Elect Director Ihara, Keiko	Mgmt	For	For	For
2.4	Elect Director Nagai, Moto	Mgmt	For	For	For
2.5	Elect Director Andrew House	Mgmt	For	For	For
2.6	Elect Director Brenda Harvey	Mgmt	For	For	For
2.7	Elect Director Asada, Teruo	Mgmt	For	For	For
2.8	Elect Director Tokuno, Mariko	Mgmt	For	For	For
2.9	Elect Director Valerie Landon	Mgmt	For	Against	Against
2.10	Elect Director Timothy Ryan	Mgmt	For	For	For
2.11	Elect Director Ivan Espinosa	Mgmt	For	For	For
2.12	Elect Director Akashi, Eiichi	Mgmt	For	For	For
3	Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries	SH	Against	Against	Against
4	Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries which Faces Delisting Risk	SH	Against	Against	Against
5	Amend Articles to Establish New Post to Ensure Appropriate Shareholder Meetings	SH	Against	Against	Against
6	Amend Articles to Add Provision on Stock Price Linked Director Compensation	SH	Against	Against	Against
7	Approve Alternate Final Dividend of JPY 20 per Share	SH	Against	Refer	Against

Nomura Holdings, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 8604
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J58646100

Nomura Holdings, Inc.

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	Mgmt	For	Refer	Against
1.2	Elect Director Okuda, Kentaro	Mgmt	For	Refer	Against
1.3	Elect Director Nakajima, Yutaka	Mgmt	For	For	For
1.4	Elect Director Ogawa, Shoji	Mgmt	For	Against	Against
1.5	Elect Director Victor Chu	Mgmt	For	For	For
1.6	Elect Director J. Christopher Giancarlo	Mgmt	For	For	For
1.7	Elect Director Patricia Mosser	Mgmt	For	For	For
1.8	Elect Director Takahara, Takahisa	Mgmt	For	For	For
1.9	Elect Director Ishiguro, Miyuki	Mgmt	For	For	For
1.10	Elect Director Ishizuka, Masahiro	Mgmt	For	For	For
1.11	Elect Director Oshima, Taku	Mgmt	For	For	For
1.12	Elect Director Nellie Liang	Mgmt	For	For	For
2	Amend Articles to Change Company Name	SH	Against	Against	Against

OMRON Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6645

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J61374120

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Yamada, Yoshihito	Mgmt	For	For	For
3.2	Elect Director Tsujinaga, Junta	Mgmt	For	For	For
3.3	Elect Director Miyata, Kiichiro	Mgmt	For	For	For
3.4	Elect Director Tomita, Masahiko	Mgmt	For	For	For
3.5	Elect Director Yukumoto, Shizuto	Mgmt	For	For	For

OMRON Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
3.7	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
3.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Iwasa, Hiroto	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Ichige, Yumiko	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For	For
6	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Osaka Gas Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9532
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J62320130

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Honjo, Takehiro	Mgmt	For	For	For
1.2	Elect Director Fujiwara, Masataka	Mgmt	For	For	For
1.3	Elect Director Tasaka, Takayuki	Mgmt	For	For	For
1.4	Elect Director Takemori, Keiji	Mgmt	For	For	For
1.5	Elect Director Sakanashi, Ko	Mgmt	For	For	For
1.6	Elect Director Imai, Toshiyuki	Mgmt	For	For	For
1.7	Elect Director Murao, Kazutoshi	Mgmt	For	For	For
1.8	Elect Director Kijima, Tatsuo	Mgmt	For	For	For
1.9	Elect Director Sato, Yumiko	Mgmt	For	For	For
1.10	Elect Director Niizeki, Mikiyo	Mgmt	For	For	For

PERSOL Holdings Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 2181
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6367Q106

PERSOL Holdings Co., Ltd.

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Mizuta, Masamichi	Mgmt	For	For	For
3.2	Elect Director Wada, Takao	Mgmt	For	For	For
3.3	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
3.4	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
3.5	Elect Director Debra A. Hazelton	Mgmt	For	For	For
3.6	Elect Director Murabayashi, Satoshi	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Sugaya, Tomoko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Yoshizawa, Kazuhiro	Mgmt	For	For	For

Ricoh Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 7752

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J64683105

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2.1	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
2.2	Elect Director Oyama, Akira	Mgmt	For	For	For
2.3	Elect Director Kawaguchi, Takashi	Mgmt	For	For	For
2.4	Elect Director Yoko, Keisuke	Mgmt	For	For	For
2.5	Elect Director Tani, Sadafumi	Mgmt	For	For	For
2.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For

Ricoh Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Takeda, Yoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sato, Shinji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ota, Yo	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	For	For

Santen Pharmaceutical Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4536
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J68467109

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2.1	Elect Director Ito, Takeshi	Mgmt	For	For	For
2.2	Elect Director Nakajima, Rie	Mgmt	For	For	For
2.3	Elect Director Kurihara, Ippei	Mgmt	For	For	For
2.4	Elect Director Ikaga, Masahiko	Mgmt	For	For	For
2.5	Elect Director Kikuoka, Minoru	Mgmt	For	For	For
2.6	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	For	For

SCSK Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9719
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J70081104

SCSK Corp.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Nakajima, Masaki	Mgmt	For	For	For
2.2	Elect Director Toma, Takaaki	Mgmt	For	For	For
2.3	Elect Director Takeshita, Takafumi	Mgmt	For	For	For
2.4	Elect Director Kato, Shinichi	Mgmt	For	For	For
2.5	Elect Director Kubo, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Hirata, Sadayo	Mgmt	For	For	For
2.7	Elect Director Yamana, Shoei	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Jitsuno, Hiromichi	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Matsuishi, Hidetaka	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Waseda, Yumiko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	For

Sega Sammy Holdings, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6460

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J7028D104

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satomi, Hajime	Mgmt	For	For	For
1.2	Elect Director Satomi, Haruki	Mgmt	For	For	For
1.3	Elect Director Fukazawa, Koichi	Mgmt	For	For	For
1.4	Elect Director Utsumi, Shuji	Mgmt	For	For	For
1.5	Elect Director Hoshino, Ayumu	Mgmt	For	For	For
1.6	Elect Director Katsukawa, Kohei	Mgmt	For	For	For

Sega Sammy Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Melanie Brock	Mgmt	For	For	For
1.8	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	For
1.9	Elect Director Ankur Sahu	Mgmt	For	For	For

Seibu Holdings, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9024

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J7030Q119

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Goto, Takashi	Mgmt	For	For	For
2.2	Elect Director Nishiyama, Ryuichiro	Mgmt	For	For	For
2.3	Elect Director Ishihara, Masayuki	Mgmt	For	For	For
2.4	Elect Director Furuta, Yoshinari	Mgmt	For	For	For
2.5	Elect Director Yamazaki, Kimiyuki	Mgmt	For	For	For
2.6	Elect Director Ogawa, Shuichiro	Mgmt	For	For	For
2.7	Elect Director Kaneda, Yoshiki	Mgmt	For	For	For
2.8	Elect Director Saito, Tomohide	Mgmt	For	For	For
2.9	Elect Director Goto, Keiji	Mgmt	For	For	For
2.10	Elect Director Tsujihiro, Masafumi	Mgmt	For	For	For
2.11	Elect Director Arima, Atsumi	Mgmt	For	For	For
2.12	Elect Director Kobayashi, Yoko	Mgmt	For	For	For
2.13	Elect Director Takahashi, Masami	Mgmt	For	For	For
2.14	Elect Director Ikeda, Yuichi	Mgmt	For	For	For
3	Appoint Statutory Auditor Fukuda, Masaaki	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Sony Group Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6758
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J76379106

Shares Voted: 8,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.3	Elect Director Wendy Becker	Mgmt	For	For	For
2.4	Elect Director Kishigami, Keiko	Mgmt	For	For	For
2.5	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
2.6	Elect Director Neil Hunt	Mgmt	For	For	For
2.7	Elect Director William Morrow	Mgmt	For	For	For
2.8	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.9	Elect Director Goto, Yoriko	Mgmt	For	For	For
2.10	Elect Director Nora Denzel	Mgmt	For	For	For
2.11	Elect Director Hyodo, Masayuki	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

TAISEI Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 1801
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J79561148

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 145	Mgmt	For	For	For
2.1	Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against	For
2.2	Elect Director Aikawa, Yoshiro	Mgmt	For	For	For
2.3	Elect Director Okada, Masahiko	Mgmt	For	For	For
2.4	Elect Director Shirakawa, Kenji	Mgmt	For	For	For
2.5	Elect Director Kasahara, Junichi	Mgmt	For	For	For

TAISEI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Yamaura, Mayuki	Mgmt	For	For	For
2.7	Elect Director Yoshino, Yuichiro	Mgmt	For	For	For
2.8	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
2.9	Elect Director Otsuka, Norio	Mgmt	For	For	For
2.10	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
2.11	Elect Director Kamijo, Tsutomu	Mgmt	For	For	For
2.12	Elect Director Koide, Hiroko	Mgmt	For	For	For
3	Appoint Statutory Auditor Ogata, Yoshimi	Mgmt	For	For	For

Telecom Italia SpA

Meeting Date: 06/24/2025 **Country:** Italy **Ticker:** TIT

Record Date: 06/13/2025 **Meeting Type:** Annual/Special

Primary Security ID: T92778108

Shares Voted: 15,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Approve 2025-2027 LTI Performance Shares Plan	Mgmt	For	For	For
4	Amend 2022-2024 Stock Options Plan	Mgmt	For	Against	Against
5	Approve 2025-2027 Phantom Shares Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
6.i	Amend Company Bylaws Re: Article 3	Mgmt	For	For	For
6.ii	Amend Company Bylaws Re: Article 9	Mgmt	For	Against	Against
6.iii	Amend Company Bylaws Re: Article 13	Mgmt	For	For	For
6.iv	Amend Company Bylaws Re: Articles 17 and 22	Mgmt	For	Against	Against
6.v	Amend Company Bylaws Re: Article 19	Mgmt	For	Against	Against

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.i	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2024 Loss	Mgmt	For	For	For
7.ii	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2023 Loss	Mgmt	For	For	For

Telecom Italia SpA

Meeting Date: 06/24/2025 **Country:** Italy **Ticker:** TIT

Record Date: 06/13/2025 **Meeting Type:** Special

Primary Security ID: T92778108

Shares Voted: 8,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt			
	Management Proposal	Mgmt			
1	Report on the Common Expenses Fund	Mgmt	For	For	For
	Shareholder Proposal Submitted by Davide Leone and Partners Investment Company Ltd and Magallanes Value Investors	Mgmt			
2	Appoint Emanuele Rimini as Representative for Holders of Saving Shares; Fix Term for Representative; Approve Representative's Remuneration	SH	None	Refer	For

Terumo Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4543

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J83173104

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Takagi, Toshiaki	Mgmt	For	For	For
2.2	Elect Director Samejima, Hikaru	Mgmt	For	For	For

Terumo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Osada, Toshihiko	Mgmt	For	For	For
2.4	Elect Director Kunimoto, Norimasa	Mgmt	For	For	For
2.5	Elect Director Nishi, Hidenori	Mgmt	For	For	For
2.6	Elect Director Ozawa, Keiya	Mgmt	For	For	For
2.7	Elect Director Kogiso, Mari	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hayashi, Keiko	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Shirato, Asako	Mgmt	For	For	For

TIS, Inc. (Japan)

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 3626

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J8T622102

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Kuwano, Toru	Mgmt	For	Against	Against
2.2	Elect Director Okamoto, Yasushi	Mgmt	For	For	For
2.3	Elect Director Horiguchi, Shinichi	Mgmt	For	For	For
2.4	Elect Director Nakamura, Kiyotaka	Mgmt	For	For	For
2.5	Elect Director Hikida, Shuzo	Mgmt	For	For	For
2.6	Elect Director Makado, Akira	Mgmt	For	For	For
2.7	Elect Director Mizukoshi, Naoko	Mgmt	For	For	For
2.8	Elect Director Sunaga, Junko	Mgmt	For	For	For

TIS, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For	For

Tobu Railway Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9001
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J84162148

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	For
2.1	Elect Director Nezu, Yoshizumi	Mgmt	For	For	For
2.2	Elect Director Tsuzuki, Yutaka	Mgmt	For	For	For
2.3	Elect Director Yokota, Yoshimi	Mgmt	For	For	For
2.4	Elect Director Shigeta, Atsushi	Mgmt	For	For	For
2.5	Elect Director Suzuki, Takao	Mgmt	For	For	For
2.6	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	For
2.7	Elect Director Ando, Takaharu	Mgmt	For	For	For
2.8	Elect Director Yagasaki, Noriko	Mgmt	For	For	For
2.9	Elect Director Yanagi, Masanori	Mgmt	For	For	For

Toei Animation Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4816
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J84453109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2	Appoint Statutory Auditor Nakayama, Masahisa	Mgmt	For	For	For
3	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For

Toei Animation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

TOTO Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 5332
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J90268103

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kiyota, Noriaki	Mgmt	For	Against	Against
1.2	Elect Director Tamura, Shinya	Mgmt	For	For	For
1.3	Elect Director Hayashi, Ryosuke	Mgmt	For	For	For
1.4	Elect Director Taguchi, Tomoyuki	Mgmt	For	For	For
1.5	Elect Director Taketomi, Yojiro	Mgmt	For	For	For
1.6	Elect Director Kitazaki, Takehiko	Mgmt	For	For	For
1.7	Elect Director Takeuchi, Naomiki	Mgmt	For	For	For
1.8	Elect Director Tsuda, Junji	Mgmt	For	For	For
1.9	Elect Director Yamauchi, Shigenori	Mgmt	For	For	For

USS Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4732
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J9446Z105

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22.8	Mgmt	For	For	For
2.1	Elect Director Ando, Yukihiro	Mgmt	For	For	For
2.2	Elect Director Seta, Dai	Mgmt	For	For	For
2.3	Elect Director Yamanaka, Masafumi	Mgmt	For	For	For

USS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Ikeda, Hiromitsu	Mgmt	For	For	For
2.5	Elect Director Nishijima, Etsuko	Mgmt	For	For	For
2.6	Elect Director Takahashi, Hisao	Mgmt	For	For	For
2.7	Elect Director Sowa, Nobuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Goto, Kenichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Miyake, Keiji	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Ogawa, Jun	Mgmt	For	For	For

Alfresa Holdings Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 2784

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J0109X107

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Arakawa, Ryuji	Mgmt	For	For	For
2.2	Elect Director Fukujin, Yusuke	Mgmt	For	For	For
2.3	Elect Director Ohashi, Shigeki	Mgmt	For	For	For
2.4	Elect Director Tanaka, Toshiki	Mgmt	For	For	For
2.5	Elect Director Shimada, Koichi	Mgmt	For	For	For
2.6	Elect Director Kinoshita, Manabu	Mgmt	For	For	For
2.7	Elect Director Takeuchi, Toshie	Mgmt	For	For	For
2.8	Elect Director Kunimasa, Kimiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ueda, Yuji	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Ito, Takashi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kizaki, Hiroshi	Mgmt	For	For	For

Alfresa Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Iizuka, Sachiko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Asahi Kasei Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 3407
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J0242P110

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobori, Hideki	Mgmt	For	For	For
1.2	Elect Director Kudo, Koshiro	Mgmt	For	For	For
1.3	Elect Director Kuse, Kazushi	Mgmt	For	For	For
1.4	Elect Director Horie, Toshiyasu	Mgmt	For	For	For
1.5	Elect Director Kawase, Masatsugu	Mgmt	For	For	For
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Maeda, Yuko	Mgmt	For	For	For
1.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
1.9	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Ideguchi, Hiroki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Mochizuki, Akemi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Azbil Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6845
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J0370G106

Azbil Corp.

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Yamamoto, Kiyohiro	Mgmt	For	For	For
2.2	Elect Director Yokota, Takayuki	Mgmt	For	Against	Against
2.3	Elect Director Katsuta, Hisaya	Mgmt	For	Against	Against
2.4	Elect Director Nagahama, Mitsuhiro	Mgmt	For	Against	Against
2.5	Elect Director Anne Ka Tse Hung	Mgmt	For	For	For
2.6	Elect Director Yoshikawa, Shigeaki	Mgmt	For	For	For
2.7	Elect Director Miura, Tomoyasu	Mgmt	For	For	For
2.8	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
2.9	Elect Director Yoshida, Hiroshi	Mgmt	For	For	For
2.10	Elect Director Nakatani, Satoko	Mgmt	For	For	For

BIG Shopping Centers Ltd.

Meeting Date: 06/25/2025 **Country:** Israel **Ticker:** BIG

Record Date: 05/28/2025 **Meeting Type:** Special

Primary Security ID: M2014C109

Shares Voted: 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-Issue Indemnification and Exemption Agreements to Doron Breen, Director and Relative of Controllers	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			

BIG Shopping Centers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Brother Industries, Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6448

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 114813108

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Koike, Toshikazu	Mgmt	For	For	For
1.2	Elect Director Ikeda, Kazufumi	Mgmt	For	For	For
1.3	Elect Director Ishiguro, Tadashi	Mgmt	For	For	For
1.4	Elect Director Kuwabara, Satoru	Mgmt	For	For	For
1.5	Elect Director Murakami, Taizo	Mgmt	For	For	For
1.6	Elect Director Takeuchi, Keisuke	Mgmt	For	For	For
1.7	Elect Director Shirai, Aya	Mgmt	For	For	For
1.8	Elect Director Uchida, Kazunari	Mgmt	For	For	For
1.9	Elect Director Hidaka, Naoki	Mgmt	For	For	For
1.10	Elect Director Miyaki, Masahiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Akamatsu, Ikuko	Mgmt	For	For	For

CALBEE, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 2229
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J05190103

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	For
2.1	Elect Director Ehara, Makoto	Mgmt	For	For	For
2.2	Elect Director Imoto, Akira	Mgmt	For	For	For
2.3	Elect Director Sho, Keiei	Mgmt	For	For	For
2.4	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	For
2.5	Elect Director Kiriyama, Hatsunori	Mgmt	For	For	For
2.6	Elect Director Sugita, Hiroaki	Mgmt	For	For	For
2.7	Elect Director Suzuki, Takako	Mgmt	For	For	For
2.8	Elect Director Weiwei Yao	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Yamasaki, Tokushi	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Central Japan Railway Co.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 9022
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J05523105

Shares Voted: 1,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Kaneko, Shin	Mgmt	For	For	For
2.2	Elect Director Niwa, Shunsuke	Mgmt	For	For	For
2.3	Elect Director Takeda, Kentaro	Mgmt	For	For	For
2.4	Elect Director Nakamura, Akihiko	Mgmt	For	For	For
2.5	Elect Director Mizuno, Takanori	Mgmt	For	For	For
2.6	Elect Director Suzuki, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Kasama, Haruo	Mgmt	For	For	For

Central Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Oshima, Taku	Mgmt	For	For	For
2.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
2.10	Elect Director Kiba, Hiroko	Mgmt	For	For	For
2.11	Elect Director Joseph Schmelzeis	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ishii, Shohei	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Watanabe, Kuniyoshi	Mgmt	For	For	For

Fuji Electric Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6504
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J14112106

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitazawa, Michihiro	Mgmt	For	For	For
1.2	Elect Director Kondo, Shiro	Mgmt	For	For	For
1.3	Elect Director Hosen, Toru	Mgmt	For	For	For
1.4	Elect Director Tetsutani, Hiroshi	Mgmt	For	For	For
1.5	Elect Director Kawano, Masashi	Mgmt	For	For	For
1.6	Elect Director Miyoshi, Yoshitada	Mgmt	For	For	For
1.7	Elect Director Tamba, Toshihito	Mgmt	For	For	For
1.8	Elect Director Tominaga, Yukari	Mgmt	For	For	For
1.9	Elect Director Tachifuji, Yukihiro	Mgmt	For	For	For
1.10	Elect Director Yashiro, Tomonari	Mgmt	For	For	For

Hitachi Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6501
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J20454112

Hitachi Ltd.

Shares Voted: 6,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For	For
1.3	Elect Director Sakurai, Eriko	Mgmt	For	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
1.5	Elect Director Isabelle Deschamps	Mgmt	For	For	For
1.6	Elect Director Nishijima, Takashi	Mgmt	For	For	For
1.7	Elect Director Joe Harlan	Mgmt	For	For	For
1.8	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For	For
1.10	Elect Director Tokunaga, Toshiaki	Mgmt	For	Against	Against
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	Against	Against
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For	For

Idemitsu Kosan Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 5019

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2388K103

Shares Voted: 1,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kito, Shunichi	Mgmt	For	For	For
1.2	Elect Director Sakai, Noriaki	Mgmt	For	For	For
1.3	Elect Director Hirano, Atsuhiko	Mgmt	For	For	For
1.4	Elect Director Sawa, Masahiko	Mgmt	For	For	For
1.5	Elect Director Idemitsu, Masakazu	Mgmt	For	For	For
1.6	Elect Director Kubohara, Kazunari	Mgmt	For	For	For
1.7	Elect Director Kikkawa, Takeo	Mgmt	For	For	For
1.8	Elect Director Suzuki, Jun	Mgmt	For	For	For
1.9	Elect Director Nagata, Shiori	Mgmt	For	For	For

Idemitsu Kosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Kashiwamura, Mio	Mgmt	For	For	For
2	Appoint Statutory Auditor Kitamura, Nami	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kai, Junko	Mgmt	For	For	For

IHI Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7013

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2398N113

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Mitsuoka, Tsugio	Mgmt	For	Refer	Against
2.2	Elect Director Ide, Hiroshi	Mgmt	For	Refer	Against
2.3	Elect Director Morita, Hideo	Mgmt	For	For	For
2.4	Elect Director Kobayashi, Jun	Mgmt	For	For	For
2.5	Elect Director Seo, Akihiro	Mgmt	For	For	For
2.6	Elect Director Sato, Atsushi	Mgmt	For	For	For
2.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	For
2.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
2.9	Elect Director Usui, Minoru	Mgmt	For	For	For
2.10	Elect Director Uchiyama, Toshihiro	Mgmt	For	For	For
2.11	Elect Director Tanaka, Yayoi	Mgmt	For	For	For
2.12	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukumoto, Yasuaki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Waseda, Yumiko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Japan Post Holdings Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6178
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2800D109

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction and Accounting Transfers	Mgmt	For	For	For
2.1	Elect Director Negishi, Kazuyuki	Mgmt	For	Against	Against
2.2	Elect Director Iizuka, Atsushi	Mgmt	For	For	For
2.3	Elect Director Tanigaki, Kunio	Mgmt	For	For	For
2.4	Elect Director Kasama, Takayuki	Mgmt	For	For	For
2.5	Elect Director Koike, Shinya	Mgmt	For	For	For
2.6	Elect Director Kaiami, Makoto	Mgmt	For	For	For
2.7	Elect Director Satake, Akira	Mgmt	For	For	For
2.8	Elect Director Suwa, Takako	Mgmt	For	For	For
2.9	Elect Director Ito, Yayoi	Mgmt	For	For	For
2.10	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
2.11	Elect Director Kimura, Miyoko	Mgmt	For	For	For
2.12	Elect Director Shindo, Kosei	Mgmt	For	For	For
2.13	Elect Director Shiono, Noriko	Mgmt	For	For	For

JFE Holdings, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 5411
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2817M100

Shares Voted: 822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For

JFE Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Kitano, Yoshihisa	Mgmt	For	For	For
3.2	Elect Director Hirose, Masayuki	Mgmt	For	For	For
3.3	Elect Director Terahata, Masashi	Mgmt	For	For	For
3.4	Elect Director Fukuda, Kazuyoshi	Mgmt	For	For	For
3.5	Elect Director Ubagai, Yoshifumi	Mgmt	For	For	For
3.6	Elect Director Ando, Yoshiko	Mgmt	For	For	For
3.7	Elect Director Shimamura, Takuya	Mgmt	For	For	For
3.8	Elect Director Kobayashi, Keiichi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hara, Nobuya	Mgmt	For	Against	Against
4.2	Elect Director and Audit Committee Member Akimoto, Nakaba	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Numagami, Tsuyoshi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Suzuki, Yoshihisa	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Nakamura, Naoto	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Saiki, Isao	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
9	Remove Incumbent Director Kitano, Yoshihisa	SH	Against	Against	Against

Kurita Water Industries Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6370

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J37221116

Kurita Water Industries Ltd.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2.1	Elect Director Kadota, Michiya	Mgmt	For	Against	Against
2.2	Elect Director Ejiri, Hirohiko	Mgmt	For	Against	Against
2.3	Elect Director Shirode, Shuji	Mgmt	For	For	For
2.4	Elect Director Kachi, Norikazu	Mgmt	For	Against	Against
2.5	Elect Director Kobayashi, Kenjiro	Mgmt	For	For	For
2.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For
2.7	Elect Director Takayama, Yoshiko	Mgmt	For	For	For
2.8	Elect Director Matsuo, Mie	Mgmt	For	For	For

Makita Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6586

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J39584107

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Goto, Munetoshi	Mgmt	For	For	For
2.2	Elect Director Kaneko, Tetsuhisa	Mgmt	For	For	For
2.3	Elect Director Tsuchiya, Takashi	Mgmt	For	For	For
2.4	Elect Director Yoshida, Masaki	Mgmt	For	For	For
2.5	Elect Director Omote, Takashi	Mgmt	For	For	For
2.6	Elect Director Otsu, Yukihiro	Mgmt	For	For	For
2.7	Elect Director Inuzuka, Yoshihisa	Mgmt	For	For	For
2.8	Elect Director Kawase, Hideyuki	Mgmt	For	For	For
2.9	Elect Director Iwase, Takahiro	Mgmt	For	For	For
2.10	Elect Director Ando, Takashi	Mgmt	For	For	For

Makita Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Tsuzuki, Koji	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Nishikawa, Koji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ujihara, Ayumi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Fukumoto, Minae	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Marui Group Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8252
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J40089104

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For
3.1	Elect Director Aoi, Hiroshi	Mgmt	For	For	For
3.2	Elect Director Okajima, Etsuko	Mgmt	For	For	For
3.3	Elect Director Nakagami, Yasunori	Mgmt	For	For	For
3.4	Elect Director Peter D. Pedersen	Mgmt	For	For	For
3.5	Elect Director Kato, Hirotsugu	Mgmt	For	For	For
3.6	Elect Director Kojima, Reiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nozaki, Akira	Mgmt	For	For	For
5	Approve Donation of Treasury Shares to Social Intrapreneur Development Foundation	Mgmt	For	For	For

Mazda Motor Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7261
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J41551110

Mazda Motor Corp.

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Shobuda, Kiyotaka	Mgmt	For	For	For
2.2	Elect Director Moro, Masahiro	Mgmt	For	For	For
2.3	Elect Director Jeffrey H. Guyton	Mgmt	For	For	For
2.4	Elect Director Aoyama, Yasuhiro	Mgmt	For	For	For
2.5	Elect Director Mukai, Takeshi	Mgmt	For	For	For
2.6	Elect Director Kojima, Takeji	Mgmt	For	For	For
2.7	Elect Director Umeshita, Ryuichi	Mgmt	For	For	For
2.8	Elect Director Sato, Kiyoshi	Mgmt	For	For	For
2.9	Elect Director Ogawa, Michiko	Mgmt	For	For	For
2.10	Elect Director Oikawa, Miki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tanaka, Hironori	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Kitamura, Akira	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Shibasaki, Hiroko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Sugimori, Masato	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Inoue, Hiroshi	Mgmt	For	For	For

Medipal Holdings Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7459

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J4189T101

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Watanabe, Shuichi	Mgmt	For	For	For

Medipal Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Chofuku, Yasuhiro	Mgmt	For	For	For
1.3	Elect Director Yoda, Toshihide	Mgmt	For	For	For
1.4	Elect Director Sakon, Yuji	Mgmt	For	For	For
1.5	Elect Director Watanabe, Shinjiro	Mgmt	For	For	For
1.6	Elect Director Imagawa, Kuniaki	Mgmt	For	For	For
1.7	Elect Director Yoshida, Takuya	Mgmt	For	For	For
1.8	Elect Director Wakita, Hidemitsu	Mgmt	For	For	For
1.9	Elect Director Kagami, Mitsuko	Mgmt	For	For	For
1.10	Elect Director Asano, Toshio	Mgmt	For	For	For
1.11	Elect Director Shoji, Kuniko	Mgmt	For	For	For
1.12	Elect Director Iwamoto, Hiroshi	Mgmt	For	For	For
2	Appoint Statutory Auditor Mitsuka, Masayuki	Mgmt	For	For	For

Mitsubishi Chemical Group Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4188

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J44046100

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale of Mitsubishi Tanabe Pharma Corporation Shares to Bain Capital Private Equity, LP	Mgmt	For	Refer	For
2.1	Elect Director Fukuda, Nobuo	Mgmt	For	Against	Against
2.2	Elect Director Chikumoto, Manabu	Mgmt	For	For	For
2.3	Elect Director Kikuchi, Kiyomi	Mgmt	For	For	For
2.4	Elect Director Yamada, Tatsumi	Mgmt	For	For	For
2.5	Elect Director Eto, Akihiro	Mgmt	For	For	For
2.6	Elect Director Sakamoto, Shuichi	Mgmt	For	For	For
2.7	Elect Director Geoffrey Coates	Mgmt	For	For	For
2.8	Elect Director Kuraishi, Seiji	Mgmt	For	For	For

Mitsubishi Gas Chemical Co., Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4182
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J43959113

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For	For	For
2.1	Elect Director Fujii, Masashi	Mgmt	For	For	For
2.2	Elect Director Isahaya, Yoshinori	Mgmt	For	For	For
2.3	Elect Director Kitagawa, Motoyasu	Mgmt	For	For	For
2.4	Elect Director Yamaguchi, Ryozo	Mgmt	For	For	For
2.5	Elect Director Kedo, Ko	Mgmt	For	For	For
2.6	Elect Director Akase, Hideaki	Mgmt	For	For	For
2.7	Elect Director Azuma, Tomoyuki	Mgmt	For	For	For
2.8	Elect Director Kobayashi, Chika	Mgmt	For	For	For
2.9	Elect Director Manabe, Yasushi	Mgmt	For	For	For
2.10	Elect Director Kurihara, Kazue	Mgmt	For	For	For
2.11	Elect Director Sato, Kuni	Mgmt	For	For	For
2.12	Elect Director Manabe, Mihoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ariyoshi, Nobuhisa	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Mayako Perez Takahashi	Mgmt	For	For	For

NH Foods Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 2282
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4929Q102

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kito, Tetsuhiro	Mgmt	For	For	For
1.2	Elect Director Ikawa, Nobuhisa	Mgmt	For	For	For
1.3	Elect Director Maeda, Fumio	Mgmt	For	For	For
1.4	Elect Director Akiyama, Kohei	Mgmt	For	For	For

NH Foods Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Kono, Yasuko	Mgmt	For	For	For
1.6	Elect Director Yamasaki, Tokushi	Mgmt	For	For	For
1.7	Elect Director Miyazaki, Hiroko	Mgmt	For	For	For
1.8	Elect Director Koyama, Masahiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Oda, Nobuo	Mgmt	For	For	For

Nichirei Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 2871
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J49764145

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For	For
2.1	Elect Director Okushi, Kenya	Mgmt	For	For	For
2.2	Elect Director Takenaga, Masahiko	Mgmt	For	For	For
2.3	Elect Director Tanabe, Wataru	Mgmt	For	For	For
2.4	Elect Director Suzuki, Kenji	Mgmt	For	For	For
2.5	Elect Director Takaku, Yuichi	Mgmt	For	For	For
2.6	Elect Director Shimamoto, Kazunori	Mgmt	For	For	For
2.7	Elect Director Nabeshima, Mana	Mgmt	For	For	For
2.8	Elect Director Hama, Itsuo	Mgmt	For	For	For
2.9	Elect Director Hamashima, Kenji	Mgmt	For	For	For
2.10	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
2.11	Elect Director Yamaguchi, Yumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Yanagisawa, Kenji	Mgmt	For	For	For

Niterra Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 5334
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J49119100

Niterra Co., Ltd.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odo, Shinichi	Mgmt	For	For	For
1.2	Elect Director Kawai, Takeshi	Mgmt	For	For	For
1.3	Elect Director Suzuki, Keiji	Mgmt	For	For	For
1.4	Elect Director Doi, Miwako	Mgmt	For	For	For
1.5	Elect Director Takakura, Chiharu	Mgmt	For	For	For
1.6	Elect Director Mimura, Takayoshi	Mgmt	For	For	For
1.7	Elect Director Makaya, Hisanori	Mgmt	For	For	For
2	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

ORIX Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8591

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J61933123

Shares Voted: 1,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.2	Elect Director Takahashi, Hidetake	Mgmt	For	For	For
1.3	Elect Director Matsuzaki, Satoru	Mgmt	For	For	For
1.4	Elect Director Stan Koyanagi	Mgmt	For	For	For
1.5	Elect Director Mikami, Yasuaki	Mgmt	For	For	For
1.6	Elect Director Watanabe, Hiroshi	Mgmt	For	For	For
1.7	Elect Director Sekine, Aiko	Mgmt	For	For	For
1.8	Elect Director Hodo, Chikatomo	Mgmt	For	For	For
1.9	Elect Director Yanagawa, Noriyuki	Mgmt	For	For	For
1.10	Elect Director Yunoki, Mami	Mgmt	For	For	For

ORIX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Seki, Miwa	Mgmt	For	For	For

Powszechny Zaklad Ubezpieczen SA

Meeting Date: 06/25/2025 **Country:** Poland **Ticker:** PZU

Record Date: 06/09/2025 **Meeting Type:** Annual

Primary Security ID: X6919T107

Shares Voted: 791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements	Mgmt			
6	Receive Consolidated Financial Statements	Mgmt			
7	Receive Management Board Report on Company's and Group's Operations	Mgmt			
8	Receive Supervisory Board Report	Mgmt			
9	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For	For
10	Approve Financial Statements	Mgmt	For	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For	For
12	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
13	Approve Supervisory Board Report	Mgmt	For	For	For
14	Approve Allocation of Income and Dividends of PLN 4.47 per Share	Mgmt	For	For	For
15.1	Approve Discharge of Ernest Bejda (Management Board Member)	Mgmt	None	Against	Against

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.2	Approve Discharge of Maciej Fedyna (Management Board Member)	Mgmt	For	For	For
15.3	Approve Discharge of Bartosz Grzeskowiak (Management Board Member)	Mgmt	For	For	For
15.4	Approve Discharge of Elzbieta Haeuser-Schoeneich (Management Board Member)	Mgmt	For	For	For
15.5	Approve Discharge of Malgorzata Kot (Management Board Member)	Mgmt	For	For	For
15.6	Approve Discharge of Beata Kozlowska-Chyla (Management Board Member)	Mgmt	Against	Against	Against
15.7	Approve Discharge of Krzysztof Kozlowski (Management Board Member)	Mgmt	For	For	For
15.8	Approve Discharge of Tomasz Kulik (Management Board Member)	Mgmt	For	For	For
15.9	Approve Discharge of Piotr Nowak (Management Board Member)	Mgmt	For	For	For
15.10	Approve Discharge of Artur Olech (Management Board Member)	Mgmt	For	For	For
15.11	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	Mgmt	For	For	For
15.12	Approve Discharge of Malgorzata Sadurska (Management Board Member)	Mgmt	For	For	For
15.13	Approve Discharge of Tomasz Tarkowski (Management Board Member)	Mgmt	For	For	For
15.14	Approve Discharge of Jan Zimowicz (Management Board Member)	Mgmt	For	For	For
16.1	Approve Discharge of Michal Bernaczyk (Supervisory Board Member)	Mgmt	For	For	For
16.2	Approve Discharge of Michal Bernaczyk (Management Board Member)	Mgmt	For	For	For
16.3	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	Mgmt	For	For	For
16.4	Approve Discharge of Anita Elzanowska (Supervisory Board Member)	Mgmt	For	For	For
16.5	Approve Discharge of Anita Elzanowska (CEO)	Mgmt	For	For	For

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.6	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	Mgmt	For	For	For
16.7	Approve Discharge of Pawel Gorecki (Supervisory Board Member)	Mgmt	For	For	For
16.8	Approve Discharge of Agata Gornicka (Supervisory Board Member)	Mgmt	For	For	For
16.9	Approve Discharge of Robert Jastrzebski (Supervisory Board Member)	Mgmt	For	For	For
16.10	Approve Discharge of Michal Jonczynski (Supervisory Board Member and Secretary)	Mgmt	For	For	For
16.11	Approve Discharge of Andrzej Kaleta (Supervisory Board Member)	Mgmt	For	For	For
16.12	Approve Discharge of Marcin Kubicza (Supervisory Board Member)	Mgmt	For	For	For
16.13	Approve Discharge of Malgorzata Kurzynoga (Supervisory Board Member)	Mgmt	For	For	For
16.14	Approve Discharge of Anna Machnikowska (Supervisory Board Member)	Mgmt	For	For	For
16.15	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For	For
16.16	Approve Discharge of Wojciech Olejniczak (Management Board Member)	Mgmt	For	For	For
16.17	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For	For
16.18	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	For	For	For
16.19	Approve Discharge of Adam Uszpolewicz (Supervisory Board Member)	Mgmt	For	For	For
16.20	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	For	For	For
16.21	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For	For
17.1	Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)	Mgmt	For	For	For

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.2	Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)	Mgmt	For	For	For
17.3	Approve Individual Suitability of Filip Gorczyca (Supervisory Board Secretary)	Mgmt	For	For	For
17.4	Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)	Mgmt	For	For	For
17.5	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)	Mgmt	For	For	For
17.6	Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)	Mgmt	For	For	For
17.7	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)	Mgmt	For	For	For
17.8	Approve Individual Suitability of Anna Machnikowska (Supervisory Board Member)	Mgmt	For	For	For
17.9	Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)	Mgmt	For	For	For
18	Amend Statute	Mgmt	For	Against	Against
19	Approve Diversity Policy	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	Refer	Against
	Shareholder Proposals Submitted by the State Treasury	Mgmt			
21	Amend Feb. 8, 2017, EGM, Resolution Re: Remuneration Policy for Members of Management Board	SH	None	Against	Against
22	Amend Feb. 8, 2017, EGM, Resolution Re: Remuneration Policy for Members of Supervisory Board	SH	None	Against	Against
23.1	Recall Supervisory Board Member	SH	None	Against	Against
23.2	Elect Supervisory Board Member	SH	None	Against	Against
23.3	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against	Against
	Management Proposals	Mgmt			
24	Close Meeting	Mgmt			

Resona Holdings, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8308
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6448E106

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minami, Masahiro	Mgmt	For	Against	Against
1.2	Elect Director Ishida, Shigeki	Mgmt	For	For	For
1.3	Elect Director Murao, Yukinobu	Mgmt	For	Against	Against
1.4	Elect Director Iwata, Kimie	Mgmt	For	For	For
1.5	Elect Director Ike, Fumihiko	Mgmt	For	For	For
1.6	Elect Director Nohara, Sawako	Mgmt	For	For	For
1.7	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
1.8	Elect Director Tanaka, Katsuyuki	Mgmt	For	For	For
1.9	Elect Director Seguchi, Jiro	Mgmt	For	For	For
1.10	Elect Director Shie Lundberg	Mgmt	For	For	For

Rinnai Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 5947
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J65199101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Hayashi, Kenji	Mgmt	For	For	For
2.2	Elect Director Naito, Hiroyasu	Mgmt	For	For	For
2.3	Elect Director Narita, Tsunenori	Mgmt	For	For	For
2.4	Elect Director Shiraki, Hideyuki	Mgmt	For	For	For
2.5	Elect Director Inoue, Kazuto	Mgmt	For	For	For
2.6	Elect Director Kamio, Takashi	Mgmt	For	For	For
2.7	Elect Director Ogura, Tadashi	Mgmt	For	For	For
2.8	Elect Director Dochi, Yoko	Mgmt	For	For	For
2.9	Elect Director Sato, Kumi	Mgmt	For	For	For

Rinnai Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Ishikawa, Yoshiro	Mgmt	For	For	For
4	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Against	Against	Against
5	Initiate Share Repurchase Program	SH	Against	Against	Against
6	Approve Restricted Stock Plan	SH	Against	Against	Against
7	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

ROHM Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6963

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J65328122

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Azuma, Katsumi	Mgmt	For	For	For
2.2	Elect Director Ino, Kazuhide	Mgmt	For	For	For
2.3	Elect Director Tateishi, Tetsuo	Mgmt	For	For	For
2.4	Elect Director Peter Kenevan	Mgmt	For	For	For
2.5	Elect Director Nagumo, Tadanobu	Mgmt	For	For	For
2.6	Elect Director Inoue, Fukuko	Mgmt	For	For	For
2.7	Elect Director Kozaki, Aiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nakagawa, Keita	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Ono, Tomoyuki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yamamoto, Koji	Mgmt	For	Against	Against
3.4	Elect Director and Audit Committee Member Oda, Takaaki	Mgmt	For	For	For

Sanwa Holdings Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 5929
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6858G104

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 59	Mgmt	For	For	For
2.1	Elect Director Takayama, Yasushi	Mgmt	For	For	For
2.2	Elect Director Yamazaki, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Doba, Toshiaki	Mgmt	For	For	For
2.4	Elect Director Takayama, Meiji	Mgmt	For	For	For
2.5	Elect Director Yokota, Masanaka	Mgmt	For	For	For
2.6	Elect Director Ishimura, Hiroko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yamaoka, Naoto	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Michael Morizumi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

SOHGO SECURITY SERVICES CO., LTD.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 2331
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7607Z104

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.4	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Murai, Tsuyoshi	Mgmt	For	For	For
3.2	Elect Director Kayaki, Ikuji	Mgmt	For	For	For
3.3	Elect Director Suzuki, Motohisa	Mgmt	For	For	For
3.4	Elect Director Hyakutake, Naoki	Mgmt	For	For	For

SOHGO SECURITY SERVICES CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Shigemi, Kazuhide	Mgmt	For	For	For
3.6	Elect Director Hayashi, Shinichiro	Mgmt	For	For	For
3.7	Elect Director Ikenaga, Toshie	Mgmt	For	For	For
3.8	Elect Director Mishima, Masahiko	Mgmt	For	For	For
3.9	Elect Director Iwasaki, Kenji	Mgmt	For	For	For
3.10	Elect Director Morita, Hiroyuki	Mgmt	For	For	For
3.11	Elect Director Tanaka, Risa	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Tanaka, Jun	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tanaka, Toshie	Mgmt	For	For	For

Square Enix Holdings Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 9684

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J7659R109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kiryu, Takashi	Mgmt	For	For	For
1.2	Elect Director Kitase, Yoshinori	Mgmt	For	For	For
1.3	Elect Director Miyake, Yu	Mgmt	For	For	For
1.4	Elect Director Ogawa, Masato	Mgmt	For	For	For
1.5	Elect Director Okamoto, Mitsuko	Mgmt	For	For	For
1.6	Elect Director Abdullah Aldawood	Mgmt	For	For	For
1.7	Elect Director Takano, Naoto	Mgmt	For	For	For
1.8	Elect Director Agatsuma, Mika	Mgmt	For	For	For
1.9	Elect Director Tracy Fullerton	Mgmt	For	For	For
2	Initiate Share Repurchase Program	SH	Against	Against	Against

Stanley Electric Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6923
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J76637115

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kaizumi, Yasuaki	Mgmt	For	For	For
1.2	Elect Director Takano, Kazuki	Mgmt	For	For	For
1.3	Elect Director Ueda, Keisuke	Mgmt	For	For	For
1.4	Elect Director Tomeoka, Tatsuaki	Mgmt	For	For	For
1.5	Elect Director Kondo, Tomohiro	Mgmt	For	For	For
1.6	Elect Director Kono, Hirokazu	Mgmt	For	For	For
1.7	Elect Director Takeda, Yozo	Mgmt	For	For	For
1.8	Elect Director Suzuki, Satoko	Mgmt	For	For	For
1.9	Elect Director Akimoto, Masahiko	Mgmt	For	For	For
1.10	Elect Director Hatano, Shoji	Mgmt	For	For	For
2	Appoint Statutory Auditor Oki, Satoshi	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

Subaru Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7270
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7676H100

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	For	For	For
2.1	Elect Director Osaki, Atsushi	Mgmt	For	For	For
2.2	Elect Director Hayata, Fumiaki	Mgmt	For	For	For
2.3	Elect Director Nakamura, Tomomi	Mgmt	For	For	For
2.4	Elect Director Fujinuki, Tetsuo	Mgmt	For	For	For
2.5	Elect Director Toda, Shinsuke	Mgmt	For	For	For
2.6	Elect Director Doi, Miwako	Mgmt	For	For	For

Subaru Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Hachiuma, Fuminao	Mgmt	For	For	For
2.8	Elect Director Yamashita, Shigeru	Mgmt	For	For	For
3	Appoint Statutory Auditor Shoji, Jinya	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4502
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J8129E108

Shares Voted: 2,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 98	Mgmt	For	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	For	For
2.2	Elect Director Furuta, Mirano	Mgmt	For	For	For
2.3	Elect Director Andrew Plump	Mgmt	For	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For	For
2.5	Elect Director Ian Clark	Mgmt	For	For	For
2.6	Elect Director Steven Gillis	Mgmt	For	For	For
2.7	Elect Director Higashi, Emiko	Mgmt	For	For	For
2.8	Elect Director John Maraganore	Mgmt	For	For	For
2.9	Elect Director Michel Orsinger	Mgmt	For	For	For
2.10	Elect Director Tsusaka, Miki	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	Against	Against

Yakult Honsha Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 2267
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J95468120

Yakult Honsha Co., Ltd.

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Narita, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Hoshiko, Hideaki	Mgmt	For	For	For
1.3	Elect Director Suzuki, Yasuyuki	Mgmt	For	For	For
1.4	Elect Director Shimada, Junichi	Mgmt	For	For	For
1.5	Elect Director Watanabe, Shuichi	Mgmt	For	For	For
1.6	Elect Director Kawabata, Hiroyuki	Mgmt	For	For	For
1.7	Elect Director Tobe, Naoko	Mgmt	For	For	For
1.8	Elect Director Nagasawa, Yumiko	Mgmt	For	For	For
1.9	Elect Director Akutsu, Satoshi	Mgmt	For	For	For
1.10	Elect Director Matthew Digby	Mgmt	For	For	For
1.11	Elect Director Fukuzawa, Toshihiko	Mgmt	For	For	For
1.12	Elect Director Naito, Manabu	Mgmt	For	For	For
1.13	Elect Director Kishimoto, Akira	Mgmt	For	For	For
1.14	Elect Director Osumi, Takeshi	Mgmt	For	For	For
2	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Against	Against	Against
3	Initiate Share Repurchase Program	SH	Against	Against	Against
4	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	SH	Against	For	Against
5	Cancel the Company's Treasury Shares	SH	Against	For	Against
6	Approve Restricted Stock Plan	SH	Against	Against	Against
7	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

3i Group PLC

Meeting Date: 06/26/2025 **Country:** United Kingdom **Ticker:** III

Record Date: 06/24/2025 **Meeting Type:** Annual

Primary Security ID: G88473148

3i Group PLC

Shares Voted: 1,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Re-elect Simon Borrows as Director	Mgmt	For	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
6	Re-elect Jasi Halai as Director	Mgmt	For	For	For
7	Re-elect James Hatchley as Director	Mgmt	For	For	For
8	Re-elect David Hutchison as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect Coline McConville as Director	Mgmt	For	For	For
11	Re-elect Peter McKellar as Director	Mgmt	For	For	For
12	Elect Hemant Patel as Director	Mgmt	For	For	For
13	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Air Water, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 4088
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J00662114

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Toyoda, Kikuo	Mgmt	For	Against	Against
1.2	Elect Director Matsubayashi, Ryosuke	Mgmt	For	For	For
1.3	Elect Director Tanaka, Tsuyoshi	Mgmt	For	For	For
1.4	Elect Director Otsuka, Shigeki	Mgmt	For	For	For
1.5	Elect Director Onoe, Hidetoshi	Mgmt	For	For	For
1.6	Elect Director Inoue, Kikue	Mgmt	For	For	For
1.7	Elect Director Matsui, Takao	Mgmt	For	For	For
1.8	Elect Director Senzai, Yoshihiro	Mgmt	For	For	For
1.9	Elect Director Haga, Yuko	Mgmt	For	For	For
1.10	Elect Director Rochelle Kopp	Mgmt	For	For	For
2	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Allegro.eu SA

Meeting Date: 06/26/2025 **Country:** Luxembourg **Ticker:** ALE
Record Date: 06/12/2025 **Meeting Type:** Annual
Primary Security ID: L0R67D109

Shares Voted: 863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Receive Board's and Auditor's Reports on Financial Statements	Mgmt			
2.	Approve Financial Statements	Mgmt	For	For	For
3.	Receive Board's and Auditor's Reports on Consolidated Financial Statements	Mgmt			
4.	Approve Consolidated Financial Statements	Mgmt	For	For	For
5.	Approve Allocation of Income	Mgmt	For	For	For
6.	Approve Remuneration Report	Mgmt	For	For	For

Allegro.eu SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.	Approve Discharge of Roy Perticucci as Director	Mgmt	For	For	For
8.	Approve Discharge of Jonathan Eastick as Director	Mgmt	For	For	For
9.	Approve Discharge of Darren Richard Huston as Director	Mgmt	For	For	For
10.	Approve Discharge of Pedro Arnt as Director	Mgmt	For	For	For
11.	Approve Discharge of David Barker as Director	Mgmt	For	For	For
12.	Approve Discharge of Clara (dit Carla) Nusteling as Director	Mgmt	For	For	For
13.	Approve Discharge of Pawel Padusinski as Director	Mgmt	For	For	For
14.	Approve Discharge of Nancy Cruickshank as Director	Mgmt	For	For	For
15.	Approve Discharge of Richard Sanders as Director	Mgmt	For	For	For
16.	Approve Discharge of Catherine Faiers as Director	Mgmt	For	For	For
17.	Approve Discharge of Tomasz Suchanski as Director	Mgmt	For	For	For
18.	Approve Discharge of Gary McGann as Director	Mgmt	For	For	For
19.	Approve Discharge of Laurence Bourdon-Tracol as Director	Mgmt	For	For	For
20.	Acknowledge Resignation of Roy Perticucci as Director	Mgmt	For	For	For
21.	Reelect Catherine Faiers as Director	Mgmt	For	Refer	For
22.	Reelect Tomasz Suchanski as Director	Mgmt	For	Refer	For
23.	Elect Marcin Kusmierz as Executive Director	Mgmt	For	For	For
24.	Approve Discharge of PwC as Auditor	Mgmt	For	For	For
25.	Renew Appointment of PwC as Auditor	Mgmt	For	For	For
26.	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	Mgmt	For	For	For
27.	Amend Allegro Incentive Plan	Mgmt	For	For	Against
28.	Approve Aggregate Remuneration of Directors	Mgmt	For	For	For
29.	Transact Other Business (Voting)	Mgmt	For	Against	Against

AMADA Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6113
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J01218106

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2.1	Elect Director Isobe, Tsutomu	Mgmt	For	For	For
2.2	Elect Director Yamanashi, Takaaki	Mgmt	For	For	For
2.3	Elect Director Tadokoro, Masahiko	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Koji	Mgmt	For	For	For
2.5	Elect Director Miwa, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Aoki, Masakazu	Mgmt	For	For	For
2.7	Elect Director Kobe, Harumi	Mgmt	For	For	For
2.8	Elect Director Sasa, Hiroyuki	Mgmt	For	For	For
2.9	Elect Director Chino, Toshitake	Mgmt	For	For	For
3	Appoint Statutory Auditor Nishiura, Seiji	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Murata, Makoto	Mgmt	For	For	For

Chubu Electric Power Co., Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9502
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J06510101

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Katsuno, Satoru	Mgmt	For	For	For
2.2	Elect Director Hayashi, Kingo	Mgmt	For	For	For
2.3	Elect Director Nabeta, Kazuhiro	Mgmt	For	For	For
2.4	Elect Director Hayami, Toshihiro	Mgmt	For	For	For
2.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For
2.6	Elect Director Shimao, Tadashi	Mgmt	For	For	For

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Kurihara, Mitsue	Mgmt	For	For	For
2.8	Elect Director Kato, Haruhiko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Oka, Toshihiko	Mgmt	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Nagatomi, Fumiko	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Amend Articles to Add Provision on Proactive Disclosure and Opinion Exchange	SH	Against	Against	Against
8	Amend Articles to Add Provision on Fulfillment of Social Responsibilities including Withdrawal from Nuclear Power Operations	SH	Against	Against	Against
9	Amend Articles to Add Provision on Crisis Management Measures against the Nankai Trough Earthquake and Tsunami	SH	Against	Against	Against
10	Amend Articles to Add Provision on Purchase of Electricity from Other Nuclear Power Plants	SH	Against	Against	Against
11	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against	Against
12	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against	Against
13	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	Against	Against

Daito Trust Construction Co. Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 1878

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J11151107

Daito Trust Construction Co. Ltd.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 427	Mgmt	For	For	For
2.1	Elect Director Takeuchi, Kei	Mgmt	For	For	For
2.2	Elect Director Mori, Yoshihiro	Mgmt	For	For	For
2.3	Elect Director Okamoto, Tsukasa	Mgmt	For	For	For
2.4	Elect Director Amano, Yutaka	Mgmt	For	For	For
2.5	Elect Director Tanaka, Yoshimasa	Mgmt	For	For	For
2.6	Elect Director Takahashi, Yutaka	Mgmt	For	For	For
2.7	Elect Director Iritani, Atsushi	Mgmt	For	For	For
2.8	Elect Director Owada, Junko	Mgmt	For	For	For
2.9	Elect Director Abe, Koichi	Mgmt	For	For	For
2.10	Elect Director Asakawa, Kyoko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Matsushita, Masa	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kawai, Shuji	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Kobayashi, Kenji	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ouchi, Chieko	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Delek Group Ltd.

Meeting Date: 06/26/2025 **Country:** Israel **Ticker:** DLEKG

Record Date: 05/26/2025 **Meeting Type:** Annual

Primary Security ID: M27635107

Shares Voted: 13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			

Delek Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Reelect Heelee Kriesler as Director	Mgmt	For	Against	Against

Electric Power Development Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9513
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J12915104

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Watanabe, Toshifumi	Mgmt	For	For	For
2.2	Elect Director Kanno, Hitoshi	Mgmt	For	For	For
2.3	Elect Director Shimada, Yoshikazu	Mgmt	For	For	For
2.4	Elect Director Hagiwara, Osamu	Mgmt	For	For	For
2.5	Elect Director Sasatsu, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Kurata, Isshu	Mgmt	For	For	For
2.7	Elect Director Sekine, Ryoji	Mgmt	For	For	For
2.8	Elect Director Kato, Hideaki	Mgmt	For	For	For
2.9	Elect Director Ito, Tomonori	Mgmt	For	For	For
2.10	Elect Director John Buchanan	Mgmt	For	For	For
2.11	Elect Director Yokomizo, Takashi	Mgmt	For	For	For

ENEOS Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 5020
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J29699105

ENEOS Holdings, Inc.

Shares Voted: 3,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Miyata, Tomohide	Mgmt	For	For	For
2.2	Elect Director Tanaka, Soichiro	Mgmt	For	For	For
2.3	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
2.4	Elect Director Oka, Toshiko	Mgmt	For	For	For
2.5	Elect Director Kawasaki, Hiroko	Mgmt	For	For	For
2.6	Elect Director Makaya, Hisanori	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Shiota, Tomo	Mgmt	For	Against	Against
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

HOYA Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7741
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J22848105

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For	For

Iida Group Holdings Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3291
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J23426109

Iida Group Holdings Co., Ltd.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Nishino, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Horiguchi, Tadayoshi	Mgmt	For	For	For
2.3	Elect Director Kanei, Masashi	Mgmt	For	For	For
2.4	Elect Director Matsubayashi, Shigeyuki	Mgmt	For	For	For
2.5	Elect Director Kodera, Kazuhiro	Mgmt	For	For	For
2.6	Elect Director Sato, Chihiro	Mgmt	For	For	For
2.7	Elect Director Tsukiji, Shigehiko	Mgmt	For	For	For
2.8	Elect Director Murata, Nanako	Mgmt	For	For	For
2.9	Elect Director Sasaki, Shinichi	Mgmt	For	For	For
2.10	Elect Director Imai, Takaya	Mgmt	For	For	For
2.11	Elect Director Nakajima, Kenichi	Mgmt	For	For	For
2.12	Elect Director Honda, Norie	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ishimaru, Ikuko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fujita, Koji	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Obata, Hiroyuki	Mgmt	For	Against	Against
3.4	Appoint Statutory Auditor Homma, Shuhei	Mgmt	For	For	For

Isuzu Motors Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7202

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J24994113

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2.1	Elect Director Katayama, Masanori	Mgmt	For	For	For

Isuzu Motors Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Minami, Shinsuke	Mgmt	For	For	For
2.3	Elect Director Takahashi, Shinichi	Mgmt	For	For	For
2.4	Elect Director Yamaguchi, Naohiro	Mgmt	For	For	For
2.5	Elect Director Fujimori, Shun	Mgmt	For	For	For
2.6	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	For
2.7	Elect Director Miyai, Machiko	Mgmt	For	For	For
2.8	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Watanabe, Masao	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Sakuragi, Kimie	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kawanami, Masato	Mgmt	For	Against	Against
3.4	Elect Director and Audit Committee Member Abe, Hirotomo	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Hosoi, Yumiko	Mgmt	For	For	For

Kawasaki Heavy Industries Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7012

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J31502131

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Kanehana, Yoshinori	Mgmt	For	Refer	Against
2.2	Elect Director Hashimoto, Yasuhiko	Mgmt	For	Refer	Against
2.3	Elect Director Yamamoto, Katsuya	Mgmt	For	For	For
2.4	Elect Director Nakatani, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Jenifer Rogers	Mgmt	For	For	For

Kawasaki Heavy Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Tsujimura, Hideo	Mgmt	For	For	For
2.7	Elect Director Yoshida, Katsuhiko	Mgmt	For	For	For
2.8	Elect Director Melanie Brock	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Itagaki, Toshiaki	Mgmt	For	For	For

Keio Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9008

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J32190126

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Remove Provisions on Takeover Defense	Mgmt	For	For	For
3.1	Elect Director Komura, Yasushi	Mgmt	For	For	For
3.2	Elect Director Tsumura, Satoshi	Mgmt	For	For	For
3.3	Elect Director Yamagishi, Masaya	Mgmt	For	For	For
3.4	Elect Director Inoue, Shinichi	Mgmt	For	For	For
3.5	Elect Director Ban, Atsushi	Mgmt	For	For	For
3.6	Elect Director Nakase, Masaharu	Mgmt	For	For	For
3.7	Elect Director Tsunekage, Hitoshi	Mgmt	For	For	For
3.8	Elect Director Matsunaga, Yosuke	Mgmt	For	For	For
3.9	Elect Director Seki, Tatsuaki	Mgmt	For	For	For
3.10	Elect Director Yamaguchi, Hiromi	Mgmt	For	For	For
3.11	Elect Director Harada, Kimie	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Yamauchi, Aki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

KONAMI Group Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9766
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J3600L101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kozuki, Kagemasa	Mgmt	For	For	For
1.2	Elect Director Higashio, Kimihiko	Mgmt	For	For	For
1.3	Elect Director Hayakawa, Hideki	Mgmt	For	For	For
1.4	Elect Director Okita, Katsunori	Mgmt	For	For	For
1.5	Elect Director Matsura, Yoshihiro	Mgmt	For	For	For
1.6	Elect Director Yoko Zetterlund	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yamaguchi, Kaori	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kubo, Kimito	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Higuchi, Yasushi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Kyocera Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6971
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J37479110

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	Against	Against

Kyocera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Tanimoto, Hideo	Mgmt	For	For	For
3.3	Elect Director Ina, Norihiko	Mgmt	For	For	For
3.4	Elect Director Sakushima, Shiro	Mgmt	For	For	For
3.5	Elect Director Kano, Koichi	Mgmt	For	For	For
3.6	Elect Director Yamada, Michinori	Mgmt	For	For	For
3.7	Elect Director Chida, Hiroaki	Mgmt	For	For	For
3.8	Elect Director Kakiuchi, Eiji	Mgmt	For	For	For
3.9	Elect Director Maekawa, Shigenobu	Mgmt	For	For	For
3.10	Elect Director Sunaga, Junko	Mgmt	For	For	For
3.11	Elect Director Oi, Noriko	Mgmt	For	For	For
4	Appoint Statutory Auditor Aoki, Shoichi	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Nakano, Yusuke	Mgmt	For	For	For

Kyushu Electric Power Co., Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9508

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J38468104

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1.45 Million for Class B Preferred Shares, and JPY 25 for Ordinary Shares	Mgmt	For	For	For
2.1	Elect Director Ikebe, Kazuhiro	Mgmt	For	For	For
2.2	Elect Director Nishiyama, Masaru	Mgmt	For	For	For
2.3	Elect Director Hashimoto, Noboru	Mgmt	For	For	For
2.4	Elect Director Soda, Atsushi	Mgmt	For	For	For
2.5	Elect Director Hayashida, Michio	Mgmt	For	For	For
2.6	Elect Director Kido, Hiroto	Mgmt	For	For	For
2.7	Elect Director Sato, Hideo	Mgmt	For	For	For
2.8	Elect Director Nakamura, Norihiro	Mgmt	For	For	For

Kyushu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Sakie Tachibana Fukushima	Mgmt	For	For	For
2.10	Elect Director Hirako, Yuji	Mgmt	For	For	For
3	Amend Articles to Establish Review Committee on Nuclear Radioactive Waste Disposal	SH	Against	Against	Against
4	Amend Articles to Add Declaration of Not Constructing Dry Storage Facility at Sendai Nuclear Power Plant	SH	Against	Against	Against
5	Amend Articles to Halt Operation of Sendai Nuclear Power Plant	SH	Against	Against	Against
6	Amend Articles to Withdraw from Pluthermal Power Generation	SH	Against	Against	Against
7	Amend Articles to Withdraw from Nuclear Fuel Cycle Business	SH	Against	Against	Against
8	Amend Articles to Add Declaration of Not Expanding Nuclear Reactor No. 3 at Sendai Nuclear Power Plant	SH	Against	Against	Against
9	Amend Articles to Withdraw from the Use of Plutonium	SH	Against	Against	Against
10	Amend Articles to Introduce Provision concerning Dividend Payout Policy	SH	Against	Against	Against
11	Amend Articles to Establish Third-Party Committee on Corporate Scandal	SH	Against	Against	Against
12	Amend Articles to Secure Shareholder Rights at Shareholder Meetings	SH	Against	Against	Against
13	Amend Articles to Broadcast Shareholder Meetings via Internet	SH	Against	Against	Against
14	Amend Articles to Conduct Third Party Review of Compliance Practice	SH	Against	Against	Against
15	Amend Articles to Conduct Third Party Review of Procurement Practice	SH	Against	Against	Against
16	Amend Articles to Conduct Third Party Review of Entry into New Business	SH	Against	Against	Against
17	Amend Articles to Conduct Third Party Review of Response to Requests from Local and Central Governments	SH	Against	Against	Against
18	Amend Articles to Conduct Third Party Review of Group Company Management	SH	Against	Against	Against

Kyushu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Amend Articles to Conduct Third Party Review of the Appropriateness of the Utility's Employee Evaluation	SH	Against	Against	Against

M3, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 2413
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4697J108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanimura, Itaru	Mgmt	For	Refer	Against
1.2	Elect Director Tomaru, Akihiko	Mgmt	For	For	For
1.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For	For
1.4	Elect Director Nakamura, Rie	Mgmt	For	For	For
1.5	Elect Director Tanaka, Yoshinao	Mgmt	For	For	For
1.6	Elect Director Yamazaki, Satoshi	Mgmt	For	For	For
1.7	Elect Director Tsugawa, Yusuke	Mgmt	For	For	For

Mitsubishi HC Capital Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8593
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4706D100

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yanai, Takahiro	Mgmt	For	For	For
1.2	Elect Director Hisai, Taiju	Mgmt	For	For	For
1.3	Elect Director Matsunaga, Aiichiro	Mgmt	For	For	For
1.4	Elect Director Anei, Kazumi	Mgmt	For	For	For
1.5	Elect Director Sato, Haruhiko	Mgmt	For	For	For
1.6	Elect Director Sasaki, Yuri	Mgmt	For	For	For
1.7	Elect Director Kawamura, Kayoko	Mgmt	For	For	For

Mitsubishi HC Capital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Kondo, Shota	Mgmt	For	For	For

NGK Insulators, Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 5333
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J49076110

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For
3.1	Elect Director Oshima, Taku	Mgmt	For	For	For
3.2	Elect Director Kobayashi, Shigeru	Mgmt	For	For	For
3.3	Elect Director Matsuda, Hiroto	Mgmt	For	For	For
3.4	Elect Director Shindo, Hideaki	Mgmt	For	For	For
3.5	Elect Director Mori, Jun	Mgmt	For	For	For
3.6	Elect Director Inagaki, Mayumi	Mgmt	For	For	For
3.7	Elect Director Hamada, Emiko	Mgmt	For	For	For
3.8	Elect Director Sakuma, Hiroshi	Mgmt	For	For	For
3.9	Elect Director Kawakami, Noriko	Mgmt	For	For	For
3.10	Elect Director Miyamoto, Kengo	Mgmt	For	For	For
4	Appoint Statutory Auditor Hasegawa, Koji	Mgmt	For	For	For

Nissan Chemical Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 4021
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J56988108

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 104	Mgmt	For	For	For

Nissan Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Kinoshita, Kojiro	Mgmt	For	For	For
2.2	Elect Director Yagi, Shinsuke	Mgmt	For	For	For
2.3	Elect Director Daimon, Hideki	Mgmt	For	For	For
2.4	Elect Director Ishikawa, Motoaki	Mgmt	For	For	For
2.5	Elect Director Sato, Yuji	Mgmt	For	For	For
2.6	Elect Director Matsuoka, Takeshi	Mgmt	For	For	For
2.7	Elect Director Kataoka, Kazunori	Mgmt	For	For	For
2.8	Elect Director Nakagawa, Miyuki	Mgmt	For	For	For
2.9	Elect Director Takeoka, Yuko	Mgmt	For	For	For
2.10	Elect Director Hama, Itsuo	Mgmt	For	For	For
3	Appoint Statutory Auditor Kinugawa, Sachie	Mgmt	For	Against	Against

Nisshin Seifun Group, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 2002
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J57633109

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Takihara, Kenji	Mgmt	For	For	For
2.2	Elect Director Suzuki, Eiichi	Mgmt	For	For	For
2.3	Elect Director Takahashi, Seiichiro	Mgmt	For	For	For
2.4	Elect Director Yamada, Takao	Mgmt	For	For	For
2.5	Elect Director Iwahashi, Takahiko	Mgmt	For	For	For
2.6	Elect Director Ikeda, Shinichi	Mgmt	For	For	For
2.7	Elect Director Fushiya, Kazuhiko	Mgmt	For	For	For
2.8	Elect Director Nagai, Moto	Mgmt	For	For	For
2.9	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.10	Elect Director Sakamoto, Kenji	Mgmt	For	For	For

Nisshin Seifun Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Ouchi, Sho	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kaneko, Hiroto	Mgmt	For	For	For

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 2897

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J58063124

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
2	Approve Allocation of Income, With a Final Dividend of JPY 35	Mgmt	For	For	For
3.1	Elect Director Ando, Koki	Mgmt	For	For	For
3.2	Elect Director Ando, Noritaka	Mgmt	For	For	For
3.3	Elect Director Tanaka, Mitsuru	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Ken	Mgmt	For	For	For
3.5	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
3.6	Elect Director Mizuno, Masato	Mgmt	For	For	For
3.7	Elect Director Sakuraba, Eietsu	Mgmt	For	For	For
3.8	Elect Director Ogasawara, Yuka	Mgmt	For	For	For
3.9	Elect Director Yamaguchi, Keiko	Mgmt	For	For	For
3.10	Elect Director Shimamoto, Kumiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Hashimoto, Akihiro	Mgmt	For	Against	Against
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	For	Against	Against

Nitori Holdings Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9843
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J58214131

Shares Voted: 136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nitori, Akio	Mgmt	For	For	For
1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For	For
1.3	Elect Director Takeda, Masanori	Mgmt	For	For	For
1.4	Elect Director Abiko, Hiromi	Mgmt	For	For	For
1.5	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	For
1.6	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Kanetaka, Masahito	Mgmt	For	For	For

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3231
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J5893B104

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
2.1	Elect Director Kutsukake, Eiji	Mgmt	For	For	For
2.2	Elect Director Arai, Satoshi	Mgmt	For	For	For
2.3	Elect Director Matsuo, Daisaku	Mgmt	For	For	For
2.4	Elect Director Haga, Makoto	Mgmt	For	For	For
2.5	Elect Director Kurokawa, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Takakura, Chiharu	Mgmt	For	For	For
2.7	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ichihara, Yukio	Mgmt	For	Against	Against

Nomura Real Estate Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Ikeda, Takayuki	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Nogami, Saimon	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Miyakawa, Akiko	Mgmt	For	For	For

Obayashi Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 1802
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J59826107

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2.1	Elect Director Obayashi, Takeo	Mgmt	For	Against	Against
2.2	Elect Director Sato, Toshimi	Mgmt	For	For	For
2.3	Elect Director Sasagawa, Atsushi	Mgmt	For	For	For
2.4	Elect Director Sasaki, Yoshihito	Mgmt	For	For	For
2.5	Elect Director Orii, Masako	Mgmt	For	For	For
2.6	Elect Director Kato, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
2.8	Elect Director Shime, Hiroyuki	Mgmt	For	For	For
2.9	Elect Director Ikegawa, Yoshihiro	Mgmt	For	For	For

OBIC Co. Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 4684
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J5946V107

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For

OBIC Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Noda, Masahiro	Mgmt	For	Against	Against
2.2	Elect Director Tachibana, Shoichi	Mgmt	For	For	For
2.3	Elect Director Fujimoto, Takao	Mgmt	For	For	For
2.4	Elect Director Okada, Takeshi	Mgmt	For	For	For
2.5	Elect Director Hanada, Yuta	Mgmt	For	For	For
2.6	Elect Director Gomi, Yasumasa	Mgmt	For	For	For
2.7	Elect Director Ejiri, Takashi	Mgmt	For	For	For
2.8	Elect Director Egami, Mime	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kanotani, Masatsugu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Takeo	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Yamada, Shigetsugu	Mgmt	For	For	For

Olympus Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7733
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J61240107

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Iwasaki, Masato	Mgmt	For	For	For
1.2	Elect Director David Robert Hale	Mgmt	For	For	For
1.3	Elect Director Jimmy C. Beasley	Mgmt	For	For	For
1.4	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
1.5	Elect Director Kan, Kohei	Mgmt	For	For	For
1.6	Elect Director Gary John Pruden	Mgmt	For	For	For
1.7	Elect Director Luann Marie Pendy	Mgmt	For	For	For
1.8	Elect Director Ishino, Hiroshi	Mgmt	For	For	For
1.9	Elect Director Takeuchi, Yasuo	Mgmt	For	For	For
1.10	Elect Director Bob White	Mgmt	For	For	For
1.11	Elect Director Okubo, Toshihiko	Mgmt	For	Against	Against

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6098
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6433A101

Shares Voted: 2,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Kodera, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For

Rohto Pharmaceutical Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 4527
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J65371106

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
2.1	Elect Director Yamada, Kunio	Mgmt	For	For	For
2.2	Elect Director Segi, Hidetoshi	Mgmt	For	For	For
2.3	Elect Director Saito, Masaya	Mgmt	For	For	For
2.4	Elect Director Kunisaki, Shinichi	Mgmt	For	For	For
2.5	Elect Director Fujimoto, Yoko	Mgmt	For	For	For
2.6	Elect Director Kawasaki, Yasunori	Mgmt	For	For	For
2.7	Elect Director Yamanaka, Masae	Mgmt	For	For	For
2.8	Elect Director Homma, Yoichi	Mgmt	For	For	For
2.9	Elect Director Suenobu, Noriko	Mgmt	For	For	For

Rohto Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Iriyama, Akie	Mgmt	For	For	For
2.11	Elect Director Mera, Haruka	Mgmt	For	For	For
2.12	Elect Director Hayashi, Eriko	Mgmt	For	For	For
2.13	Elect Director Katadae, Maiko	Mgmt	For	For	For
2.14	Elect Director Iwata, Shoichiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Terada, Asuka	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Sanrio Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8136

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J68209105

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	Mgmt	For	For	For
2.1	Elect Director Tsuji, Tomokuni	Mgmt	For	Refer	For
2.2	Elect Director Nakatsuka, Wataru	Mgmt	For	For	For
2.3	Elect Director Otsuka, Yasuyuki	Mgmt	For	For	For
2.4	Elect Director Saito, Kiyoshi	Mgmt	For	For	For
2.5	Elect Director Sasamoto, Yu	Mgmt	For	For	For
2.6	Elect Director Yamanaka, Masae	Mgmt	For	For	For
2.7	Elect Director Kamoda, Shizuko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Okumura, Shinichi	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Ohashi, Kazuo	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Morikawa, Kiyo	Mgmt	For	For	For

Sanrio Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Alternate Director and Audit Committee Member Inoyama, Takehisa	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

SECOM Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9735

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J69972107

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Yoshida, Yasuyuki	Mgmt	For	For	For
2.2	Elect Director Fuse, Tatsuro	Mgmt	For	For	For
2.3	Elect Director Yamanaka, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Nagao, Seiya	Mgmt	For	For	For
2.5	Elect Director Nakada, Takashi	Mgmt	For	For	For
2.6	Elect Director Inaba, Makoto	Mgmt	For	For	For
2.7	Elect Director Watanabe, Hajime	Mgmt	For	For	For
2.8	Elect Director Hara, Miri	Mgmt	For	For	For
2.9	Elect Director Matsuzaki, Kosuke	Mgmt	For	For	For
2.10	Elect Director Suzuki, Yukari	Mgmt	For	For	For
3	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Against	Against	Against

Seiko Epson Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6724
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7030F105

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2.1	Elect Director Ogawa, Yasunori	Mgmt	For	For	For
2.2	Elect Director Yoshida, Junkichi	Mgmt	For	For	For
2.3	Elect Director Yoshino, Yasunori	Mgmt	For	For	For
2.4	Elect Director Fukaishi, Akihiro	Mgmt	For	For	For
2.5	Elect Director Shimamoto, Tadashi	Mgmt	For	For	For
2.6	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
2.7	Elect Director Miyake, Kahori	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Shimadzu Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7701
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J72165129

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For	For
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For	For
2.4	Elect Director Hanai, Nobuo	Mgmt	For	For	For
2.5	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	For
2.6	Elect Director Hamada, Nami	Mgmt	For	For	For
2.7	Elect Director Kitano, Mie	Mgmt	For	For	For
3	Appoint Statutory Auditor Yamada, Yoichi	Mgmt	For	For	For

SoftBank Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9434
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J75963132

Shares Voted: 38,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Imai, Yasuyuki	Mgmt	For	For	For
1.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For
1.3	Elect Director Shimba, Jun	Mgmt	For	For	For
1.4	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For
1.5	Elect Director Son, Masayoshi	Mgmt	For	For	For
1.6	Elect Director Horiba, Atsushi	Mgmt	For	For	For
1.7	Elect Director Koshi, Naomi	Mgmt	For	For	For
1.8	Elect Director Sakamoto, Maki	Mgmt	For	For	For
1.9	Elect Director Sasaki, Hiroko	Mgmt	For	For	For
1.10	Elect Director Karaki, Hideaki	Mgmt	For	For	For
1.11	Elect Director Nakajo, Akiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Timothy Mackey	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Sumitomo Electric Industries Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 5802
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J77411114

Shares Voted: 991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 61	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Masayoshi	Mgmt	For	Against	Against
2.2	Elect Director Inoue, Osamu	Mgmt	For	For	For
2.3	Elect Director Hato, Hideo	Mgmt	For	For	For
2.4	Elect Director Shirayama, Masaki	Mgmt	For	For	For

Sumitomo Electric Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Miyata, Yasuhiro	Mgmt	For	For	For
2.6	Elect Director Sahashi, Toshiyuki	Mgmt	For	For	For
2.7	Elect Director Ogata, Yoshiyuki	Mgmt	For	For	For
2.8	Elect Director Sato, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Tsuchiya, Michihiro	Mgmt	For	For	For
2.10	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
2.11	Elect Director Horiba, Atsushi	Mgmt	For	For	For
2.12	Elect Director Kawamata, Kyoko	Mgmt	For	For	For
2.13	Elect Director Hayami, Hiroshi	Mgmt	For	For	For
2.14	Elect Director Togawa, Hisashi	Mgmt	For	For	For
2.15	Elect Director Asli M. Colpan	Mgmt	For	For	For
3	Appoint Statutory Auditor Kijima, Tatsuo	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Sumitomo Metal Mining Co. Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 5713

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J77712180

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Nozaki, Akira	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Nobuhiro	Mgmt	For	For	For
2.3	Elect Director Takebayashi, Masaru	Mgmt	For	For	For
2.4	Elect Director Yoshida, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Ishii, Taeko	Mgmt	For	For	For
2.6	Elect Director Kinoshita, Manabu	Mgmt	For	For	For
2.7	Elect Director Takeuchi, Koji	Mgmt	For	For	For
2.8	Elect Director Sawaki Nicola Michele	Mgmt	For	For	For

Sumitomo Metal Mining Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Matsushita, Hirohiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Wakamatsu, Shoji	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

T&D Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8795
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J86796109

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Uehara, Hirohisa	Mgmt	For	Refer	For
2.2	Elect Director Moriyama, Masahiko	Mgmt	For	Refer	For
2.3	Elect Director Nagai, Hotaka	Mgmt	For	Refer	For
2.4	Elect Director Futami, Yoko	Mgmt	For	Refer	For
2.5	Elect Director Watanabe, Kensaku	Mgmt	For	Refer	For
2.6	Elect Director Kato, Masazumi	Mgmt	For	Refer	For
2.7	Elect Director Fuma, Kenji	Mgmt	For	Refer	For
2.8	Elect Director Tamura, Yasuro	Mgmt	For	Refer	For
2.9	Elect Director Kitahara, Mutsuro	Mgmt	For	Refer	For
3.1	Appoint Shareholder Director Nominee Ken Mohan	SH	Against	Refer	Against
3.2	Appoint Shareholder Director Nominee Ina Kegler	SH	Against	Refer	Against

The Kansai Electric Power Co., Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9503
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J30169106

The Kansai Electric Power Co., Inc.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
2.2	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Takamatsu, Kazuko	Mgmt	For	For	For
2.4	Elect Director Naito, Fumio	Mgmt	For	For	For
2.5	Elect Director Manabe, Seiji	Mgmt	For	For	For
2.6	Elect Director Sono, Kiyoshi	Mgmt	For	Against	Against
2.7	Elect Director Yahagi, Noriyo	Mgmt	For	For	For
2.8	Elect Director Hara, Etsuko	Mgmt	For	For	For
2.9	Elect Director Mori, Nozomu	Mgmt	For	For	For
2.10	Elect Director Araki, Makoto	Mgmt	For	For	For
2.11	Elect Director Ogawa, Hiroshi	Mgmt	For	For	For
2.12	Elect Director Shimamoto, Yasuji	Mgmt	For	Against	Against
2.13	Elect Director Nishizawa, Nobuhiro	Mgmt	For	Against	Against
3	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	SH	Against	Against	Against
4	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	SH	Against	Against	Against
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against	Against
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against	Against
8	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Remove Incumbent Director Sakakibara, Sadayuki	SH	Against	Against	Against
10	Remove Incumbent Director Mori, Nozomu	SH	Against	Against	Against
11	Remove Incumbent Director Tanaka, Motoko	SH	Against	Against	Against
12	Amend Articles to Appoint Executive Officer in Charge of Nuclear Disaster Prevention	SH	Against	Against	Against
13	Amend Articles to Require Individual Compensation Disclosure for Executive Officers	SH	Against	Refer	For
14	Amend Articles to Establish Promotion Committee to Realize Zero Carbon Emissions without Nuclear Power Generation	SH	Against	Against	Against
15	Amend Articles to Terminate Contracts with Nuclear Power Plants Which Fail to Pass Examination by Nuclear Regulation Authority	SH	Against	Against	Against
16	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against	Against
17	Amend Articles to Contribute to Realization of Zero Carbon Society	SH	Against	Against	Against
18	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	SH	Against	Against	Against
19	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against	Against

Tohoku Electric Power Co., Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9506

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J85108108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Higuchi, Kojiro	Mgmt	For	For	For
2.2	Elect Director Ishiyama, Kazuhiro	Mgmt	For	For	For

Tohoku Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Isagoda, Satoshi	Mgmt	For	For	For
2.4	Elect Director Kanazawa, Sadao	Mgmt	For	For	For
2.5	Elect Director Nikaido, Hiroki	Mgmt	For	For	For
2.6	Elect Director Sasaki, Yuji	Mgmt	For	For	For
2.7	Elect Director Nagai, Mikito	Mgmt	For	For	For
2.8	Elect Director Uehara, Keiko	Mgmt	For	For	For
2.9	Elect Director Ito, Shuji	Mgmt	For	For	For
2.10	Elect Director Mukoyama, Michikazu	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ide, Akiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Murata, Keiko	Mgmt	For	For	For
4	Amend Articles to Withdraw from Nuclear Power Generation	SH	Against	Against	Against
5	Amend Articles to Position Green Business as the Utility's Core Business	SH	Against	Against	Against
6	Amend Articles to Ban Construction of Dry Storage Facilities for Spent Nuclear Fuels	SH	Against	Against	Against
7	Amend Articles to Require Female Director Ratio on the Board of At Least 30 Percent	SH	Against	Against	Against
8	Amend Articles to Abolish Advisory Posts	SH	Against	For	For
9	Amend Articles to Ban Support for Japan Atomic Power Company	SH	Against	Against	Against

Tokyo Electric Power Co. Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9501

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J86914108

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	Against	Against
1.2	Elect Director Oyagi, Shigeo	Mgmt	For	For	For
1.3	Elect Director Onishi, Shoichiro	Mgmt	For	For	For

Tokyo Electric Power Co. Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Okawa, Junko	Mgmt	For	For	For
1.5	Elect Director Nagata, Takashi	Mgmt	For	For	For
1.6	Elect Director Uchida, Takakazu	Mgmt	For	For	For
1.7	Elect Director Kobayakawa, Tomoaki	Mgmt	For	For	For
1.8	Elect Director Yamaguchi, Hiroyuki	Mgmt	For	For	For
1.9	Elect Director Sakai, Daisuke	Mgmt	For	For	For
1.10	Elect Director Nagasaki, Momoko	Mgmt	For	For	For
1.11	Elect Director Fukuda, Toshihiko	Mgmt	For	For	For
1.12	Elect Director Yoshino, Shigehiro	Mgmt	For	For	For
1.13	Elect Director Moriya, Seiji	Mgmt	For	Against	Against
2	Amend Articles to Halt Support to Japan Atomic Power Company	SH	Against	Against	Against
3	Amend Articles to Halt Spent Nuclear Fuel Business	SH	Against	Against	Against
4	Amend Articles to Add Provision on Review of Debris Retrieval Plan for Fukushima Daiichi Plant	SH	Against	Against	Against
5	Amend Articles to Fully Rely on Renewable Energy for Power Generation	SH	Against	Against	Against
6	Amend Articles to Establish Compliance System	SH	Against	Against	Against
7	Amend Articles to Establish Whistle-Blowing Committee	SH	Against	Against	Against
8	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	Refer	For
9	Amend Articles to Add Provision on Electricity Price Curb and Stable Supply	SH	Against	Against	Against
10	Amend Articles to Add Provision on Stabilization of Electricity Supply and Demand	SH	Against	Against	Against

Tokyu Fudosan Holdings Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3289

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J88764105

Tokyu Fudosan Holdings Corp.

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19.5	Mgmt	For	For	For
2.1	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For	For
2.2	Elect Director Nishikawa, Hironori	Mgmt	For	For	For
2.3	Elect Director Hoshino, Hiroaki	Mgmt	For	For	For
2.4	Elect Director Kimura, Shohei	Mgmt	For	For	For
2.5	Elect Director Kobayashi, Shunichi	Mgmt	For	For	For
2.6	Elect Director Ikeuchi, Takashi	Mgmt	For	For	For
2.7	Elect Director Ikeda, Hidetatsu	Mgmt	For	For	For
2.8	Elect Director Kaiami, Makoto	Mgmt	For	For	For
2.9	Elect Director Miura, Satoshi	Mgmt	For	For	For
2.10	Elect Director Hoshino, Tsuguhiko	Mgmt	For	For	For
2.11	Elect Director Jozuka, Yumiko	Mgmt	For	For	For
2.12	Elect Director Uno, Akiko	Mgmt	For	For	For
2.13	Elect Director Maeda, Kazumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kanematsu, Masaoki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Enokido, Akiko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Nakazawa, Takahiro	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Yoshida, Keiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nagao, Ryo	Mgmt	For	For	For

Toray Industries, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3402

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J89494116

Toray Industries, Inc.

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	For	For
2.2	Elect Director Oya, Mitsuo	Mgmt	For	For	For
2.3	Elect Director Shuto, Kazuhiko	Mgmt	For	For	For
2.4	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Terada, Shigeki	Mgmt	For	For	For
2.6	Elect Director Kato, Yuichiro	Mgmt	For	For	For
2.7	Elect Director Ito, Kunio	Mgmt	For	For	For
2.8	Elect Director Kaminaga, Susumu	Mgmt	For	For	For
2.9	Elect Director Harayama, Yuko	Mgmt	For	For	For
2.10	Elect Director Innes-Taylor, Akiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Mano, Mitsuharu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Inoue, Masahiko	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Tosoh Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 4042

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J90096132

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuwada, Mamoru	Mgmt	For	For	For
1.2	Elect Director Adachi, Toru	Mgmt	For	For	For
1.3	Elect Director Yoshimizu, Akihiro	Mgmt	For	For	For
1.4	Elect Director Kamezaki, Takahiko	Mgmt	For	For	For

Tosoh Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Omichi, Nobukatsu	Mgmt	For	For	For
1.6	Elect Director Hombo, Yoshihiro	Mgmt	For	For	For
1.7	Elect Director Hidaka, Mariko	Mgmt	For	For	For
1.8	Elect Director Nakano, Yukimasa	Mgmt	For	For	For
1.9	Elect Director Hashitera, Yukiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Matake, Takafumi	Mgmt	For	Against	Against
3.1	Appoint Alternate Statutory Auditor Kawamoto, Koji	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	Mgmt	For	For	For

Toyo Suisan Kaisha, Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 2875

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 892306101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For
2.1	Elect Director Tsutsumi, Tadasu	Mgmt	For	Refer	For
2.2	Elect Director Sumimoto, Noritaka	Mgmt	For	For	For
2.3	Elect Director Oki, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Makiya, Rieko	Mgmt	For	For	For
2.5	Elect Director Mochizuki, Masahisa	Mgmt	For	For	For
2.6	Elect Director Matsumoto, Chiyoko	Mgmt	For	For	For
2.7	Elect Director Yamazaki, Yoshiaki	Mgmt	For	For	For
2.8	Elect Director Shimazaki, Yasuko	Mgmt	For	For	For
2.9	Elect Director Yachi, Hiroyasu	Mgmt	For	For	For
2.10	Elect Director Yazawa, Kenichi	Mgmt	For	For	For
2.11	Elect Director Chino, Isamu	Mgmt	For	For	For

Toyo Suisan Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Kobayashi, Tetsuya	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Initiate Share Repurchase Program	SH	Against	Against	Against
6.1	Appoint Shareholder Director Nominee Okamura, Kotaro	SH	Against	Refer	Against
6.2	Appoint Shareholder Director Nominee Kashiwakura, Masami	SH	Against	Refer	Against

ZOZO, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3092

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J9893A108

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sawada, Kotaro	Mgmt	For	For	For
1.2	Elect Director Yanagisawa, Koji	Mgmt	For	For	For
1.3	Elect Director Hirose, Fuminori	Mgmt	For	For	For
1.4	Elect Director Hide, Makoto	Mgmt	For	For	For
1.5	Elect Director Nagata, Yuko	Mgmt	For	For	For
1.6	Elect Director Saito, Taro	Mgmt	For	For	For
1.7	Elect Director Kansai, Takako	Mgmt	For	For	For
1.8	Elect Director Oikawa, Takuya	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Igarashi, Hiroko	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Motai, Junichi	Mgmt	For	For	For

Advantest Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6857
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J00210104

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Record Date for Annual Shareholder Meetings	Mgmt	For	For	For
2.1	Elect Director Douglas Lefever	Mgmt	For	For	For
2.2	Elect Director Tsukui, Koichi	Mgmt	For	For	For
2.3	Elect Director Yoshida, Yoshiaki	Mgmt	For	For	For
2.4	Elect Director Urabe, Toshimitsu	Mgmt	For	For	For
2.5	Elect Director Nicholas Benes	Mgmt	For	For	For
2.6	Elect Director Nishida, Naoto	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

ANA HOLDINGS INC.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9202
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J0156Q112

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For	For
3.1	Elect Director Katanozaka, Shinya	Mgmt	For	Against	Against
3.2	Elect Director Shibata, Koji	Mgmt	For	For	For
3.3	Elect Director Hirasawa, Juichi	Mgmt	For	For	For

ANA HOLDINGS INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Naoki, Yoshiharu	Mgmt	For	For	For
3.5	Elect Director Nakahori, Kimihiro	Mgmt	For	For	For
3.6	Elect Director Taneie, Jun	Mgmt	For	For	For
3.7	Elect Director Inoue, Shinichi	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Ado	Mgmt	For	For	For
3.9	Elect Director Katsu, Eijiro	Mgmt	For	For	For
3.10	Elect Director Minegishi, Masumi	Mgmt	For	For	For
3.11	Elect Director Inoue, Yukari	Mgmt	For	For	For
4	Appoint Statutory Auditor Kikuchi, Shin	Mgmt	For	Against	Against
5	Amend Articles to Prohibit Dispatch of Employees and Executives to Listed Subsidiaries and Affiliated Companies	SH	Against	Against	Against
6	Amend Articles to Disclose Agreements, if any, to Exercise Voting Rights in Cooperation with Other Parties	SH	Against	Against	Against

Dai Nippon Printing Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7912
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J10584142

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Kitajima, Yoshinari	Mgmt	For	For	For
2.2	Elect Director Miya, Kenji	Mgmt	For	For	For
2.3	Elect Director Kuroyanagi, Masafumi	Mgmt	For	For	For
2.4	Elect Director Sugita, Kazuhiko	Mgmt	For	For	For
2.5	Elect Director Miyake, Toru	Mgmt	For	For	For
2.6	Elect Director Nakamura, Osamu	Mgmt	For	For	For
2.7	Elect Director Miyama, Minako	Mgmt	For	For	For

Dai Nippon Printing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Kanazawa, Takahito	Mgmt	For	For	For
2.9	Elect Director Miyajima, Tsukasa	Mgmt	For	For	For
2.10	Elect Director Tamura, Yoshiaki	Mgmt	For	For	For
2.11	Elect Director Shirakawa, Hiroshi	Mgmt	For	For	For
2.12	Elect Director Sugiura, Nobuhiko	Mgmt	For	For	For
2.13	Elect Director Kumahira, Mika	Mgmt	For	For	For
3	Appoint Statutory Auditor Ishii, Taeko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Appoint Shareholder Director Nominee Kinoshita, Atsuhiro	SH	Against	Against	Against

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6367

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J10038115

Shares Voted: 374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 145	Mgmt	For	For	For
2.1	Elect Director Togawa, Masanori	Mgmt	For	For	For
2.2	Elect Director Takenaka, Naofumi	Mgmt	For	For	For
2.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	For
2.4	Elect Director Makino, Akiji	Mgmt	For	For	For
2.5	Elect Director Torii, Shingo	Mgmt	For	For	For
2.6	Elect Director Arai, Yuko	Mgmt	For	For	For
2.7	Elect Director Takahashi, Koichi	Mgmt	For	For	For
2.8	Elect Director Mori, Keiko	Mgmt	For	For	For
2.9	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For
3	Appoint Statutory Auditor Ukawa, Atsushi	Mgmt	For	For	For

DAIKIN INDUSTRIES Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 1925

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J11508124

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Yoshii, Keiichi	Mgmt	For	For	For
3.2	Elect Director Otomo, Hirotsugu	Mgmt	For	For	For
3.3	Elect Director Kosokabe, Takeshi	Mgmt	For	For	For
3.4	Elect Director Murata, Yoshiyuki	Mgmt	For	For	For
3.5	Elect Director Shimonishi, Keisuke	Mgmt	For	For	For
3.6	Elect Director Nagase, Toshiya	Mgmt	For	For	For
3.7	Elect Director Shibata, Eiichi	Mgmt	For	For	For
3.8	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
3.9	Elect Director Seki, Miwa	Mgmt	For	For	For
3.10	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
3.11	Elect Director Ito, Yujiro	Mgmt	For	For	For
3.12	Elect Director Nambu, Toshikazu	Mgmt	For	For	For
3.13	Elect Director Fukumoto, Tomomi	Mgmt	For	For	For
3.14	Elect Director Kondo, Yuichiro	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Oyaide, Ryuichi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Takashige, Yoshihiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Kishimoto, Tatsuji	Mgmt	For	For	For

FANUC Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6954
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J13440102

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49.88	Mgmt	For	For	For
2.1	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For
2.2	Elect Director Sasuga, Ryuji	Mgmt	For	For	For
2.3	Elect Director Michael J. Cicco	Mgmt	For	For	For
2.4	Elect Director Yamazaki, Naoko	Mgmt	For	For	For
2.5	Elect Director Uozumi, Hiroto	Mgmt	For	For	For
2.6	Elect Director Takeda, Yoko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4901
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J14208102

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Sukeno, Kenji	Mgmt	For	For	For
2.2	Elect Director Goto, Teiichi	Mgmt	For	For	For
2.3	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
2.4	Elect Director Hama, Naoki	Mgmt	For	For	For

FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
2.6	Elect Director Ito, Yoji	Mgmt	For	For	For
2.7	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
2.8	Elect Director Eda, Makiko	Mgmt	For	For	For
2.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
2.10	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
2.11	Elect Director Suzuki, Takako	Mgmt	For	For	For
3	Appoint Statutory Auditor Kawasaki, Motoko	Mgmt	For	For	For

Fujikura Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 5803

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J14784128

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66.5	Mgmt	For	For	For
2.1	Elect Director Okada, Naoki	Mgmt	For	For	For
2.2	Elect Director Banno, Tatsuya	Mgmt	For	For	For
2.3	Elect Director Iijima, Kazuhito	Mgmt	For	For	For
2.4	Elect Director Yoshikawa, Keiji	Mgmt	For	For	For
2.5	Elect Director Koike, Toshikazu	Mgmt	For	For	For
2.6	Elect Director Yanase, Hideki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Naruke, Koji	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Yamada, Yasuhiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Tanabe, Rumiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Nakamura, Asuka	Mgmt	For	For	For

Fujikura Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Fukuoka Financial Group, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8354
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J17129107

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Shibato, Takashige	Mgmt	For	For	For
2.2	Elect Director Goto, Hisashi	Mgmt	For	For	For
2.3	Elect Director Miyoshi, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Naruse, Gakuto	Mgmt	For	For	For
2.5	Elect Director Hashizume, Masahiro	Mgmt	For	For	For
2.6	Elect Director Sakamoto, Toshihiro	Mgmt	For	For	For
2.7	Elect Director Yamakawa, Nobuhiko	Mgmt	For	For	For
2.8	Elect Director Fukasawa, Masahiko	Mgmt	For	For	For
2.9	Elect Director Hanaoka, Kumi	Mgmt	For	For	For
3.1	Elect Alternate Director and Audit Committee Member Fukunaga, Ryuichi	Mgmt	For	Against	Against
3.2	Elect Alternate Director and Audit Committee Member Namitome, Yoshiko	Mgmt	For	For	For

Hakuhodo DY Holdings, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 2433
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J19174101

Hakuhodo DY Holdings, Inc.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Mizushima, Masayuki	Mgmt	For	For	For
2.2	Elect Director Yajima, Hirotake	Mgmt	For	For	For
2.3	Elect Director Ebana, Akihiko	Mgmt	For	For	For
2.4	Elect Director Tada, Hidetaka	Mgmt	For	For	For
2.5	Elect Director Tokugawa, Takeshi	Mgmt	For	For	For
2.6	Elect Director Nishiyama, Yasuo	Mgmt	For	For	For
2.7	Elect Director Nagura, Kenji	Mgmt	For	For	For
2.8	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
2.9	Elect Director Yamashita, Toru	Mgmt	For	For	For
2.10	Elect Director Arimatsu, Ikuko	Mgmt	For	For	For
2.11	Elect Director Ueda, Koichi	Mgmt	For	For	For
3	Appoint Statutory Auditor Hatajiri, Akihiko	Mgmt	For	For	For

HASEKO Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 1808
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J18984153

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Tsuji, Noriaki	Mgmt	For	For	For
2.2	Elect Director Ikegami, Kazuo	Mgmt	For	For	For
2.3	Elect Director Kumano, Satoshi	Mgmt	For	For	For
2.4	Elect Director Naraoka, Shoji	Mgmt	For	For	For
2.5	Elect Director Mimori, Kuniyoshi	Mgmt	For	For	For
2.6	Elect Director Yamaguchi, Toru	Mgmt	For	For	For
2.7	Elect Director Yoshimura, Naoko	Mgmt	For	For	For

HASEKO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Ichimura, Kazuhiko	Mgmt	For	For	For
2.9	Elect Director Nagasaki, Mami	Mgmt	For	For	For
2.10	Elect Director Ogura, Toshikatsu	Mgmt	For	For	For
2.11	Elect Director Fujii, Shinsuke	Mgmt	For	For	For
2.12	Elect Director Fujii, Takeshi	Mgmt	For	For	For
3	Appoint Statutory Auditor Iijima, Nobuyuki	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Kajima Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 1812
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J29223120

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 59	Mgmt	For	For	For
2.1	Elect Director Oshimi, Yoshikazu	Mgmt	For	For	For
2.2	Elect Director Amano, Hiromasa	Mgmt	For	For	For
2.3	Elect Director Koshijima, Keisuke	Mgmt	For	For	For
2.4	Elect Director Kazama, Masaru	Mgmt	For	For	For
2.5	Elect Director Ishikawa, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Katsumi, Takeshi	Mgmt	For	For	For
2.7	Elect Director Kumano, Takashi	Mgmt	For	For	For
2.8	Elect Director Suzuki, Yoichi	Mgmt	For	For	For
2.9	Elect Director Saito, Tamotsu	Mgmt	For	For	For
2.10	Elect Director Iijima, Masami	Mgmt	For	For	For
2.11	Elect Director Terawaki, Kazumine	Mgmt	For	For	For
2.12	Elect Director Yasuda, Yuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Suzuki, Kazushi	Mgmt	For	For	For

Kansai Paint Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4613
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J30255129

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Mori, Kunishi	Mgmt	For	For	For
2.2	Elect Director Tomioka, Takashi	Mgmt	For	For	For
2.3	Elect Director Takata, Yoichi	Mgmt	For	For	For
2.4	Elect Director Pravin D. Chaudhari	Mgmt	For	For	For
2.5	Elect Director Omori, Shinichiro	Mgmt	For	For	For
2.6	Elect Director Yomo, Yukari	Mgmt	For	For	For
2.7	Elect Director Asli M. Colpan	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Kuroda, Ai	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Keisei Electric Railway Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9009
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J32233108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Toshiya	Mgmt	For	Refer	For
2.2	Elect Director Amano, Takao	Mgmt	For	For	For
2.3	Elect Director Mochinaga, Hideki	Mgmt	For	For	For
2.4	Elect Director Oka, Tadakazu	Mgmt	For	For	For
2.5	Elect Director Shimizu, Takeshi	Mgmt	For	For	For
2.6	Elect Director Emmei, Makoto	Mgmt	For	For	For
2.7	Elect Director Tochigi, Shotaro	Mgmt	For	Refer	For

Keisei Electric Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Kikuchi, Misao	Mgmt	For	Refer	For
2.9	Elect Director Ashizaki, Takeshi	Mgmt	For	For	For
2.10	Elect Director Amitani, Takako	Mgmt	For	Refer	For
2.11	Elect Director Nakajima, Akiko	Mgmt	For	For	For
2.12	Elect Director Ishiuchi, Toshiyuki	Mgmt	For	For	For
2.13	Elect Director Yoshikawa, Kunihiko	Mgmt	For	Refer	For
2.14	Elect Director Hashimoto, Takeshi	Mgmt	For	Refer	For
2.15	Elect Director Tomizuka, Masako	Mgmt	For	For	For
3	Appoint Statutory Auditor Kitada, Yoshihito	Mgmt	For	For	For

Koito Manufacturing Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7276

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J34899104

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Otake, Masahiro	Mgmt	For	Against	Against
2.2	Elect Director Kato, Michiaki	Mgmt	For	For	For
2.3	Elect Director Uchiyama, Masami	Mgmt	For	For	For
2.4	Elect Director Konagaya, Hideharu	Mgmt	For	For	For
2.5	Elect Director Toyota, Jun	Mgmt	For	For	For
2.6	Elect Director Kusakawa, Katsuyuki	Mgmt	For	For	For
2.7	Elect Director Katsuda, Takayuki	Mgmt	For	For	For
2.8	Elect Director Shibata, Eisuke	Mgmt	For	For	For
2.9	Elect Director Otake, Takahito	Mgmt	For	For	For
2.10	Elect Director Uehara, Haruya	Mgmt	For	For	For
2.11	Elect Director Sakurai, Kingo	Mgmt	For	For	For
2.12	Elect Director Igarashi, Chika	Mgmt	For	For	For

Koito Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.13	Elect Director Tanaka, Risa	Mgmt	For	For	For
2.14	Elect Director Kawata, Yoshimasa	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Shinohara, Hideo	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Kokusai Electric Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6525
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J3532A108

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsukada, Kazunori	Mgmt	For	For	For
1.2	Elect Director Yanagawa, Hidehiro	Mgmt	For	For	For
1.3	Elect Director Nakamura, Masaki	Mgmt	For	For	For
1.4	Elect Director Tsuruta, Masaaki	Mgmt	For	For	For
1.5	Elect Director Sasaki, Mami	Mgmt	For	For	For
1.6	Elect Director Abe, Tsuyoshi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Kamiya, Yuji	Mgmt	For	Against	Against
2.2	Elect Director and Audit Committee Member Kumagai, Hitoshi	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Sakai, Noriko	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Sekine, Chizu	Mgmt	For	For	For

Meiji Holdings Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 2269
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J41729104

Meiji Holdings Co., Ltd.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsuda, Katsunari	Mgmt	For	For	For
1.2	Elect Director Nagasato, Toshiaki	Mgmt	For	For	For
1.3	Elect Director Yao, Bunjiro	Mgmt	For	For	For
1.4	Elect Director Furuta, Jun	Mgmt	For	For	For
1.5	Elect Director Hishinuma, Jun	Mgmt	For	For	For
1.6	Elect Director Matsumura, Mariko	Mgmt	For	For	For
1.7	Elect Director Kawata, Masaya	Mgmt	For	For	For
1.8	Elect Director Kuboyama, Michiko	Mgmt	For	For	For
1.9	Elect Director Peter D. Pedersen	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tamaki, Masayori	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Watanabe, Yasushi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Ando, Makoto	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Komatsu, Masakazu	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Mikura, Kazumi	Mgmt	For	For	For

Minebea Mitsumi, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6479

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J42884130

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Kainuma, Yoshihisa	Mgmt	For	For	For
2.2	Elect Director Moribe, Shigeru	Mgmt	For	For	For
2.3	Elect Director Yoshida, Katsuhiko	Mgmt	For	For	For
2.4	Elect Director Iwaya, Ryozo	Mgmt	For	For	For

Minebea Mitsumi, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Mizuma, Satoshi	Mgmt	For	For	For
2.6	Elect Director Suzuki, Katsutoshi	Mgmt	For	For	For
2.7	Elect Director Matsuoka, Takashi	Mgmt	For	For	For
2.8	Elect Director Miyazaki, Yuko	Mgmt	For	For	For
2.9	Elect Director Matsumura, Atsuko	Mgmt	For	For	For
2.10	Elect Director Haga, Yuko	Mgmt	For	For	For
2.11	Elect Director Katase, Hirofumi	Mgmt	For	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8802

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J43916113

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Yoshida, Junichi	Mgmt	For	For	For
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	For	For
2.3	Elect Director Yotsuzuka, Yutaro	Mgmt	For	For	For
2.4	Elect Director Umeda, Naoki	Mgmt	For	For	For
2.5	Elect Director Hirai, Mikihito	Mgmt	For	For	For
2.6	Elect Director Katayama, Hiroshi	Mgmt	For	Against	Against
2.7	Elect Director Kimura, Toru	Mgmt	For	Against	Against
2.8	Elect Director Shirakawa, Masaaki	Mgmt	For	For	For
2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	Against	Against
2.10	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
2.11	Elect Director Melanie Brock	Mgmt	For	For	For
2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	For	For
2.13	Elect Director Sonoda, Ayako	Mgmt	For	For	For
2.14	Elect Director Oda, Naosuke	Mgmt	For	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7011
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J44002178

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Izumisawa, Seiji	Mgmt	For	Against	Against
2.2	Elect Director Ito, Eisaku	Mgmt	For	For	For
2.3	Elect Director Suematsu, Masayuki	Mgmt	For	For	For
2.4	Elect Director Nishio, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Kobayashi, Ken	Mgmt	For	For	For
2.6	Elect Director Hirano, Nobuyuki	Mgmt	For	For	For
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kozawa, Hisato	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Unora, Hiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8306
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J44497105

Shares Voted: 16,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Honda, Keiko	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
2.3	Elect Director Nomoto, Hirofumi	Mgmt	For	For	For
2.4	Elect Director Mari Elka Pangestu	Mgmt	For	For	For
2.5	Elect Director Shimizu, Hiroshi	Mgmt	For	For	For
2.6	Elect Director David Sneider	Mgmt	For	For	For
2.7	Elect Director Suzuki, Miyuki	Mgmt	For	For	For
2.8	Elect Director Tsuji, Koichi	Mgmt	For	For	For
2.9	Elect Director Ueda, Teruhisa	Mgmt	For	For	For
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	Against	Against
2.11	Elect Director Yasuda, Takayuki	Mgmt	For	Against	Against
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Refer	Against
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Refer	Against
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	Refer	Against
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	Refer	Against
2.16	Elect Director Kubota, Hiroshi	Mgmt	For	For	For
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against	Against
5	Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets	SH	Against	Against	Against
6	Amend Articles to Change Company Name	SH	Against	Against	Against
7	Amend Articles to Add Provision on Compliance and Etiquette	SH	Against	Against	Against
8	Initiate Share Repurchase Program (with Trigger Setting)	SH	Against	Against	Against
9.1	Appoint Shareholder Director Nominee Horie, Takafumi	SH	Against	Against	Against
9.2	Appoint Shareholder Director Nominee Tachibana, Takashi	SH	Against	Against	Against
9.3	Appoint Shareholder Director Nominee Misaki, Yuta	SH	Against	Against	Against

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8801
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4509L101

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Komoda, Masanobu	Mgmt	For	Against	Against
2.2	Elect Director Ueda, Takashi	Mgmt	For	For	For
2.3	Elect Director Yamamoto, Takashi	Mgmt	For	For	For
2.4	Elect Director Suzuki, Shingo	Mgmt	For	For	For
2.5	Elect Director Tokuda, Makoto	Mgmt	For	For	For
2.6	Elect Director Saito, Yutaka	Mgmt	For	For	For
2.7	Elect Director Mochimaru, Nobuhiko	Mgmt	For	For	For
2.8	Elect Director Kaito, Akiko	Mgmt	For	For	For
2.9	Elect Director Nakayama, Tsunehiro	Mgmt	For	For	For
2.10	Elect Director Kawai, Eriko	Mgmt	For	For	For
2.11	Elect Director Indo, Mami	Mgmt	For	For	For
2.12	Elect Director Hibino, Takashi	Mgmt	For	For	For
2.13	Elect Director Homma, Yo	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For
4	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6981
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J46840104

Shares Voted: 2,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Nakajima, Norio	Mgmt	For	For	For
2.2	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For	For

Murata Manufacturing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Minamide, Masanori	Mgmt	For	For	For
2.4	Elect Director Izumitani, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Murata, Takaki	Mgmt	For	For	For
2.6	Elect Director Yasuda, Yuko	Mgmt	For	For	For
2.7	Elect Director Nishijima, Takashi	Mgmt	For	For	For
2.8	Elect Director Ina, Hiroyuki	Mgmt	For	For	For
3	Approve Performance Share Plan	Mgmt	For	For	For

Nikon Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7731
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 654111103

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Umatate, Toshikazu	Mgmt	For	For	For
2.2	Elect Director Tokunari, Muneaki	Mgmt	For	For	For
2.3	Elect Director Omura, Yasuhiro	Mgmt	For	For	For
2.4	Elect Director Hiruta, Shiro	Mgmt	For	For	For
2.5	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For	For
2.6	Elect Director Nakata, Takuya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hagiwara, Satoshi	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Chiba, Michiko	Mgmt	For	For	For

Nintendo Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7974
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J51699106

Nintendo Co., Ltd.

Shares Voted: 1,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For	For
2.6	Elect Director Beppu, Yusuke	Mgmt	For	For	For
2.7	Elect Director Chris Meledandri	Mgmt	For	For	For
2.8	Elect Director Miyoko Demay	Mgmt	For	For	For
2.9	Elect Director Hachiya, Kazuhiko	Mgmt	For	For	For

Nippon Television Holdings, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9404

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J56171101

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Yamaguchi, Toshikazu	Mgmt	For	For	For
2.2	Elect Director Sugiyama, Yoshikuni	Mgmt	For	For	For
2.3	Elect Director Ishizawa, Akira	Mgmt	For	For	For
2.4	Elect Director Fukuda, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Sato, Ken	Mgmt	For	For	For
2.6	Elect Director Kakizoe, Tadao	Mgmt	For	For	For
2.7	Elect Director Manago, Yasushi	Mgmt	For	For	For
2.8	Elect Director Katsu, Eijiro	Mgmt	For	For	For
2.9	Elect Director Komoda, Masanobu	Mgmt	For	For	For
2.10	Elect Director Suwa, Takako	Mgmt	For	For	For

Nippon Television Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Negishi, Toyoaki	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Odakyu Electric Railway Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9007
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J59568139

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Hoshino, Koji	Mgmt	For	Against	Against
2.2	Elect Director Suzuki, Shigeru	Mgmt	For	For	For
2.3	Elect Director Tateyama, Akinori	Mgmt	For	For	For
2.4	Elect Director Kutsuzawa, Koichi	Mgmt	For	For	For
2.5	Elect Director Mizuyoshi, Hideo	Mgmt	For	For	For
2.6	Elect Director Tsuyuki, Kaori	Mgmt	For	For	For
2.7	Elect Director Ohara, Toru	Mgmt	For	For	For
2.8	Elect Director Itonaga, Takehide	Mgmt	For	For	For
2.9	Elect Director Kondo, Shiro	Mgmt	For	For	For

Oji Holdings Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 3861
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6031N109

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Kaku, Masatoshi	Mgmt	For	For	For

Oji Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Isono, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Kamada, Kazuhiko	Mgmt	For	For	For
2.4	Elect Director Hasebe, Akio	Mgmt	For	For	For
2.5	Elect Director Takuma, Satoshi	Mgmt	For	For	For
2.6	Elect Director Nagai, Seiko	Mgmt	For	For	For
2.7	Elect Director Ogawa, Hiromichi	Mgmt	For	For	For
2.8	Elect Director Fukuda, Sachiko	Mgmt	For	For	For
2.9	Elect Director Muraki, Atsuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Soma, Haruko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Chimori, Hidero	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Fukuchi, Keiko	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Oriental Land Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4661
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6174U100

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For	For
2.1	Elect Director Kagami, Toshio	Mgmt	For	For	For
2.2	Elect Director Takano, Yumiko	Mgmt	For	For	For
2.3	Elect Director Takahashi, Wataru	Mgmt	For	For	For
2.4	Elect Director Kaneki, Yuichi	Mgmt	For	For	For
2.5	Elect Director Hanada, Tsutomu	Mgmt	For	For	For
2.6	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
2.7	Elect Director Tajiri, Kunio	Mgmt	For	For	For
2.8	Elect Director Kikuchi, Misao	Mgmt	For	For	For

Oriental Land Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For

PGE Polska Grupa Energetyczna SA

Meeting Date: 06/27/2025 **Country:** Poland **Ticker:** PGE

Record Date: 06/11/2025 **Meeting Type:** Annual

Primary Security ID: X6447Z104

Shares Voted: 1,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For	For
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
10	Approve Supervisory Board Report	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Amend Statute Re: Supervisory Board	Mgmt	For	Against	Against
13.1	Approve Discharge of Anna Kowalik (Supervisory Board Chairwoman)	Mgmt	For	For	For
13.2	Approve Discharge of Artur Skladanek (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
13.3	Approve Discharge of Radoslaw Winiarski (Supervisory Board Secretary)	Mgmt	For	For	For
13.4	Approve Discharge of Janina Goss (Supervisory Board Member)	Mgmt	For	For	For

PGE Polska Grupa Energetyczna SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.5	Approve Discharge of Mieczyslaw Sawaryn (Supervisory Board Member)	Mgmt	For	For	For
13.6	Approve Discharge of Tomasz Hapunowicz (Supervisory Board Member)	Mgmt	For	For	For
13.7	Approve Discharge of Michal Domagala (Supervisory Board Member and Chairman)	Mgmt	For	For	For
13.8	Approve Discharge of Andrzej Sadkowski (Supervisory Board Member and Deputy Chairman)	Mgmt	For	For	For
13.9	Approve Discharge of Malgorzata Banasik (Supervisory Board Member)	Mgmt	For	For	For
13.10	Approve Discharge of Eryk Kosinski (Supervisory Board Member)	Mgmt	For	For	For
13.11	Approve Discharge of Elzbieta Niebisz (Supervisory Board Member)	Mgmt	For	For	For
13.12	Approve Discharge of Slawomir Patyra (Supervisory Board Member)	Mgmt	For	For	For
13.13	Approve Discharge of Andrzej Rzonca (Supervisory Board Member)	Mgmt	For	For	For
13.14	Approve Discharge of Andrzej Kozyra (Supervisory Board Member)	Mgmt	For	For	For
13.15	Withhold Discharge of Wojciech Dabrowski (CEO)	Mgmt	For	For	For
13.16	Withhold Discharge of Wanda Buk (Deputy CEO)	Mgmt	For	For	For
13.17	Withhold Discharge of Rafal Wlodarski (Deputy CEO)	Mgmt	For	For	For
13.18	Withhold Discharge of Lechoslaw Rojewski (Deputy CEO)	Mgmt	For	For	For
13.19	Withhold Discharge of Przemyslaw Kolodziejczak (Deputy CEO)	Mgmt	For	For	For
13.20	Approve Discharge of Dariusz Marzec (CEO)	Mgmt	None	For	For
13.21	Approve Discharge of Marcin Laskowski (Deputy CEO)	Mgmt	None	For	For
13.22	Approve Discharge of Robert Kowalski (Deputy CEO)	Mgmt	None	For	For
13.23	Approve Discharge of Maciej Gorski (Deputy CEO)	Mgmt	None	For	For

PGE Polska Grupa Energetyczna SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.24	Approve Discharge of Przemyslaw Jastrzebski (Deputy CEO)	Mgmt	None	For	For
13.25	Approve Discharge of Malgorzata Banasik (Management Board Member)	Mgmt	None	For	For
13.26	Approve Discharge of Eryk Kosinski (Management Board Member)	Mgmt	None	For	For
	Shareholder Proposals Submitted by the State Treasury	Mgmt			
14	Approve Terms of Remuneration of Management Board Members	SH	None	Against	Against
15	Approve Terms of Remuneration of Supervisory Board Members	SH	None	Against	Against
16	Approve Remuneration Policy	SH	None	Against	Against
	Management Proposals	Mgmt			
17	Close Meeting	Mgmt			

SBI Holdings, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8473

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J6991H100

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitao, Yoshitaka	Mgmt	For	For	For
1.2	Elect Director Takamura, Masato	Mgmt	For	For	For
1.3	Elect Director Asakura, Tomoya	Mgmt	For	For	For
1.4	Elect Director Kusakabe, Satoe	Mgmt	For	For	For
1.5	Elect Director Matsui, Shinji	Mgmt	For	For	For
1.6	Elect Director Shiino, Motoaki	Mgmt	For	For	For
1.7	Elect Director Takenaka, Heizo	Mgmt	For	For	For
1.8	Elect Director Suzuki, Yasuhiro	Mgmt	For	For	For
1.9	Elect Director Ito, Hiroshi	Mgmt	For	For	For
1.10	Elect Director Takeuchi, Kanae	Mgmt	For	For	For
1.11	Elect Director Fukuda, Junichi	Mgmt	For	For	For

SBI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Suematsu, Hiroyuki	Mgmt	For	For	For
1.13	Elect Director Okuyama, Masashi	Mgmt	For	For	For
1.14	Elect Director Nishikawa, Yasuo	Mgmt	For	For	For
1.15	Elect Director Ochi, Takao	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yamada, Masayuki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Sawada, Tadayuki	Mgmt	For	For	For

SG Holdings Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9143

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J7134P108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuriwada, Eiichi	Mgmt	For	For	For
1.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For	For
1.3	Elect Director Motomura, Masahide	Mgmt	For	For	For
1.4	Elect Director Takagaki, Koji	Mgmt	For	For	For
1.5	Elect Director Sasamori, Kimiaki	Mgmt	For	For	For
1.6	Elect Director Takaoka, Mika	Mgmt	For	For	For
1.7	Elect Director Sagisaka, Osami	Mgmt	For	For	For
1.8	Elect Director Akiyama, Masato	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tajima, Satoshi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Niimoto, Tomonari	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Oshima, Yoshitaka	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Tada, Tomoko	Mgmt	For	For	For
3	Approve Donation of Treasury Shares to SGH Disaster Prevention Support Foundation	Mgmt	For	For	For

Sharp Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6753
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J71434112

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Po-Hsuan Wu	Mgmt	For	For	For
1.2	Elect Director Okitsu, Masahiro	Mgmt	For	Against	Against
1.3	Elect Director Nagatsuka, Seiichi	Mgmt	For	For	For
1.4	Elect Director Yano, Koji	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Himeiwa, Yasuo	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kajiwara, Yumiko	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Murase, Hiroyuki	Mgmt	For	Against	Against
3	Approve Stock Option Plan	Mgmt	For	For	For

Shimizu Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 1803
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J72445117

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	Mgmt	For	For	For
2.1	Elect Director Inoue, Kazuyuki	Mgmt	For	Against	Against
2.2	Elect Director Shimmura, Tatsuya	Mgmt	For	For	For
2.3	Elect Director Ikeda, Kentaro	Mgmt	For	For	For
2.4	Elect Director Sekiguchi, Takeshi	Mgmt	For	For	For
2.5	Elect Director Tsutsumi, Yoshito	Mgmt	For	For	For
2.6	Elect Director Higashi, Yoshiki	Mgmt	For	For	For
2.7	Elect Director Shimizu, Noriaki	Mgmt	For	For	For

Shimizu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Iwamoto, Tamotsu	Mgmt	For	For	For
2.9	Elect Director Kawada, Junichi	Mgmt	For	For	For
2.10	Elect Director Tamura, Mayumi	Mgmt	For	For	For
2.11	Elect Director Jozuka, Yumiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hirayama, Tomohiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ikenaga, Toshie	Mgmt	For	For	For

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4063
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J72810120

Shares Voted: 2,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	For
2.1	Elect Director Akiya, Fumio	Mgmt	For	For	For
2.2	Elect Director Saito, Yasuhiko	Mgmt	For	For	For
2.3	Elect Director Ueno, Susumu	Mgmt	For	For	For
2.4	Elect Director Todoroki, Masahiko	Mgmt	For	For	For
2.5	Elect Director Komiyama, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
2.7	Elect Director Michael H. McGarry	Mgmt	For	For	For
2.8	Elect Director Hasegawa, Mariko	Mgmt	For	For	For
2.9	Elect Director Hibino, Takashi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kagami, Mitsuko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takahashi, Yoshimitsu	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	For	For

SMC Corp. (Japan)

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6273
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J75734103

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 500	Mgmt	For	For	For
2.1	Elect Director Takada, Yoshiki	Mgmt	For	For	For
2.2	Elect Director Doi, Yoshitada	Mgmt	For	For	For
2.3	Elect Director Isoe, Toshio	Mgmt	For	For	For
2.4	Elect Director Ota, Masahiro	Mgmt	For	For	For
2.5	Elect Director Samuel Neff	Mgmt	For	For	For
2.6	Elect Director Ogura, Koji	Mgmt	For	For	For
2.7	Elect Director Kelley Stacy	Mgmt	For	For	For
2.8	Elect Director Hojo, Hidemi	Mgmt	For	For	For
2.9	Elect Director Kaizu, Masanobu	Mgmt	For	For	For
2.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For	For
2.11	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
2.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For	For

SoftBank Group Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9984
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7596P109

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Son, Masayoshi	Mgmt	For	For	For
2.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For	For
2.3	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.4	Elect Director Rene Haas	Mgmt	For	For	For
2.5	Elect Director Iijima, Masami	Mgmt	For	For	For
2.6	Elect Director Matsuo, Yutaka	Mgmt	For	For	For

SoftBank Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Erikawa, Keiko	Mgmt	For	For	For
2.8	Elect Director Kenneth A. Siegel	Mgmt	For	For	For
2.9	Elect Director David Chao	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nakata, Yuji	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Nishibashi, Kuniko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kanamaru, Yuko	Mgmt	For	For	For
4	Approve Stock Option Plan and Deep Discount Stock Option Plan	Mgmt	For	Against	Against

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8316
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7771X109

Shares Voted: 5,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	For
2.1	Elect Director Takashima, Makoto	Mgmt	For	Against	Against
2.2	Elect Director Nakashima, Toru	Mgmt	For	Against	Against
2.3	Elect Director Kudo, Teiko	Mgmt	For	For	For
2.4	Elect Director Anchi, Kazuyuki	Mgmt	For	For	For
2.5	Elect Director Isshiki, Toshihiro	Mgmt	For	Against	Against
2.6	Elect Director Matsugasaki, Honami	Mgmt	For	Against	Against
2.7	Elect Director Kadonaga, Sonosuke	Mgmt	For	For	For
2.8	Elect Director Sawada, Jun	Mgmt	For	For	For
2.9	Elect Director Goto, Yoriko	Mgmt	For	For	For
2.10	Elect Director Teshirogi, Isao	Mgmt	For	For	For
2.11	Elect Director Takashima, Norimitsu	Mgmt	For	For	For
2.12	Elect Director Charles D. Lake II	Mgmt	For	For	For
2.13	Elect Director Jenifer Rogers	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against	Against
5	Approve Alternate Final Dividend of JPY 70 per Share	SH	Against	Refer	Against

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8830
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J77841112

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Onodera, Kenichi	Mgmt	For	Against	Against
3.2	Elect Director Nishima, Kojun	Mgmt	For	For	For
3.3	Elect Director Kobayashi, Masato	Mgmt	For	For	For
3.4	Elect Director Odai, Yoshiyuki	Mgmt	For	For	For
3.5	Elect Director Katayama, Hisatoshi	Mgmt	For	For	For
3.6	Elect Director Kemori, Nobumasa	Mgmt	For	For	For
3.7	Elect Director Terada, Chiyono	Mgmt	For	For	For
3.8	Elect Director Tamura, Hakaru	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	Mgmt	For	For	For

Suzuki Motor Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7269
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J78529138

Suzuki Motor Corp.

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For	For
2.2	Elect Director Ishii, Naomi	Mgmt	For	For	For
2.3	Elect Director Kato, Katsuhiro	Mgmt	For	For	For
2.4	Elect Director Okajima, Aritaka	Mgmt	For	For	For
2.5	Elect Director Muramatsu, Eiichi	Mgmt	For	For	For
2.6	Elect Director Domichi, Hideaki	Mgmt	For	For	For
2.7	Elect Director Egusa, Shun	Mgmt	For	For	For
2.8	Elect Director Takahashi, Naoko	Mgmt	For	For	For
2.9	Elect Director Aoyama, Asako	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Japan LLC as New External Audit Firm	Mgmt	For	For	For

Sysmex Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6869

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J7864H102

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For	For
2.2	Elect Director Asano, Kaoru	Mgmt	For	For	For
2.3	Elect Director Tachibana, Kenji	Mgmt	For	For	For
2.4	Elect Director Matsui, Iwane	Mgmt	For	For	For
2.5	Elect Director Yoshida, Tomokazu	Mgmt	For	For	For

Sysmex Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Ono, Takashi	Mgmt	For	For	For
2.7	Elect Director Ota, Kazuo	Mgmt	For	For	For
2.8	Elect Director Inoue, Haruo	Mgmt	For	For	For
2.9	Elect Director Fujioka, Yuka	Mgmt	For	For	For
2.10	Elect Director Oshima, Mari	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Fukumoto, Hidekazu	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

TBS Holdings, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9401
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J86656105

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2	Amend Articles to Indemnify Directors - Indemnify Statutory Auditors - Allow Distribution of Dividends to Foreign Shareholders and Other Shareholders, Who Are Not Listed on Shareholders' Registry	Mgmt	For	For	For
3.1	Elect Director Sasaki, Takashi	Mgmt	For	Against	Against
3.2	Elect Director Abe, Ryujiro	Mgmt	For	For	For
3.3	Elect Director Ryuho, Masamine	Mgmt	For	For	For
3.4	Elect Director Gemba, Yasushi	Mgmt	For	For	For
3.5	Elect Director Ida, Shigetoshi	Mgmt	For	For	For
3.6	Elect Director Nakatani, Yayoi	Mgmt	For	For	For
3.7	Elect Director Yagi, Yosuke	Mgmt	For	For	For
3.8	Elect Director Haruta, Makoto	Mgmt	For	For	For
3.9	Elect Director Takei, Natsuko	Mgmt	For	For	For
3.10	Elect Director Noriko Makino-Villanti	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

TBS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Restricted Stock Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
7	Approve Donation of Treasury Shares to Akasaka Creative Foundation	Mgmt	For	For	For
8	Approve Additional Dividend so that Annual Dividend per Share Equals to 60 Percent of Earnings per Share	SH	Against	Refer	Against
9	Initiate Share Repurchase Program	SH	Against	Against	Against

The Chiba Bank, Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8331

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J05670104

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Yonemoto, Tsutomu	Mgmt	For	For	For
2.2	Elect Director Yamazaki, Kiyomi	Mgmt	For	For	For
2.3	Elect Director Awaji, Mutsumi	Mgmt	For	For	For
2.4	Elect Director Makinose, Takashi	Mgmt	For	For	For
2.5	Elect Director Ono, Masayasu	Mgmt	For	For	For
2.6	Elect Director Takayama, Yasuko	Mgmt	For	For	For
2.7	Elect Director Kiuchi, Takahide	Mgmt	For	For	For
2.8	Elect Director Yoshizawa, Ryoji	Mgmt	For	For	For
2.9	Elect Director Nabeshima, Mana	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takahashi, Norikazu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Anazawa, Yukio	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Matsuoka, Yukiko	Mgmt	For	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9531
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J87000113

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	Mgmt	For	Against	Against
1.2	Elect Director Sasayama, Shinichi	Mgmt	For	For	For
1.3	Elect Director Higo, Takashi	Mgmt	For	Against	Against
1.4	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For	For
1.5	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
1.6	Elect Director Yamamura, Masayuki	Mgmt	For	For	For
1.7	Elect Director Yoshitaka, Mari	Mgmt	For	For	For
1.8	Elect Director Komatsu, Yuriya	Mgmt	For	For	For
1.9	Elect Director Fukasawa, Yuji	Mgmt	For	For	For

Tokyu Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9005
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J88720149

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	For	For
2.2	Elect Director Horie, Masahiro	Mgmt	For	For	For
2.3	Elect Director Fujiwara, Hirohisa	Mgmt	For	For	For
2.4	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	For
2.5	Elect Director Fukuta, Seiichi	Mgmt	For	For	For
2.6	Elect Director Shimada, Kunio	Mgmt	For	For	For
2.7	Elect Director Miyazaki, Midori	Mgmt	For	For	For
2.8	Elect Director Shimizu, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sugiyama, Ryoko	Mgmt	For	For	For

Tokyu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For	For

TOPPAN Holdings, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7911
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 890747108

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kaneko, Shingo	Mgmt	For	Against	Against
1.2	Elect Director Maro, Hideharu	Mgmt	For	For	For
1.3	Elect Director Sakai, Kazunori	Mgmt	For	For	For
1.4	Elect Director Saito, Masanori	Mgmt	For	For	For
1.5	Elect Director Kurobe, Takashi	Mgmt	For	For	For
1.6	Elect Director Oya, Satoshi	Mgmt	For	For	For
1.7	Elect Director Toyama, Ryoko	Mgmt	For	For	For
1.8	Elect Director Nakabayashi, Mieko	Mgmt	For	For	For
1.9	Elect Director Takeuchi, Asuka	Mgmt	For	For	For
1.10	Elect Director Mukai, Chiaki	Mgmt	For	For	For

Yamada Holdings Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9831
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J95534103

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Yamada, Noboru	Mgmt	For	Against	Against
2.2	Elect Director Ueno, Yoshinori	Mgmt	For	For	For
2.3	Elect Director Kogure, Megumi	Mgmt	For	For	For
2.4	Elect Director Koyano, Kenichi	Mgmt	For	For	For
2.5	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For

Yamada Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Tokuhira, Tsukasa	Mgmt	For	For	For
2.7	Elect Director Mitsunari, Miki	Mgmt	For	For	For

Zensho Holdings Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7550

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J9885X108

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Ogawa, Kentaro	Mgmt	For	Refer	Against
3.2	Elect Director Ogawa, Yohei	Mgmt	For	For	For
3.3	Elect Director Nonoshita, Shinya	Mgmt	For	For	For
3.4	Elect Director Hirano, Makoto	Mgmt	For	For	For
3.5	Elect Director Ogawa, Kazumasa	Mgmt	For	For	For
3.6	Elect Director Ito, Chiaki	Mgmt	For	For	For
3.7	Elect Director Ando, Takaharu	Mgmt	For	For	For
3.8	Elect Director Yamana, Shoei	Mgmt	For	For	For
3.9	Elect Director Nagatsuma, Reiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Watanabe, Hideo	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Miyajima, Yukio	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Kaneko, Kenichi	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Maruyama, Hisashi	Mgmt	For	For	For

Zensho Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Redeia Corporacion SA

Meeting Date: 06/30/2025 **Country:** Spain **Ticker:** RED

Record Date: 06/25/2025 **Meeting Type:** Annual

Primary Security ID: E42807110

Shares Voted: 553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6.1	Reelect Jose Maria Abad Hernandez as Director	Mgmt	For	Refer	For
6.2	Elect Natalia Fabra Portela as Director	Mgmt	For	For	For
6.3	Elect Albert Castellanos Maduell as Director	Mgmt	For	For	For
6.4	Elect Maria Aranzazu Gonzalez Laya as Director	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Receive Corporate Governance Report	Mgmt			
11	Receive Sustainability Report for FY 2024	Mgmt			
12	Receive Amendments to Board of Directors Regulations	Mgmt			